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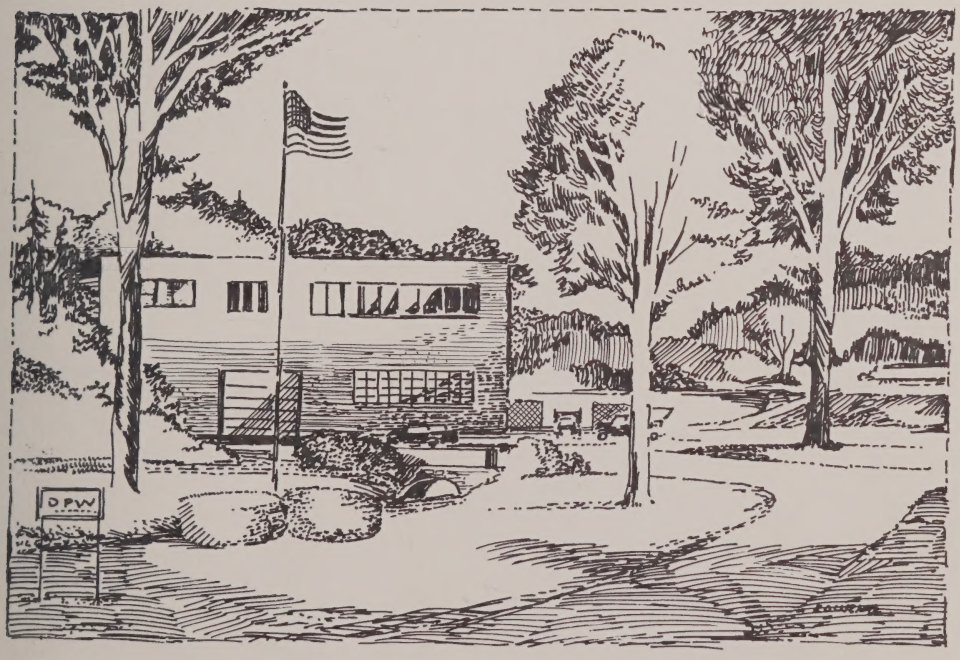
1989 Needham Annual Report



RETIREMENTS

Name	Department	Years of Service
Helen Allen	Hospital	17
Patricia Blum	Hospital	25
Eunice Brennan	School	15
Paul F. Buckley, Sr.	Fire	32
Ann Cahilll	School	21
Charlotte Carre	Town Hall	22
Shirley Converse	School	26
John Erskine	School	10
Richard Foley	Fire	35
Donald Griffin	Town Hall	15
Robert Harris, Sr.	Public Works	42
Joseph Hauptman	Fire	28
John Kelly, Jr.	Fire	26
Rosalie Kotler	School	14
Robert Lanigan	Public Works	38
Henry Longley, Jr.	Fire	21
Vivian McIver	Library	45
Norma Mroczka	Police	18
Joan Nichols	School	14
Sara Pandolf	Town Hall	13
Paul Robison	Town Hall	16
Blanche Sabina	Town Hall	20
Francis Shilo	Public Works	30
Regina Shilo	School	17
Richard Spear	Police	30
Joseph Spinale	School	17
Warren Morris	Police	21

IN MEMORIAM. . .

Carl Bacchiochi	Fire	15
John Brearley	Police	10
Francis Denneen	Public Works	29
Emery Doane	Town Hall	8
Richard Foley	Fire	35
Edith Fredericks	School	14
Lillian Goldsberry	Hospital	23
Richard Hatch	School	16
Virginia Jordan	Police	13
Thomas Kiley	School	12
Maria LeTourneau	Hospital	8
Catherine Melbye	Town Hall	7
John Mroczka	School	12
Roger Oakman	Public Works	29
Lawrence Sharpe	School	12
Anna Slesser	Hospital	9
Margaret Stanfield	School	23
Fred Tordoff	School	10
Stanley Wlodyka	Public Works	20

Committee..... Richard H. Agnew, Jane A. Howard
Photographer..... David Rains

Appreciation is extended to Robert A. MacEwen and his staff for the special feature, "Needham's Public Works." Additional appreciation is extended to Theodora K. Eaton and her staff for their assistance with the compilation of lists in the reference section.

Our Town

SITUATION:
About 10 miles southwest of Boston
Geodetic position of Town Hall:

Latitude 42° 16′ 51.567″ North
Longitude 70° 14′ 13.048″ West

POPULATION:
28,730 (1989 Annual Town Census)

AREA:
Approximately 12.75 square miles

ELEVATION:
85 feet above sea level at
Rosemary Meadows, 180 feet at
Needham Square, 300 feet in Birds Hill.

ASSESSED VALUATION:
$3,060,349,440. Real Estate only
44,188,155. Personal Property

$3,104,537,595. Total

TAX RATE:
For the period from July 1, 1988 - June 30, 1989:
$8.95 - Residential; $10.91 - Commercial

TOWN HALL:
Built in 1902. Phone 455-7500.

OFFICES OPEN:
8:30 a.m. - 5:00 p.m. Weekdays

OFFICES OPEN EVENINGS:
Office of Town Clerk, second and fourth Tuesday;

SENATORS IN CONGRESS:
Edward M. Kennedy
John Kerry

REPRESENTATIVE IN CONGRESS:
John J. Moakley of Boston
(Ninth Congressional District)

STATE SENATOR:
David H. Locke
(Norfolk, Bristol and Middlesex)

REPRESENTATIVE IN GENERAL COURT:
Lida E. Harkins
11th Norfok District (Precincts A, B, C, D, F, G, I, J)

Marie-Louise Kehoe
13th Norfolk District (Precincts E and H)

MEMBER OF GOVERNOR'S COUNCIL:
Christopher A. Iannella, Jr.

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or fully naturalized. Registration Monday through Friday, 8:30 a.m. to 5 p.m., second and fourth Tuesday evening, at Town Clerk's office; Special evening sessions of Registrars held preceding elections.

ABSENTEE VOTING:
All elections.

DOG LICENSES:
All licenses expire December 31.
A dog should be licensed when 6 months old.
Fee: Neutered dogs, $10.00;
Unneutered dogs, $15.00.

TAX BILLS:
Tax bills are paid semi-annually.
First payment is due on November first, or thirty days from mailing of bill, whichever is latest. If unpaid by due date, interest will be added according to law from October 1.
The second payment is due on May 1.
If unpaid on May 1, interest will be added according to law from April 1.
Motor vehicle excise is due thirty days from date of issuance.
Water Bills are due thirty days from date of issuance.

BOARD OF HEALTH:
Households shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

effective 1/1/90

Table of Contents

GENERAL GOVERNMENT
Board of Selectmen 4
Town Clerk 5
Board of Registrars 5
Personnel Department 6
Legal 6
Town Moderator 7

EDUCATION
School Department 7
Future School Needs Committee 12

PUBLIC SAFETY
Police Department 13
Fire Department 13
Civil Defense 14
Building Department 15

PUBLIC FACILITIES
Public Works Department 16
Minibus 17

HUMAN SERVICES
Glover Memorial Hospital 17
Board of Health 18
Department of Veterans' Services 20
Youth Commission 21
Council on Aging 22

DEVELOPMENT
Planning Board 23
Conservation Commission 24
Board of Appeals 24
Historical Commission 25

CULTURAL AND LEISURE SERVICES
Free Public Library 25
Park and Recreation Commission 26
Memorial Park 28

FINANCE
Board of Assessors 28
Finance Committee 29
Contributory Retirement Board 29
Finance Department 30
Commissioners of Trust Funds 30
Financial Statements 31

REFERENCE
Retirements ..... IFC
Our Town 1
Town Officers 34
Town Meeting Members 35

SPECIAL
Needham's Public Works 3

Needham's Public Works

The Public Works building at 470 Dedham Avenue. First floor constructed 1960. Second floor 1966.

The Public Works Department was first organized on April 1, 1934. The scope of its activities is controlled by statute under Section 2, Chapter 189 of the Acts of 1932, which authorized the Selectmen to act as a Board of Public Works and to appoint a Superintendent to administer, under the direction of the Selectmen, the powers of Highway Surveyor, Park Commissioners, Water and Sewer Commissioners, Tree Warden, Moth Superintendent, Town Engineer and such other powers under the control of the Selectmen, as they may from time to time designate. As further provided by Section 2 of the Act, the Superintendent shall be responsible for the efficient administration of all departments within the scope of his duty, and shall hold office subject to the will of the Selectmen. He shall be especially fitted by education, training and experience to perform the duties of said office, and may or may not be a resident of the Town.

During his tenure he shall hold no elective or other appointive office, nor shall he be engaged in any other business or occupation. He shall give bond to the Town for the faithful performance of his duties with a Surety Company authorized to transact business in the Commonwealth, as surety, in such sum and upon such conditions as the Selectmen may require, and shall, subject to the approval of the Selectmen, appoint such assistance, agents and employees as the performance of the duties of the various departments under his supervision may require, and may with like approval, remove them. He shall keep full and complete records of the doings of his office and shall have charge of and shall preserve, arrange and index so as to be readily accessible to the public all plans, surveys, field notes, records, documents and inventories connected with engineering operations of the Town, and render to the Selectmen, as often as they may require, a full report of all operations under his control during the period reported upon; and annually, or from time to time as required by the Selectmen, he shall make a synopsis of all such reports for publication. He shall keep the Selectmen fully advised as to the needs of the Town within the scope of his duties, and shall furnish to the Selectmen on or before January first in each year, a carefully prepared and detailed estimate in writing of the appropriations required during the ensuing Fiscal Year for the proper conduct of all departments of the Town under his supervision.

Acceptance of Chapter 21 of the 1955 Legislative Acts by vote of the Town, March 7, 1955, transferred the powers of the Park Commissioners from the Board of Selectmen. Since that time, the Public Works Department has continued to perform such work of the Park Department as is required from time to time by the new Board of Park Commissioners. At the Annual Town Meeting in March of 1971, a Grounds Division of the Public Works Department was established on a trial basis to perform work on lands under the jurisdictional control of the Conservation Commission, Memorial Park Trustees, Park and Recreation Commission and Board of Selectmen. Certain specific duties were also undertaken on School Department land. Under the budget Article of the 1977 Annual Town Meeting, the Grounds Division was merged with the Forestry Division into a newly created Park Division which now operates as an integral unit of the Public Works Department and performs the respective duties assigned to the two former Divisions.

Under Article 13 of the 1972 Annual Town Meeting, the title of Superintendent of Public Works was changed to Director of Public Works. Article 11 of the 1973 Annual Town Meeting proposed to incorporate the title change in the Town Charter and it was so voted at the Annual Town Election held on April 18, 1974.

The department is comprised of seven divisions numbering 80 employees; Administration (5), Engineering (6), Garage (6), Highway (20), Park (15), Sewer (14) and Water (14), and operates on an Annual Budget of 6.5 million dollars.

The number of permanent positions has dropped from a high of 106 in 1969 to its present low of 80. The philosophy of the department has changed from a self-sufficient, well staffed and equipped construction company to a reduced maintenance and housekeeping work force that now relies on the private sector to perform the complex construction and repair work.

The Public Works Department serves every citizen of the town in one way or another but often goes unnoticed because the service is taken for granted.

The department maintains 120 miles of public ways, 162 miles of sidewalks, 10 parking lots, 125 miles of water pipe, 120 miles of sewer pipe, 70 miles of drain pipe, 5 water pumping stations, 10 sewer pumping stations, 22 traffic signal systems, 275 parking meters, 20 recreational areas and the Disposal Area with its Solid Waste Transfer Station.

The 480 Dedham Avenue water pumping station houses the Water Division.

GENERAL GOVERNMENT

Board of Selectmen

Sally B. Davis, Chairman; David F. Eldridge, Jr., Marcia M. Carleton, John D. Marr, Jr., H. Phillip Garrity, Jr., David Owen, Executive Secretary

Purpose:

As the Executive Branch of Needham's general Town government, the Board of Selectmen serves in the following capacities:

- Police Commissioners
- Fire Commissioners
- Board of Public Works
- Licensing Authority

Activities:

In its capacity as the Town's executive authority, the Board of Selectmen, with its Executive Secretary acting as agent, engages in the following illustrative activities to fulfill responsibilities to the community:

- Implement and administer the decisions of Town Meeting;
- Establish policies and procedures for the coordination of Town government operations;
- Represent the interests of Town residents in a variety of forums including: business dealings; legal affairs; and intergovernmental cooperation with other municipal, county, state, and federal agencies;
- Conduct hearings and make decisions on a wide range of matters under its jurisdiction;
- Establish operating and capital budgets for those departments under its control and authorize borrowings as necessary;
- Make appointments to many Town Boards and Committees, fill positions in certain departments, and fill vacancies in some elective offices;
- Convene the Annual Town Meeting and any Special Town Meetings that may be required, preparing the warrants for Town Meeting consideration.

Meetings:

September through June — 2nd and 4th Tuesday
July and August only — 3rd Tuesday
Special meetings — As necessary.

Budgetary Data:

No. of Employees			
Personal Services	$158,222.	Full-time	4
Expenses	590,578.*	Part-time	3
Capital Improvements	28,474.	Elected Officials	5
	$777,274.		

*Includes many Town-wide expenses such as street lights, garbage collection, Town Reports, Town meetings, plus intergovernmental transfers.

F.Y. 1988 Highlights:

Selectmen: The makeup of the Board remained unchanged after the April elections. H. Phillip Garrity, Jr. was re-elected to the Board to serve an additional three year term.

Key Appointments

David Owen resigned as Executive Secretary to take a new position as Town Administrator in Burlington, MA. The Board thanks him for his years of service and wishes him well in Burlington. Richard Agnew, formerly Town Administrator in Marshfield, was appointed to fill the vacancy.

Following the resignation of Fire Chief Kenneth Lavoie, the Board of Selectmen promoted Deputy Chief Robert DiPoli to the position of Chief of the Department. Chief DiPoli has served in the Needham Fire Department since September 21, 1971.

Police and Fire Facilities:

Engineering and architectural services were begun for the renovation of Needham's Police and Fire Headquarters building as well as Fire Station No. II in the Heights area. Seaman Bratko Corp. (Station I) and Zambernardi Construction, Inc. (Station II) were awarded the renovation contracts and construction began in June, 1989. The project is expected to be completed by June of 1990 at a cost of 5.1 million dollars, all of which was exempted from the limits imposed by Proposition 2.5.

Town Government Study Committee

The Board of Selectmen sought and received approval from Town Meeting to create a committee whose purpose is to review the Town Charter and By-Laws to recommend what changes and modernizations, if any, should be made to the Town's administration. Boyer, Bennett and Shaw, Inc. were hired to assist the Committee whose recommendations will be discussed at the 1990 Annual Town Meeting.

Transfer Station

Construction of Needham's 1.3 million dollar transfer station was completed in the Fall of 1988. The Town has entered into a long-term contract with Wheelabrator Corp. in Millbury, MA for the disposal of Needham's trash. The decision was necessary due to the imminent closing of the Town's sanitary landfill.

Non-Criminal Disposition and Recodification Study Committee

Work has begun on this newly formed committee whose purpose is to create a by-law to simplify enforcement of Town By-laws and Regulations.

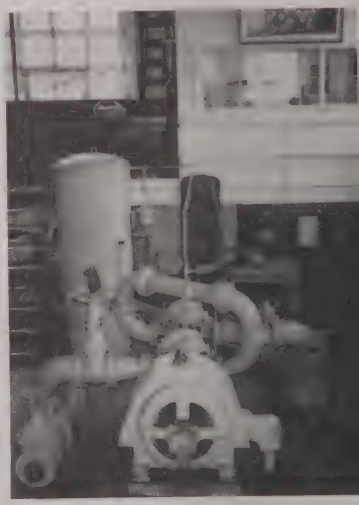
Outlook for Fiscal 1990

The major issues facing the Selectmen include:

- The increasingly difficult task of balancing the Town's budget. Growth in state aid is not expected and state revenues, in general, have declined. Fixed costs such as insurance, pensions, MBTA, etc. continue to increase dramatically. The Selectmen will be facing some difficult decisions on what services the Town will have to reduce or eliminate. Capital projects will be in jeopardy without new sources of revenue to fund them.
- Completion of the renovation to our police and fire stations.
- Resolution to proposed parking fees at "T" stations in Needham.
- Creation of a capital budget by-law and five year capital improvement program.
- Modernization of Town Government to more efficiently manage the complex problems of present-day Municipal Government.
- Institution of a major recycling program to reduce solid waste disposal costs.
- Redevelopment of the Carter property.

Acknowledgements

The Board of Selectmen wishes to acknowledge and thank the many citizens, volunteers, committee members, employees, and others whose valuable contributions of time, energy, and talents makes it possible for us to maintain this well-managed, civic-minded community.



Pumping equipment at the Dedham Avenu pumping station.

Town Clerk

Theodora K. Eaton

The Office of the Town Clerk can be compared to a hub about which the wheel of local government revolves. The spokes of the wheel represent the various boards, departments and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem.

The official duties and responsibilities of the Town Clerk are spelled out in over 72 Chapters and 400 sections of the Massachusetts General Laws as well as local Town By-Laws. Those pertaining to Elections and Town Meeting are the most complex with amendments to the State Statutes being made each year.

During Fiscal 1988-1989, the following elections and Town Meetings were held:

Special Town Meeting	September 7, 1988
State Primary	September 15, 1988
Special Town Election	October 4, 1988
State Election	November 8, 1988
Annual Town Election	April 10, 1989
Election (To Fill A Vacancy in Precinct I for Town Meeting Member)	May 1, 1989
Annual Town Meeting	May 1, 1989
Special Town Meeting	May 15, 1989

The Special Town Meeting in September disposed of 7 Articles in one session. The Annual Town Meeting in May disposed of 74 Articles in five sessions and the Special Town Meeting, within the Annual Town Meeting, disposed of 3 Articles.

Budgetary Data

		No. of Employees	
Personal Services	$65,536.	Full-time	3
Expenses	4,670.	Part-time	0
Out of State Travel	55.		
Capital Outlay	0		
	$70,261.		

The Office was particularly busy this year with four elections including a Special Town Election which contained five ballot questions pertaining to Proposition 2½. Four questions asking the voters to exempt from the tax levy limit the cost of debt service for specific projects (High School renovtions, Police and Fire Headquarters and Fire Station No. 2 renovations, conservation purchase — Ridge Hill Reservation Expansion, and conservation purchase — Historical Society Property) passed. However, the general override ballot question failed to pass.

The following statistics were compiled during Fiscal Year 1989.

VITAL STATISTICS

Births to Residents:

7/1/88 - 12/30/88	205
1/1/89 - 6/30/89	111
Total Needham Births	316

Deaths:	**Residents**	**Non-Residents**
7/1/88 - 12/30/88	126	49
1/1/89 - 6/30/89	111	54
	237	103
Total Deaths Recorded:	340	

Marriages:

7/1/88 - 12/30/88	135
1/1/89 - 6/30/89	89
Total Marriages Recorded:	224

Fish and Game Licenses Issued: 7/1/88 - 6/30/89

Class F1 - Resident Citizen Fishing	340
Class F2 - Resident Citizen Minor Fishing	10
Class F3 - Resident Citizen Fishing (Age 65-69)	22
Class F4 - Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded	
Class F5 - Resident Alien Fishing	7
Class F6 - Non Res. Citizen/Alien Fishing	4
Class F7 - Non-Res. Citizen/Alien 7-Day Fishing	1
Class T1 - Resident Citizen Trapping	2
Class DF - Duplicate Fishing	3
Class H1 - Resident Citizen Hunting	101
Class H2 - Resident Citizen Hunting (Age 65-69)	8
Class H4 - Resident Alien Hunting	6
Class H6 - Non-Res. Citizen/Alien Hunting (small game)	1
Class S1 - Resident Citizen Sporting	101
Class S2 - Resident Citizen Sporting (Age 65-69)	7
Class S3 - Resident Citizen Sporting Over 70 (Includes Trapping)	33
Class DS - Duplicate Sporting	3
Class M1 - Archery/Primative Firearms Stamps	41
Class M2 - Massachusetts Waterfowl Stamps	109
TOTAL:	823
Paid to Div. of Fish & Game for Licenses:	8,192.50
Paid to Town Treasurer in Fees:	336.35

Dog Licenses Issued: 7/1/88 - 6/30/89

Male Dogs @ $4.00	801
Female Dogs @ $7.00	116
Spayed Female Dogs @ $4.00	887
Transfers @ $.25	2
Kennels @ $11.00	7
Kennels @ $26.00	11
Kennels @ $51.00	2
Seeing Eye Dogs - No Charge	2
License Fees Collected for Previous Years: @ $4.00	19
@ $7.00	3
	1,850

Paid to Town Treasurer for 1989 Licenses and Prior Years License Fees: $8,126.50

The Town Clerk's Office is oriented to serve the public, and is open daily from 8:30 A.M. until 5:00 P.M. and from 7:30 P.M. until 9:00 P.M. on the third Tuesday.

Board of Registrars

John W. Day, Chairman; Barbara Doyle, Mary J. McCarthy, Theodora K. Eaton

The Board of Registrars is composed of four members, not more than two of whom may be members of the same political party. The Town Clerk, by virtue of the office, is one of the four members of the Board.

Responsibilities include the registration of voters, maintenance of an up-to-date voting list, compilation of the annual listing of residents, certification of signatures on nomination papers and petitions, the processing of absentee voter applications, administration of elections and recounts, and Town Meeting Member attendance.

Voter turnout for the four elections during Fiscal Year 1989 was as follows:

September 15, 1988	**- State Primary**	**-6.83%**
October 4, 1988	**- Special Town Election**	**-40.16%**
November 8, 1988	**- State Election**	**-89.96%**
April 10, 1989	**- Annual Town Election**	**-21.19%**

The annual listing of residents was conducted by mail again this year. 80% of the residents responded within the first month. Census follow-up was conducted via telephone and police visitation. A list of dog owners was also compiled in accordance with Massachusetts General Laws.

GENERAL GOVERNMENT

Upon completion of the local listing, drop notices were sent to all those registered voters who were not reported as living in Needham on January 1st. Those who proved residence were reinstated. As a result of the notices mailed, names of voters who had moved out of Needham were removed from the Voting List. Names were also removed because of death, failure to comply with the notice, and other changes in voting status. Upon completion of the revision, the total number of registered voters was 18,420, as follows:

Precinct	Democrat	Republican	Unenrolled	Total
A	589	294	880	1763
B	559	343	982	1884
C	571	408	802	1781
D	608	452	809	1869
E	509	460	786	1755
F	683	564	831	2078
G	561	365	873	1799
H	564	373	877	1814
I	614	382	748	1744
J	611	394	928	1933
Total	5869	4035	8516	18,420

Budgetary Data

		No. of Employees	
Personal Services	$40,778.		
Expenses	21,120.	Full Time	1
Canvassers & Tellers	16,050.	Part Time	4
Capital Outlay	1,300.		
Total	$79,248.		

Personnel Department

John R. McKeon, Chairman; F. Timothy Hegarty, Jr.; Marjorie Reid; Gary Uhl; Charles W. Wyckoff; not pictured, Joan Fallon, Personnel Director

Budgetary Data

		No. of Employees	
Salaries	$60,646.	Full-Time	2
Expenses	24,473.	Part-Time Consult.	1

The five-member Personnel Board, two of whom are required by the Town's Personnel By-Law to be experienced Personnel Executives, are appointed for rotating terms by the Moderator.

The Personnel Board administers the Consolidated Personnel By-Law and is responsible for all aspects of personnel management, including hiring employees; retaining the Town's central personnel files; maintaining current position descriptions and wage schedules; creating new positions when necessary; training and development; performance evaluation; and establishment and administration of fair and consistent human resource policies and procedures for all Town departments (except Glover Memorial Hospital and the School Department).

The Personnel Board meets regularly during the year to review and act upon requests from departments and employees in the areas of recruitment, position reclassification, leaves of absence, grievances, and policy decisions.

The Personnel Director is selected by the Personnel Board to oversee the daily activities of Town Personnel Management, including operation of the Personnel Department in Town Hall. The Personnel Department's responsibilities include: recruitment, advertising and hiring; affirmative action; development and administration of personnel procedures, job descriptions and compensation analysis; employee and managerial counseling; and provision of training programs, guidance and direction to Town departments in effective human resource management practices.

Highlights of Personnel Board and Department accomplishments in 1989 include:

- Coordination of a five-town Training Consortium with Wellesley, Natick, Brookline and Framingham to provide managerial training to department heads and first-line supervisors in all five communities. This year's seminars addressed such valuable areas as Effective Interviewing; Conflict Resolution; Building Teamwork and Defining Performance Objectives. The program will be ongoing throughout the year and hopefully into 1990.
- Administration of a grant from the state Executive Office of Communities and Development to fund the Mass. Municipal Personnel Association, an information-sharing and lobbying organization geared specifically to the needs of community personnel management.
- Recruiting, including posting, advertising and affirmative action searching for all vacant and newly-created positions to find qualified candidates.
- Successful negotiation of a Bargaining Agreement between the Town and the Public Works Association for fiscal year '90 in a record-breaking two negotiation sessions.
- Chairing the Benefits Review Task Force, a strategic planning group comprised of senior management, committed to exploring cost-effective options for improved benefit management and possible program development.
- Continuation of the effort to obtain a computer and human resource software to automate the Town's personnel record-keeping and employee data.

Legal Department

David S. Tobin, Town Counsel

PURPOSE:

The Legal Department of the Town of Needham provides advice to the Town Departments, attends all sessions of Town Meetings, all Selectmen's Meetings and meets with other boards when requested. The Legal Department drafts or approves all contracts, represents the Town in Courts and before administrative agencies and assists in the drafting of legislation, by-laws and regulations.

BUDGETARY DATA:

		No. of Employees	
Salaries	$39,189.00	Full-Time	1
Expenses	4,393.00		
Special Fees	95,872.00		

FY '89 HIGHLIGHTS:

During fiscal year 1989, Town Counsel negotiated, drafted, approved and/or interpreted more than ninety contracts for the Board of Selectmen, Glover Memorial Hospital, School Department, Department of Public Works, Finance Department, Park and Recreation Commission, MiniBus, Planning Board, Board of Health, Fire Department, Police Department, Library, Council on Aging, Assessors, Conservation Commission, Memorial Park Trustees, Sewer Department and Water Department. Town Counsel also assisted in resolving contract or construction disputes between and among the Town, architects and contractors. Among the contracts Town Counsel worked on were agreements for the purchase and sale of land, for the sub-lease of the Newman School building to the Needham Police Department for architectural and construction services, for health plan services, for transportation for school children, the elderly and the Needham Day Care Programs, the Hospital roof and several school roofs, for a solid waste transfer station, for the lease purchase of a trash compactor for the Department of Public Works, for traffic studies, a consulting study on a parking facility for the Hospital, for renovations to the Police and Fire Department facilities, for medical services by physicians at the hospital, for leasing the golf course, for testing water quality, for asbestos removal at Ridge Hill, for new boilers and asbestos removal at several schools, for the High School renovations, for construction of the Memorial Park Track, for renovation to the Library including lighting, painting and theft detection, for removal of hazardous materials, for food service for the Hospital, for transportation agreements with the MBTA, for the purchase of fire apparatus, for personal service contracts for the executive secretary and the Council on Aging.

The Legal Department continued to develop manuals and form contracts for the Town's use in public bid contracts.

In court and before various administrative agencies, the Legal Department represented the Town, its board and/or officers and employees in more than thirty cases involving zoning appeals and zoning enforcement, workmen's compensation, retirement and tort claims, contracts and faulty construction, labor relations, and alleged civil rights violations. In addition, Town Counsel represented Town officials and employees in cases where those persons or public records were subpoenaed for testimony or evidence. Town Counsel represented the Town before the Supreme Judicial Court, the Massachusetts Appeals Court, the Land Court, the Norfolk, Middlesex, and Suffolk Superior Courts and the Dedham District Court. Town Counsel settled or had dismissed several cases before the cases came to trial and filed appellate briefs at the Supreme Judicial Court and Appeals Court.

Among other work, the Legal Department consulted with the Board of Selectmen, Board of Appeals, Planning Board, Board of Health and Building Inspector regarding actions and decisions on various office and residential developments in Needham and other sewer permitting, zoning, planning and building matters. Town Counsel approved all payment bonds, performance bonds, covenants and other related legal documents for those boards. The Legal Department advised the Board of Selectmen on licensing, traffic regulations and sewer fees in relation to the Home Rule Charter and the Massachusetts Water Resource Authority legislation. The Legal Department also advised the Water and Sewer Departments regarding the MWRA and MDC sewer regulations vis a vis the Needham sewer regulations. Town Counsel pursued enforcement of the Sign By-Law at the Outdoor Advertising Board. In addition, Town Counsel reviewed, evaluated and worked with various departments of the Town to settle or assist in settling claims resulting in personal injury or property damage.

Town Counsel works as a liaison between the Town and its insurers on any claims defended by the insurance company based on the Town's liability policies.

Town Counsel advised the Board of Health on the drafting of Hazardous Waste Regulations, worked with the Decriminalization Committee and department heads to decriminalize violations of the Town's by-laws, and advised the Board of Selectmen on fair housing issues.

The Legal Department worked with the Glover Memorial Hospital, its Board of Trustees and the Board of Selectmen in drafting and revising legislation to form the hospital support corporation.

The Legal Department advised the Conservation Commission in drafting the General Wetlands Protection By-Law and an independent consultant contract for the MWRA's Wellesley Sewer Extension Replacement project. Town Counsel also advised the Conservation Commission on the purchase of several parcels of land for conservation purposes and instituted enforcement proceedings pursuant to MGL Chapter 131, Section 40.

Town Counsel rendered opinions to the Personnel Board on municipal employee conflict of interest issues under the State Ethics Commission regulations and the interpretation and application of the Personnel By-Law. The Legal Department also represented the Town in labor disputes.

The Legal Department engaged Special Counsel to handle specialized matters for the Town, particularly in the area of collective bargaining and labor relations.

Town Counsel prepared an annual report for Arthur Anderson and Co., the Town's auditors, evaluating all pending claims and litigation. Finally, Town Counsel assisted in the preparation of the Warrant Articles and Motions for both the January 1989 Special Town Meeting and the 1989 Annual Town Meeting.

Moderator

Richard P. Melick, Moderator

This past year has seen the reality of living with the limitations of Proposition 2½ for nine (9) years. As a result of the leadership of the Finance Committee, which has had the cooperation of all of the Town boards and agencies in being as fiscally conservative as possible, the Town Meeting Members have been able to adopt an operating budget which would provide minimum services during our present year. In general, departmental expenses have been "level funded"; which in essence means maintaining the previous year's expenditures. In the coming year even more stringent restraints must be exercised. This will likely include the curtailment of actual services and the reduction of staff; even the possibilities of the disbandment of some departments.

Apart from the economic condition of the Town, the other matters which have come before Town Meeting have been resolved gently and expediously.

I have been proud of the conscientious devotion exhibited by Town Meeting Members and the exceptional efforts of our many citizens who voluntarily serve on unpaid boards and committees. It is this service which provides us with the background information making it possible to deal with our problems.

EDUCATION

School Department

Margaret Murphy, Chairman; Claire Fusaro, John Gamel, Mary Ellen Herd, William Miles, Caroline Murray, David Summergrad, Frederick Tirrell, Superintendent of Schools

The Needham Public Schools have five elementary schools (grade K-5), one middle school (grades 6-8), and one high school (grades 9-12). The school enrollment for 1988/89 was 5,679 students. The school budget was $19,677,566, with 78% of the budget expended on salaries. There were 303.75 professional staff and 129 support staff working for the benefit of Needham children in 1988/89.

1988/89 was a year marked by great work and great accomplishment. The school system launched two long-range study committees, one focusing on elementary education and the other on long-range facility planning. The system also began work on the evaluation of all school facilities to establish an asbestos management plan in compliance with federal laws. The most notable accomplishment was the beginning and fast pace of the renovation at Needham High School. At the end of the 1989 fiscal year, the high school had been approximately 90% renovated with a scheduled completion in October. The high school students and staff were gracious and understanding of all of the imposisitions placed on them by the different stages of the renovation.

EDUCATION

Needham High School was subject to review by the New England Association of Schools and Colleges and by an outside team of educators across the Commonwealth. The evaluators spent three days in Needham reviewing all of the programs at the high school. This evaluation takes place every ten years. The high school received an outstanding evaluation with many commendations for its programs, efforts, and accomplishments.

The Pollard Middle School had a successful year under its new acting principal, Jacquelin Apsler. There was high educational achievement in the school. A new administrative configuration was tested, and an evaluation of the middle school program initiated. Four of the five elementary schools had new building principals, and each of the schools operated at a very high level of achievement. We were pleased to welcome William Ribas, the new principal of the Mitchell School, and we are proud of the work done by the three principals that were transferred. Walter Power, Principal of the Broadmeadow School, retired at the end of this school year.

BROADMEADOW SCHOOL — Broadmeadow youngsters enjoyed a fine year of educational challenges and social and recreational events. The teachers were helped by a superb group of parent volunteers. Of the 190 families in the school, 160 gave their time and effort to assist in one or more school activities. Parent volunteers could be seen almost every day at Broadmeadow helping in the Media Center or in the Parent Volunteer Computer Program. Parents also were vital in making it possible for our children to enjoy the social and recreational events such as, Road Race, Turkey Trot, Book Fair, The Art-In, and Family Fun Night. This willingness of our Broadmeadow families to become involved in their children's school activities continues to promote a family atmosphere at the Broadmeadow School.

Some of the more interesting enrichment programs conducted this year were: The Disabilities Awareness Program, the Folk Dance Festival, the Health Fair, The Cross-graded Cooperative Learning Writing Project, the Science Fair, the States Expo, Early American Day, Indian Day, Holiday Workshop, The Broadmeadow Breeze, and the Pen Pals projects. In addition, the Creative Arts Committee of our PTC provided an impressive schedule of guest speakers, artists, musicians, authors, and illustrators to enrich our children's lives. Some of these and other programs were aided by our PTC Enrichment Grant Program whereby classroom teachers could request funds from our PTC to provide for enrichment activities.

ELIOT SCHOOL — The 1988-89 school year focused on both arts and the sciences which flourished in all the classes from pre-school through the fifth grade. Fourth and fifth graders presented their individual science projects at an evening science and arts fair while the pre-schoolers and children in kindergarten through third grade displayed their artwork throughout the building. Stephen Fortin's fourth graders studied the sky in great depth, integrating math, science, social studies, language arts, music and art. The children were featured on Channel 68's Inside/Outside program.

Parent volunteers enriched our school greatly throughout the year, coming into the classrooms, and sharing their talents with children and teachers. Emoke Toth, parent volunteer, taught an after-school art program for children in grades three through five. It was held weekly January through June. Carolyn Spiros led the discussion groups for the Great Books program for students in the upper elementary level. Rita DellaRocca organized a disabilities awareness program for children in the fourth grade funded by the PTC. During this program children met people who talked about their disabilities. They had opportunities to understand how others feel, and used equipment to help them as they simulated being handicapped.

Saint Mary Street water pumping station where MWRA water enters Needham.

The METCO/Host Family Overnight for children and their families was held in February, 1989. Organized by Susan Soranno and Kate Brothers, it included arts and crafts projects, physical education activities, a pizza party, talent show, storytelling, and movies. In the morning, breakfast was served, and the children spent some time with origami and singing before returning home.

We wish to honor the memory of Eleanor J. Praught, beloved teacher at the John Eliot School who passed away in May, 1989. She left a legacy of excellence which will be memorialized each year as we honor an outstanding girl and boy in the fifth grade.

HIGH ROCK SCHOOL — This year has been a busy, productive one at the High Rock School. During the course of our many activities, nearly 120 volunteers were involved. Our academic program moved briskly along with some features continuing from last year and new ones being added. The Munticultural Arts Program on Native Americans was the highlight of our year. It brought students into much closer touch with the original Americans, and gave them further insight into one of the most misunderstood and abused segments of American society. It also brought together teachers and parents in a joint effort to provide a knowledge and appreciation of the native American.

Teachers at the High Rock School helped evaluate new teaching strategies and materials throughout the year. Writing across the curriculum continued at every grade level daily. At kindergarten level, children dictated stories to the teacher who printed them. By the end of that grade, some children were able to print their own stories. Activities in other grades included the creation of weekly "big books" based on literature, science or social studies, keeping daily journals, keeping vacation journals, writing to pen pals, writing original fables, and other forms of creative writing. The whole language approach, incorporating reading and language arts with other disciplines, was piloted at three different grade levels (1, 3, and 5). The first grade program was not only recognized in Needham but throughout the state. The two teachers, Mrs. Howes and Mrs. Modena, held workshops both for Needham teachers and Burlington teachers at Burlington.

HILLSIDE SCHOOL — Inter-generational Program. For a second year, Mrs. Gruby's fifth grade established a pen pal relationship with senior citizens at the Palmer Center. The year long, letter writing friendship had a grand finale when the children visited the Palmer Center for a luncheon.

For Spacious Skies. Mrs. Messias continued her thematic use of the sky to integrate many of the subject areas. The children's writing greatly improved through the daily journals in which they described the sky.

Helping Hands Program. Once again, Mrs. Greene fostered various fund-raising activities for playground equipment at the Pathways Shelter in Framingham. At two school-wide assemblies, Shelter representatives graciously accepted the $1500 raised by the Hillside School.

Multicultural Arts Program. Through total immersion in the Chinese and Mexican cultures the entire school became better informed about other world inhabitants. Over 200 parents helped at the various activities.

Marketing Hillside School. Through brainstorming sessions, compilation of data and several revisions of the preliminary suggestions the staff has developed a plan to publicize the quality education provided by the Hillside School. Some of the strategies are: more teacher calls to parents to report positive events, teacher letter to children in the summer to introduce herself/himself, monthly classroom newsletters, teacher participation in Hillside Family Supper, plant sale, etc.

MITCHELL SCHOOL — The 1988/89 school year was one of re-evaluation and establishing new directions. A series of meetings were held with children, parents, and staff to develop school goals. Teachers implemented a number of curriculum innovations. Among these were co-operative learning techniques, new mathematics, and language arts programs. Integrated curriculum activities capitalized on Olympic Fever. The entire Mitchell community was exposed to African culture through our Artist-in-Residence program – The Art of Black Dance and Music.

Our "Helping Hands Program" committed itself to assisting the organization Women for Social Justice. Student Council, parents, and teachers actively worked to raise money to benefit the children of parents incarcerated at the Massachusetts Correctional Institute at Framingham.

Parents increased their roles as volunteers. In addition to the numerous ways they had contributed previously, this year parents also assisted as computer instructors, cafeteria monitors, Great Books discussion group leaders, and in operating the Safe Arrival Phone.

POLLARD MIDDLE SCHOOL — The Pollard continued to maintain its role as one of the important, leading middle schools in New England. Teachers and administrators from several communities visited Pollard during the year to learn about the organization, curricula, and effectiveness of Needham's middle school model in meeting the needs of young adolescents.

Among the many reasons for Pollard's increasing effectiveness are: 1) the staff's continuing commitment to their own professional development both individually and collectively, and 2) the increasingly collaborative and mutually supportive partnership between staff and parents. This year teachers spent an inordinate amount of personal time training themselves in and practicing the techniques of cooperative learning. Extensive, new interdisciplinary units involving from two to eight disciplines were developed and implemented in the 6th and 7th grade clusters. Together, parents and teachers wrote grants and raised additional funds to bring in African, Asian and Latin American artisans and performers to provide rich, extensive multicultural and interdisciplinary experiences for our students. The PTC also funded an exceptional poet-in-residence who inspired unbelievable numbers of staff and students, many of whom continued their poetry group after he left.

Two particular topics of professional and instructional development this year had enormous impact on the attitudes and behaviors of the teachers and students at Pollard. First, extensive collaborative efforts made by all staff to build on a colleague's work from the previous year insured that the need for water conservation will continue to be active in our curricula and our consciences. Second, several days of intensive workshops for over half of our 6th grade teachers brought the principles of "Efficacy" to Pollard. These teachers will now train others to teach students that effort and confidence, not innate ability alone, will lead to achievement. In the short time that our sixth grade teachers implemented these principles of instruction, positive changes were noted in our METCO students and our teachers' interactions with them.

NEEDHAM HIGH SCHOOL — Needham High School is a four-year comprehensive high school with a student population of 1100. As a comprehensive high school, a full program in the basic academic areas of English, math, science, and social studies is offered to all students. These subjects are augmented by courses in the fine arts (art and music), technology, business, and a special education program under Chapter 766. There are also internship and work study programs available to students for graduation credit.

Renovation. The expected completion date for the $6.2M High School Renovation project is September, 1989. The scope of renovations includes removal of asbestos, new roof and windows, electrical system, plumbing, and extensive renovations to make the building fully assessible to the handicapped.

The Core Curriculum. Entering the second implementation year with the addition of a two-year requirement in foreign language, this curriculum provides a common learning experience for all students, increased graduation requirements, and specific areas of study for all students.

High School Evaluation. The New England Association of Secondary Schools and Colleges conducted our ten year evaluation for accreditation in October. The Commission on Public Schools commended the high quality of education at Needham High School and continued the school's accreditation.

A Day for Valuing Differences: On March 16, students and teachers participated in a seminar that focused on tolerance of others and respect for diversity. Over 28 workshops were offered ranging from increasing awareness of the handicapped to understanding global/cultural issues. All students attended a forum entitled "Children of War" where students who lived in war-torn countries led a discussion around values of justice, world peace, and freedom from oppression. Students came from Chile, Cambodia, Haiti, and Mexico.

ADULT EDUCATION — The academic year 1988-89 was a year of growth and change for the Needham Adult and Continuing Education Program. As the renovation of the Needham High School was in full swing at the outset of the school year, many of our evening courses were moved to Pollard Middle School and Mitchell Elementary School. In general, this was met with enthusiasm by participants. Although a few courses were cancelled because of lack of facilities, the program continued to offer an excellent variety of subjects with more than one hundred twenty-five courses offered in each of two semesters. New, very popular courses added to our complement of well-established workshops included Oriental Rugs, Wallpaper Hanging, Ballroom Dancing, Strengthening Parenting Skills, Creative Curtains, and Furniture Refinishing. In total 3270 students participated in the 222 courses offered in the Needham Adult Education Program throughout the year.

ART DEPARTMENT — Seven Gold Keys and three Blue Ribbons were awarded to Needham High School students during the annual Boston Globe sponsored by Scholastic Art Awards Competition held in February. One Pollard Middle School student was also awarded a Gold Key. In addition, nearly forty fifth-grade students had their artwork chosen for display in the annual Fourth-of-July Celebration, sponsored by the Needham Exchange Club. This year's theme was "The Bill of Rights."

New curriculum overviews have been developed this year at each level — elementary, middle school, and high school. These overviews are meant to brief the reader on program philosophy, goals and course content.

BUSINESS/CAREER EDUCATION DEPARTMENT — The Business/Career Education Department provides a comprehensive program for all Needham students: those who plan to attend a two or four year college, those who pursue employment directly upon graduation, and those who choose a course for self-improvement and personal use. All students need business skills and career exploration to assist them in their personal and professional growth.

The industrial arts, home economics, business and career education have been grouped together under the Administrator for Business and Career Education. Within this framework several changes were implemented. In addition to a ten-week after school Keyboarding Program at Pollard offered this year, several career education programs were instituted.

The medical careers program highlighted field trips to the VA Hospital to view magnetic resonance imaging, Children's Hospital and Massachusetts General Hospital. The Teacher Cadet Program enabled Needham Students to team with a master teacher in the Needham schools. Finally, the "Have a Lunch with.... Program" continues to have Needham residents participate and share career thoughts with students. Other off-campus career exploration activities include: TEC: Internship Program, Bentley College Spotlight Program, Business Week at Bentley. In addition, the Community Classroom Program is an important aspect of the educational experience offered at the Needham High School. This program is a cooperative venture between the school and the community.

ENGLISH DEPARTMENT — Even A Rag Like This again won an "excellent" rating from National Council of Teachers of English in their Program to Recognize Student Literary Magazines. Even A Rag Like This also won the American Scholastic Press Association awards for First Place With Special Merit and Outstanding Story to Nina Karp. Advisor is Tom Rooney. 1988 editor was Alex Kirkland.

For the second year in a row, "The Hilltopper," Needham High School's newspaper, was rated one of the top high school publications in the nation. Cited as "A good publication which shows a great deal of time, energy and talent by editors, staff members and advisor." "The Hilltopper" placed second, overall, in the American Scholastic Press Association's National Competition in the category of schools with populations of 1001 to 1700.

The Birds Hill water tank stores 2.5 million gallons.

EDUCATION

Needham High School sent three teams of four students each to the Massachusetts Academic Bowl Championship held at Melrose High School on Sunday, April 30. Two of the three teams made it to the semi-finals, and one team placed first in the competition which included over fifty teams from nearly thirty cities and towns. Members of the state championship team were Avram Hiller, Kevin Gleming, Mikhail Elias, and Julie Rikelman. Needham's first place finish won them the right to represent Massachusetts in the nationally televised national finals held in New Orleans, Louisiana June 3 - June 9. The team was coached by Marshall Finn. In addition, two Needham students received national recognition for their writing abilities. Mikhail Elias '90 was a winner in the National Council Teachers of English writing contest. Laura Brady '93 was a winner in the National Council Teachers of English Young Writers competition.

Tom Rooney was awarded a Lucretia Crocker Fellowship for 1989-90 for a exemplary program in interdisciplinary Humanities. Tom's monograph, Focus on Fine Arts: Humanities: A Case Study on integrating the arts will be published this fall by National Education Association in Washington, D.C. The monograph is part of a series (Focus on Fine Arts) in which other monographs were also written by Needham teachers: Mildred Beane (Performing Arts) and Miriam Kronish (Elementary). The series editor is Fred Tuttle.

The Charles River Street water pumping station, one of 3 stations that pumps Needham water.

FOREIGN LANGUAGE DEPARTMENT
The major focus of the Foreign Language Department was on the development of foreign language proficiency-based teaching strategies. Through a block grant we were able to purchase professional materials and conduct two in-service workshops which were conducted by Needham faculty Leslie Gardner and Lois Jenner. Also, several members of the staff attended proficiency workshops at Norwood and at Westwood High Schools. As a result of a Horace Mann Grant, Leslie Gardner and Valerie Rousse produced a collection of discussion situations designed to increase oral proficiency.

Through the foreign language laboratory we explore ways to integrate audio and video materials and create a computerized viewing-listening-responding system to help students acquire facility with several foreign languages. The variety of approaches is becoming increasingly important as we initiate the two-year foreign language graduation requirement.

MATHEMATICS DEPARTMENT - The Needham Mathematics Department has made many changes in the areas of curriculum, course offerings at the high school, criteria testing, prerequisites, and the updating of the computer lab. Underlying these changes has been a major move to focus on a significant common core of mathematics for all students while maintaining high expectations and advanced programs. The mathematics program has again demonstrated its high quality throughout the 1988-89 school year.

Students continue to achieve above the average in several areas of mathematics. Our new computer team came in first in the state and third in the Northeast Regional Programming Contest Championship at Western New England College. Jimmy Kwon and Avram Hiller were finalists (top 1%) in a national actuaries mathematics exam. Needham students taking the PSAT's and SAT's scored significantly higher than the national, New England and Massachusetts averages.

Several faculty members in the Mathematics Department also received local and national recognition: Bob Evers (Grant from G.T.E. for Women-in-Science and Mathematics), Linda Handley (Internship at Polaroid for the 1989-90 school year), Don Brock (National Science Grant in Computers and Mathematics), Lou Corbosiero (''Middle School Teaching: A Math/Science Approach.'' A workshop for the Massachusetts Department of Education).

MEDIA DEPARTMENT — The Media Department supports student Learning in an age of rapidly expanding information. The media program continues to assist the development of skills in the use of technology as a tool in the classroom while supporting a love of reading, the improvement of listening and viewing skills, and the encouragement of literature appreciation.

The computer as a problem solving, creative thinking, writing, and simulation tool has survived the initial introductory period to become an integral part of the learning experience. A ''Computer Software Integration'' plan aimed at placing computer programs at all grade levels to enhance the curriculum and provide alternative learning approaches has been implemented. The computer has also been an effective tool for keeping book and material circulation records at the Mitchell and Pollard Schools as well as a facilitator for on-line research with major national data banks.

The High School television studio continues to be a resource for the development of planning and presentation skills. The studio is used on a daily basis for preparation of programs for internal school use or display through various channels. The pilot interactive television program with Wayland High School has become an integral part of the media program and will continue to grow as the faculty from both schools became more involved.

METCO — During the 1988-89 school year, the METCO program included 128 students from seven Boston Communities. Eight METCO seniors graduated from Needham High School, six of whom will be attending college in the fall and two will be employed. Kimberly Langhorn, a METCO senior who will be attending Tuskegee University, received a $1000 scholarship from the Weagel Bus Company, which provides transportation for the METCO students.

The Needham METCO program is a member of an educational consortium called the Eastern Massachusetts Initiative. This initiative consists of six other communities including Newton, Wellesley, Wayland, Lincoln, Concord, and Sudbury. The Superintendents and METCO directors in these communities are aggressively addressing the performance and academic status of METCO students. Teachers and administrators are assessing student performance and identifying and implementing strategies which will empower students to excel and succeed in the academic arena.

METCO funds were used to provide elementary school aides, to staff and equip the personalized learning center at the High School, to sponsor the annual METCO Director's Association spring conference, and to sponsor the elementary school artist-in-residence project which featured De Ama Battle, from the Art of Black Music and Dance Collaborative.

MUSIC DEPARTMENT — The 1988-89 school year proved to be very enriching for the Needham Music Department, illustrating the high quality of the program through a variety of achievements. The Pollard Select Choir was chosen to perform for Massachusetts Night in the Eastern Division Conference of the American Choral Directors' Association in Boston in March. The group was selected from choral and instrumental groups throughout the state at all levels from elementary through college. The High School Chorus and Orchestra embarked on a ten-day concert tour in Austria and Germany, April 13-23. The eighty-one students and eight chaperones experienced the musical heritage and culture of some of music's greatest masters. The group performed in schools, conventions, and cathedrals with a sophisticated repertoire unique among American tour groups.

Our annual Festival of the Arts was expanded this year to include three performances of ''Romeo and Juliet'' by the High School Theatre Guild and an outdoor performance by the High School Jazz Band in the Memorial Park Gazebo. All the performances were well attended, including the evening concert by the High School Choruses, Orchestra, and Concert Band, and the afternoon concert by elementary and middle school strings, choruses, and bands. Proceeds from the Festival support music scholarships and systemwide festivals.

The string program this year demonstrated the dramatic growth evident over the past four years. One exciting indication of the program's quality and impressive enrollment was our first ''String Fling'', a participatory workshop for string students and parents. The experience provided motivation and support for over fifty elementary students, all of whom studied violin for at least two years, and affirmation for the middle school string students who hosted the event.

PHYSICAL EDUCATION AND ATHLETICS — The physical Education staff at Needham continues to deliver a curriculum that is research based and steps ahead of most schools. The curriculum, however, is only as strong as those who deliver it. The Needham Physical Education staff received a variety of honors during the 1988-89 school year. Steve Kramer's selection as Massachusetts Elementary Physical Education Teacher of the Year (1988-89) marks a rare honor, indeed, and we feel that Mr. Kramer exemplifies a Needham staff and program dedicated to Physical Education and youth. Staff members frequently presented sessions at professional conventions. Judy Radley and Nancy O'Neil presented a session at the April 1989 National Convention on Secondary Wellness Programs. Steve Kramer and Sue Lewerenz presented several statewide sessions on Folk Dancing.

Special projects highlighted several of the physical education programs. The Elementary Physical Education staff conducted the first annual PEP (Physical Education Plus) Day on October 20, 1988, at Ridge Hill involving approximately 200 students and family members. The Elementary and Middle School programs integrated an Olympic Games theme into the fall curriculum. Special projects and events gave students a flavor for this worldwide festival. Middle School Olympic projects were displayed at the Massachusetts State Convention on Health, Physical Education, Recreation and Dance (November 1988).

THE PROGRAM FOR ACADEMICALLY AND CREATIVELY TALENTED — PACT was awarded a grant ($30,000) for the third year in a row from the Massachusetts Department of Education, Office of Gifted and Talented. Co-authored by Dr. Rose Feinberg and Judith Torian, the grant was used to support training for elementary teachers in teaching thinking skills. Through this program two teacher representatives from each school were trained as thinking skills facilitators. Designed for children in grades K-5 in the elementary schools and stressing comparing and contrasting in all areas of curriculum, this program will be expanded in 1989-1990, using the John Eliot School model for developing thinking skills, with Steve Fortin and Mariella Allard as group trainers.

For the second year, Challenge Boxes, a series of independent creative/enrichment activities, were put together by parent volunteers, based on materials and guidelines from the PACT office. There are now challenge box activities in grades 3, 4, 5 in all elementary schools.

A new model for PACT was developed for the 1989-1990 school year. Major emphasis will be placed on meeting needs of gifted and talented students within the classroom, with challenge and enrichment resources provided by a PACT enrichment teacher working closely with classroom teachers.

PUPIL PERSONNEL DEPARTMENT — For many years counselors have conducted groups for students who are experiencing similar problems, e.g. divorce, grief, school failure, underachievement. This year, they have expanded their service to adoptive families. Two counselors, Ms. Emilie Green and Mrs. Eleanor Angoff, conceived and organized a program for adoptive families. The program includes monthly parent and elementary and middle school student discussion groups with the purpose of helping families meet the challenge of being a part of an adoptive family.

Kenneth Durant, school psychologist, coordinated the TEC criterion reference test development, administration, processing, and interpretation for the TEC communities of Dedham, Natick, Walpole, Wayland and Westwood, faacilitating regional mathematics test item bank with TEC communities. Mr. Durant also trained the town hall staff in Wordstar, Lotus and other computer programs.

For the second year, through the efforts of Kenneth Zeno, Health Educator, Needham was awarded a grant of $11,668 by the Governors' Alliance Against Drugs. The money was used to purchase videotapes and health curricula for students. A workshop for high school students on Aids Awarness was also funded by the grant.

The Parent Advisory Council to Special Education had an active and productive year. Through the efforts of the Council with support from the Special Education Department, the Disabilities Awareness Program was presented in every elementary school. There were 70 volunteers and 12-15 speakers who made classroom presentations. Events involving speakers discussing such topics as Computers in Special Education and Attention Deficit Disorder are two examples of programs offered to interested Needham parents.

READING/COMMUNICATION SKILLS A new reading program was selected for grades 1-5 by teachers, reading specialists and the Director of Reading after a year-long process of teachers piloting texts, workshops, presentations and evaluation. The program selected was The World of Reading Series (1989), published by Silver Burdett & Ginn, based in Needham, Massachusetts.

More than 200 students (84%) entering grade nine in the fall of 1989 have taken one or more semesters of the elective, Advanced Reading Study Skills while in grades seven or grade eight. This elective fulfills the High School's core requirement for study skills instruction.

During this third year of the Communication Studies program at the Middle School, 7th grade Communications students were the only 7th graders selected to work with Pollard's Poet-in-Residence. As a result of the class poetry unit, several students' poems were published in Poetry at Pollard, and Ben Harrington presented his poem at Needham High School dedication ceremonies of the Vietnam War.

SCIENCE — During the 1988-89 school year, the Science Center provided a number of unusual science experiences in addition to the day-to-day program. These included the, "Birds of Prey" and "The Reptile Show" programs and the "Bats" and "Birds" display for each of the elementary schools. The Science Center also provided experiment kits to all teachers in grades K-5 and 8 to help their students understand the Alaskan oil spill and the difficulties involved in the clean-up. The Science Center will be given one of the Sea Otters that died in the spill. This will be mounted and put on display in the schools. Working with the staff from the National Science Foundation the Science Center developed a poster of elementary science activities in celebration of National Science and Technology Week (April 23-29, 1989). Over half a million of these posters were printed and distributed. They were included also in issues of "Science and Children" and Learning Magazine.

Science students received a variety of honors. Jeremy Tennis, an Accelerated Chemistry student of Ed Nevirauskas, was one of the top five students in the American Chemical Society, Northeastern Section's 30th Annual Avery

The Dunster Road water tank stores 1.5 million gallons.

Ashdown High School Chemistry Exam Contest, and was presented a certificate during the ACS Awards Dinner in May 1989. Eugene Baung, a Junior at Needham High School, was selected to participate in the MIT Educational Studies Program this summer. He will be taking courses in Physics and Chemistry. The Third Annual Massachusetts State Science Olympiad was held at Boston University. The Needham High School Science Team, under the direction of Walter Kochanek, placed 7th in the Third Annual Massachusetts State Science Olympiad. The team won a gold medal in Sounds of Music, a silver medal in Qualitative Analysis, and they were quarter-finalists in the Science Bowl Competition.

Several members of the Science Department developed new programs for the school and the state. Richard Ayache, a member of Project STAR, Harvard-Smithsonian Center for Astrophysics, helped develop a high school science course that focuses on physical science and math using astronomy as its focal point. Mary Hibert, Director of Science, worked with the State Department of Education to develop and pilot the new MEAP performance test in science at grades 4 and 8. Under a grant from the State Department of Education, Art Soucy, Pat Chatterton, Frank Taylor (Pollard Middle School) and Mary Hibert developed new activities for the Physical Science course, including new demonstrations involving magic, a week-long lab experiment on the Chemistry of Crime, and the introduction of robotics and experience with

paper airplanes. Peg Collins (6th Grade, Pollard) and Roberta Ten Eick (5th Grade, Mitchell) participated in the Boston Area STAR Project, to help teachers modify their classroom practice so that children have opportunities to develop sound scientific concepts and attitudes through effective use of science process skills. Renee LaFontaine will participate in the Teacher Internship Program, Project Bridge at Polaroid Corporation. She will be a quality engineer in the film division. Project Bridge enables outstanding educators in public schools to work at Polaroid for a school year to get a better understanding of the industrial applications of math, science and related academic fields.

SOCIAL STUDIES DEPARTMENT — The Social Studies Department had a very busy and successful year. At the high school the Mock Trial Team repeated as Norfolk County Champions and went to the semicolon-finals of the state tournament. Mr. Daniel Matthews, Esq. and Mr. F. Anthony Mooney, Esq., were the co-legal advisors to the team. Mr. Roy Johan and Mr. Jack O'Donnell were faculty coaches. For the first time, students in grades 4, 8, and 12 were tested in social studies by the state department. These tests were part of the state-wide assessment program. Our students did extremely well and scored above the state norms. Especially noteworthy were the scores gained by the fourth grade students. The cultural arts program continues to be an effective supplement to the grade seven social studies curriculum. Mr. Curtin, Mrs. Longacre, and Ms. Peters have established this program.

Future School Needs Committee

Purpose

The Future School Needs Committee was established by Article 62 of the Annual Town Meeting of 1950 and was continued by Article 67 of the Annual Town Meeting of 1989. The Committee acts in an advisory capacity to Town Meeting by formulating decisions affecting the Needham Public Schools. The Future School Needs Committee projects future enrollments and works with various other town committees as well as with appointed sub-committees of the School Committee.

FY 1989

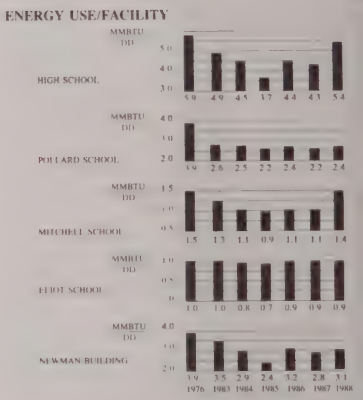
Enrollment projections indicate that the school population has again begun a growth cycle. However, the high school continues to decline in enrollment and will do so for another five (5) years. The birth rate continues to fluctuate wildly, and as a result, projections for the kindergarten size can be off as much as 25 students or 8%.

The on-going energy plan continues to save energy and therefore money. Energy use per facility appears to be increasing, which indicates a drop in energy awareness. The big jump at the high school was due to the construction project where windows and doors were left open during the heating season. 1988-89 energy projects included a new roof at Broadmeadow, new boiler at High Rock, ceiling lighting and insulation at High Rock and the Administration building. The energy reduction for the year was 19,466,000,000 BTU allowing for a savings of $114,784 compared to the base year of 1976.

Again this year the Committee spent a large amount of time working with the High School renovation. The other project the Committee was involved with was the future educational facility concepts.

FY 1990 Projections

Now that the High School renovation project is nearing completion the Committee shall update the on-going energy plan, reviewing areas in the other buildings that need to be evaluated since the plan began in 1980. Additionally more than $650,000 has been set aside for the removal of asbestos insulation at six school buildings. This insulation needs to be replaced with compatible material or better as well as being monitored annually. As changes occur to our school facilities, this Committee will continue to evaluate these changes toward future school use.



ENROLLMENT PROJECTIONS

Grade	1988 Proj./Actual		89	90	91	92	93	94	95	96	97
K	278	308	365	348	369	315	337	337	337	337	337
1-5	1483	1467	1521	1622	1701	1810	2843	1874	1842	1831	1773
6-8	799	799	795	801	830	839	842	882	986	1054	1117
9-12	1094	1105	1023	1002	972	961	971	972	992	1012	1044
Total	3654	3679	3705	3773	3872	3925	3996	4065	4157	4234	4294

New pedestrian barrels and signs have been placed at certain crosswalks. All pavement markings are applied under the supervision of the Public Works Department.

Rosemary Pool maintained by the Public Works Department.

Police Department

William G. Slowe, Police Chief

Purpose:

The purpose of a police department is to protect life and property. In addition, one of the main goals of a Police Department is to create an air of security and tranquility within its jurisdiction. These goals are achieved in many ways, most common among them are: patrol, traffic direction and control, investigation, crime prevention activities, community relations, court prosecutions, and various service-oriented activities.

FY '89 HIGHLIGHTS

Early Fiscal Year 1989 found the Department faced with a rash of serious crimes. There were pipe bombings, shootings, two murders, and a major drug investigation. In each case, successful prosecutions resulted. The results achieved in each case were a direct reflection of the cooperative effort exerted by members of the Needham Police Department with members of state and federal investigative agencies. The town has every reason to be particularly proud of its Police Department.

On a lighter note, we have relocated to the Newman Middle School while police/fire station renovations are being conducted. We anticipate being here approximately one year. So far, everything is working out very well.

BUDGETARY DATA

	FY'86	FY'87	FY'88	FY'89
Salaries	$1,788,297	$1,915,199	$2,089,595	$2,190,143
Expenses	187,454	189,031	223,368	214,003
Capital Items	58,149	60,565	74,812	70,575
Total	$2,033,900	$2,164,795	$2,387,775	$2,474,721

Employees	FY'86	FY'87	FY'88	FY'89
Full Time	58	58	58	58
Part Time	13	13	13	14
Total	71	71	71	72

Selected Part II Offenses

	FY'86	FY'87	FY'88	FY'89	Total
Drug Law Violations	16	31	23	25	95
Liquor Law Violations	44	39	39	51	173
Protective Custody (Drunk)	145	64	88	91	388
Operating Under/ Alcohol	116	97	92	53	358
Disturbances	548	693	640	724	3284
Vandalism	372	351	312	318	1353
Burglary Alarms	1971	1917	1988	2129	8005
Robbery Alarms	36	20	10	23	89
Total	3248	3212	3192	3414	13066

Part I Offenses

	FY'86	FY'87	FY'88	FY'89	Total
Homicide	1	0	0	2	3
Rape	0	0	1	3	4
Robbery	3	3	1	0	7
Assault	62	50	78	91	281
Breaking & Entering	92	84	83	101	360
Larceny	400	319	366	377	1462
M/V Theft	52	41	36	36	165
Total	610	497	565	610	2282

M/V Accidents

	FY'86	FY'87	FY'88	FY'89	Total
Personal Injury	184	149	213	130	676
Fatal (Included Above)	5	1	0	1	7
Property Damage	965	765	918	848	3496
Total	1154	915	1131	979	4179

Tickets Issued

	FY'86	FY'87	FY'88	FY'89	Total
Warnings	1814	2044	2853	3534	10245
Non-Criminal	1257	947	1131	1301	4636
Criminal	80	110	189	168	547
Arrests	287	224	304	220	1035
Parking	9417	7878	7606	10232	35133
Total	12855	11203	12083	15455	51596

Fire Department

Robert A. DiPoli, Fire Chief

MISSION STATEMENT

To protect and preserve the life and property in the community in the most efficient and cost-effective manner possible.

PERSONNEL DATA

In FY89 the Department employed 76 full-time employees.

BUDGETARY DATA

Personnel	$2,946,858.00
Expenses	192,748,86
Capital	19,827.00
Total	$3,159,433.86

FY89 SUMMARY OF INCIDENTS

Fires	155
Emergency Medical Calls	1034
Overpressure Rupture	4
False Calls	442
Hazardous Conditions	107
Service Calls	157
Good Intent Calls	117
Miscellaneous Calls	8
TOTAL	2024
Fire Alarm Responses	1224

In addition, there were numerous Fire Prevention and Public Information calls.

OVERVIEW

There are several "divisions" which comprise the organization of the Needham Fire Department. They include: Administration/ Management, Operations, Training, Fire Inspection/Prevention, Emergency Medical Services and Fire Alarm. Although each "division" has its own area of expertise and responsibility, they work collectively for the good of the residents of Needham. During FY89 numerous tasks and undertakings were accomplished.

PUBLIC SAFETY

- Monthly officers meetings were instituted as a means of increasing internal communication and serving as a forum for facilitating an exchange of ideas, discussions, etc.
- Sparky, the Fire Dog, informed and entertained hundreds of children on fire safety at the Fire Department and at various parades and events.
- Both Stations 1 and 2 relocated into their new temporary quarters (trailers) while renovations take place. The renovations will take approximately 18 months to complete.
- Several hands-on and technical in-service training programs were presented and members were encouraged to take advantage of courses offered by the Massachusetts Fire Academy, the National Fire Academy and local colleges.
- Continued to advocate and promote smoke detector installation in every home. To help us achieve this goal, the Rotary Club of Needham sponsored, and continues to sponsor, a program which supplies and installs smoke detectors for senior citizens, the disabled and other people who would have difficulty buying or installing smoke detectors on their own. The Fire Inspection/ Prevention Division has instructed the Rotarians on proper installation procedures and have marked the location of the units in each home. In FY89 75 households took advantage of this program with 220 smoke detectors being installed.
- In conjunction with the Southwest Suburban Emergency Medical System, the department sponsored an "Is Your Number Up?" house numbering campaign encouraging residents to number their homes or apartments in an effort to prevent unnecessary and potentially life threatening delays when waiting for emergency personnel.
- In conjunction with our Emergency Medical Services Division, we provided, and continue to provide, Advanced Life Support (ALS) services to the community in a program sponsored by the Leonard Morse Hospital in Natick. In the event of an extremely serious injury or illness, the Fire Department notifies a team of paramedics based at Leonard Morse Hospital. These paramedics meet our EMT's at the scene and provide additional life-saving techniques under the direction of a physician via radio.
- A new fire alarm booklet to be used by architects, engineers and installers was completed and includes specifications for both fire alarm and sprinkler systems. In addition, a fee schedule was established for blueprint reviews and inspections.

FY90 FORECASTS

- The Department is increasing training and gaining insight into technological advances in handling fire and hazardous material incidents.
- Encouraging more of our members to take advantage of the various training programs offered by the National Fire Academy.
- Updating available training resources in the latest state-of-the-art equipment and training our members through the use of specialized trainers.
- Purchasing a semi-automatic defibrillator which will become operational once our EMT's have completed their advanced training to the level of EMT-D.
- The Fire Alarm Division is looking forward to actively participating in the renovations of both Station 1 and 2. In addition, the Division will be busy upgrading our base communication equipment and adding new fire boxes for commercial buildings and sub-divisions to the Municipal Fire Alarm System throughout town.

POSTSCRIPT:

In May, the Department was deeply saddened by the loss of a longtime friend and colleague with the passing of Richard T. Foley, Sr. Mr. Foley served as our Principal Clerk for 36 years.

Civil Defense

Julius T. Fedel

Needham Civil Defense works closely with the Board of Selectmen and all other town agencies as well as with the Commonwealth's Office of Civil Defense and Emergency Preparedness in helping to maintain the town's state of readiness to deal with an emergency. In addition to helping with planning activities, Civil Defense stands ready with trained manpower and equipment to assist the town in the protection of persons and property and in the restoration of normal services. Many of our volunteers have served for a long time and bring the experience of previous emergencies as well as their skills in industry to the service of the town in times of stress.

BUDGETARY DATA

		No. of Employees	
Salaries	$ 2,000.	Full Time	0
Expenses	15,375.	Part Time	1
Capital Outlay	1,500.	Sworn	
Total	$18,875.	Volunteers	41

EMERGENCY OPERATIONS CENTER (EOC)

Civil Defense volunteers continued the process of upgrading the EOC to maintain and modernize its state of readiness. Needham Civil Defense participates in a scheduled monthly radio drill with MCDA Area I and participated in an earthquake drill and other training exercises.

COMMUNICATIONS

During FY89 we continued our equipment updating program assisted by several members of the local radio amateur community. Our participation under the Radio Amateur Civil Emergency Service provides us with direct access to state civil defense and with other disaster agencies such as the Red Cross. Additionally, technical assistance was provided to MCDA Area I headquarters by our communications staff.

AUXILIARY POLICE PROGRAM

The Auxiliarly Police continue to provide assistance to the Police and School Departments and other town agencies with school grounds vandalism patrols and coverage for special events such as the Fourth of July, Memorial Day, Charles River canoe races and road races sponsored by the Park and Recreation Department as well as auxiliary police services during emergencies.

The West Street sewer pumping station.

The incident log shows that auxiliary police officers responded quickly at the time of the mailbox bombings and provided the necessary manpower to cordon off the danger areas while Needham and state police officers conducted the investigation. They also assisted the Needham police with emergency lighting for traffic control at Central Avenue and Charles River Street to allow repair of storm damaged power lines on Central Avenue. Crowd control was rendered at several fires.

VOLULTEERS NEEDED

Civil Defense is staffed by Needhamites who have a commitment to easing the burden on their fellow citizens in times of stress and who volunteer their special skills to that end. We are always pleased to have additional volunteers join our ranks. We are looking particularly for additional personnel for our Auxiliary Police unit and for our communications staff.

Building Department

Armand LaVigne, Building Inspector; Andrew Brown, Plumbing Inspector; Donald B. Griffin, Wiring Inspector

This department is responsible for reviewing applications and plans to construct, alter and demolish any building or structure, for compliance with applicable Zoning By-Laws, Massachusetts State Building Code, Massachusetts State Fuel, Gas and Plumbing Code and Massachusetts State Electrical Code and the Town of Needham Sign By-Law.

The Massachusetts State Building Code also requires this department to inspect public buildings. There are 12 churches, 15 day care sites, several state group homes, 4 nursing home facilities, the Hospital, The Charles River Association for Retarded Citizens, the Walker Home, 7 public schools, 2 private schools, and approximately 45 other places of assembly that require inspections through this Department at various times throughout the year to insure that these structures comply with the Building Code for public safety, ingress and egress.

Responding to inquiries about what one is allowed to do at his property has been a major responsibility of the Building Inspector. It is the Inspector who must determine that all permits for additions, and uses of properties, both residential and non-residential, conform to the Town of Needham Zoning By-Laws.

There were approximately 25 calls or visits, daily, to the office by owners who wished to expand or alter the use of their premises. The Building Inspector also advises those residents who are not in conformance with the Zoning By-Laws of that fact and sees that the necessary corrections are made.

Chester Bosselman, Plumbing Inspector for many years retired and Andrew Brown has been appointed as his replacement. Donald Griffin, the Electrical Inspector for the past 15 years, retired as the full-time inspector and began duties as part-time inspector midway through the year. Another additional clerk was hired to help with the office work after his retirement. This resulted in a decrease in salary expenses for the department this year.

Number of employees:

Full-time	3
Permanent Part-time	3
Part-time	6

The Building Department issued a total of 2,428 building permits this year requiring approximately 9 inspections. A total of over 6,000 inspections (building, wiring, plumbing, gas and signs) were performed by this department.

	1985	1986	1987	1988	1989
New Single Family Dwellings	29	42	42	24	28
New Two-Family Dwellings	3	—	—	—	1
New Non-residential Buildings	4	1	—	4	5
Conversion to 2-Family	—	—	—	—	3
New Apartment House/Motel	1	—	—	—	—
Add/Alter Existing Residential Buildings	601	538	616	587	572
Add/Alter Existing Non-residential Buildings	85	122	106	108	92
Demolish or Relocate	20	13	12	23	24
Swimming Pools	26	13	11	16	9
Signs	61	57	109	68	46
Total	830	786	896	830	780

# of Permits Issued /Fees Collected	1985	1986	1987	1988	1989
Building	740/$141,552.	761/$225,930.	780/$114,362.	744/$153,470.	725/$207,735.
Plumbing	417/$ 11,547.	491/$ 16,694.	468/$ 10,496.	520/$ 12,709.	593/$ 17,975.
Gas	240/$ 4,394.	201/$ 3,725.	188/$ 3,572.	221/$ 4,113.	237/$ 6,664.
Wiring	673/$ 24,036.	858/$ 37,537.	832/$ 35,514.	794/$ 41,520.	810/$ 44,686.
Signs	61/$ 24,036.	57/$ 785.	109/$ 1,444.	68/$ 1,420.	46/$ 2,480.
Swimming Pools	16/$ 715.	13/$ 630.	11/$ 520.	16/$ 1,440.	9/$ 350.
Occupancy Permits				8/$ 200.	
Miscellaneous Fees	$ 1,777.	$ 1,516.	$ 3,862.	$ 1,414.	$ 1,781.
Totals	2,147/$184,920.	2,318/$286,817.	2,388/$169,770.	2,363/$216,086.	2,428/$281,871.

Hidden among the shrubbery is the Lake Drive sewer pumping station.

Sewer Division employees removing leaves from a public way.

PUBLIC FACILITIES

Public Works Department

Robert A. MacEwen, Director of Public Works; David F. Greenwood, Town Engineer; Roger Stolte, Superintendent, Highway Division; Richard P. Merson, Superintendent, Sewer Division; Bruce E. Nagler, Superintendent, Water Division; John F. Cusick, Superintendent, Parks Grounds and Forestry Division.

PURPOSE:

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life. The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, park maintenance and snow removal. The Department provides its own administration, engineering and equipment maintenance.

BUDGETARY DATA:

		No. of
Personal Services	$2,356,527.	Employees
Expenses	1,312,798.	Full Time 80
Capital Expenses	377,727.	Part Time 31

FY'89 HIGHLIGHTS:

- Kendrick Street Bridge reopened August 16, 1988 after a 3-month closing.
- High Rock Street Bridge reopened September 29, 1988 after being closed for 5 years.
- Solid Waste Transfer Station dedicated December 7, 1988.
- Fourteen inches of snow during the winter season was the lowest since 13″ in 1973 and 8″ in 1937.
- MWRA Sewer Charges increased 40 percent.
- Recycling markets diminished.

ADMINISTRATION DIVISION

Administrative Service to All Divisions	$ 133,993.
Water Records, Data Entry, Customer Relations	22,936.

ENGINEERING DIVISION

Service to Public Works	202,899.
Service to Assessors	9,797.
Service to Planning Board	7,672.
Service to Other Agencies	14,040.

GARAGE AND EQUIPMENT DIVISION

Operation, Maintenance and Repair of Equipment	$ 193,016.
Public Works Building	73,457.
Equipment Replacement	359,843.
Roof Repairs - Public Works Building	45,000.

HIGHWAY DIVISION

Maintenance of Public Ways	438,923.
Disposal Area Operation	655,154.
Traffic Control	
Signs and Posts	27,559.
Pavement Marking	300.
Signal Maintenance	30,432.
Parking Meter Collection and Maintenance	43,150.
State Aid to Highways Resurfacing	61,700.
Kendrick St. Bridge	180,525.
Transfer Station Construction	469,785.

PARK DIVISION

Forestry	
Tree Removal	$ 32,862.
Pruning and Surgery	49,648.
Shade Tree Planting	25,595.
Park Maintenance	69,139.
Park and Recreation	
Athletic Field Maintenance	$138,183.
Rosemary Pool	26,580.
Ice Maintenance	6,265.
Ridge Hill Reservation	26,753.
Memorial Park	70,781.

SEWER DIVISION

Sewer Maintenance & Repair	$215,931.
Pumping Station Operation, Maintenance & Repair	154,820.
Storm Drain Maintenance & Repair	106,261.
Brook & Culvert Maintenance	5,301.
Sewer System Rehabilitation & Construction	257,922.
Sewer System Evaluation Survey	17,015.
Storm Drain Improvements	3,542.
Massachusetts Water Resources Authority Sewage Disposal	1,158,815.

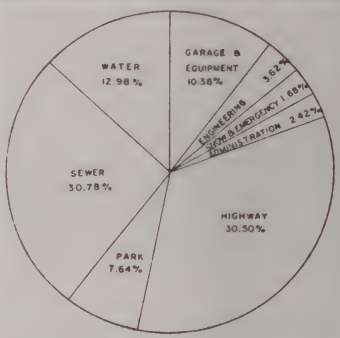
WATER DIVISION

Supply & Pumping	$199,137.
Treatment	52,112.
Distribution	325,999.
Customer Service	40,893.
Water Main Rehabilitation	61,719.
Massachusetts Water Resources Authority Water Purchase	128,300.
Water Meter Replacement	20,924.

SNOW AND EMERGENCY

Snow	
Street Plowing	$ 44,043.
Sidewalk Plowing	1,971.
Snow Removal	4,600.
De-Icing Sand & Chemicals	38,262.
Equipment Repair	3,800.
Plow Damage	3,303.
Emergencies	
Highway	0.
Park	$,677.
Sewer	14,782.
Water	7,297.

HOW THE FUNDS WERE EXPENDED



FY'90 FORECAST:

- Traffic Control Signals will be installed at Dedham Avenue and South Street.
- Sewer extensions will continue in the Country Way Area.
- Solid Waste Disposal costs will continue to escalate.
- MWRA Sewer Charges will increase by 35%.
- Wellesley extension Sewer Replacement will commence with a five-year completion projection.
- The State Aid cuts by the Governor will have a long-term effect on Public Works projects.

Minibus

Jane A. Howard, Minibus Coordinator

The Needham-Mite Minibus travels in four fixed loop routes through the Town of Needham offering public transportation to people of all ages.

BUDGETARY DATA:

Personal Services	10,805.00	No. of Employees	
Expenses	1,500.00	Full-time	0
Bus Contract	25,042.28	Part-time	1
Total	$37,347.28		

1989 HIGHLIGHTS

Ridership:

Senior Citizens	16,444 —	58.3%
Students	8,245 —	29.2%
Adults	1,931 —	6.8%
Children Under 6	1,609 —	5.7%
Total	28,229	

Total Hours of Operation	3,518.05
Total Miles	52,876
MBTA Subsidy	65,000
Total Cost to Town	$37,347.28

New Contractor:

In mid-August, 1988, Marathon Lines, the contractor, was declared to be in default of the Contract, and the Town replaced that company with Andre Coachlines of Forest Hills. Within a short period of time, new buses were on the road, and the normal level of service was restored.

Multi-Ride Tickets

These reduced-rate tickets continue to gain in popularity as this offers both a savings and a convenience to the consumer. This year's sale of tickets represented approximately 20% of the fares collected. Again, sincere thanks is extended to the Town Clerk and her staff for their willingness to sell the tickets.

1990 Projections

It is hoped that Minibus service will continue to be offered in the town, as it has assured the non-drivers of the community, particularly the senior citizens (who represented 58.3% of the ridership), the ability to maintain a great deal of independence.

HUMAN SERVICES

Glover Memorial Hospital

Jeffrey Somers, Chairman; Harry Allen, Eunice Connors, David Devine, Robert Heald, Richard Luskin, Gary Petrini, Oliver Redden, M.D., Philip Reed, Larry Smith, J. David White, Frank Niro, Administrator

Glover Memorial Hospital has been in service for 78 years. Frederick Glover donated the hospital, which was originally his private residence, to provide the town with institutionalized medical care within its own boundaries. Over the years, the hospital has evolved with the changing needs of the community into a multi-service, acute-care medical facility providing 24-hour emergency services as well as comprehensive ambulatory or walk-in medical care.

The hospital is owned and operated by the town of Needham. It is governed by a Board of Trustees made up of local residents and business professionals who are appointed by the Board of Selectmen.

FISCAL YEAR 1989 BUDGET DATA

Salaries and Wages	$9,557,292.
Supplies and Expenses	5,527,023.
Town Expense	1,269,028.
Capital Expense	
Interest Expense	$128,863.
Depreciation	$570,000.

FISCAL YEAR 1989 HIGHLIGHTS:

FY 1989 has been a challenging year for health care in general and for Glover Memorial Hospital in particular. The hospital has met the challenges of a changing health-care environment in several different areas, working to meet community health care needs, while ensuring long-term financial and operational stability for the hospital.

In FY 1989 special legislation was approved by Town Meeting and was subsequently passed by the General Court. This legislation allows Glover to establish a municipal support corporation. This will allow the hospital to pursue various outside profit-making ventures that make use of hospital facilities and services. Under this innovative system, the hospital can expand its capabilities as a profit-making institution, while retaining its status as a municipal hospital.

In the past year, the hospital has recruited four new physicians to the active medical staff. These included an orthopedist, an ophthamologist, a cardiologist, and a plastic surgeon. The hospital also replaced its physiatrist.

Glover Hospital continues to build a successful nursing recruitment program. Recruitment and retention continue to be excellent at the hospital, in spite of the continuing nursing shortage. Glover nursing has been commended by local residents in letters and articles in local media several times over the past year.

Utilization of Glover's outpatient and ambulatory care services continue exceptionally strong. Currently, the hospital services an outpatient volume that is two and one-half times greater than comparably-sized hospitals. In response to this trend, the hospital decided to devote even more of its physical space to outpatient services. Accordingly, Glover voluntarily delicensed 14 Medical/Surgical beds. The action allows the hospital to place stronger operational emphasis on outpatient and ambulatory care.

Glover has implemented a quality improvement process for its employees over the past year. This process allows employees to participate in and contribute to the continuous improvement of all hospital services. Several

departments have embarked on QIP projects, which pool the cooperative efforts of physicians, nurses, technicians, and administrative staff members to ensure comprehensive results throughout the hospital system.

Glover has sponsored several community education programs. With the Needham Board of Health the hospital sponsored a radon testing program for local home and business owners. The hospital also sponsored a low-cost mammography program, an alzheimer's support group, a cancer support group, a stop-smoking clinic, and a series of preventative health-care video presentations for senior citizens. The hospital's emergency department, in conjunction with town-wide emergency services, participated in a campaign to place visible house numbers on every residence in Needham.

The Hospital Aid Association made significant contributions to the hospital in FY1989. Contributions included $5200 in funds for a Hewlett Packard PageWriter for ICU, $3500 for 2 Halter Recorders for the hospital, and $9000 for an EMG unit for the Rehabilitation Medicine Department

The hospital produced and distributed "Monitor," the hospital's informational periodical. The issue featured Ambulatory Services at the hospital. Glover also issued a physician's directory to aquaint townspeople with the hospital's medical staff.

During the past year, the state of Massachusetts has experienced a health care crisis, created, in part, by adverse fiscal conditions and by legislative inequities. As most community hospitals, Glover has suffered setbacks as a result of the crisis. As a result of the administrative and operational restructuring that has taken place over the last two years, the hospital has become stronger and more autonomous than ever before. In order to weather the crisis however, Glover was forced to reduce the size of its workforce by 23 full-time positions, and to implement a long-term system of reduction-by-attrition of another 19 full and part-time positions. The reduction in force did not affect direct patient care.

The hospital also requested and was given a short-term operational loan of $300,000. by the town, which it repaid at the end of the fiscal year in June.

FISCAL YEAR 1990 FORECAST:

For 1990 hospital administrators expect the effects of a new, leaner operational structure and strong patient service volumes to offset the setbacks caused by healthcare crisis. The hospital has reaffirmed its commitment to capital improvements for the physical plant. Accordingly, Glover will initiate a fundraising campaign, which will enlist strong community support. The campaign is committed to raising $1,000,000. for the renovation of North I, the hospital's projected ambulatory services wing. Renovation of the wing is expected to begin early in 1990.

Glover will continue its physician and nursing recruitment programs, placing emphasis on those medical areas which are most needed by the Needham community and surrounding service areas.

The hospital will also continue its community outreach programs, including a preventative health care series scheduled for early 1990, an Aid's awareness program scheduled for late 1989, and a cardiac outreach support program scheduled for spring of 1990. Additional programs will be scheduled throughout the year. An issue of "Monitor" featuring the hospital's Emergency Services will be issued in the fall of 1989.

MARKETING AND PLANNING GLOVER MEMORIAL HOSPITAL

	FY87	FY88	FY89
HOSPITAL BEDS			
Medical/Surgical	084	084	070
Intensive Care	007	007	007
Pediatrics	004	004	000
Same-Day Surgical	006	006	006
Totals:	095	095	077
VOLUNTEERS			
Volunteers	335	335	178
Hours	34,000	34,000	23,250
ADMISSIONS			
Medical/Surg.	2,137	1,827	2,256
Intensive Care	441	485	414
Totals:	2,548	2,312	2,670
PATIENT DAYS			
Medical/Surg.	16,004	14,871	19,140
Intensive Care	1,637	1,742	1,761
Totals:	17,641	16,613	20,901
SURGICAL PROCEDURES			
In-Patient	1,003	875	1,010
Ambulatory Surg.	2,018	3,100	3,080
Totals:	4,021	3,975	4,090
EMERGENCY DEPT. VISITS	11,293	11,505	13,879
RADIOLOGICAL EXAMS	23,114	26,841	26,059
LABORATORY EXAMS	123,642	138,904	160,092

Source: SDK Year End 1988 Patient Admissions Statistical Report.

Board of Health

Rachel E. Spector, Saul Adams. Not pictured: William A. Durbin, Jr., Frederic Cantor, Director

Elected by the citizens of Needham, the Board of Health is mandated by the Massachusetts General Laws to enforce state and local public health and environmental regulations. The mission of the Board of Health is to preserve, protect and improve the public health and social well-being of the citizens of Needham by promoting health and preventing disease and environmental pollution.

BUDGETARY DATA:

		No. of Employees	
Salary	$151,433.	Full-time	4
Expenses	7,499.	Part-time	7
Traveling Meals Contract	24,993.		
Total	$183.925.		

Receipts

Clinic	$ 5,576.
Permits	10,107.
Traveling Meals	24,746.
Total Receipts	$40,429.

Mental Health

Agencies	$74,198.
Charles River	9,746.
Total	$83,944.

PUBLIC HEALTH NURSING

The Board of Health Nurses have adapted their programs to address changes in state regulations and community needs. This year the State Office for Children promulgated a regulation that each child entering a nursery school or day care center should have a blood test for lead poisoning. There are 540 children currently enrolled in group day care in Needham. Blood screening tests to identify this serious preventable disease are provided by the Health Department.

To help low-income families pay for utilities or oil during the heating season, the Board of Health works with Self Help, Inc. of Brockton which determines eligibility for the federal Self Help program. 122 Needham families were certified by Self Help and had $56,406 paid to oil companies, Boston Edison and Commonwealth Gas for their utility bills. Other sources of assistance for low-income families include the Salvation Army's Good Neighbor fund and the Federal Emergency Management Agency (FEMA).

The following Communicable Disease atistics represent those reported during the last ree years along with some of the screening rograms and activities that the Nurses perform- d during the year:

ommunicable Disease

	1987	1988	1989
Amebiasis	0	0	1
Campylobacter	6	4	5
Chicken Pox	159	37	274
Giardiasis	3	3	7
Hansen's Disease	0	1	0
Hepatitis	2	0	1
Legionellosis	1	1	0
Lyme Disease	0	1	0
Meningitis	1	2	1
Pertussis	0	0	8
	1987	**1988**	**1989**
Rubella	1	0	0
Salmonellosis	9	21	12
Shigellosis	2	2	1
Tuberculosis	0	2	0
Iome visits for isease investigation nd control	28	44	38

Animal Bites

Cats	11	8	5
Dogs	29	34	18
Other	5	5	5

mmunizations

Diphtheria, Pertussis Tetanus	8	14	12
Hib Vaccine	14	3	0
Influenza	1985	1578	1451
Measles, Mumps, & Rubella	6	3	12
Pneumonia	3	4	19
Polio	10	25	11
Tetanus, Diphtheria	5	23	9

Screening Programs

	Number of Referrals to Physicians - 1989			
Blood Pressure		2163	2223	1756
Carbon Monoxide		60	76	0
Cholesterol		0	247	0
Colo-Rectal Cancer	3	83	54	21
Glaucoma	21	150	89	214
Hearing	1	440	459	500
Hemoglobin		9	17	59
Lazy Eye	15	147	40	96
Mantoux Testing		189	209	243
Pb (lead) Blood Test		8	17	46
Postural Screening	7	154	164	151
Skin Cancer Screening	19	0	0	54
Vision	7	507	548	434

Maternal & Child Health Programs

WIC (Women, Infants & Children Sessions	0	0	12
Attendance			237
Parenting Seminars	19	20	23
Attendance	108	140	156
Well Child Conferences	7	7	3
Appointments	75	71	25
Day Camps Licensed	2	2	2
Day Care & Nursery School Licensed	14	14	18
Total Site Visits	57	63	96

Outreach Programs

Federal Energy Assist.	137	126	122
Federal Surplus Food	928	865	540
Health Guidance Home Visits	287	374	241
Salvation Army-Good Neighbor	24 21	29	
Smoking Cessation Semiinar	12	5	0
Parochial School Nursing Hours	296	270	231

Environmental Health

The environmental health program is determined by public demand, legal mandate, complaints, licensure, and permit requirements, inquiries, and regulatory enforcement of local Board of Health, State Sanitary Code, D.E.Q.E. Titles, Right to Know, and other State regulations. Below is a listing of environmental health services performed by the Board of Health in the 1989 fiscal year:

Camping inspection activities	3	4
Carbonated beverage activities	7	3
Food Services inspection activities	163	389
Minimum house, Right to Know	154	88
Miscellaneous general nuisance	25	108
Noise monitoring complaint activities	19	0
Profesional meetings attended	4	0
Rabies Clinic activities	5	8
Rodent Control - Demolition Release	62	29
Sewage and Serwerage activities	205	276
Solid Waste and related activities	103	80
Subdivision activities	87	52
Swimming pool activities	65	64

Licenses & Permits

Animal Permits	7	7
Bottling Plant Licenses	1	1
Burial Permits	280	277
Funeral Directors Licenses	4	4
Food Establishment Permits	74	75
Massage Establishment Licenses	2	1
Massage Licenses	3	1
Milk License - Store	59	61
Milk License - Vehicle	1	2
Rubbish Disposal Permits	99	74
Semi-Public & Public Swimming Pool Permits	5	5
Sewage Disposal Permits	3	3
Subsurface Sewage Installation Permits	2	5
Syringe Permits	2	5
Temporary Food Permits	8	8

Radon Testing Program:

A Radon Testing Program was introduced last year. The goal of the program was to provide reliable, inexpensive radon test kits to Needham residents and to increase community awareness about the health risks from radon. (Because participation in the program was voluntary and kits were not randomly distributed results presented below cannot be generalized to all of Needham.)

Number of kits distributed	189
Number of questionnairs completed	113
Highest level reported	38.0 pCi/L
Median level reported	2.9 pCi/L
EPA Recommended Action Level	4.0 pCi/L

Public Health Nutrition

The nutrition education programs offered by the Board of Health provide residents the opportunity to learn how to change their eating habits and achieve a healthier life style. A fee for service was initiated in FY89 for nutrition counseling services and for nutrition workshops and classes.

Nutrition Education Programs

	FY88	FY89
Behavior Modification and Weight Control Classes	6	18
"To Your Good Health" Nutrition Workshops	7	11
Women's Nutrition and Health Concerns	2	3
Cable T.V. News Program	1	2
Framingham State College Community Nutrition Experience 4 week affiliation (students)	2	2

Maternal and Child Health

Nursery School Classes	4	2
Well Child Clinic	4	2

Elderly Health

Senior Keep Well Clinic	20	26

Nutrition Education Programs in the Needham Schools

Kindergarten Education Program	4	
High School Consumer Wellness Nutrition Class	6	6

Patient Conferences - Nutritional Counseling:

Office Visit (fee-for-service)	1030	624
Home Visits	53	39
Telephone requests for nutritional information		97

Nutrition and consumer information - questions answered by phone Monday and Wednesday 10:00 a.m. - 12 noon.

HUMAN SERVICES

Traveling Meals Program

Now in its nineteenth year, this program is overseen by the Nutritionist. For $3.25 per day two meals are delivered to homebound clients by over one-hundred community volunteers.

Number of meals delivered	8419	8256
New Recipients	104	122
Average Daily recipients	35	35
Weekend Deliveries	7	6
Total Receipts received from the Program:	$24,625	$24,746
Total volunteer hours for packing and delivering meals		2190

FY'89 HIGHLIGHTS:

Many changes have occurred in the Board of Health in the last year. Dr. Fredric L. Cantor was appointed as the half-time Director of Health August 15. Interdepartmental programs which draw upon the expertise and special strengths of each department have been emphasized. For example, the Radon testing program was jointly sponsored by the Board of Health and Glover Memorial Hospital. Many interdepartmental programs are being planned for FY90. The nutritional program at the Board of Health has undergone a number of changes. A fee-for-service was instituted for the nutritional counseling program and for the nutritional education workshops and classes. The Nutritionist received training in conducting restaurant inspections and now is an important part of the restaurant inspection program. Many records and files in the Heal Department have been computerized, impro ing general efficiency and allowing quick enforcement response to violations.

FY'90 FORECAST:

Identifying and reducing preventable heal risks continue to be a priority for the Board Health. These include identifying and reduci sources of air, water and noise pollution, pr moting dietary changes (imbalances in diet a recognized as risk factors for five of the top t causes of death), ensuring food safety a preventing unintentional injuries.

Department of Veterans' Services

Terrence W. McGuire, Jr.

PURPOSE:

The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth. Chief among these functions is the administration of a program of benefits provided to Veterans and their families who are in need. The Department is assigned the responsibility for Veterans' graves, including their care and upkeep. A depository of discharges and records of service is maintained within the Department. Point of contact service is provided for matters to be brought before the Department of Veterans' Affairs of the federal government, including claims for pensions, compensation, educational benefits, burial benefits, and headstones and markers. Requests for hospitalization and medical treatment are also processed. Representation before hearing panels and appeal boards of the Department of Veterans' Affairs is provided through the office of the Commissioner of Veterans' Services.

The Department assumed the functions of Parking Clerk and Hearing Officer just prior to the beginning of the Fiscal Year. This responsibility was transferred from the Personnel Department.

BUDGETARY DATA:

		No. of Employees	
Personal Services	$35,570.	Full-Time	0
Expenses - Veterans	947.	Part-Time	2
Expenses - Parking Clerk	5,344.		
Veterans' Benefits	35,089.		

FY 1989 HIGHLIGHTS:

Veterans' benefits caseloads were level throughout the year but a marked increase in the number of federal applications was noted, attributed to the aging of our Veteran population. The Department of Veterans Affairs (formerly the Veterans' Administration) attained cabinet status, which should provide for more direct input in budgetary discussions, and, hopefully, an improvement in federal programs. Means testing for treatment in Veterans' medical programs for those who do not have a service-connected disability is being more stringently applied. The Court Street clinic was closed, with a temporary relocation to the Jamaica Plain Medical Center accomplished. This also resulted in a dimishment of timely medical care. A new 5-story clinic is scheduled to open on Nashua Street in Boston in early 1990 which should serve to restore the level of service, although federal budget constraints are having a heavy impact, as is the continuing shortage of medical personnel in the health care system.

Data furnished by the Department of Veterans' Affairs indicates that federal benefits paid to Needham Veterans and their dependents during the year totalled more than $2,800,000. The role of this office in sustaining that level evolves around assisting recipients in responding to income inquiries and the submission of new and reopened claims. New benefits awarded during the year amounted to more than $200,000. Settled claims for Veterans' life insurance processed by this office resulted in payments of another $175,000 to beneficiaries in Needham.

Thanks are once again in order to members of the Beth Shalom Garden Club who again spent much effort in preparing the Vietnam Veterans' Memorial for Memorial Day and to the members of Needham Posts of the Veterans' of Foreign Wars and the American Legion who decorated the more than 1500 Veterans' graves in the cemeteries of Needham for Memorial Day.

Our first effort when assuming the functio of Parking Clerk was directed at a clean-up all old parking tickets prior to January 1, 198 With the advice, assistance and cooperation the Director of Finance and the Data Proces ing Manager, this resulted in collections $24,000. in additional revenue. A joint effo of the Chief of Police, Director of Public Wor and this office resulted in the recodification a publication of a new Parking Rules and Regul tions for the town, replacing those that had be in effect since the 1930's.

FY 1990 PROJECTIONS:

The availability of funding at the local, sta and federal level will be the chief area concern throughout FY 1990 and beyond. V must continue to insure that we provide the be level of service possible within the strictur of possible cut-backs at every level. I feel th the concerns of Vietnam Veterans relative Agent Orange exposure and Post Traumat Stress Disorder will be brought to resoluti within the next two years and we will try influence a positive result. The Department Veterans' Affairs is now attuned to the need f long-term care facilities for older Veterans a every effort will be exerted to insure that t depth and scope of the problem is realized a that a new direction in this area is attaine

In the area of the administration of the Par ing Violation function, and again with t cooperation and assistance of the Director Finance and the Data Processing Manager, program has been developed to provide an i terface with the Registry of Motor Vehicl which will enhance this function. Early in t year, we will do another clean-up of old par ing tickets, those issued after January 1st, 198 and anticipate that essentially the same level revenue ($24,000) will be realized. These pr grams will be run semi-annually in the futur

Youth Commission

Richard Creem, Chairman; William Duncan, Michael O'Toole, Thomas Engelman, Director; Not pictured, Roy T. Johan, Mary Ellen Stevenson

PURPOSE:

The Youth Commission was established by the 1967 Annual Town Meeting to identify unmet needs of youth and families and promote needed services. During its twenty-one year history, the Commission continues to respond to issues of teen alcohol and drug abuse, depression, and suicide by seeking to improve the quality of life for Needham adolescents, young adults and families through counseling, employment services, drug and alcohol awareness programs, and community education.

BUDGETARY DATA:

		No. of	
Salaries	$114,725.	Employees	
Expenses	6,646.	Full-time	4
Capital Outlay	0.	Part-time	0
Total	$121,371.		

FY'89 HIGHLIGHTS:

The Youth Commission, comprised of six adults and two Youth Advisors, meets regularly to serve as a forum for youth and family issues, and to review Commission services and policies.

The Commission's **Community Outreach and Counseling Service** provided a 'safety net' for Needham adolescents and families encountering problems such as alcohol, drug abuse and depression. The confidential counseling and referral program also assisted teens with their transition to adulthood, adjustments to family changes including parent separation, divorce and remarriage, death, and personal relationships. Other services provided:

* Clinical counseling services to 224 individuals and families.
* Information and referrals to 345 individuals and families.
* Counseling group for middle school aged children.
* Educational and training programs for teens, parents and municipal departments on topics such as adolescent behavior management, parenting and AIDS.

Substance Abuse Awareness Programs:

The Commission expanded substance abuse services this year in response to increased incidence and concern about teen alcohol and drug abuse. The Commission's expanded **Twenty Hour Substance Abuse Awareness Program** received referrals from the Dedham District Court, District Attorney's Office of Norfolk County, and from Needham High School. The municipal counseling and employment program also sponsored the **Needham Chapter of Students Against Driving Drunk (S.A.D.D.)** with 650 members who have signed a written pledge not to drink and drive.

Substance abuse awareness services included:
31 adolescents referred for Substance Abuse Awareness Programs.
Parent meetings for drug referred adolescents.
Assessments for substance abuse problems provided to Needham families.
S.A.D.D. Awareness Week, March 6-12, 1989: 1,200 students attended a performance by "Youth Expression Theatre" a theatrical program on substance abuse and decision-making issues. Law enforcement agencies provided speakers on the legal implications of drunk driving to 250 students.

The **Community Service Restitution Program** provided court-referred young people unpaid work opportunities as 'repayment' to the community for vandalism and other antisocial acts. Program highlights:

* 31 offenders referred.
* 1,400 hours of service completed.
* $6,300.00 worth of services provided to town and community organizations.

An exciting new program this year was the formation of Teens Acting Together (T.A.C.T.) to devise skits that portray the challenges and issues confronted by teenagers and to generate responsible discussions by young people. This exciting program reached 180 young people and will expand in the coming year.

The Commission's **Employment Service** provided employment counseling and information to 1,300 middle school, high school and college age students. The Commission placed 587 young people with residential or commercial positions, and offered teenagers an opportunity to discuss their work experience, skills, and interests while reviewing current job opportunities.

Employment Service Highlights:

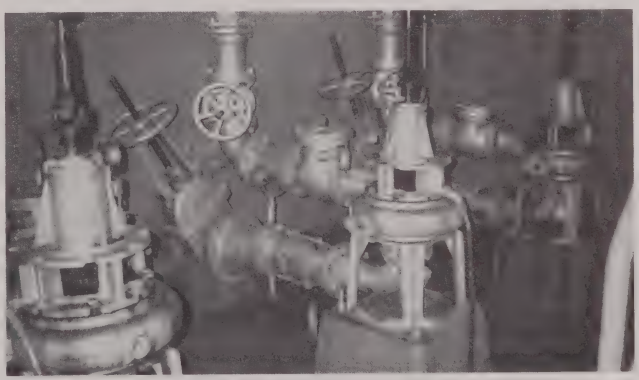
* Responded to 1,050 residential job requests yard work, babysitting, snow shoveling.
* Sponsored a babysitting course for 40 young people.
* Employment Outreach Program at Pollard Middle School.
* Job Resource Reference Book and employment assistance at Needham High School.
* Home chore jobs for residents with medical limitations, senior citizens and special needs cases.
* 2,350 Needham residents benefited from employment services.

The Commission continues its leadership role in response to the need for child care services for Needham working families by co-producing **The Parent Guide To: Child Care, Activities, and Resources For Children in Needham** with the assistance of parents and Town departments.

The Commission's commitment to youth involvement in our community is reflected in the Commission sponsored 25-member **Youth Advisory Council** and **Peer Tutor Program.**

PROGRAM HIGHLIGHTS:

* Provided training for 26 high school age Peer Tutor/Advisors in collaboration with Needham High School.
* 27 middle school students were tutored by 26 high school volunteers for a total of 302 hours.
* Advised the Youth Commission on youth issues.
* Provided a $300 scholarship to a deserving high school student for community service.



A view of the 3 major pumps inside the Great Plain Avenue sewer station.

HUMAN SERVICES

Council on Aging

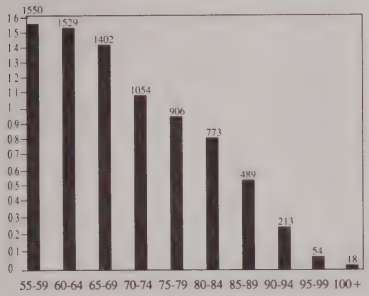
Helen Hicks, Chairman; Helen Blumenberg, Camilla Broderick, Morris Dettman, Charles Henderson, Mary Lyons, Diane P. Matthews, Vivian McIver, Edward Pelletier, Betsy Tedoldi, Ann Hartstein, Executive Director. Not Pictured: Peter Johnson.

PURPOSE:

The Council on Aging was established in 1957 by Town Meeting. At that time, the purpose of the Council was stated in the form of three goals. These three goals were and still are to:

1. **Identify the Total Needs and Concerns of Needham's Elderly and Retired Persons and Those Approaching Retirement Age.**

NUMBER OF PEOPLE AGE 55+IN NEEDHAM = 7988



2. **Design, Promote, Coordinate, and Implement Services and Programs to Meet those Needs and Concerns.**

SERVICES AND PROGRAMS:

Rides to and from Stephen Palmer Center	2,776
Home visits	95
Telephone information and Referral assistance	8,100
Day trip attendance	885
Center program attendance	6,204
Meals served at Stephen Palmer Center	10,450
Education program attendance	1,200
On-site and outstationed health screening with Visiting Nurse Associations	1,200
Ring-Every-Day calls	1,460
Shopper bus rides and other shopping assistance	2,700
Sunday program attendance	2,650

3. **Inform the Community and Enlist Support and Participation of All Citizens in This Effort:**

Cooperative Efforts with Other Agencies, Organizations, and Town Departments:

Needham Library books borrowed from the Stephen Palmer Center	1,530
Lunches privded by West Suburban Elder Services	10,450
Attendance at Health Education Seminars by Needham Board of Health and Glover Hospital	200
Counseling Provided by Mental Health Agencies	180
Legal Assistance through Boston College Legal Assistance Bureau	190
Employment Services by Jewish Vocational Services, Inc.	100
Recreation Bus Trips with Park and Recreation Department	95
Local Medical Transportation by the Community Council	700
Job Matching with the Youth Commission	75
Methods of Informing the Community:	
Senior Compass (Newsletter) Mailing	2,400/month
Attendance at Community Group Presentations	200

BUDGETARY DATA:

		No. of Employees
Salaries	$81,005.	Full-time 2
Expenses	13,785.	Part-time 2
Community Center	2,635.	
Capital	6,200.	
Total	$103,625.	

OTHER FINANCIAL SUPPORT:

Friends of Needham Elderly	$118,025
Executive Office of Elder Affairs	
Formula Grant	11,575
Discretionary Grants	12,200
Shine	12,200
Caregivers	700
West Suburban Elder Services	
Title III-B Grant	4,370
Title III-B Transportation	500
Roche Bros. Supermarkets for Shopper Bus	2,600
Total	$42,970

In-Kind Volunteer Support:

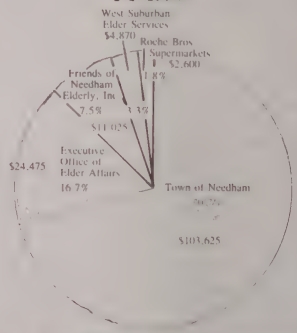
The Council on Aging and the Stephen Palmer Senior Center rely on many volunteers to maintain services and programs on a daily basis. In FY89, 400 individuals gave over 15,600 hours of service. This is equivalent to 8 full-time employees. Volunteers are matched to jobs that utilize their skills and match their interests. All are welcome.

The Council on Aging is directed by a volunteer Board of which seven positions are appointed by the Board of Selectmen and one each by the Board of Health, Park and Recreation Department, Housing Authority, School Department, and the Library.

The Board is responsible for determining the direction of the Council on Aging. This is done in response to the expressed needs of elders in the town as well as through a careful analysis of national and local trends in health care, recreation, education, and service needs.

The Stephen Palmer Senior Center is the center of activities and offers information on everything of interest to elders and their families. The Center is open Monday - Friday, 8:30 - 4:00 and on Sundays, noon - 4:00. It is available to non-profit groups to use during evening hours if scheduled in advance. The Council on Aging office, located at the Stephen Palmer Senior Center, is open 8:30 - 5:00 Monday through Friday.

BUDGETARY DATA PERCENTAGE FY 1990



Memorial Park maintained by the Public Works Department.

Planning Board

Stanley R. Tippett, Chairman; Paul Killeen, Norman P. Homsy, David C. Gerber, Joanne H. Roth, H. Calvin Cook, Planning Director

PURPOSE:

The Planning Board is charged with broad statutory responsibilities (MGL, Ch. 41 D.81-A/D) to guide the physical growth and development of Needham in a coordinated and comprehensive manner. More specifically, the Planning Board is legally mandated to carry out certain provisions of the Subdivision Control Law (MGL, Ch. 41, S.81GG) and of the Zoning Act (MGL, Ch. 40A). These legal responsibilities are reflected locally in specific provisions contained in the Subdivision Regulations and Procedural Rules of the Planning Board and in the Town's Zoning By-Law.

The specific services that the Board provides are as follows:

- **Review and Approval/Disapproval of —**
  - Approval-Not-Required (ANR) Plans
  - Preliminary Subdivision Plans
  - Definitive Subdivision Plans, including on-going administration
  - Site Plans of certain larger developments (major projects)*
  - Residential Compounds (RC's)*
  - Scenic Road applications
  - *includes Special Permit Decisions, with legal notices, public hearing and written decision; similar statutory procedures for Definitive Plans
- **Review and Advisory Reports on —**
  - Site Plans of certain smaller developments (minor projects)
  - Board of Appeals' applications for variances and special permits
  - Petitions for acceptance/discontiniuance of public ways
- **Initiation, Development and Presentation of Proposed Zoning Amendments to Town Meeting**
- **Preparation and Maintenance of a Master Plan** and related planning studies to guide future physical growth and development in Needham (including studies referred to the Board by Town Meeting)
- Revisions to "Subdivision Regulations and Procedural Rules of the Planning Board" and reprinting of same
- Reprinting of Town Zoning By-Laws and Zoning Map
- Provision of Information on Planning, Zoning and Development matters to the public (including residents, developers and other government agencies)

The important thing to remember is that if these services were not performed, the Town of Needham would be without the administration of land use planning and zoning regulations; the Town would be subject to costly law suits from private developers and citizens alike.

BUDGETARY DATA:

		No. of Employees	
Salaries	$60,253.	Full-time	2
Expenses	4,776.	Part-time	0
Capital Expenses	0.		
Total	$65,029.		

FY'89 HIGHLIGHTS:

The development boom of the past several years in the Boston metropolitan area, in general, and in Needham, in particular, came to an abrupt halt in the latter half of 1988 and the first half of 1989. The fact that heightened economic and construction activity slowed considerably in Fiscal Year 1988-89 was evidenced by a marked decrease in the number of Site Plan Special Permit applications processed by the Planning Board.

Only one new office building, a 41,000-square foot project known as One Needham Place and located at 50 Cabot Street in the Industrial Park, was proposed and approved with conditions under the Site Plan Review By-Law. One other application under the SPR By-Law was submitted and approved with conditions: a small addition to the V.F.W. Post 2498 building located at 20 Junction Street.

In terms of land subdivision activity, the Board processed only one full-blown subdivision: a Definitive Plan creating four new lots on Duncan Drive located off Greendale Avenue. In addition, a total of 31 Approval-Not-Required (ANR) Plans were approved in FY1989.

The Board of Appeals referred 42 applications for variances, special permits and administrative appeals to the Planning Board last year — and as required by the Zoning By-Law, the Board reviewed each application and recommended in writing to the Appeals Board.

At the 1989 Annual Town Meeting, the Planning Board's hard work paid off in that sixteen of its nineteen sponsored zoning articles were adopted. Of these amendments to the Zoning By-Law, seven articles were directly related to the considerable efforts of the South Street-Charles River Street Area Study Committee. This set of articles established a Rural Residence-Conservation District with certain new dimensional requirements. The Zoning Map was changed from a Single Residence A District to the new RRC District in two large geographical areas, one of which is located generally between South Street and the Charles River and the other between Charles Street and the River. The overriding consideration on the part of the Town Meeting in creating the new district was to help protect the natural character and scenic qualities of the least developed areas left in Needham.

The 1989 A.T.M. received a report from the Industrial Park Study Committee. The Study Committee worked under the aegis of the Planning Board and its staff and was comprised of individuals knowledgeable about industrial real estate, traffic matters, land use controls and the Needham Heights Community. Its conclusion was that to down-zone buildings in the New England Industrial Center from 3-stories to 2-stories would not make an appreciable difference in terms of future traffic problems. Rather, the report issued by the Committee recommended that the Town develop strategies with surrounding communities for managing commuter traffic flow that originates outside of Needham.

The William Carter Company's property in Needham Heights, including the 400,000-square foot building at 963 Highland Avenue, was put on the market during the summer of 1988 by its new owners from Connecticut. A Liaison Committee, made up of individuals from the Planning Board, Board of Selectmen, Carter's and the Needham Heights Neighborhood Association, was formed to work with potential buyers/developers for the best interests of all parties. The new owners have not seen fit to involve Town officials or the Liaison Committee in any of its private dealings, and the property has yet to be sold. The Board feels very strongly that when and if Carter's is sold, reused or redeveloped — the Heights, in particular, and the Town, as a whole, should be involved.

In FY1989 the Board also worked with the Needham Housing Partnership Committee regarding opportunities for affordable housing. It is expected that a sub-committee of the Housing Partnership Committee and the Board will draft a proposed Accessory Dwelling Unit Zoning By-Law for consideration at the 1990 Annual Town Meeting.

The principal work of the Planning Board in preparing for the 1990 A.T.M. is expected to involve a proposed new business zoning district for Needham Center. The Board contracted with planning consultants Wallace, Floyd, Associates of Boston to draft a "Zoning Amendment and Technical Memorandum." The report was a continuation of the "Land Use, Zoning & Traffic Study" for Needham Center prepared by WFA in FY1988; it was delivered to the Board and the Needham Center Task Force in June, 1989.

To close this Annual Report on a not very cheerful note: it is expected that due to state-imposed cuts in the Fy1990 Budget, the Planning Board will lose its summer planning intern next year. This loss is difficult for the Board because other than the Planning Director, it has no professional planning staff. The graduate planning internship has provided valuable technical assistance at a nominal cost to the Town, and it will be impossible to replace without a possible ballot override next year.

DEVELOPMENT

Conservation Commission

Roy A. Cramer, Chairman; Alan Brand, Joan Johnson, John T. Lynch, John D. Marr, Jr. Peter H. Roth.

PURPOSE:

The main functions of the Conservation Commission are to (1) advise the Town in matters pertaining to the use, management and protection of the Town's natural resources and open space; (2) administer the Wetlands Protection Act, Chapter 131, Section 40, and the Town of Needham General Wetlands By-Law, and (3) manage conservation property, including Ridge Hill Reservation.

BUDGETARY DATA:

	No. of Employees
Full Time	0
Part Time	¼

FY'89 HIGHLIGHTS:

The Commission continued its involvement with the Massachusetts Water Resources Authority in connection with the Order of Conditions issued by the Commission for the reconstruction of the main sewer line serving the Metropolitan Boston area, which begins in Framingham and ends at Boston Harbor. The line passes through 7.5 miles of land in Needham, roughly paralleling the Charles River. After obtaining a grant from the M.W.R.A. to hire our own technical consultant, we retained the services of the engineering firm of Whitman & Howard of Wellesley, Massachusetts for a portion of the fiscal year. The Commission reviewed the final plans and specifications of the plan and entered into a second round of negotiations with the MWRA over the issue of the obtaining of a bond to insure restoration of the wetlands once construction is completed. Those negotiations are still ongoing.

The Commission began efforts to map the existing trails in the open space area purchased last year that abuts Ridge Hill Reservation. We hope to publish a revised trail map of the entire Ridge Hill area.

Commissioner Peter Roth was active in the planning of the new Rural Residence Conservation District, which was approved by the 1988 Needham Town Meeting.

The Commission was also active in monitoring a number of other on-going projects, including the former Central Salvage site.

The Commission conducted preliminary investigatory work for the purchase of several additional large open space tracts of land in Needham but due to the Town's budgetary situation, opted to postpone plans.

RIDGE HILL RESERVATION:

Each year Ridge Hill Reservation continues to attract many individuals and families who come to use the hiking, skiing, picnicking, camping and outdoor facilities for passive recreational enjoyment. Visitors number close to 8,000 annually. The Ridge Hill main house is a popular location for weddings and a variety of other social events, and bookings need to be made well in advance. Recent use of private donation funds for redecorating the interior function rooms has enhanced the attractiveness and appeal.

FY'89 PROJECTIONS:

During the coming year, the Commission will be involved in several major activities:

1. Implementation of the General Wetlands By-Law.
2. Overseeing the construction of the MWRA sewer line. Construction is scheduled to begin as soon as the issue of the bond securing the restoration phase of the work is approved.

Board of Appeals

Hertz N. Henkoff, Chairman; William Tedoldi, John Coggswell, Janice Hunt, Andrew D. Frieze

The Board of Appeals met eleven times to hear 31 applications for special permits, 6 applications for variances, and 5 appeals from decisions of the Building Inspector. Of the 31 applications for a special permit, 29 were granted, 1 was denied, and 1 was withdrawn. Of the 6 applications for variances, 5 were denied and 1 was withdrawn.

Expenses for the year included:

		No. of Employees
Personal Services	$4,471.	Part-Time 1
Expenses	2,721.	
Total	$7,192.	

Filing fees for the Board of Appeals consist of $100 for applications for residential special permits, variances, and for appeals from the Building Inspector's decision and $200 for applications for special permits for business uses. Applications may be secured and filed in the Office of the Town Clerk, Town Hall. All decisions of the Board are filed with the Town Clerk and are a matter of public record.

Refuse being compacted in 107 cubic yard trailer for ultimate disposal at Wheelabrator, Millbury.

Historical Commission

Norman A. Homsy, Chairman; Beth Rich, Carol Boulris, Leslie G. Crumbaker, Brenda Cupoli

The Needham Historical Commission, created by Town Meeting in 1976, consists of five volunteer members and three associate members: Chairman, Norman Homsy; Vice Chairman, Leslie Crumbaker; Secretary, Brenda Cupoli; Treasurer, Elizabeth Rich; and Member, Carol Boulris. Our present associate members are Nancy Hartford, Architectural Expert; Ken Watson, Photographer; and Jessica Whitmore, Historic Preservation Aide.

Working under the direction of Needham's Board of Selectmen, and under the guidance of the Massachusetts Historical Commission, we identify, research and report on Needham's historic assets. These include houses, public and private structures, historic sites, and town's bridges, its Commons and the burial ground. Reports of these items are provided to the Selectmen, the Needham Historical Society, the Needham Free Public Library, the Massachusetts Historical Commission, and, where appropriate, the Department of the Interior's National Register of Historic Places. To date, all of our recommendations for the National Historic Register have been accepted.

BUDGETARY DATA:

Salaries	$ 0.00
Expenses	547.39
Capital Expenses:	0.00
Total:	$547.39

The Commission has no full-time or part-time employees. The members and associate members are all volunteers.

This year the Commission was notified by the U.S. Department of the Interior that Needham's "McIntosh Corner" Historic District had been accepted for inclusion in the National Register of Historic Places. This district, the first to be set up in Needham, includes historic homes and the site of the old McIntosh Tavern and Stage Coach stop, at the junction of Great Plain and Central Avenues.

The Commission also completed the work and forwarded the material required to substantiate our recommendations that the Needham Historical Society's 1710-1840 "Kingsbury-Whitaker" Museum and Headquarters building, and Needham's 1902 Town Hall be placed in the National Register of Historic Places. Acceptances are pending.

In addition, the Commission designed and produced a pamphlet entitled "Needham's Historic Assets", with the story and photgraphs of private and public buildings that have been accepted for National Register Listing. This excellent publication was done by Commission member Carol Boulris, who was almost totally responsible for making the original idea a reality. Copies of the pamphlet will be given to the owners of buildings shown in the pamphlet. Additional copies are available for a small charge.

Our work of identifying and researching historic buildings in the town is continuing. Currently, about 25% of the older homes, whose owners responded to our published request, have been inventoried.

The Commission meets as often as required. The meetings are always open, and interested residents are always welcome.

CULTURAL & LEISURE SERVICES

Free Public Library

John W. Lebourveau, Chairman; Roma Jean Brown, Robert D. Hall, Jr., Thomas M. Harkins, Charles F.C. Henderson, Sally Powers, Emily Salaun, Beth Rich, Director

PURPOSE:

Established by Town Meeting in 1888, the Public Library provides the following services to the Townspeople of Needham:

- Up-to-date information on a wide range of subjects, available by telephone or in person
- Books, videos, records, compact disks, books-on-tape, magazines and newspapers, for intellectual stimulation, leisure enrichment and personal growth
- Children's Services - story hours, reading lists, parents' shelf, book collection graded by reading levels
- Assistance to students in preparation of term papers, homework assignments, etc.
- Handicapped access (elevator), large print books and books on tape for the visually impaired; a TTY machine for the deaf
- A Genealogy Room for family research
- Maintenance of the Town archival collection
- Tax forms, local bus and train schedules, photocopy machines, a public meeting room, free passes to museums
- Access to 2,500,000 books via membership in the Minuteman Library Network.

BUDGETARY DATA:

Personal Services	$472,832.
Expenses	213,157.
Capital Expenses	7,100.
Total	$762,398.

DEPARTMENTAL STATISTICS

ADULT DEPARTMENT	
Circulation - Books,	192,286
videos, records, cassettes	22,078
Periodicals & Pamphlets	13,222
Books loaned to other libraries	1,389
Books borrowed from other libraries	1,836
Overdues and bills sent	4,297
Reserves placed	5,161
Borrowers registered	3,055
Fines sent to town	23,029
Books lost & paid for	1,870
No. of groups using Community Room	185

CULTURAL & LEISURE SERVICES

CHILDREN'S DEPARTMENT	
Circulation - Books, videos, records, cassettes	105,561 / 14,479
Overdues and bills sent	1,453
Reserves placed	126
Borrowers registered	535
Story hours, film programs	151
Program attendance	4,274
Museum passes reserved	1,102

CATALOG DEPARTMENT	
Adult books added to collection	6,600
Adult books withdrawn	5,944
Children's books added to collection	1,730
Children's books withdrawn	96
Records and cassettes added	152
Records and cassettes withdrawn	186
Videos added	396
Videos withdrawn	20

REFERENCE DEPARTMENT	
Reference questions answered	19,470
Directional questions answered	5,498
Reference books checked out overnight	5,732
No. of people using Genealogy Room	301

It is worth noting that in fiscal '89, Adult circulation increased 10%. Children's Room circulation increased 21%, Reference Questions increased 12% and the Catalog Department cataloged 30% more adult materials. . . All this with no extra staff.

DONATIONS TO THE LIBRARY

The Trustees of the Library serve countless hours without compensation.

Library Volunteer Program	854 hours
Financial donation to Library Trust Funds	$ 3,012
Friends of the Library	$ 7,355

In addition to a substantial financial contribution, the members of the Friends of the Library donate their time to forward the many library-centered Friends projects, such as the Annual Book Sale, Author Luncheon and other Friends programs throughout the year. This year the Library was especially pleased to receive full support for a year of InfoTrac, a computerized magazine index used extensively by students and the general public.

The Needham Garden Club has provided all the floral landscaping that has added so much to the Library grounds during the year, as well as seasonal decorations inside the Library. The Temple Beth Shalom Garden Club provided extensive floral decorations for the Library's Mystery Night.

The members of the Long-Range Planning Committee have devoted a great deal of time to crafting and conducting library surveys and are preparing a report with recommendations for the Trustees.

Mrs. Raymond Bosworth and Sarah Bosworth Tiberi edited and published a series of newspaper columns written by Library Trustee Emeritus Raymond Bosworth. Mrs. Bosworth has donated the proceeds from this book, "Needham With Interest" to the Library Bosworth Trust Fund, established 2 years ago in memory of Mr. Bosworth.

GRANTS

A grant of $5,174 was received from the Massachusetts Board of Library Commissioners to broaden the scope of the Library's audio-visual collection in the area of the arts.

The Needham Arts Lottery Council provided $375 towards the Vivian D. McIver Book Discussion series held in the spring.

A grant was received from the John D. and Catherine T. MacArthur Foundation to provide 200 hours of PBS videos including "Nova", "The Story of English", "The Jewel in the Crown" and many others. If purchased, these videos would have cost over $60,000.

FY 1988 HIGHLIGHTS:

July, 1988 — Vivian D. McIver, Library Director since 1961, retired. Assistant Director Elizabeth L. Rich was promoted to Director.

September, 1988 — As a continuation of the Library's 100th birthday the Library hosted a "Thank You to the Town" party at Memorial Field, with a baseball game using 1888 rules, music by the Needham Retired Men's Club, games for youngsters under the aegis of the Park and Recreation Department, Selectman H. Philip Garrity reading "Casey at the Bat" and a birthday cake.

October, 1988 — The final event in the Library's Centennial celebration was the presentation by the High Moon Players of "A Jazzy Mystery", an evening of pure fun where the participants and audience came in the costumes of the flapper era and participated in the play.

December, 1988 — The Children's Room held a town-wide tea party to celebrate the restoration of the Children's Room antique doll house, given in the 70's by Mr. and Mrs. James Henry Powers.

The Library installed a book security system.

March-April, 1989 — The first Vivian D. McIver Book Discussion Series was held in honor of Mrs. McIver, former Director.

April, 1989 — Dedication of the Library's front lobby as the William Carter Lobby, in memory of William Carter who donated the land on which the Library is built and who also served on the Library's Board of Trustees and as chairman of the building committee that built the current building.

Park and Recreation Commission

Elinor R. Devlin, Chairman; John Naughton, Dana W. Story, Jr., Jeffrey I. Meropol, Cris Blackstone, Nancy White, Director

PURPOSE

Empowered by Chapter 45 of the General Laws of the Commonwealth of Massachusetts, the Park and Recreation Commission:

- Provides balanced year-round recreation programming and leisure services for all ages.
- Serves as steward of over 400 acres of public park land and town forest.
- Maintains and schedules recreation and athletic facilities.
- Manages Rosemary Lake and Pool as the principal aquatic recreation facility.
- Provides long-range open space and recreation planning.
- Coordinates and provides support service for many community organizations.
- Sponsors special events and festivals.
- Provides youth leadership training and volunteer resource development.

BUDGETARY DATA:

		No. of Employees
Salaries	$228,449.	Full-time 3
Expenses	74,341.	Part-time 110
Capital Expenses	11,711.	
Total	$247,455.	

FY'89 HIGHLIGHTS:

PROGRAMS: The Park and Recreation Commission was able to increase participants, programs, and revenue during FY'89. Summer programs filled to an all-time high of 98% and, during the fall, winter and spring, the Commission was able to offer eight new senior programs. For the first time in many years, the department was able to integrate all citizens with special needs into existing programs. Capital projects continue at Rosemary Pool. During FY'89, the inside of the pool was sandblasted, a new center dock was built and a new pump purchased.

ummer Programs	Total Participants
Arts & Crafts Workshop	160
Men's Basketball	96
Cricketeer Adventure	360
Gymnastics Workshop	670
Mini-Evergreen Adventure	450
Outdoor Living Adventure	320
Tennis Lessons	500
Volleyball, Co-Ed Adult	160
ool	
General Admission	50,000
Masters Swim Meets	60
Sailing Lessons	60
Swim Lessons	1,200
Swim Team	100
Town Groups & Organizations	400
)ther Summer Activities	
Arts in the Parks	2,100
Community Gardens	40
Life. Be in It! Day	750
NELTA Tennis Tournament	20
Pepsi Hot Shots	60
Playground Theatre	800
Tennis Passes	1,000
'all/Winter Programs	
Badminton	20/week
Ballet	50/week
Cross Country Skiing	30/week
February Vacation Gym	200
April Vacation Gym	200
Governor's Cup Walk Race	40
Halloween Party	160
Ice Skating	150/week
Indoor Tennis	48/week
Men's Basketball	30/week
Men's Volleyball	30/week
Senior Citizen Activities	60/week
Senior Citizen Exercise	60/week
Senior Citizen Bowling	40/week
Special Needs Activities	10/week
Ultimate Scavenger Hunt	60
Walking Club	80
Women's Volleyball	20/week
Youth Basketball	20/week

COMMUNITY ASSISTANCE: The following is a partial list of programs at which the number of participants is undetermined, and of organizations that are assisted by the Park and Recreation Commission:

Community Softball Leagues
Model Yachting
Soccer Club
Turkey Hunt
Little/Senior League
Pop Warner Football
Swim Team
Youth Center
Model Rocketry
Senior Citizens Picnic
Track Club
Women's Tennis Club

FACILITIES: The Commission takes great pride in its facilities and strives to maintain the existing facilities, and upgrade when possible. During the past two years, Cricket Field has seen extensive upgrading of the building and tot-lot area. Rosemary Pool completed its 15th year of operation. Although citizens may not see changes in the facility, many internal changes are being made. During the next few years, the pool will receive new pumps, and work will be completed on the pool structure. A preventive maintenance program has been in effect to assure continual use of the facility. Plans are in the works to erect new play equipment at the pool.

Each year over 250 permits are issued. The department schedules all athletic fields under the jurisdiction of the Commission as well as those under the jurisdiction of the Selectmen. Athletic fields under the jurisdiction of the Commission are maintained by the Parks Division of the Department of Public Works.

STAFF AND VOLUNTEERS

The Park and Recreation Commission consists of five elected Commissioners. The full-time Director of Park and Recreation is responsible for the administration of the department and the Assistant Director is responsible for programming. A full time Administrative Clerk and part-time Clerk complete the office staff, registering thousands of people for programs throughout the year. Over 100 seasonal part-time staff members are hired throughout the year to supervise programs. The hiring of staff has become a greater challenge and a more time-consuming project due to the competitive job market.

Volunteers are the backbone of the department. Many programs and special events would not exist without the donated time of volunteers. They are involved with fall/winter programs, are instructor aides at Rosemary Pool, lead special events, and assist at summer programs. Total volunteer hours add up to over 1,000 each year. Most notable volunteers are Edward Pelletier, Representative to the Council on Aging and Richard Creem, Representative on the Youth Commission, who are appointed to the respective boards.

DONATIONS: In addition to the donation of time given by volunteers, many individuals, organizations, businesses, and corporations donate funds and/or in-kind services to be used at programs for the purchase of materials/equipment. In FY'89, over $10,000 was received by the Commission. The partnership with all groups is a benefit to the community and a credit to those supporting the Park and Recreation Commission.

FY'90 FORECAST

Plans are underway to re-asphalt Rosemary Pool. New programs for toddler age will be added during the summer and during the school year. Internal operations will be reorganized to serve the public as quickly and courteously as possible.

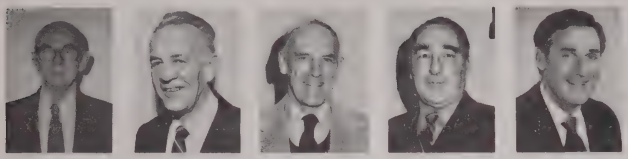
Partnership with community organizations and the private sector will continue. New partnerships will be sought with citizens with possible ideas including "Adopt-a-Park" and a gift catalog.

	Soccer	Softball	Baseball	Hockey	Ice Skating	Tennis	Basketball	Swimming	Tot Lots	Fishing	Hiking/Walking	Picnic Area	X-Country Skiing
Avery		X											
Claxton	X	X	X						X			X	
Cricket	X	X	X				X		X			X	
DeFazio	X	X	X						X			X	X
Farley Pond				X	X								
High Rock Woods				X	X						X	X	X
Mills			X				X		X			X	
Rebecca Perry							X		X			X	
Reservoir				X	X					X			
Ridge Hill											X	X	X
Rosemary Complex				X*	X			X†		X*		X	
Sportsman Pond			X	X						X			
Town Forest				X							X	X	X
Walker-Gordon	X	X	X	X	X					X			

*lake †pool

CULTURAL & LEISURE SERVICES

Memorial Park



Roger Goodwin, Andrew Lawson, Frederick Muir, Arthur Tiernan, Ron Sockol

PURPOSE:

In 1920, thirteen acres of land on Highland Ave. was purchased from Nellis Richwagon for $17,500.00. War hero, Jim Crossman with devoted leadership organized and created Memorial Park in memory of Needham service people who gave of themselves in defense of our country. Jim Crossman became the first Chairman of Memorial Park and served in that capacity for over 40 years. Trustees of Memorial Park have followed in his footsteps inheriting and accepting the following responsibilities:

- Providing and overseeing safe, well maintained facilities for all to enjoy.
- Protecting, at all times, the memorial atmosphere of the Park and preserving the memory of those who served.
- Co-ordinating the scheduling of many athletic games and community events throughout the year at Memorial Park

BUDGET:

Expenses	$179.
Capital Outlay	
Fence	1,400.
Track	180,287.

SPRING ACTIVITIES:

- Baseball
- Track
- NHS Physical Education classes
- Memorial Day ceremonies
- 6th grade Field Day & Bar-B-Q
- Sunday Road Races

SUMMER ACTIVITIES:

- Needham Exchange July 4th festivities
- Baseball
- Track Club Activities
- Prk and Recreation "Walk for Fun"
- Arts in the Park

FALL ACTIVITIES:

- NHS Football
- NHS Cross Country track
- NHS Track
- Needham Pop Warner football
- Veteran Day services
- Coasting on the Hill after snow falls

FINANCE

Finance Committee

Paul Owens, Gerald Sarno, Jon Schneider, Gerard Sullivan, Executive Secretary.
Not pictured: James Brierley, George Hertz, Dennis Kelleher, Keith McClelland, Horace Rounds, James Turner

The Finance Committee is an independent advisory committee. Its members are appointed by the Town Moderator for a three year term. Although its primary obligation is to make recommendations on any issue affecting the financial well-being of the town to Town Meeting, the Finance Committee has the authority by state statute to ". . .consider any and all municipal questions for the purpose of making recommendations to the Town." (M.G.L., c. 39, sec. 16).

Of late, the normal growth in the town's expenses is at the point of exceeding the normal revenue growth allowed under Proposition 2½. As a result, the role and scope of inquiry of the Finance Committee has expanded. Budgetary recommendations made by the Finance Committee to Town Meeting can have an impact far beyond the financial choices. Decisions have to be made by the citizens of Needham which may affect the quality of public service that are a key part of what makes our community an atractive place to live.

In recent years Needham has sold school properties, delayed some capital projects, cut positions, accepted federal revenue sharing, increased fees, drawn on our stabilization fund, and more, to make up the difference between 2½% tax growth and an approximate 6% growth in costs. Concurrently, Needham, like all other municipalities in the Commonwealth, faces mounting spending pressures and revenue constraints. This pressure is particularly true in the areas of liability and health insurance, the costs of capital repairs and improvements, and the disposal of solid waste. Federal and state statutory changes have added another layer of complexity. Revenue sources have been constricted by a reduction in federal and state grants and the elimination of federal revenue sharing. The fundamental imbalance between revenue and expenditure growth is unlikely to disappear.

Needham deservedly has a reputation as a well-run town. Its citizens expect a certain quality of life with services provided by a properly trained and properly compensated staff. The decisions that are made will affect the character of Needham.

As the Town's independent advisory board, the Finance Committee, in cooperation with elected officials, appointed committees, and professional staff, seeks to establish budgetary priorities and provide the supporting rationale that are compatible with the needs and expectations of the people of Needham.

Solid waste receiving area at disposal area.

Board of Assessors

Richard W. Finnegan, Chairman; Herbert L. Dodge, Joseph W. Bergin, Jr., Philip Gates, Administrative Assessor

PURPOSE:

The Board of Assessors has the basic responsibility of establishing the Town's tax base by assigning an assessed value to every parcel of real estate (about 10,000) in the Town. In addition, the Assessors place a value on all taxable personal property of business and industry in the Town. As of January 1, 1988, the taxing date for FY 1989, the total assessed value of property, real and personal, was about $3,105,000,000. (See accompanying schedule).

The FY 1988 tax rate was $8.95 for Residential property and $10.91 for Commercial and Personal Property. The total tax levy was $29,188,789. This was some 4.0% higher than the previous year's levy and for the first time was the maximum levy permitted under the law.

BUDGETARY DATA:

		No. of Employees	
Salaries	$169,045.	Full-time	6
Expenses	11,000.	Part-time	3
Total	$180,045.	elected	

FY'89 HIGHLIGHTS:

The first-half tax bills for FY1989 were mailed on October 5, 1988. The Town was last reassessed in its entirety as of January 1, 1987 for FY1988.

FY'90 FORECAST:

During the period from the fall of 1988 to the fall of 1989, virtually all houses were re-inspected in conformance with State requirements. The next town-wide revaluation will be as of January 1, 1990 for fiscal year 1991.

FY'89 PROPERTY VALUES BY CLASSIFICATION

Class of Property	Total Value	Proportion	FY
Residential	1,105,286,190	73.3%	1987
of all types	2,365,409,690*	76.5%	1988
	2,388,630,630	76.9%	1989
Commercial	402,861,692	26.7%	1987
Industrial	726,542,165*	23.5%	1988
Personal	715,906,965	23.1%	1989
Tax Base	1,508,147,882		1987
Total of all classes)	3,091,951,855*		1988
	3,104,537,595		1989
Levy	26,362,425	+7.5%	1987
	(Max: 26,685,235)		
	27,984,221	+6.0%	1988
	(Max: 28,176,363)		
	29,188,789	+4.3%	1989
	(Max: 29,189,552)		

*Fiscal year 1988 was a town-wide revaluation year.

Contributory Retirement Board

Evelyn Poness, J. Darrison Sillesky. Not pictured: Thomas A. Welch, II

BUDGETARY DATA:

		No. of Employees
Salaries	$33,568.	
Expenses	2,055.	
Investments at Market		$27,106,707.
Money Market Acct. - Cash		23,832.

Instituted in 1937, the Needham Retirement System is a member of the Massachusetts Contributory Retirement Systems and is governed by Chapter 32 of the Massachusetts General Laws. Membership in the plan is mandatory immediately upon commencement of employment for all permanent employees. The plan is a contributory defined benefit plan covering all town employees deemed eligible by the retirement board, with the exception of School Teachers whose pensions are administered by the Teachers Retirement Board.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, salary and group classification.

Members become vested after ten years of service. Normal retirement for most employees occurs at age 65 (for certain hazardous duty and public safety positions, normal retirement is at age 55).

Active members contribute either 5, 7, or 8% of their gross regular compenstion. This is determined by the date upon which the employee enters the service of the town.

A retirement allowance consists of two parts, an annuity portion which represents a member's accumulated total deductions and a portion of the interest generated and a pension portion. The difference between the total retirement benefit and the annuity is the pension. The average retirement benefit is 80-85% pension and 15-20% annuity.

The Town must annually appropriate and contribute the amount of current year's pensions as determined by the Public Employee Retirement Administration. In 1977, legislation authorized local governments to appropriate funds to meet future pension obligations. Needham was one of the few towns that took advantage of this legislation and set aside significant amounts to lessen the burden of future pension costs on the taxpayers.

The System is administered by a three-person Retirement Board consisting of an appointee of the Board of Selectmen, a second member elected by the members in or retired from the service of such system, and a third member chosen by the other two members with the approval of the Commissioner of Public Employee Retirement Administration. The Board meets on the third Wednesday of each month.

Chapter 661 of the Acts of 1983 greatly enhanced the ability of Retirement Systems to improve their investment performance. One avenue of investment was the creation of the Pension Reserve Investment Trust. Needham opted in 1985 to join PRIT, which has proven to be a wise decision. The Needham Retirement Board had a rate of return of 13.73% for calendar year 1988. The Annualized rate of return as of June 30, 1989 was 15.09%.

Audits are completed annually by an independent audit firm and every three years by the audit division of the Public Employee Retirement Administration.

Fiscal Year 1989 brought significant changes to the Needham Retirement System and increased benefits for Town employees and retirees. Once the Pension Reform Act of 1987 was accepted at Town Meeting by unanimous vote, the Board went to work on its implementation. A funding schedule was established to determine the unfunded liability of the system, the cost to the town of current employees upon retirement. Prior to the Pension Reform Act, the maximum average salary used in the calculation of retirement benefits was $30,000. The acceptance of this provision of the Retirement Law removed this "cap."

1989 also brought with it the retirement from the Retirement Board of Claire M. Hawes, employee representative. Mrs. Hawes was with the Board for eight years. During those years she showed great concern for employees, spoke out in their behalf and defended every employee's rights and did not hesitate to question the validity of any request.

FINANCE

Finance Department

Carl F. Valents, Finance Director; Evelyn Poness, Treasurer and Tax Collector; Robert W. Burke, Data Processing Manager. Not pictured, James Davis, Comptroller.

The Department of Finance consists of the Comptroller's Office, Treasurer/Collector, Benefits Coordinator, and Management Information Services (MIS). The Department is responsible for the overall financial management of the Town including: advising the Selectmen of the Town's financial condition, providing information to the Selectmen and Finance Committee for long-range financial planning, cash management, debt management, benefits management for employees and retirees, risk management, worker's compensation, audit review and internal financial controls, Minority Business Enterprise and Contract Compliance, and supporting all aspects of the Town's data processing operations. In addition, the MIS Division provides the School Department with a wide variety of student information required for State and Town reporting including: automated class scheduling, daily attendance tracking, and report card processing services. Approximately 40 percent of the resources in the MIS Division support the variety of data processing services provided to the School Department. The Finance Department also works with the Executive Secretary to the Finance Committee in preparing the Annual Town Budget for submission to the Finance Committee and Town Meeting.

BUDGETARY DATA:

		Employees per Division	
Salaries	$481,401.	Finance	2.5
Expenses	418,410.	Comptroller	4
Capital Outlay	17,050.	Treasurer/ Collector	5
		MIS	7
Total	$916,861.	Total	18.5

FY89 HIGHLIGHTS:

Much of the activity of the Department of Finance involves the day-to-day management of the Town's finances including $47 million in operating expenses, $1.1 million in Special Revenues, and $17 million in Hospital receipts. Further, the Department processes 1200-1500 payroll checks per week, 600 monthly pension checks, 500 bi-weekly teachers checks, 400 invoices and expense checks per week, 20,000 water/sewer bills and real estate bills annually, and 3200 W-2 forms.

In addition to maintaining the automated financial systems for the Town, the MIS Division assists the Town Clerk's Office with automation of voter registration lists, and the Town and school census. Further, all elections are processed by the Town's computer.

The Comptroller's Division and Treasurer/Collector are responsible for complying with a myriad of Municipal Finance laws and regulations as well as meeting the financial reporting requirements of the State and Federal Governments. These financial controls are essential in order to properly safeguard taxpayer dollars.

The Town also provides a variety of services to the Glover Hospital. This accounts for nearly 25 percent of the activity in the Finance Department. For these services, the Glover Hospital reimbursed the Town's General Fund $207,800.

As demonstrated by the Proposition 2½ debt service override approved by the voters in October 1988, the financial strain the Town is under is becoming more apparent. The Town is fortunate, however, in that over 98 percent of the property taxes due were paid on time. Finally, as a result of favorable interest rates and aggressive cash management by the Treasurer, the Town was able to earn $750,000 in interest for the Town in Fiscal Year 1989. These collections helped the Town's financial situation from worsening further.

The Department of Finance undertook a number of special projects during FY89 including:

— Implementation of an electronic scanning system for real estate bill/payments. This system has reduced staff time needed to process payments and lowered the Town's banking services charges.
— Designed and implemented an automated system for completing state and Federal Affirmative Action Hiring reports. Previously, this information was collected manually.
— Completed new accounting and auditing procedures for State and Federal grants.
— Issued $10 million in bonds for the High School renovations, Conservation land, Transfer Station, and Police and Fire Station renovations.
— Completed the design and implementation of a computer system to allow the Town Clerk to track business licenses.
— Completed the implementation of a Parking Ticket tracking system which has greatly improved collection rates and thereby increased revenues to the Town.
— Streamlined the process for collecting outstanding motor vehicle excise payments.

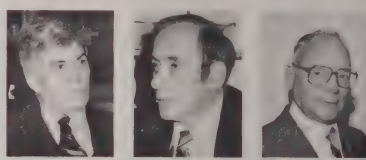
FY'90 OBJECTIVES

The Department of Finance has established the following objectives for FY'90:

— Implement a new water/sewer billing system that will allow for quarterly payments by users and electronic scanning to reduce collection costs.
— Continue development of a five-year Capital Improvement Plan.
— Begin working with the Data Processing Advisory Board on a Town-wide data processing needs assessment in preparation for the expiration of the current computer lease in June 1991.
— Continue to provide training opportunities to all departments which want to improve the efficiency of their operations through the use of personal computers.
— Prepare for the issuance of nearly $2 million in bonds for Fire Station 2 and various Public Works projects.
— Rebid the Town's and Hospital's auditing services.

The new artificial running track at Memorial Park maintained by the Public Works Department.

Commissioners of Trust Funds



Robert W. Cutts, Gerald Swartz, Robert E. Kettley

The Commissioners of Trust Funds are elected for a three year term. Monthly meetings are held on the third Tuesday of each month.

The Commissioners are responsible for the administration of 44 Trusts. Investments and expenditures of monies within the terms of the Trusts are reviewed regularly with the assistance of the Town Treasurer.

The citizens of Needham continue to benefit from the generous gifts donated to Glover Memorial Hospital, Needham Public Library, Schools, Park and Recreation Commission, the Council on Aging and various Scholarship Awards. On behalf of the Town, the Commissioners express their gratitude to these generous donors.

Total assets of the Trust Funds increased to $1,534,653 from $1,381,218, with interest income of $142,335.

The Trustees goal will be to maximize yield in keeping with prudent investments and still retain such liquidity as required by the terms of the Trusts.

TOWN OF NEEDHAM, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
AS OF JUNE 30, 1989

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPE	FIDUCIARY FUND TYPE	ACCOUNT GROUP	Combined Totals (Memorandum Only)	
	General Fund	Special Revenue Funds	Capital Projects Fund	Enterprise Fund	Trust Funds	General Long-Term Obligations	1989	1988
ETS:								
sh and temporary vestments (Notes 1 and 6)	$ 15,494,100	$ 83,541	$ —	$ 27,574	$ 1,840,828	$ —	$ 17,466,043	$ 12,786,479
sh restricted for capital rojects	3,356,929	—	—	—	—	—	3,356,929	—
her investments Notes 1 and 6)		—	—	—	27,791,314	—	27,791,314	739,333
operty taxes receivable - urrent year's levy	352,384	—	—	—	—	—	352,384	395,155
rior years' levies	266,588	—	—	—	—	—	266,588	173,692
er receivables and tax titles - spital (Note 1(g))	—	—	—	2,637,085	—	—	2,637,085	4,813,154
otor vehicle excise	259,470	—	—	—	—	—	259,470	346,054
ater and sewer	165,760	—	—	—	—	—	165,760	349,546
epartmental	54,795	—	—	—	—	—	54,795	23,215
x titles	60,320	—	—	—	—	—	60,320	60,320
her	267,570	—	—	—	85,033	—	352,603	249,616
ue from Commonwealth	305,467	147,231	—	—	—	—	452,698	395,798
spital inventories	—	—	—	438,954	—	—	438,954	—
paid expenses	—	—	—	19,449	—	—	19,449	—
e (to) from other funds	(13,851,839)	1,774,183	11,210,293	—	867,363	—	—	—
portioned assessments	110,848	—	—	—	—	—	110,848	74,362
her	28,581	—	—	—	4,474	—	33,055	42,174
ed assets, net of cumulated depreciation $6,441,061	—	—	—	4,802,185	—	—	4,802,185	—
ount to be provided for tirement of bonds (Note 4)	—	—	—	—	—	11,073,100	11,073,100	5,295,000
ount to be provided for yment of other long-term bligations	—	—	—	—	—	11,920,971	11,920,971	1,864,504
	$ 6,870,973	$ 2,004,955	$11,210,293	$ 7,925,247	$30,589,012	$22,994,071	$81,594,551	$27,608,402
BILITIES AND FUND EQUITY/BALANCES:								
abilities and reserves - Current portion of long-term debt	$ —	$ —	$ —	449,178	$ —	$ —	$ 499,178	$ —
Warrants and accounts payable	1,781,792	—	—	1,760,522	—	—	3,542,314	2,901,580
Accrued payroll and withholdings	467,595	—	—	203,284	—	—	670,879	462,270
Accrued vacation pay (Note 4)	488,170	—	—	435,289	—	—	923,459	981,000
Other liabilities (Note 5)	871,476	—	—	249,030	1,137,892	—	2,258,398	3,731,038
Accumulated sick leave (Note 4)	—	—	—	—	—	1,772,374	1,772,374	1,616,504
State aid anticipation notes payable	—	48,142	—	—	—	—	48,142	336,312
Reserve for abatements	363,774	—	—	—	—	—	363,774	434,466
Deferred revenue	1,128,752	109,905	—	—	—	—	1,238,657	4,175,870
Estimated amounts due to third party payors (Note)	—	—	—	2,896,150	—	—	2,896,150	—
Long-term lease obligations (Note 4)	—	—	—	—	—	139,597	139,597	248,000
Bonds payable (Note 4)	—	—	—	1,482,320	—	21,082,100	22,564,420	5,295,000
Total liabilities & reserves	$ 5,101,559	$ 158,047	—	$ 7,525,773	$ 1,137,892	$22,994,071	$36,917,342	$20,182,040
mmitments and contin- gencies (Notes 1 and 5)								
nd Balances and fund quity (Notes 2 and 3) - Unreserved	$ (1,083,126)	$ —	$ —	$ —	$ 2,316,108	$ —	$ 1,232,982	$ 1,761,024
Net assets available for plan benefits	—	—	—	—	27,135,012	—	27,135,012	—
Designated for subsequent years' expenditures	—	—	—	—	—	—	—	3,193,424
Reserve for encumbrances	1,008,005	22,315	220,719	—	—	—	1,251,039	623,605
Continued appropriations	245,944	9,457	10,989,574	—	—	—	11,244,975	1,364,263
Reserved	1,598,591	1,815,136	—	—	—	—	3,413,727	484,046
Retained earnings	—	—	—	399,474	—	—	399,474	—
tal fund balances and	$ 1,769,414	$ 1,846,908	$ 11,210,293	$ 399,474	$ 29,451,120	$ —	$ 44,677,209	$ 7,426,362
	$ 6,870,973	$ 2,004,955	$ 11,210,293	$ 7,925,247	$ 30,589,012	$ 22,994,071	$ 81,594,551	$ 27,608,402

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, TRANSFERS, EXPENDITURES AND CHANGES IN FUND BALANCES — ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUN FOR THE YEAR ENDED JUNE 30, 1989

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	Combined Totals (Memorandum Only)	
	General Fund	Special Revenue Funds	Capital Projects Fund	Expendable Trust Funds	1989	1988
REVENUES:						
Property taxes, net of provision for abatements	$28,677,577	$ —	$ —	$ —	$28,677,577	$27,255,483
Hospital (Note 1(a))	—	—	—	—	—	14,695,106
Motor vehicle excise taxes	2,356,751	—	—	—	2,356,751	1,900,353
Water rates and services	2,554,726	—	—	—	2,554,726	2,229,703
Intergovernmental receipts	4,503,123	934,180	—	—	5,437,303	5,656,311
Interest and dividends	739,830	—	—	115,656	855,486	747,866
Departmental and other	2,241,576	1,250,843	—	1,529,628	5,022,047	3,599,632
	$41,073,583	$ 2,185,023	$ —	$ 1,645,284	$44,903,890	$56,084,454
TRANSFERS FROM (TO) OTHER FUNDS	$ (336,503)	$ (331,993)	$ —	$ 818,496	$ 150,000	$ —
EXPENDITURES:						
Current:						
Education	$20,274,588	$ 1,522,850	$ —	$ —	$21,797,438	$20,359,218
Public safety	6,009,125	298,330	—	—	6,307,455	5,967,147
Human services (Note 1(a))	210,113	77,398	—	—	287,511	15,925,207
Public works	6,844,410	230,235	—	—	7,074,645	6,386,023
Culture and recreation	1,029,272	24,572	—	—	1,053,844	1,259,169
Debt service	1,713,635	—	—	—	1,713,635	935,074
Employee benefits (Note 2)	2,963,025	—	—	3,113,905	6,076,930	5,094,910
General government	3,219,093	42,493	—	96,244	3,357,830	3,147,520
Planning and development	74,290	11,194	—	—	85,484	126,769
State and county assessments	832,347	—	—	—	832,347	1,149,923
Capital outlay	—	—	6,727,342	—	6,727,342	—
	$43,169,898	$ 2,207,072	$ 6,727,342	$ 3,210,149	$55,314,461	$60,350,960
DEFICIENCY OF REVENUES AND TRANSFERS OVER EXPENDITURES	$ (2,432,818)	$ (354,042)	$ (6,727,342)	$ (746,369)	$(10,260,571)	$ (4,266,506)
OTHER FINANCING SOURCES:						
Proceeds of short-term debt	$ —	$ 1,057,078	$ —	$ —	$ 1,057,078	$ 1,751,116
Proceeds of long-term debt	1,383,000	—	21,308,000	—	22,691,000	1,700,000
Repayment of short-term debt	—	(672,624)	—	—	(672,624)	—
Repayment of long-term debt	—	—	(4,000,000)	—	(4,000,000)	—
Other, net	(104,593)	21,360	—	1,014	(82,219)	129,011
	$ 1,278,407	$ 405,814	$17,308,000	$ 1,014	$18,993,235	$18,993,235
FUND BALANCE, beginning of year, as previously stated	$ 1,940,903	$ 1,795,136	$ 629,635	$ 2,922,710	$ 7,288,384	$ —
RECLASSIFICATION OF BEGINNING BALANCE TO ESTABLISH ENTERPRISE FUND (Note 1 (g))	982,922	—	—	—	982,922	—
FUND BALANCE, beginning of year, restated	$ 2,923,825	$ 1,795,136	$ 629,635	$ 2,922,710	$ 8,271,306	$ 7,974,763
FUND BALANCE, end of year	$ 1,769,414	$ 1,846,908	$11,210,293	$ 2,177,355	$17,003,970	$ 7,288,384

The accompanying notes are an integral part of these financial statements

GLOVER MEMORIAL HOSPITAL
STATEMENT OF OPERATIONS
FOR THE YEAR ENDING JUNE 30, 1989
(UNAUDITED)

	Actual	Budget	Variance
ross Patient Service Revenue			
npatient:			
Routine	8,865,773	9,153,859	(288,086)
Ancillary	8,150,259	9,472,443	(1,322,184)
otal Inpatient Revenue	17,016,032	18,626,302	(1,610,270)
utpatient:			
Ambulatory	2,524,042	2,481,434	42,608
Ancillary	4,267,380	4,469,295	(201,915)
otal Outpatient Revenue	6,791,422	6,950,729	(159,307)
otal Gross Pt. Serv. Revenue	23,807,454	25,577,031	(1,769,577)
eductions from Revenue			
Contractual Allowances	6,271,234	7,425,973	(1,154,739)
Bad Debts and Free Care	1,052,204	1,234,864	(182,660)
otal Deductions from Revenue	7,323,438	8,660,837	(1,337,399)
et Patient Service Revenue	16,484,016	16,916,194	(432,178)
ther Operating Revenue	233,531	195,002	38,529
otal Operating Revenue	16,717,547	17,111,196	(393,649)
perating Expenses			
Salaries & Wages	10,044,337	9,557,282	487,055
Supplies & Other Expenses	5,820,226	5,527,023	293,203
Town Expenses	1,269,028	1,269,028	0
nterest Expense	128,863	128,863	0
Depreciation	570,000	570,000	0
otal Operating Expenses	17,832,454	17,052,196	780,258
ain (Loss) from Operations	(1,114,907)	59,000	(1,173,907)
on-Operating Revenue	157,058	130,000	27,058
et Gain (Loss)	(957,849)	189,000	(1,146,849)

GLOVER MEMORIAL HOSPITAL
BALANCE SHEET UNRESTRICTED FUNDS
JUNE 30, 1989 (UNAUDITED)

SSETS	JUNE 30 1989	LIABILITIES AND FUND BALANCES	JUNE 30 1989
URRENT ASSETS:		CURRENT LIABILITIES:	
ash	29,000	Accounts payable and accrued expenses	1,586,798
atient Accounts Receivable less allowances of 1,548,040 in 1988 and 1,400,000 in 1989	2,908,405	Accrued salaries & wages	200,071
		Working capital loan	0
nventory	497,067	Accrued vacation	447,529
repaid expenses	19,446	Estimated settlements due third party payors	1,554,919
		Advance from Blue Cross	0
		Current portion of long-term debt	478,208
OTAL CURRENT ASSETS	3,453,918	TOTAL CURRENT LIABILITIES	4,267,525
OARD-DESIGNATED FUNDS:			
ooled Investments	845,250	Long-term debt	1,666,083
roperty, plant and equipment, net	4,821,152	Unrestricted fund balance	3,192,238
ond fund cash	5,526		
eferred costs	0		
OTAL ASSETS	9,125,846	TOTAL LIABILITIES & FUND BAL.	9,125,846

REFERENCE

Town Officers

ELECTED

MODERATOR
Richard P. Melick '90

SELECTMEN
Sally B. Davis '90, Chairman
David F. Eldridge, Jr. '91
Marcia M. Carleton '91
John D. Marr, Jr. '90
H. Phillip Garrity, Jr. '92

TOWN CLERK
Theodora K. Eaton '92

ASSESSORS
Richard W. Finnegan '91, Chairman
Herbert Dodge '92
Joseph W. Bergin, Jr. '90

SCHOOL COMMITTEE
Margaret Murphy '92, Chairman
Claire Fusaro '91
John Gamel '91
Mary Ellen Herd '90
William Miles '90
Caroline Murray '92
David Summergrad '92

PARK and RECREATION COMMISSION
Elinor R. Devlin '90, Chairman
Cris Blackstone '92
Jeffrey I. Meropol '92
John Naughton, Jr. '90
Dana W. Story, Jr. '91

TRUSTEES OF MEMORIAL PARK
Andrew Lawson '92, Chairman
Roger Goodwin '90
Frederick Muir '90
Ron Sockol '92
Arthur Tiernan '91

PLANNING BOARD
Stanley Tippett '90, Chairman
David Gerber '92
Norman P. Homsy '91
Paul Killeen, '94
Joanne Roth '93

BOARD OF HEALTH
Rachel Spector '90, Chairman
Saul Adams '91
William J. Durbin '92

HOUSING AUTHORITY
Diane P. Matthews '93, Chairman
John T. Wallace '91
Edward Cahalane '94
Stephen W. Merritt '90
Camella Hertz '91

COMMISSIONERS OF TRUST FUNDS
Robert Cutts '91, Chairman
Robert Kettlety '92
Gerald Swartz '90

TRUSTEES OF PUBLIC LIBRARY
John W. Lebourveau '91, Chairman
Roma Jean Brown '92
Charles Henderson '92
Robert D. Hall '90
Thomas D. Harkins '90
Emily M. Salaun '91
Sally Powers, '90

CONSTABLES
Frank J. Reinhardt '90
Walter A. Wright, Jr. '90

APPOINTED BY SELECTMEN

EXECUTIVE SECRETARY
Richard H. Agnew

TREASURER & TAX COLLECTOR
Evelyn Poness

DIRECTOR OF FINANCE
Carl F. Valente

TOWN COMPTROLLER

TOWN COUNSEL
David S. Tobin

DIRECTOR OF PUBLIC WORKS
Robert A. MacEwen

TOWN ENGINEER
David F. Greenwood

DIVISION SUPERINTENDENTS
Grounds — John Cusick
Highways — Roger Stolte
Water — Bruce E. Nagler
Sewer — Richard P. Merson

POLICE CHIEF AND KEEPER OF THE LOCKUP
William A. Slowe

TRUANT OFFICERS
William P. Matthes

DOG OFFICER
Harry Greenlaw

FIRE CHIEF AND SUPERINTENDENT OF FIRE ALARM/FOREST WARDEN
Robert A. DiPoli

DIRECTOR OF CIVIL DEFENSE
Julius T. Fedel

DISTRICT DIRECTOR OF VETERANS' SERVICES
Terrence W. McGuire, Jr.

MINIBUS COORDINATOR
Jane A. Howard

INSPECTOR OF BUILDINGS
Armand LaVigne
John Rosenfeld (substitute)
David Berg (substitute)

INSPECTOR OF WIRING
Donald B. Griffin
James Trudeau (substitute)
Harold Weeks (substitute)
Richard Greaves (substitute)

INSPECTOR OF PLUMBING AND GAS
Andrew Brown
Robert Hauptman (substitute)
Tim Sullivan (substitute)

DEPUTY CUSTODIAN OF BUILDINGS AND GROUNDS
David L. Scahill

TRUSTEES OF GLOVER MEMORIAL HOSPITAL
Harry Allen
Eunice Connors
David Devine
Robert T. Heald
Richard S. Luskin
Gary Petrini
Oliver B. Redden
Larry Smith
Jeffrey P. Somers
J. David White

MEASURER OF BARK AND WOOD
Arthur Coughlin

SEALER OF WEIGHTS AND MEASUSRES
John J. Gill

DATA PROCESSING ADVISORY BOARD
Edward Pierce
Carl F. Valente
Donald Brock
Frank Coyle
John Allison
Robert Burke

REGISTRARS OF VOTERS
John W. Day, Chairman
Mary J. McCarthy
Barbara Doyle
Theodora K. Eaton, ex-officio

BOARD OF APPEALS
Hertz Henkoff, Chairman
William J. Tedoldi
Andrew D. Frieze
John Coggswell (Associate)
Janice Hunt (Associate)

CONSERVATION COMMISSION
Roy A. Cramer, Chairman
Alan Brand
Michael Kupferman
Peter Roth
John D. Marr, Jr.
Joan Johnson
John T. Lynch

SOLID WASTE DISPOSAL COMMITTEE
(Article 73 of 1966, last continued by vote of Article 25 1989)
Phillip Wiggin, Chairman
Willard R. Bliss
Robert MacEwen
Richard Malconian
Robert C. Davis
Barbara Popper
Peter Taylor

HISTORICAL COMMISSION
(Article 9, Special Town Meeting, 10/76)
Norman Homsy, Chairman
Elizabeth Rich
Carol Boulris
Leslie Crumbaker
Brenda Cupoli

ANNUAL TOWN REPORT COMMITTEE
Richard H. Agnew
Jane A. Howard

FAIR HOUSING COMMITTEE
Foster S. Crook, Chairman
Nina Ackerman
Paul C. Clayton
Louise V. Condon
Mary E. Dunlavey
Paul Killeen
Thomas Leary
Diana Marsdon
Terrence McGuire
Guy F. Perito
Raymond So

APPOINTED BY MODERATOR

FINANCE COMMITTEE
James Brierley, Chairman
Dennis Kelleher
Paul Owens
James Turner
Keith McClelland
Carol Lintz
Niels Fischer
John F. Milligan
Frank E. Reardon

PERSONNEL BOARD
Gary Uhl, Chairman
John McKeon
Marjory A. Reid
Charles W. Wycoff

APPOINTED BY THE ELECTED AND APPOINTED BOARDS

ASSISTANT TOWN CLERK
Louise MacLean

SUPERINTENDENT OF SCHOOLS
Frederick Tirrell

PLANNING DIRECTOR
H. Calvin Cook

PARK AND RECREATION DIRECTOR
Nancy A. White

LIBRARY DIRECTOR
Elizabeth Rich

ADMINISTRATIVE ASSESSOR
Henry Bertolon

DIRECTOR OF PUBLIC HEALTH
Frederic L. Cantor

CONTRIBUTORY RETIREMENT BOARD (under vote of Town, 11/3/36)
Evelyn Poness, Chairman
J. Darrison Sillesky
Thomas A. Welch, II

COUNCIL ON AGING
Helen Hicks, Chairman, by Selectmen
Betsy Tedoldi, by Selectmen
Vivian McIver, by Selectmen
Morris Dettman, by Selectmen
Mary Lyons, by Selectmen
Peter Johnson, by Selectmen
Camilla Broderick, by Board of Health
Helen Blumenberg, by School Committee
Charles Henderson, by Library Trustees
Diane P. Matthews, by Housing Authority
Edward Pelletier, by Park and Recreation

FUTURE SCHOOL NEEDS COMMITTEE (Article 62, 1950 last continued by Article 64, 1988)
Robert Chase, by Selectmen, Chairman
David Summergrad, by School Committee
Rita Minihan, by Moderator
Roger Toran, by Planning Board
Mary Ridell, by League of Women Voters
Maryruth Perras, by Moderator
George Kelleher, by Finance Committee
Lorretta O'Grady, by PTC Presidents' Council
Blair Wentworth, by Moderator

YOUTH COMMISSION
(Article 49, 1967)
William Duncan, by Selectmen, Chairman
Richard Creem, by Park and Recreation
Mary Ellen Stevenson, by Moderator
Roy Johan, by School Committee
John Kraemer, by Police Department
Eric Carr, by School Department
Sharon Rapkin, by School Department

TRANSPORTATION COMMITTEE
Richard Creem, by Selectmen, Chairman
Neil Alper, by Planning Board
Richard Tilles, by Selectmen
Susan Posner, by Moderator
John Gill, by Planning Board
Lida Harkins, ex-officio
Marie-Louise Kehoe, ex-officio
David Locke, ex-officio
effective 1/5/89

Town Meeting Members

TOWN MEETING MEMBERS AT-LARGE

Carleton, Marcia M.	132 Elmwood Road
Davis, Sally B.	24 Coulton Park
Devlin, Elionor R.	45 Washington Ave.
Eldridge, David F., Jr.	44 Ellicott Street
Finnegan, Richard W.	16 Stockdale Road
Garrity, H. Phillip, Jr.	11 Colby Street
Lebourveau, John W.	174 Washington Ave.
Marr, John D., Jr.	70 Greendale Avenue
Melick, Richard P.	100 Windsor Road
Muir, Frederick R.	65 Coolidge Ave.
Murphy, Margaret G.	34 Bradford Street
Spector, Rachel	24 Lexington Ave., NH

PRECINCT A

Expiration 1992

Dockser, Sidney J.	98 Wayne Road
Hoban, Robert E., Jr.	104 Hunnewell Street
Leavitt, Priscilla J.	457 Central Avenue
Lempitski, Richard D.	23 River Park Street
Luskin, Richard S.	53 Wayne Road
Randall, Blanche D.	62 Noanett Road
Tarallo, George	76 Ardmore Road
Waldstein, Doris O.	20 Wayne Road

Expiration 1991

Bleakney, T. Philip	25 Hampton Avenue
Duffy, Lois M.	345 Central Avenue
McLeod, Agnes J.	467 Central Avenue
McLeod, John W.	467 Central Avenue
Nagel, Ira A.	57 Noanett Road
Robinson, Elsie	127 Noanett Road
Robinson, Heidi D.	102 Webster Street
Siskowitz, Ruth P.	19 Jennifer Circle

Expiration 1990

Creem, Richard S.	12 Gary Road
D'Addesio, Kathryn L.	210 Hillside Avenue
Hamburger, Stephen	33 Gould Street
Henkoff, Hertz N.	52 Wayne Road
Randall, Sydney	62 Noanett Road
Robinson, Herbert	127 Noanett Road
Shapiro, Sylvia	30 Wayne Road
Spiros, Carolyn M.	60 Wayne Road

PRECINCT B

Expiration 1992

Alpert, Thomas N.	46 Pine Grove Street
Anastas, Deborah H.	165 Brookside Road
Coren, Alfred S.	113 Hunnewell Street
Hoffman, Ilene M.	23 Dale Street
Johnson, Joan	101 Clarke Circle
Levy, Jason	340 West Street
Mills, Albert E.	177 Jarvis Circle
Wasserman, Gerald A.	80 Rolling Lane
Whalen, Susan J.	323 West Street

Expiration 1991

Bassett, Walter H.	13 Hunnewell Terrace
Evans, Mary Lou	54 Clarke Road
Glazer, Susan M.	64 Booth Street
Ide, Trudi R.	160 Brookside Road
Sweet, William L.	361 West Street
Tippett Harriet D.	78 Clarke Circle
Woodley, John D.	95 Clarke Road
Stallings, James B.	34 Birch Street

Expiration 1990

Butler, Roland V.	52 Crescent Rd.
Davis, Richard A.	195 Rosemary Street
Evans, Robert E.	54 Clarke Road
Graham, Garrett G.	150 Brookside Road
Jaszek, Sandra E.	18 Crescent Road
Manning, Lee B.	103 Nardone Road
Page, Meredith P.	19 Glendale Road
Waldman, Frederick	86 Damon Road
Whalen, John F., Jr.	323 West Street

PRECINCT C

Expiration 1992

Baker, Earl	1766 Great Plain Ave.
Grandinetti, Michael A.	41 Colonial Road
Hyland, Patrick J.	73 Stewart Road
Lintz, Daniel L.	71 Fuller Brook Ave.
Lombard, David W.	44 Colonial Road
O'Brien, Mary J. P.	27 Carol Road
Sharback, Mertina L.	94 Oxbow Road
Wald, Arthur	77 Brewster Drive

Expiration 1991

Cox, Gilbert W., Jr.	49 Colonial Road
Levitan, Sally A.	43 Whitman Road
Lueders, Lois C.	34 Whitman Road
Russian, Rita A.	39 Alden Road
Sockol, Lois	100 Mackintosh Avenue
Sockol, Ron	100 Mackintosh Avenue
Story, Dana W., Jr.	28 Perry Drive
Wyckoff, Charles W.	85 Pine Street

Expiration 1990

Cogswell, John H.	1479 Great Plain Avenue
Cray, Ann P.	36 Whiting Way
Davis, Stanton H.	54 Mackintosh Avenue
Hannigan, Mary Ellen	11 Mary Chilton Road
Lebow, Judith P.	73 Mackintosh Avenue
Nelson, Robert W., Jr.	1605 Great Plain Avenue
Sillesky, J. Darrison	41 Perry Drive
Swaffield, F. Hartwell	1681 Central Avenue

PRECINCT D

Expiration 1992

Anderson, Pamela J.	980 South Street
Bacon, Howard B.	41 Barrett Street
Coughlin, Maureen J.	15 Walnut Street
Feely, Susan C.	66 Frances Street
Hunt, Roger B.	975 South Street
Marsh, Dexter H., Jr.	304 Country Way
Miara, Christine H.	19 Walnut Street
Pippo, Lauretta R.	23 Maple Street
Webber, Diane S.,	44 Oakcrest Road

Expiration 1991

Adams, Joan	1206 Great Plain Avenue
Boulris, Carol Johnson	203 Country Way
Dwyer, Dorothy D.	6 Ferndale Road
Lewis, Arthur J.	99 Linden Street
Lewis, Kathleen M.	99 Linden Street
McKeon, John R.	50 Gilbert Road
Morrison, Ronald L.	110 Country Way
Powers, Sally B.	47 Scott Road
Powers, William H.	47 Scott Road

REFERENCE
Town Meeting Members

PRECINCT E

Expiration 1992

Cadigan, Stephen J.	283 Edgewater Drive
DerMarderosian, Ann	130 Fox Hill Road
Fountain, John D.	64 Gayland Road
Gillmeister, David L.	88 South Street
Moore, Robert J.	436 South Street
Moore, Robert J., Jr.	436 South Street
Nowak, Edward Jr.	20 Churchill Lane
Schneider, Jon D.	210 South Street

Expiration 1991

Brown, Roma Jean	30 Edgwater Lane
Davis, Robert C.	24 Coulton Park
Dickert, Mary H.	141 Edgewater Drive
Gordon, Maxwell N.	182 Edgewater Drive
Harkins, Thomas M.	41 Laurel Drive
Howard, Jane A.	119 Green Street
Kenefick, James L.	84 Harris Avenue
Perras, Maryruth	42 Oakhurst Circle

Expiration 1990

Barstow, Frederick E.	86 Livingston Circle
Bauer, William C.	104 Sutton Road
Kidd, Donald E.	179 Harris Avenue
Knapton, Carol S.	100 Lawton Road
Petrini, Gary	750 South Street
Posner, Susan R.	146 South Street
Summergrad, David	62 Green Street
Tracy, Carol	1087 Webster Street

PRECINCT F

Expiration 1992

Durbin, Kirsten D.	301 Nehoiden Street
Hale, Mary Ellen	48 Meadowbrook Rd.
Hegarty, F. Timothy, Jr.	55 Blacksmith Drive
Hinden, Peter R.	1075 Highland Ave.
Keil, Elizabeth M.	43 Kingsbury Street
Roberts, Deborah L.	95 Fair Oaks Park
Shesko, Gregory John	70 May Street
Sockol, Eric D.	44 Gage Street
Teachout, Ann Marie	1092 Highland Ave.

Expiration 1991

Davis, Richard W.	233 Nehoiden Street
Fay, Brendan R.	280 Nehoiden Street
Lawrence, Knowles B.	865 Central Avenue
Matthews, Daniel P.	31 Rosemary Street
McDonough, Barry R.	71 Fair Oaks Park
Minahan, Rita L.	15 Morton Street
Harkins, Lida Eisenstadt	14 Hancock Road
Naughton, John J., Jr.	61 Warren Street
Wong, Catherine C.	31 Rosemary Street

Expiration 1990

Eberly, Alden	10 Lewis Street
Fleming, Eric W.	22 Morton Street
Martin, Edith B.	21 Newell Avenue
Milligan, John F.	25 Blacksmith Drive
Powers, James Hugh	263 Nehoiden Street
Roth, Joanne Hull	93 Garden Street
Tiernan, Arthur M., Jr.	21 Warren Street
Timmerman, Robert T., II	30 Longfellow Rd.
Toran, Sarah Ann	945 Central Avenue

PRECINCT G

Expiration 1992

Bigelow, Janet P.	144 Washington Avenue
Davis, Edward J.	838 Great Plain Ave.
DeMeis, Richard	126 Powers Street
Fredericks, Christian H., Jr.	25 Otis Street
Mortimer-Maddox, Rosalind	14 Stevens Road
Murray, Caroline D.	156 Fair Oaks Park
Smart, Robert T., Jr.	25 Mayo Avenue
Salett, Marsha C.	21 Eaton Road

Expiration 1991

Abbott, Susan W.	60 Otis Street
Eldridge, Margaret M.	44 Ellicott Street
Hart, Elizabeth M.	44 Stevens Road
Heald, Robert T.	86 Eaton Road
Keleher, George L.	383 Manning Street
Popper, Barbara K.	31 Wilshire Park
Weitzen, Richard B.	66 Eaton Road
Owens, Paul Theodore	98 Wilshire Park

Expiration 1990

Buckley, Patricia B.	155 Fair Oaks Park
Chase, Robert E.	74 Washington Avenue
deLemos, Carol H.	32 Prince Street
Mahoney, Francis C.	70 Grant Street
O'Keeffe, Kathleen J.	49 Coolidge Avenue
Riddell, Mary T.	20 Cleveland Road
Ryan, John J.	847 Webster Street
Wentworth, Deborah C.	528 Great Plain Avenue

PRECINCT H

Expiration 1992

Bryden, Norman M.	131 Broad Meadow Rd.
Gallant, George M.	39 Thornton Road
McCarthy, Nancy E.	29 Sterling Road
McElroy, Peter E.	24 Woodbury Drive
Peznola, George E.	715 Greendale Avenue
Piper, Gordon H.	111 Dawson Drive
Ronayne, Joan B.	15 Douglas Road
Sheridan, Joan D'Arcy	107 Valley Road

Expiration 1991

Buckley, Therese A.	42 Broad Meadow Rd.
Carleton, Robert G.	132 Elmwood Road
Devine, David F.	141 Dawson Drive
Doyle, Barbara Buckley	214 Elmwood Road
Dwyer, Clement A.	131 Fairfield Street
Larsen, Robert Y.	150 Tudor Road
Murphy, Edward B.	9 Grosvenor Road
Thissell, Joseph A.	234 Valley Road

Expiration 1990

Bliss, Willard R.	105 Broad Meadow Rd.
Carter, Robert M.	145 Tudor Road
McMorrow, Eugene S.	22 DeFrancesco Circle
Nutile, Eleanor	60 Tudor Road
Nutile, Leroy J.	60 Tudor Road
O'Rourke, John F.	50 Broad Meadow Rd.
Wilmot, Barbara	103 Hillcrest Road

PRECINCT I

Expiration 1992

Benfield, Peter B.	84 Paul Revere Road
Browne, Gerald R.	242 Hillcrest Road
Burt, Alan D.	67 Washington Avenue
Gale, Kennison N.	19 Edwardel Road
McClelland, Keith M.	110 Brookline Street
Messias, Elaine	38 Fairfax Road
Roggeveen, Barbara	30 Savoy Road
Rovner, Gerald C.	61 Edwardel Road

Expiration 1991

Alper, Neil O.	245 Brookline Street
Day, John W.	35 Morley Street
Fusaro, Claire Kroll	57 Brookline Street
Matthews, Dianne Perry	204 Highgate Street
McCaffrey, Maureen T.	285 Manning Street
Nuccio, Vincent C.	93 Hawthorn Avenue
Supple, Edward F.	41 Edwardel Road
Brierley, James C., Jr.	165 Hilcrest Road

Expiration 1990

Attridge, Paul H.	59 Powers Street
Connolly, Maria W.	674 Webster Street
Giles, Elizabeth A.	188 Highgate Street
Hall, Robert D., Jr.	204 Hillcrest Road
Hughes, Susanne D.	6 Morningside Road
Kavanaugh, Noreen C.	58 Hawthorn Avenue
Merna, John E.	312 Manning Street
Shields, Walter S.	71 Powers Street

PRECINCT J

Expiration 1992

Crocker, David C.	80 Spring Road
Crook, Foster S.	3 Thorpe Road
Cupoli, Charles S.	57 Parker Road
Downs, Robert A.	51 Virginia Road
Gill, John J.	36 Homestead Park
Murphy, Alfred J.	12 Mark Lee Road
Newman, Doris C.	760 Highland Avenue
Sternick, Sidney H.	48 Dartmouth Avenue

Expiration 1991

Anderson, Elizabeth E.	31 Lasalle Road
Connell, John F.	61 Lexington Avenue
Cox, Arthur E.	109 Lindbergh Avenue
Herd, Mary Ellen	90 Manning Street
Mather, Marcia C.	179 Paul Revere Road
Miles, Jo-Ann	9 Park Avenue
Tedoldi, Betsy M.	68 High Street
Tower, Bonnie Jean	55 Burnside Road

Expiration 1990

Caulfield, Thomas E.	8 Virginia Road
Gerber, Jeanne Durkin	21 Manning Street
Markarian, Mary Claire	21 Concord Street
Miles, William J.	9 Park Avenue
Picariello, Andrew	590 Highland Avenue
Prihoda, John R.	107 Lexington Avenue
Salaun, Emily M.	101 Tower Avenue
Stern, Lynne D.	117 Hoover Road

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

7:30 P.M.

WEDNESDAY, SEPTEMBER 7, 1988

NEWMAN MIDDLE SCHOOL

CENTRAL AVENUE NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Newman Middle School in said Town on

WEDNESDAY, THE SEVENTH DAY OF SEPTEMBER, 1988

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. TRANSFER OF FREE CASH

To see if the Town will vote to transfer the sum of $1,180,000. from the Free Cash Certified Account to meet, in part, appropriations made at the 1988 Annual Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1989; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 2. ADJUSTMENTS TO FISCAL YEAR 1989 LINE ITEM BUDGETS

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found insufficient to meet the normal costs incurred for the respective services identified with said line items:

Line Item	Appropriation	Projected Deficit
009	Workers Compensation	$ 70,000.
011	Uniformed Services Medical Payments	100,000.

and that the above amount be raised by transfer from the surplus in the line items shown below and from Free Cash:

Line Item	Appropriation	Projected Surplus
180	MWRA Sewer Charge	$89,380.
181	MWRA Water Charge	$ 3,960.
	From Free Cash	$76,660.

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 3. Prior Years' Bills

To see if the Town will vote to appropriate the sum of $509,932.40 for the payment of charges incurred prior to Fiscal Year 1989 by the following departments:

Department	Line Item	Description	Amount
Library	165	Laidlaw Waste	$ 210.00
Personnel	027	Needham Times	412.80
D.P.W.	012	Boston Edison	3,011.54

said sum to be raised from Free Cash; and

Hospital	132	Multiple	$523,395.67

said sum to be raised from Hospital Retained Earnings; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 4. SUPPLEMENTAL APPROPRIATION - POLICE OUTSIDE DETAIL REVOLVING FUND

To see if the Town shall appropriate the sum of $10,000. to supplement the special fund known as the Police Outside Detail Revolving Fund, as established by Article 7 of the May 15, 1985 Special Town Meeting, to be used for the operation and maintenance of the fund consistent with the purposes set forth in M.G.L. Chapter 44, Section 53C; said sum to be raised from Free Cash; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 5. INTEREST CHARGES - PAST DUE BILLS

To see if the Town will vote to amend its General By-Laws by adding a new section to the end of Article II - Town Finance and Administration, as follows:

Section 22 - Interest Charges - Past Due Bills.
The due dates for the payment of all municipal charges and bills shall be 30 days after the charge or bill is issued by the Town, unless otherwise specified by a General Law or Special Act of the Commonwealth. There shall be added to any charge or bill in excess of $50.00 not paid within 30 days after the due date, interest at the same rate as charged on tax bills under the provisions of M.G.L. Chapter 59, Section 57. The Board of Selectmen shall have the authority to abate any such interest charges, in whole or in part;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 6. GOLF CLUB LEASE RENEWAL

To see if the Town will vote to authorize the Board of Selectmen, in the name and behalf of the Town, to execute a lease to the Needham Golf Club for the water-shed land and building located thereupon now occupied by it as lessee and owned by the Town, for a period of 10 years upon such terms and conditions as determined by the Board of Selectmen; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

ARTICLE 7. AUTHORIZE INVESTMENT OF CERTAIN FUNDS IN A HOSPITAL SUPPORT CORPORATION

To see if the Town Meeting will approve the filing by the Board of Selectmen of, and authorize the Board of Selectmen to file, a petition for the enactment, in compliance with clause (1) of section eight of Article LXXXIX of the Amendments to the Constitution, of a special law in the form of the proposed act printed below as a part of this Article and entitled "An Act Authorizing the Commissioners of Trust Funds and Treasurer of the Town of Needham to Invest in a Corporation Organized to Provide Health Care Related Benefits to the Glover Memorial Hospital," or in such other form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action with relation thereto.

AN ACT AUTHORIZING THE COMMISSIONERS OF TRUST FUNDS AND TREASURER OF THE TOWN OF NEEDHAM TO INVEST IN A CORPORATION ORGANIZED TO PROVIDE HEALTH CARE RELATED BENEFITS TO THE GLOVER MEMORIAL HOSPITAL

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of same, as follows:

SECTION 1. In addition to other investments permitted by law, funds heretofore or hereafter given to the Town of Needham for the use, benefit or support of Glover Memorial Hospital (hereinafter referred to as the "hospital") and under the management and control of the commissioners of trust funds of said town and funds, other than those derived from appropriations or advances by said town, now or hereafter held in the Glover Memorial Hospital Special Account created by Chapter of the Acts of 1989, may be invested by said commissioners or by the treasurer of said town, as the case may be, by contribution to a corporation organized under chapter one hundred eighty of the General Laws which meets the following qualifications, namely: (1) the corporation shall be organized solely for one or more of the following purposes, namely: to provide aid, benefit or support to the hospital, to undertake activities in furtherance of the purposes of the hospital, to undertake activities to enhance the delivery of health care services, whether or not previously provided, to residents of said town and to undertake such other activities as are reasonably related to and in furtherance of one or more of the foregoing purposes; (2) the articles of organization of the corporation shall provide that all of the net profits of the corporation after all charges, expenses, provision, if

any, for taxes, reserves for working capital and future capital needs, and other reasonable reserves are to be paid over to or applied for the use and benefit of the hospital; (3) the Articles of organization of the corporation shall also provide (a) that the corporation may not award any contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, unless (i) proposals for the same have been invited by advertisement in at least one newspaper, if any, published in said town, otherwise in at least one newspaper of general circulation in said town, such publication to be at least one week before the time specified for the opening of said proposals, which advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the corporation the right to reject any or all such proposals and unless (ii) all such proposals are opened in public and (b) that no bill or contract shall be split or divided for the purpose of evading any provisions of the articles of organization; provided, that supplies may be purchased by the corporation without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the director of accounts in the bureau of accounts of the department of revenue of the commonwealth provided that such contracts for the purchase of equipment, supplies or materials are filed with the town accountant; and provided, further, that in any particular case proposals may be solicited without advertisement or public opening if the Board of Selectmen of said town, upon written certification of the trustees of the hospital, shall determine in writing that the solicitation process has afforded reasonable opportunity for qualified bidders having an office in said town to submit a proposal and that the interests of the hospital would be adversely affected by requiring that an invitation for proposals be advertised; and (4) the articles of organization of the corporation shall also provide that the provisions of sections thirty-nine R of chapter thirty and of sections forty-four A through forty-four M of chapter one hundred forty-nine of the general laws shall apply to the corporation as if it were a political subdivision of the commonwealth. Such corporation shall have as its members those persons who are from time to time trustees of the hospital and as its directors such a number of persons, not greater than the number of its members and who may include members, as shall be elected by said members and approved by the Board of Selectmen of said town. Such corporation shall maintain its books and records in accordance with generally accepted accounting principles pertaining to not-for-profit charitable institutions, and shall annually, within one hundred twenty days after the close of its fiscal year, file with the board of trustees of the hospital, the director of finance, the board of selectmen and the finance committee of said town a report showing all receipts and expenditures received or made by such corporation during such fiscal year and setting forth its assets and liabilities as of the close thereof. Such corporation shall also cause its books and records to be audited annually by a certified public accountant appointed by the Board of Selectmen of said town who shall conduct such audit in accordance with such generally accepted accounting principles and shall file copies of each report with the board of trustees of the hospital and the director of finance, the board of selectmen and the finance committee of said town. No investment in such corporation of funds under the management and control of said commissioners of trust

funds shall be made which is inconsistent with the terms under which said funds were received by them. No investment in such corporation shall be made by such commissioners in any event in an amount which, when added to all prior such investments, would exceed thirty-three and one-third percent of the sum of (a) the market value on July 1, 1989 of the funds then under the management and control of such commissioners and available for the purpose plus (b) the value at the time of receipt by the town of all cash or property thereafter received, placed under the management and control of such commissioners and available for the purpose.

SECTION 2. No investment in such corporation shall be made by the treasurer of said town of funds on deposit in said Glover Memorial Hospital Special Account unless the funds so invested do not exceed thirty-three and one-third percent of the funds then on deposit in such Special Account representing the excess, if any, as determined as of the close of the fiscal year ending next before the fiscal year in which the investment is contemplated to be made, of operating revenues of the hospital theretofore received over the sum of (a) all expenditures theretofore made from such Special Account, other than expenditures for the purposes for which said town has theretofore made appropriations and not in excess of the amounts so appropriated, plus (b) an amount equalling all payments due or coming due in the fiscal year in which the investment is contemplated to be made of interest on or principal of moneys theretofore borrowed by said town for the use, benefit or support of the hospital. No such investment shall be made in any event unless requested by the board of trustees of the hospital and approved by the board of selectmen of said town.

SECTION 3. The holding by a trustee of the hospital of a position as a member or director or both of such corporation and participation by such trustee in any transaction between the hospital and such corporation shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute ground for the invalidation of any such transaction.

SECTION 4. This act shall not take effect until accepted by the town, acting by the town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

INSERTED BY: Hospital Trustees
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation Deferred

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 16th. day of August, 1988.

H. Phillip Garrity, Jr.
Sally B. Davis
John D. Marr, Jr.
David F. Eldridge, Jr.
Marcia M. Carleton

BOARD OF SELECTMEN

A true copy
Attest:

Constable
Walter A. Wright, Jr.

Town Clerk's Office
Needham, Mass. 02192

ATTN: SPECIAL TOWN MEETING WARRANT

TOWN OF NEEDHAM
MASSACHUSETTS

1989 ANNUAL
TOWN MEETING WARRANT

and

1989 ANNUAL REPORTS

of

THE FINANCE COMMITTEE

with

BUDGET RECOMMENDATIONS

* * * * *

and of

PUBLIC WORKS DEPARTMENT

PLANNING BOARD

PARKING FACILITIES STUDY COMMITTEE

* * * * *

ELECTION . . . . . Monday, April 10, 1989

BUSINESS MEETING at 7:30 P.M. on Monday, May 1, 1989

CONTENTS

PART		PAGE
I	78th Annual Report of the Finance Committee	1
II	Transfers From Finance Committee Reserve Fund	2
III	Debt Retirement Schedule	2
IV	Operating Budget Recommendations	3
	General Government Administration	3
	Finance	4
	Education	5
	Public Safety	5
	Public Facilities	6
	Human Services	7
	Development	8
	Cultural and Leisure Services	9
V	Warrant Article Index	10
VI	1989 Annual Town Meeting Warrant	12
VII	1989 Reports of Departments	27
	Planning Board Summary	27
	Report of the Public Works Department	29
	Report of the Parking Facilities Study Committee	30

THE 78TH ANNUAL REPORT OF THE FINANCE COMMITTEE

Fellow citizens of Needham:

For the last few years the Town Meeting has been filled with debate over the impending fiscal crisis facing the Town of Needham. Members of the Town's Executive branch have told a story of a gloomy future without relief in the form of new revenues. The prospect of living with drastic reductions in normal services was forecast. During that time, and for reasons which sometimes seemed unclear, reprieve somehow always came. It is the unfortunate responsibility of this years Finance Committee to tell you that similar good fortune has not materialized.

The FY 90 Budget in Summary

The budget presented to you for approval amounts to $45.4 million, exclusive of any cost of living adjustment to non-union personnel. This represents a growth of over 5% in Town spending requests. On the surface this rate of growth may appear excessive in light of the call for austerity. In fact, a closer investigation will reveal that of that 5%, a very small amount is within the control of Town Administrators. The balance is made up of items which are either unusual in nature or not subject to the discretion of the Town. For example, growth in the following five areas of spending represent virtually the entire increase in FY 90 appropriations in the Town budget (numbers are rounded for simplicity):

Contractual Salaries	$700k
Waste Transfer Station	500k
MWRA Charges	600k
Insurance Premiums	500k
Special Education Tuition	300k
	$2,600k

Without the increase in these items the Appropriation request would have been virtually equal to FY89. The Finance Committee believes this fact is an attestation to the remarkable effort on the part of the Town Administrators to economize.

Service Levels

For FY90, the budget represents the same group of departments as in previous years, although quite a bit more lean. No department or service has been eliminated; instead they have all had to manage to do with a little less. Even at this level we believe a deficit of $100k to $200k still exists in the Appropriation budget as it currently exists. This will necessitate either an increase in fees (MWRA and Disposal Fees have been mentioned as possibilities) or elimination of Services. In either case the Finance Committee feels that Town Meeting is a more appropriate place to deal with that, and makes no recommendation at this time.

To understand exactly where the eliminations have been made it is perhaps best to look at how we are able to afford an increase of roughly $2.2 to $2.5 million, depending upon the increases in non-union wages. Especially when last year a $1.6 million general override question was proposed. The following increases in receipts are contemplated in our analysis of the FY90 budgets.

Property Taxes	$900k	(3.2%)
Cherry Street Receipts	0k	(0.0%)
Miscellaneous Fees (mostly water, sewer & excise)	1,405k	(13.9%)
	$2,305k	(5.6%)
Increased Reserve Funds Utilization	$ 176k	
TOTAL	$2,281k	

When this $2,281k is compared to the anticipated $2,200k to $2,500k appropriation request, it should be clear there remains a potential deficit of $100k to $200k.

Four points are important to remember here.

1. Property Tax growth is narrowing to the 2-1/2% limit.
2. State Aid increases are not anticipated.
3. Miscellaneous Fees are reaching the maximum allowable.
4. All reserve funds are utilized (gone).

A quick note on the $1.6 million forecasted shortfall from last year. This anticipated deficit never materialized for two primary reasons:

1. Very frugal budget requests from all but, mostly the Schools and;
2. The delay in debt issuance until FY90 saving $400k in interest.

Future Budget Issues

What we have attempted to show you here is that, depending on the disposition of the aforementioned $100k to $200k, the Town may have made it through one more year while maintaining a reasonable level of the services. But the trend is never the less foreboding. In the coming year(s) we will have to contend with the following factors:

1. The $1.5 million of Stabilization reserves put aside in better times is gone.
2. Growth in new property taxes are meager, and cannot be counted on as the inflation hedge they once were.
3. The state is no longer in a position to share the burden of local services.

What does that all mean? Is this another cry of "wolf"? You be the judge. But here are the facts. Of the roughly $45 million appropriation budget:

1. $26M, or 58% is salaries, growing at 5% a year. That alone represents a 2.9% year-to-year increase in the total budget appropriations (58% x 5% = 2.9%).
2. Fixed, non-discretionary expenditures for items such as Insurance, Debt Service, MWRA Fees, Special Ed. Tuitions, and Retirement Contributions represent approximately another $10M or 22% of this year's budget. The growth in these items is 11%. At this rate these items will consume an additional 2.4% increase in revenues.
3. What is left in the budget, somewhere in the range of $9M, or 20%, can be considered discretionary.

Even if the last item does not increase at all, the Town will have to find a better than 5% increase in revenues next year to maintain the current service levels.

Finance Committee:

James C. Brierley, Jr., Chairman
Gerard Sarno, Vice-Chairman
George Hertz
Dennis J. Kelleher
Keith McClelland
Ted Owens
Horace Rounds
Jon D. Schneider
James P. Turner

Gerard G. Sullivan
Executive Secretary

TRANSFERS FROM FINANCE COMMITTEE RESERVE FUND TO APPROPRIATION ACCOUNTS

July 1, 1987 - June 30, 1988

(Transfers have been summarized below by department. These amounts are included in the EXPENDED FY 1988 column of the Operating Budget Recommendations.

DEPARTMENT	LINE	ITEM	AMOUNT
Finance:	8	Insurance, Group	$ 75,000.
	9	Workers Compensation	14,000.
	11	Uniformed Services Medical Payments	10,000.
Selectmen:	12	Street Lighting	10,900.
Finance Committee:	49	Salary	2,776.
Police:	79	Auto Maintenance	1,000.
Fire:	89	Salaries, Overtime	65,000.
	182	Salaries, Overtime, Fire Alarm Division	7,122.
Public Works:	124	Snow Removal, Expenses	40,950.
Board of Appeals:	158	Salary	510.
Historical Commission:	160	Expenses	1,000.
Library	599	Return State Aid Appropriated at FY 87 Town Meeting	20,945.
TOTAL			$249,203.

* * * * * * * * * * * * *

DEBT RETIREMENT SCHEDULE

FISCAL YEAR	PRINCIPAL REPAID	INTEREST PAID	TOTAL DEBT PAYMENT	DEBT END END OF YEAR
1988	$ 739,000	$180,959	$ 919,959	$4,734,000
1989	1,075,000	183,877	1,258,877	3,995,000
1990	985,000	130,091	1,115,091	2,920,000
1991	685,000	86,562	771,562	1,935,000
1992	425,000	56,937	481,937	1,250,000
1993	425,000	33,256	458,256	825,000
1994	100,000	19,000	119,000	400,000
1995	100,000	14,250	114,250	300,000
1996	100,000	9,500	109,500	200,000
1997	100,000	4,750	104,750	100,000
1998	0	0	0	0

OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR ENDING JUNE 30, 1990

Submitted by the Finance Committee

GENERAL NOTE: The salary budgets shown herein do not reflect possible pay increases which may be recommended by the Personnel Board, with the exception of the fire and school departments, but do include step rate increases and longevity pay where applicable.

	EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
GENERAL GOVERNMENT ADMIN. (2.44% of Total)				
BOARD OF SELECTMEN:				
1. Salaries	$158,222	$172,220	$167,979	
2. Telephone Charges	65,116	70,036	70,338	
3. Expenses	72,469	78,433	83,438	
4. Town Meetings	12,291	13,200	10,500	
5. Capital Outlay	28,474	42,350	10,200	
12. Street Lighting	345,900	335,000	350,000	
14. Garbage	99,711	106,000	75,000	
TOTAL	782,183	817,239	767,455	
TOWN CLERK:				
15. Salaries	59,734	65,536	66,078	
16. Expenses	2,819	4,725	3,950	
17. Travel Out of State	0	55	55	
TOTAL	62,553	70,316	70,083	
BOARD OF REGISTRARS:				
19. Salaries	37,461	40,778	41,135	
20. Expenses	12,846	21,120	15,385	
21. Tellers & Canvassers	10,835	16,050	6,500	
22. Capital Outlay	1,000	1,300	1,000	
TOTAL	62,142	79,248	64,020	
LEGAL:				
23. Salaries	37,323	39,189	39,189	
24. Expenses	2,946	7,200	7,200	
25. Special Fees	89,707	80,000	80,000	
TOTAL	129,976	126,389	126,389	
PERSONNEL:				
26. Salaries	59,959	60,646	61,920	
27. Expenses	28,163	24,734	26,063	
28. Capital Outlay	0	0	2,100	
TOTAL	89,264	85,380	90,083	
TOTAL: GENERAL GOVERNMENT	1,126,118	1,178,572	1,118,030	

		EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
FINANCE (20.32% of Budget Total)					
ASSESSORS:					
29.	Salaries	155,372	169,045	168,933	
30.	Expenses	6,677	9,000	9,000	
31.	Revaluation	15,000	50,000	50,000	
32.	Capital Outlay	0	2,000	0	
	TOTAL	177,049	230,045	227,933	
FINANCE DEPARTMENT:					
7.	Insurance General	608,614	656,000	608,000	
8.	Insurance Group Life A&H	1,524,000	2,006,000	2,507,500	
9.	Worker's Compensation	311,892	380,000	429,000	
10.	Property & Casualty Self Insurance	1,034	12,000	12,000	
11.	Uniformed Services Medical Payments	58,469	66,000	72,000	
13.	Unemployment Comp.	54,844	30,000	30,000	
33.	Salaries	480,316	524,628	534,759	
34.	Audit	52,500	65,500	83,500	
35.	Travel Out of State	488	3,200	3,200	
36.	Expenses	392,947	433,050	431,976	
37.	Capital Outlay	29,095	17,050	27,500	
44.	Maturing Bonds	739,000	1,075,000	985,000	
45.	Bond Interest	185,750	583,878	326,544	
46.	Temporary Loan Interest	0	0	0	
	TOTAL	4,438,949	5,852,306	6,050,979	
FINANCE COMMITTEE:					
49.	Salaries	10,290	10,805	10,805	
50.	Expenses	3,458	700	700	
51.	Reserve Fund	250,000	300,000	300,000	
	TOTAL	263,748	311,505	311,505	
CONTRIBUTORY RETIREMENT:					
52.	Salaries	32,167	34,383	35,474	
53.	Contributions	1,902,243	2,589,099	2,676,240	
54.	Expenses	4,788	3,525	4,130	
	TOTAL	1,939,198	2,627,007	2,715,844	
NON-CONTRIBUTORY RETIREMENT:					
56.	Chapter 32 Retirements	192,640	222,300	222,300	
57.	Past Service Liability	0	0	0	
	TOTAL	192,640	222,300	222,300	
TOTAL: FINANCE DEPARTMENT		7,011,584	9,243,163	9,528,651	

		EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
EDUCATION (45.16% of Budget Total)					
58.	Salaries	14,250,983	15,347,345	15,893,333	
59.	Administration	95,307	109,785	112,785	
60.	Instruction	853,953	857,424	816,717	
61.	Other School Services	87,593	108,439	93,193	
62.	Cafeteria Assistance	0	0	0	
63.	Transportation	607,485	629,488	762,485	
64.	Operation/Maintenance	953,310	993,484	953,300	
65.	Community Service	75,255	75,255	82,325	
66.	Fixed Assets	0	0	0	
67.	Tuitions	772,074	815,464	1,124,529	
68.	Travel Out of State	3,427	5,000	4,500	
71.	Capital Outlay	350,000	350,000	420,000	
72.	Vocational Education	359,740	385,882	396,448	
TOTAL: EDUCATION		18,409,127	19,677,566	20,659,615	
PUBLIC SAFETY (13.35% of Budget Total)					
POLICE:					
73.	Salaries - regular	1,796,070	1,888,762	1,916,706	
74.	Salaries - overtime	219,979	248,734	249,536	
75.	Education & Career Incentive	10,350	10,875	9,825	
76.	In-service Training	41,489	47,115	46,479	
77.	Capital Outlay	79,565	70,605	94,853	
78.	Travel Out of State	484	500	1,000	
79.	Auto Maintenance	24,018	24,360	25,915	
80.	Building Maintenance	25,471	27,300	23,300	
81.	Communications	22,177	24,635	23,707	
82.	Operating Expenses	99,173	108,258	125,402	
84.	Uniforms	41,061	40,000	43,325	
85.	Crime Check Committee	60	0	0	
86.	Animal Control	1,131	3,550	3,700	
87.	F.B.I. Academy	0	1,000	1,000	
	TOTAL	2,361,028	2,495,694	2,564,748	
FIRE:					
88.	Salaries - regular	2,252,776	2,444,675	2,566,042	
89.	Salaries - overtime	508,024	445,000	445,000	
90.	Education & Career Incentive	19,256	23,125	25,000	
91.	In-service Training	63,038	87,500	92,000	
92.	Capital Outlay	82,503	20,000	40,000	
93.	Travel Out of State	500	1,000	1,000	
94.	Building Maintenance	35,400	44,450	87,168	
95.	Equipment and Supplies	51,440	79,174	131,610	
96.	Service Expenses	23,348	37,920	0	
97.	Equipment Maintenance	67,400	42,395	0	
139.	Leased Equipment	46,096	0	0	
182.	Salaries O/T Alarm Div.	4,339	10,000	10,000	
183.	Station 2, Renovations	17,469	0	0	
	TOTAL	3,171,589	3,235,239	3,397,820	

		EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
CIVIL DEFENSE:					
98.	Salaries	2,000	2,000	2,000	
99.	Expenses	16,967	15,375	17,000	
100.	Capital Outlay	1,121	1,500	0	
	TOTAL	20,088	18,875	19,000	
BUILDING:					
101.	Salaries	106,319	118,535	110,644	
102.	Expenses	3,801	3,375	3,730	
103.	Capital Outlay	0	3,000	1,000	
	TOTAL	110,120	124,910	115,374	
SEALER OF WEIGHTS & MEASURES:					
104.	Salaries	6,295	6,610	6,610	
105.	Expenses	1,429	1,670	1,740	
	TOTAL	7,724	8,280	8,350	
TOTAL: PUBLIC SAFETY		5,670,549	5,882,998	6,105,292	
PUBLIC FACILITIES (14.20% of Budget Total)					
DEPARTMENT OF PUBLIC WORKS:					
Administration:					
106.	Salaries	138,857	148,281	154,850	
107.	Expenses	6,973	8,190	7,460	
108.	Travel Out of State	269	1,200	1,200	
	TOTAL	146,099	157,671	163,510	
Engineering:					
109.	Salaries	224,401	237,053	237,786	
110.	Expenses	3,825	5,085	5,085	
	TOTAL	228,226	242,138	242,871	
Garage & Equipment:					
111.	Salaries	128,748	170,197	170,890	
112.	Expenses	102,859	102,885	102,885	
113.	Equipment Replacement	419,860	411,000	399,500	
	TOTAL	651,467	684,082	673,275	
Highway:					
114.	Salaries	533,918	529,285	521,961	
115.	Salaries Parking Meter Fund	32,853	35,700	36,000	
116.	Expenses	376,763	604,000	1,112,000	
	TOTAL	943,534	1,168,985	1,669,961	

		EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
Park Division:					
117.	Salaries	380,640	422,270	416,736	
118.	Expenses	108,734	104,905	108,805	
119.	Capital Outlay	0	0	0	
	TOTAL	489,374	527,175	525,541	
Sewer:					
120.	Salaries	395,020	413,213	409,426	
121.	Expenses	111,654	114,300	121,400	
122.	House Connections	0	0	0	
180.	MWRA	830,951	1,158,815	1,788,938	
	TOTAL	1,337,625	1,686,328	2,319,764	
Snow & Emergency:					
123.	Salaries - Overtime	62,513	60,000	60,000	
124.	Expenses	130,942	90,000	90,000	
	TOTAL	193,455	150,000	150,000	
Water:					
125.	Salaries	373,494	400,152	399,175	
126.	Expenses	262,654	258,730	258,730	
127.	Main Extensions/New Services	20,000	20,000	20,000	
181.	MWRA	61,986	128,300	139,402	
	TOTAL	718,134	807,182	817,307	
TOTAL: PUBLIC WORKS		4,707,914	5,423,561	6,562,229	
MINI-BUS:					
128.	Salaries	10,290	10,805	10,805	
129.	Expenses	1,225	1,500	1,500	
130.	Bus Contract	26,264	39,400	39,400	
	TOTAL	37,779	51,705	51,705	
TOTAL: PUBLIC FACILITIES		4,745,693	5,475,266	6,495,594	
HUMAN SERVICES: (1.31% of Budget Total)					
BOARD OF HEALTH:					
135.	Salaries	143,469	159,762	163,603	
136.	Capital Outlay	0	0	600	
137.	Travel Out of State	308	500	500	
138.	Expenses	36,339	34,841	36,000	
141.	Mental Health	74,130	74,198	74,198	
142.	Mentally Retarded Charles River Workshop	9,746	9,746	9,746	
	TOTAL	263,992	279,047	284,647	

	EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
VETERANS' SERVICES:				
145. Salaries	25,195	36,199	35,442	
146. Expenses & Transportation	999	1,000	1,000	
147. Benefits	38,050	41,000	41,000	
184. Expenses, Parking	0	5,344	5,344	
TOTAL	64,244	83,543	82,786	
YOUTH COMMISSION:				
148. Salaries	107,986	120,073	117,083	
149. Expenses	6,437	6,650	6,810	
143. Capital Outlay	0	0	0	
TOTAL	114,423	126,723	123,893	
COUNCIL ON AGING:				
150. Salaries	73,355	81,035	83,407	
151. Expenses	12,337	14,560	14,920	
178. Capital Outlay	5,300	6,200	3,000	
179. Community Center	2,598	3,600	3,600	
TOTAL	93,590	105,395	104,927	
TOTAL: HUMAN SERVICES	536,249	594,708	596,253	
DEVELOPMENT (0.19% of Budget Total)				
PLANNING BOARD:				
152. Salaries	55,877	59,422	62,334	
153. Expenses	3,853	4,900	4,900	
154. Capital Outlay	0	0	0	
185. Travel Out Of State	0	0	0	
TOTAL	59,730	64,322	67,234	
CONSERVATION COMMISSION:				
155. Conservation Fund	0	0	0	
156. Salaries	0	0	5,775	
157. Expenses	4,886	5,000	5,000	
TOTAL	4,886	5,000	10,775	
BOARD OF APPEALS:				
158. Salaries	4,323	4,200	5,000	
159. Expenses	5,138	5,200	5,000	
144. Capital Outlay	0	0	0	
TOTAL	9,461	9,400	10,000	
HISTORICAL COMMISSION:				
160. Expenses	1,498	555	555	
TOTAL: DEVELOPMENT	75,575	79,277	88,564	

		EXPENDED FY 88	APPROPRIATED FY 89	REQUESTED FY 90	AMENDMENT
CULTURAL and LEISURE SERVICES (2.30% of Budget Total)					
LIBRARY:					
161.	Salaries	447,017	497,648	497,610	
162.	Purchase of Services	0	0	84,450	
163.	Books & Periodicals	110,567	112,625	115,600	
164.	Building Maintenance	50,559	50,000	0	
165.	Expenses	49,291	52,200	26,750	
166.	Capital Outlay	104,964	10,775	1,475	
167.	Travel Out of State	0	1,000	1,000	
	TOTAL	762,398	724,248	726,885	
PARK AND RECREATION:					
172.	Salaries	213,334	248,349	249,352	
173.	Expenses	73,323	74,495	69,285	
174.	Travel Out of State	0	0	500	
18.	Capital Outlay	9,995	22,000	4,700	
	TOTAL	296,652	344,844	323,837	
MEMORIAL PARK:					
175.	Expenses	563	564	600	
176.	Capital Outlay	0	1,635	0	
	TOTAL	563	2,199	600	
TOTAL: CULTURAL/LEISURE SERVICES		1,059,613	1,071,291	1,051,322	
GRAND TOTAL: ALL BUDGETS		38,384,508	43,202,841	45,761,571	

WARRANT ARTICLE INDEX

Article	Page	Descriptive Title	Proposed By	Costs
1	12	Annual Town Election	Town Clerk	N/A
2	12	Committee Officer Reports	Board of Selectmen	N/A
3	12	Borrowing Authorization	Board of Selectmen	N/A
4	12	Elected Officials' Salaries	Personnel Board	N/A
5	12	New Job Classifications	Personnel Board	N/A
6	13	Accelerated Step-Rate Hiring	Personnel Board	N/A
7	13	Additions and Deletions to the Consolidated Personnel By-Law	Personnel Board	N/A
8	13	Classification and Standard Rates	Personnel Board	N/A
9	13	Leases with Options to Purchase New Equipment	Board of Selectmen	N/A
10	13	General By-Law Amendment - Dog License Fees	Town Clerk	N/A
11	14	Common Victualler License Fees	Board of Selectmen	N/A
12	14	Automatic Amusement Device License Fees	Board of Selectmen	N/A
13	14	Public Carriages License Fees	Board of Selectmen	N/A
14	14	Accept Certain Provisions of Chapter 697 of the Acts of 1987	Board of Selectmen	N/A
15	15	Operating Budget	Board of Selectmen	XXX
16	15	Authorization to Expend State and County Funds	Board of Selectmen	N/A
17	15	Street Acceptance	Board of Selectmen	N/A
18	15	Abandonment of Present Sewer Easement - Garfield Street	Board of Selectmen	N/A
19	15	Sanitary Landfill Closing	Board of Selectmen	$50,000.
20	15	Traffic Signal Control Equipment	Board of Selectmen	$40,000.
21	16	Sewer System Rehabilitation	Board of Selectmen	$250,000.
22	16	Sewer Construction	Board of Selectmen	$425,000.
23	16	Storm Drainage Improvements	Board of Selectmen	$20,000.
24	16	Water System Rehabilitation	Board of Selectmen	$400,000.
25	16	Continue Solid Waste Disposal Study Committee	Board of Selectmen	N/A
26	16	Parking Facilities Capital Appropriation	Parking Facilities Study Committee	XXX
27	16	Acceptance of MGL Chapter 147, Sec. 10F, Appointment of Parking Control Officers	Parking Facilities Study Committee	N/A
28	16	Continue Parking Facilities Study Committee	Parking Facilities Study Committee	N/A
29	16	School Asbestos Abatement	School Committee	$685,000.
30	17	Amend Police Regulations, Article IV, Section 5 - Litter	Board of Selectmen	N/A
31	17	Amend Police Regulations, Article IV, Add Section 7a - Parade Permits	Board of Selectmen	N/A
32	17	Amend Police Regulations, Article IV, Section 10 - Loitering	Board of Selectmen	N/A
33	17	Amend Police Regulations, Article XII, Section 6 - Abandoned Cars	Board of Selectmen	N/A
34	18	Amend Police Regulations, Article IV, Section 14 - Penalties	Board of Selectmen	N/A
35	18	Amend Police Regulations, Article IV, Section 23 - Fire Lanes	Board of Selectmen	N/A
36	18	Amend Police Regulations, Article IV, by adding a new Section 27 - Street Occupancy Permit	Board of Selectmen	N/A
37	18	Pool Repairs Appropriation	Park and Recreation Commission	$45,000.
38	18	Zoning Amendment - Technical Change in Exemptions for Recorded Lots	Planning Board	N/A
39	18	Zoning Amendment - Elimination of Special Permits for Living in Towers, Steeples, etc.	Planning Board	N/A
40	19	Zoning Amendment - Exclusion of Certain Amount of Wetlands and Flood Plains in Determining Minimum Lot Area	Planning Board	N/A
41	19	Zoning Amendment - Maximum Building Coverage for Residential Lots	Planning Board	N/A
42	19	Zoning Amendment - Maximum Building Coverage for Exclusive Use Areas in PRD's	Planning Board	N/A
43	19	Zoning Amendment - Maximum Building Coverage for Exclusive Use Areas in RC's	Planning Board	N/A

WARRANT ARTICLE INDEX

Article	Page	Descriptive Title	Proposed By	Costs
44	19	Zoning Amendment - Clarification of the Definition of the Word "Frontage"	Planning Board	N/A
45	20	Zoning Amendment - Clarification of the Definition of "Non-Conforming Building" and "Non-Conforming Use"	Planning Board	N/A
46	20	Zoning Amendment - Limiting Reductions in Setback Requirements of Residential Lots to 10 Percent"	Planning Board	N/A
47	20	Zoning Amendment - Technical Change to Design Requirements for Off-Street Parking (Parking Space Size)	Planning Board	N/A
48	21	Zoning Amendment - Technical Change to Design Requirements for Off-Street Parking (Width of Maneuvering Aisle)	Planning Board	N/A
49	21	Zoning Amendment - Establishment of New Rural Residence-Conservation district	Planning Board	N/A
50	21	Zoning Amendment - Exclusion of Certain Amount of Wetlands and Flood Plains in Determining Minimum Lot Area in the New RRC District	Planning Board	N/A
51	22	Zoning Amendment - Maximum Building Coverage for Lots in the New RRC District	Planning Board	N/A
52	22	Zoning Amendment - Reference of New RRC District in the Section on Planned Residential Development (PRD's)	Planning Board	N/A
53	22	Zoning Amendment - Reference of New RRC District in the Section on Residential Compound (RC's)	Planning Board	N/A
54	22	Zoning Amendment - Map Change: New Rural Residence-Conservation District (South Street Area)	Planning Board	N/A
55	23	Zoning Amendment - Map Change: New Rural Residence-Conservation District (Charles River Street Area)	Planning Board	N/A
56	23	Zoning Amendment - Statutory Procedural Changes in Board of Appeals Section	Planning Board	N/A
57	24	Zoning Amendment - Map Change from Single Residence A to Single Residence B (Briarwood Circle Area)	Citizens' Petition	N/A
58	24	Zoning Amendment - Map Change from Single Residence A to General Residence (Riverside Street - Highland Terrace Area)	Citizens' Petition	N/A
59	24	Fire Station No. 2 Renovations & Additions Appropriation	Police & Fire Facilities Building Committee	XXX
60	24	Continue Police and Fire Facilities Building Committee	Board of Selectmen	N/A
61	24	Police & Fire Department Communications Equipment	Board of Selectmen	$112,000.
62	24	Replace Fire Alarm Vehicle	Board of Selectmen	$55,000.
63	24	Storage of Flammable License Fees	Board of Selectmen	N/A
64	24	Amend Police Regulations, Article IV, New Section 28 - Master Fire Alarm Boxes	Board of Selectmen	N/A
65	25	Non-Criminal Disposition By-Law	Non-Criminal Disposition and Recodification Study Committee	N/A
66	26	Continue Non-Criminal Disposition and Recodification Study Committee	Board of Selectmen	N/A
67	26	Continue Future School Needs Committee	Future School Needs Committee	N/A
68	26	Amend General By-Law Article XI, Section 1- Transportation Committee	Transportation Committee	N/A
69	26	Scenic Road, By-Law Amendment	Historical Commission	N/A
70	27	Hospital Support Corporation	Board of Selectmen/ Glover Memorial Hospital Trustees	N/A
71	27	Rescind Bonding Authorizations	Board of Selectmen	N/A
72	27	Transfer of Free Cash	Finance Committee	N/A
73	27	Prior Year's Bills	Board of Selectmen	XXX
74	27	Omnibus Article	Board of Selectmen	XXX

WARRANT FOR THE ANNUAL TOWN MEETING
MONDAY, APRIL 10, 1989
TOWN OF NEEDHAM
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the constables in the Town of Needham in said County. Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet in their respective voting places in said town namely:

PRECINCT A - Hillside School
PRECINCT B - Hillside School
PRECINCT C - Newman Middle School (Mass. Criminal Justice Training Council)
PRECINCT D - High Rock School
PRECINCT E - Pollard Middle School
PRECINCT F - Stephen Palmer Community Room
PRECINCT G - Broad Meadow School
PRECINCT H - Broad Meadow School
PRECINCT I - Mitchell School
PRECINCT J - Mitchell School

on MONDAY, THE TENTH DAY OF APRIL, 1989.

from forty-five minutes after six o'clock in the forenoon, until eight o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1: ANNUAL TOWN ELECTION

To choose by ballot the following Town Officers:

One Moderator for One Year;
One Selectman for Three Years;
One Town Clerk for Three Years;
One Assessor for Three Years;
Three Members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One Member of Board of Health for Three Years;
One Member of Planning Board for Five Years;
One Member of Needham Housing Authority for Five Years;
One Commissioner of Trust Funds for three years;
Two Members of Park and Recreation Commission for Three Years;
Eight Town Meeting Members from Precinct A for Three Years;
Nine Town Meeting Members from Precinct B for Three Years;
One Town Meeting Member from Precinct B for Two Years;
Eight Town Meeting Members from Precinct C for Three Years;
Nine Town Meeting Members from Precinct D for Three Years;
One Town Meeting Member from Precinct D for Two Years;
Eight Town Meeting Members from Precinct E for Three Years;
Two Town Meeting Members from Precinct E for One Year;
Nine Town Meeting Members from Precinct F for Three Years;
One Town Meeting Member from Precinct F for Two Years;
Eight Town Meeting Members from Precinct G for Three Years;
Eight Town Meeting Members from Precinct H for Three Years;
Eight Town Meeting Members from Precinct I for Three Years;
Eight Town Meeting Members from Precinct J for Three Years;

AND at the Newman Middle School in said Town on MONDAY, THE FIRST DAY OF MAY, 1989 at 7:30 P.M.

ARTICLE 2: COMMITTEE/OFFICER REPORTS

To hear and act on the reports of Town Officers and Committees.

INSERTED BY: Board of Selectmen

ARTICLE 3: BORROWING AUTHORIZATION

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1989 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 4: ELECTED OFFICIALS SALARIES

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1989, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (k) Section 12 of the Consolidated Personnel By-Law.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	40,000.

or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 5: NEW JOB CLASSIFICATIONS

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 11 and Section 12 of the Consolidated Personnel By-Law, in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting; or take any other action relative thereto.

At the Request of the Board of Selectmen, four (4) new positions: one (1) Conservation Officer (P.T.) Schedule C; two (2) Parking Enforcement Attendants (P.T.) Schedule C; one (1) Clerk, Building Department, Schedule A, Grade S-6.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 6: ACCELERATED STEP-RATE HIRING

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 10 (f) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting; or take any other action relative thereto.

At the request of the Director of Public Library that an Assistant Director S-15 be hired at Step 6; that a Children's Librarian S-13 be hired at Step 2; that a Library Assistant II S-6 be hired at Step 4. At the request of the Chairman, Library Board of Trustees, that a Director of Library S-18 be hired at Step 3. At the request of the Planning Board that an Administrative Clerk S-8 be hired at Step 3. At the request of the Director of Public Works that a Superintendent, Highway Division S-17 be hired at Step 8. At the request of the Chairman, Personnel Board that a Personnel Director S-17 be hired at Step 5. At the request of the Personnel Director that an Administrative Clerk S-9 be hired at Step 6. At the request of the Finance Director that a Programmer S-13 be hired at Step 7. At the request of the Treasurer that a Clerk S-6 be hired at Step 5. At the request of the Health Director that a Public Health Nurse (P.T.) S-17 be hired at Step 4.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 7: ADDITIONS AND DELETIONS TO THE CONSOLIDATED PERSONNEL BY-LAW

To see if the Town will vote to amend the Consolidated Personnel By-Law as follows:

(a) In Section 4. DEFINITIONS, by adding the following:

Reclassification - A change made to a Position title within the Classification Plan as a result of a change in duties required to be performed by the Position. When a Reclassification results in a higher Grade of Compensation for the Position, the Reclassification shall be treated as a Promotion for the incumbent(s) at the time of Reclassification for the purpose of establishing step in Grade in the new Compensation Grade.

Upgrade - A change made in Compensation Grade of a position within the Classification Plan whereby the Position title and duties performed remain the same but the Compensation Grade is increased.

(b) In Section 11. CLASSIFICATION PLAN, by deleting Paragraph (e) in its entirety and substituting in its place the following:

(e) Reclassification and Upgrading of Positions, and Requests for Classification Plan Changes - The Personnel Board shall investigate any written requests from department heads, individuals or groups of individuals for reclassification or upgrade of positions, submitted by the requesting party no later than the first (1st) day of January immediately preceding the next Annual Town Meeting. Positions may not be reclassified or upgraded without review and approval of the Personnel Board.

or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 8: CLASSIFICATION AND STANDARD RATES

To see if the Town will vote to amend the Classification and Standard Rates of Compensation by striking out the Classification and Standard Rates of Compensation in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation; or take any other action relative thereto.

NOTE: All revisions to the Classification and Standard Rates of Compensation will be provided to Town Meeting Members as early as possible before May 1, 1989.

Except as otherwise required by State Law, the classes of positions in paid appointive service by the town other than those in the service of the School Department and Glover Memorial Hospital and the Standard Rates of Compensation hereof, effective July 1, 1989, may be found in the Classification and Standard Rates of Compensation, as amended.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 9: LEASES WITH OPTIONS TO PURCHASE NEW EQUIPMENT

To see if the Town will vote to approve and to raise and appropriate a sum of money for the lease with an option to purchase new equipment for various departments; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 10: GENERAL BY-LAW AMENDMENT - DOG LICENSE FEES

To see if the Town will vote to amend its General By-Laws Article XIV Dog Regulations as follows:

By adding a new Section 6 as follows:

Section 6. Any owner or keeper of a dog six (6) months of age or older in the Town of Needham shall cause that dog to be licensed as required by Massachusetts General Laws Chapter 140 commencing on January 1st of each year. As of January 1, 1990 and thereafter, the fee for every license shall be $10. (ten dollars) for all neutered male dogs and for all spayed female dogs and $15. (fifteen dollars) for all unneutered male dogs and unspayed female dogs. The fee for Kennel Licenses shall be $25. (twenty-five dollars) if no more than four dogs over the age of three (3) months are kept in said kennel; $50. (fifty dollars) if more than four but not more than ten dogs over the age of three (3) months are kept therein, and $100. (one hundred dollars) if more than ten dogs over the age of three (3) months are kept therein.

When applying for a license the applicant must show proof of rabies vaccination by a veterinarian certificate within the last three years, if the dog is six months of age or over, as required by Massachusetts General Laws Chapter 140, Section 145 B. No fee shall be charged for a license for a dog specifically trained to lead or serve a blind person or a deaf person provided that the Division of the Blind or Deaf certifies that such dog is so trained and actually in the service of a blind or deaf person.

No license fee or part thereof shall be refunded because of subsequent death, loss, spaying, neutering or removal from the Town of Needham or the Commonwealth or other disposal of the dog.

and by renumbering the existing **Section 6** to read **Section 7**; or take any other action relative thereto.

INSERTED BY: Town Clerk, Animal Control Officer and Board of Selectmen

FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 11: COMMON VICTUALLER LICENSE FEES

To see if the Town will vote to increase the annual fee charged by the Board of Selectmen for a Common Victualler's License from $25.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 183A; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 12: AUTOMATIC AMUSEMENT DEVICE LICENSE FEES

To see if the Town will vote to increase the annual fee charged by the Board of Selectmen for an automatic amusement device license from $20.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 177A; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 13: PUBLIC CARRIAGES LICENSE FEES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article V "Public Carriages", Section 3, by deleting "the sum of one dollar" as the fee for licenses for hackney carriages and motor vehicles for the conveyance of persons for hire from place to place within the Town, and inserting therein "the sum of ten dollars", as permitted by Massachusetts G.L. Chapter 40, Section 22; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 14: ACCEPT CERTAIN PROVISIONS OF CHAPTER 697 OF THE ACTS OF 1987

To see if the Town will vote to accept the provisions of M.G.L. Chapter 32, Section 22D, as enacted by Chapter 697 of the Acts of 1987, or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

Summary:

The legislative body of each governmental unit may elect to accept the provisions of Section 22D and become a funding system. Legislative bodies may accept the provisions of Section 22D between January 1, 1988 and December 31, 1990. The decision to accept Section 22D cannot be revoked.

Funding Schedule:

If the Town accepts Chapter 32, Section 22D, the Retirement System must establish a funding schedule designed to fully fund the retirement system, and to reduce the unfunded actuarial liability of the system to zero as of June 30, 2028. The funding schedule is subject to the approval of the Actuary of the Division of Public Employee Retirement Administration.

Annual Pension Funding Grants from the Commonwealth:

The system shall receive annual pension funding grants from the Commonwealth for the first fifteen years of the schedule, beginning with the fiscal year ending June 30, 1990, so as to reduce the amount that the Town would otherwise be required to appropriate pursuant to the funding schedule.

Each fiscal year, the Town will be required to appropriate to the system's Pension Reserve Fund the difference between the amount set forth for that fiscal year in the funding schedule and the amount of the annual pension funding grant from the Commonwealth appropriated to the Pension Reserve Fund of the system.

Repeal of the "$30,000. Cap":

The acceptance of this section removes the $30,000. restriction upon the amount of regular compensation that would be used in the calculation of retirement allowances of persons employed on or after January 1, 1979. An additional 2% will be withheld from the regular compensation over $30,000. of these individuals.

The retirement allowances of persons who would have been affected by this provision, but who retired before the effective date of the acceptance will be recalculated.

Supplemental Dependent Allowance:

The acceptance of this section increases the supplemental dependent's allowance for eligible children of persons retired for accidental disability from $312 to $450 annually. Cost of living increases which are approved by the general court are applied to this allowance annually, beginning July 1, 1989. Funding systems will not be required to appropriate the normal cost associated with this provision for any year prior to the year in which the first annual pension assistance grant is payable to the system.

Treatment of Compensation of Persons Working Beyond Age 70:

Any system accepting any pension funding grant will be deemed to have accepted the provisions of M.G.L. Chapter 32, Section 90G 1/2. This section allows members of the retirement system who are over age 70 and continuing in employment pursuant to the provisions of M.G.L. Chapter 32, Section 90F and 90G to elect to have deductions made from regular compensation. This regular compensation would then be used in calculating the retirement allowance of the member. Any member employed pursuant to those provisions on the effective date of the acceptance of this section who chooses to have deductions taken from regular compensation

will be required to pay into the annuity savings fund of the system the amount that would have been withheld had the provision been in effect at the time the member attained age 70.

Ten Year Vesting for Ordinary Disability Retirement:

It lowers from fifteen years to ten years the number of years of credited service that an otherwise eligible member must have in order to be eligible for an ordinary disability retirement allowance. Funding systems will not be required to appropriate the normal cost associated with this provision for any year prior to the year in which the first annual pension assistance grant is payable to the system.

Annual Report to Members and Beneficiaries:

The Retirement Board shall prepare a report annually that shows the financial condition of the system as of December 31 of the previous year.

Wellness and Fitness Programs:

The Town shall establish wellness programs for police officers and firefighters employed by the governmental unit. These wellness programs must comply with minimum requirements established by the State Department of Public Health. The Town shall be reimbursed for the lesser amount of one half the cost of the program or $100. per employee.

Identification of Enterprise Operations:

In any system accepting the provisions of Section 22D, the governmental units comprising such system shall identify enterprise operations with independent revenue sources from which pension costs may be recovered through fees, rates or charges. Such systems are authorized to recover such pension costs and any costs so recovered shall be transferred to the pension reserve fund.

ARTICLE 15: OPERATING BUDGET

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
The amounts appropriated be as recommended in the "Operating Budget Recommendations". (See page 3.)

ARTICLE 16: AUTHORIZATION TO EXPEND STATE AND COUNTY FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

(See D.P.W. Report, Page 29).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 17: STREET ACCEPTANCE

To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

NON-BETTERMENT

FARNHAM CIRCLE - Noyes Street to end - a distance of 184 feet easterly.

FARLEY POND LANE - South Street to end - a distance of 890 feet northerly.

ALDRIDGE ROAD (extension) End of 1965 acceptance of Aldridge Road - circular - to end of 1965 acceptance of Aldridge Road - a distance of 525 feet.

including the taking or acceptance of easements as shown on said plans; or take any other action relative thereto.

(See D.P.W. Report, Page 29).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 18: ABANDON SEWER EASEMENT - GARFIELD STREET

To see if the Town will vote to authorize the Board of Selectmen to abandon a sewer easement in Garfield Street recorded in the Registry of Deeds as Book 1650, Page 386; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 19: SANITARY LANDFILL CLOSING

To see if the Town will vote to raise and appropriate the sum of $50,000 to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 29).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 20: TRAFFIC SIGNAL CONTROL EQUIPMENT

To see if the Town will vote to raise and appropriate the sum of $40,000 to replace traffic signal control equipment at various locations; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 29).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 21: SEWER SYSTEM REHABILITATION

To see if the Town will vote to raise and appropriate the sum of $250,000 to rehabilitate certain portions of the sanitary sewer system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 29).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 22: SEWER CONSTRUCTION (PETITION)

To see if the Town will vote to raise and appropriate the sum of $425,000 for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 30).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 23: STORM DRAIN IMPROVEMENTS

To see if the Town will vote to raise and appropriate the sum of $20,000 for construction of storm water drains in public ways and through easements on private property, as proposed by the Public Works Department; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 30).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 24: WATER MAIN REHABILITATION

To see if the Town will vote to raise and appropriate the sum of $400,000 for the rehabilitation and improvement of the water system including studies, engineering service, plans, specifications and contract documents for main relining and replacement and pumping station improvements; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 30).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 25: CONTINUE SOLID WASTE DISPOSAL STUDY COMMITTEE

To see if the Town will vote to continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 28 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 26: PARKING FACILITIES CAPITAL APPROPRIATION

To see if the Town will vote to raise and appropriate a sum of money to purchase and install parking meters to be placed in the downtown parking lots of the Town, to determine how such money shall be raised and how expended, or take any other action relative thereto.

INSERTED BY: Parking Facilities Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 27: ACCEPTANCE OF M.G.L. CHAPTER 147, SECTION 10F, APPOINTMENT OF PARKING CONTROL OFFICERS

To see if the Town will vote to accept the provisions of Massachusetts G.L. Chapter 147, Section 10F, or take any other action relative thereto.

INSERTED BY: Parking Facilities Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

Summary:

Massachusetts General Laws Chapter 147, Section 10F authorizes the board or officer authorized to appoint police officers for the Town to appoint parking control officers who shall have only those powers and duties conferred or imposed on police officers by Section twenty A or twenty A-1/2 of chapter ninety.

ARTICLE 28: CONTINUE PARKING FACILITIES STUDY COMMITTEE

To see if the Town will vote to continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986 and last continued by vote under Article 63 of the 1988 Annual Town Meeting; direct and authorize said Committee to study the parking needs and problems of the community; and report its recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Parking Facilities Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 29: SCHOOL ASBESTOS ABATEMENT

To see if the Town will vote to raise and appropriate the sum of $685,000. to cover the cost of removing asbestos from various school buildings, to be spent under the direction of the School Committee, to determine how said sum shall be raised; or take any other action relative thereto.

INSERTED BY: School Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 30: AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 5 - LITTER

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 5 in its entirety and inserting in its place the following:

"**Section 5.** No person shall litter or, without a license from the Board of Health, dispose of any refuse on or in any public land, way, sidewalk, pond, stream, brook, watercourse or on any private land except with the consent of the owner thereof.

Any person who violates any provision of this section in the presence of a police officer may be arrested by such officer without a warrant, if such person refuses, after having been requested by such officer, to give his true name and address and to remove any substance unlawfully discarded by such person. Any person who violates any provision of this section shall be punished by a fine not exceeding two hundred dollars for each offense."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 31: AMEND POLICE REGULATIONS, ARTICLE IV, NEW SECTION 7A - PARADE PERMITS

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 7A as follows:

"**Section 7A.** Parade Permit

In order to promote the public safety and welfare the following regulations shall apply to requests for parade permits.

1. Applications for parades shall be submitted in writing to the Board of Selectmen at least sixty (60) days prior to the event.

2. The application shall include the location of the start and ending of the parade route including all streets to be traversed by the route of the parade.

3. A copy of the application must be submitted by the applicant to the Chief of Police, the Fire Chief and the Director of Public Works.

4. The applicant shall include a list of all participants with his application upon request of the Board of Selectmen.

5. The Board of Selectmen shall have the right to request a deposit of funds for all costs incurred by the Town of Needham as a result of the parade such as additional police, fire and public works personnel.

6. The Board of Selectmen shall have the right to require the posting of a bond with sureties to secure the payment of all costs and/or damages which might reasonably result from the parade.

7. There shall be no parades between sunset and sunrise and no permit shall be granted for a parade which would result in a disturbance of the public peace.

8. The Board of Selectmen shall be authorized to waive any conditions of this By-Law as may be deemed desirable in the best interests of the Town of Needham.

9. Funeral processions shall be exempt from the provisions of this section."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 32: AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 10 - LOITERING

To see if the Town will vote to amend the General By-law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 10 in its entirety and inserting in its place the following:

"**Section 10.** LOITERING

(a) Whoever continues to stand, sit, or loiter in or about any street, sidewalk or any public place so as to obstruct the free passage of travelers or vehicles thereon, after being directed by a police officer to move on or disperse, shall be punished by a fine not exceeding fifty ($50.00) dollars.

(b) It shall be deemed to be a breach of the peace, and it shall be the duty of any police officer of the Town to order any person so acting as to obstruct the free passage of travelers or vehicles, to move on and disperse, and if the person so ordered does not forthwith obey, to remove such person, or to arrest and cause such person to be brought before a Justice of District Court of Norfolk County, Dedham, Massachusetts, upon a complaint made for a violation of the provision of the preceding paragraph (a).

(c) The provisions of this By-Law are severable, and, if any of its provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 33: AMEND POLICE REGULATIONS, ARTICLE XII, ABANDONED CARS

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XII, "Abandoned, Wrecked, Dismantled or Discarded Vehicles," under Section 6 "Penalties", by increasing the maximum fine from $20.00 to $50.00, so that the section reads as follows:

"**Section 6.** PENALTIES. Any person violating any of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined in an amount not exceeding fifty ($50.00) dollars. Each day such violation is committed or permitted to continue shall constitute a separate offense and shall be punishable as such hereunder."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 34: AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 14 - PENALTIES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations", under Section 14 by adding Section 5 to the sections excepted and by increasing the penalty for violations of Article IV from $20.00 to $50.00 so that the section reads as follows:

"**Section 14.** Whoever violates the provisions of any section of this article except sections 5, 12 and 13 shall be punished by a fine not exceeding fifty dollars ($50.00) for each offense."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 35: AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 23 - FIRE LANES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" under Section 23 "Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus", by deleting existing paragraph 5 in its entirety and inserting in its place the following:

"(5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any vehicle within a fire lane established under this section which may block or obstruct the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 36: AMEND POLICE REGULATIONS, ARTICLE IV, NEW SECTION 27 - STREET OCCUPANCY PERMIT

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 27 as follows:

"**Section 27.** Except as herein provided, a Street Occupancy Permit, issued by the Director of Public Works, in such form and content as said Director may require, must be obtained before undertaking any work, including, without limitation, construction, repair, maintenance or reconstruction work, in, within or affecting a public way. The person responsible for such work or in charge of those performing such work, shall review such work with the Director of Public Works and the Police Chief or their designees, to determine whether or not such work will result in the disruption of the normal flow of traffic or cause a safety hazard to pedestrian or vehicular traffic. If the Director of Public Works and the Police Chief or their designees, determine that such work will result in the disruption of a normal flow of traffic or cause to exist a safety hazard to pedestrian or vehicular traffic the person responsible for such work or in charge of those performing such work shall observe the safety precautions ordered by the Director of Public Works and the Police Chief or their designees, including the hiring of a Needham Police Officer, under the existing regulations governing private paid police details, to direct traffic and minimize the vehicle safety hazards connected with such work.

No work shall be commenced in, within or affecting a public way until the requirements of this Section have been complied with. The Town of Needham is exempt from the requirements of this Section. Whoever violates the provisions of this Section, shall be subject to a fine not to exceed one hundred dollars."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 37: POOL REPAIRS APPROPRIATION

To see if the Town will vote to raise and appropriate the sum of $45,000.00 to rehabilitate the floor of Rosemary Pool; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Park & Recreation Commission
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 38: ZONING AMENDMENT - TECHNICAL CHANGE IN EXEMPTIONS FOR RECORDED LOTS

To see if the Town will vote to amend the Zoning By-Law, Section 4.1.2. Exemptions for Recorded Lots, by deleting the existing second paragraph and by adding the following new sentence at the end of the first paragraph:

"The minimum area and frontage of any such lot shall be at least 5,000 square feet and 50 feet, respectively."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 39: ZONING AMENDMENT - ELIMINATION OF SPECIAL PERMITS FOR LIVING IN TOWERS, STEEPLES, ETC.

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.2. Height Limitation Exceptions, by deleting the existing second paragraph in its entirety and by adding the following two new paragraphs:

"The Board of Appeals may grant a special permit authorizing the construction of radio and television antennae and antennae towers provided they are accessory to the principal permitted use and do not exceed fifty-five (55) feet in height."

"Towers, steeples, spires or domes of religions or government buildings are not limited by the maximum height regulations contained in this Section or in Section 4.2.1."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 40: ZONING AMENDMENT - EXCLUSION OF CERTAIN AMOUNT OF WETLANDS AND FLOOD PLAINS IN DETERMINING MINIMUM LOT AREA

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 41: ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR RESIDENTIAL LOTS

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (b):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 42: ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR EXCLUSIVE USE AREAS IN PRD's

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following paragraph (h) Coverage; and by redesignating existing paragraph (h) as paragraph (i), existing paragraph (i) as paragraph (j), existing paragraph (j) as paragraph (k), existing paragraph (k) as paragraph (l), and existing paragraph (l) as paragraph (m):

"(h) Coverage - No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than the following listed percentages corresponding to the respective single residence districts, minimum-size exclusive use areas, and number of attached dwelling units contained in a structure:

Zoning District	Size of Exclusive Use Area (sq.ft.)			
SRA	10,000-19,999	20,000-29,999	30,000-39,999	40,000 & up
1 d.u.	25%	20%	20%	15%
2 d.u.	30%	20%	20%	15%
3 d.u.	35%	25%	25%	20%
4 d.u.	40%	25%	25%	20%

SRB	5,000-9,000	10,000-19,999	20,000" & up
1 d.u.	40%	25%	20%
2 d.u.	45%	30%	20%
3 d.u.	50%	35%	25%
4 d.u.	55%	40%	25%

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 43: ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR EXCLUSIVE USE AREAS IN RC's

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.6 Residential Compound, Subsection (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new sub-paragraph (i), as follows:

"(i) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or in a Single Residence B district."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 44: ZONING AMENDMENT - CLARIFICATION OF THE WORD "FRONTAGE"

To see if the Town will vote to amend the Zoning By-Law, Section 1.3. Definitions, by deleting the second sentence of the definition of the word "Frontage", and by adding the following two new sentences:

"No lot shall be required to have frontage on more than one way. No lot shall be deemed to have frontage unless there exists safe and convenient vehicular access from said lot to a street or way."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 45: ZONING AMENDMENT - CLARIFICATION OF THE DEFINITION OF "NON-CONFORMING BUILDING" AND "NON -CONFORMING USE"

To see if the Town will vote to amend the Zoning By-law, Section 1.3. Definitions, by deleting the existing definition of the terms "Non-Conforming Building" and "Non-Conforming Use", and by inserting in their place the following new definitions:

"Non-Conforming Building - a building or structure lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said building or structure not in compliance with such a new or amended by-law, but not including a non-conforming building or structure resulting from a variance or other relief granted by the Board of Appeals."

"Non-Conforming Use - a use of buildings, structures or land lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said use not in compliance with such a new or amended by-law, but not including a non-conforming use resulting from a variance or other relief granted by the Board of Appeals."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 46: ZONING AMENDMENT - LIMITING REDUCTIONS IN BUILDING SETBACK REQUIREMENTS ON RESIDENTIAL LOTS TO TEN PERCENT

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, as follows:

(a) by deleting the following language from the first paragraph:

...."Business, Industrial, and Industrial Park"....

(b) by deleting...."25%"....and...."25 percent"....from the first and second paragraphs, respectively, and by substituting in their places...."10 percent"....

(c) by changing the wording of the third paragraph, as indicated below

so that the complete section shall read as follows (new language underlined):

"4.6.5. Reduction in Dimensional Regulations by Special Permit

In Single Residence A, Single Residence B and General Residence Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 10 percent by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 7.5.2.

In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall, if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 10 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures that have been constructed pursuant to a building permit issued by the Building Inspector."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 47: ZONING AMENDMENT - TECHNICAL CHANGE TO DESIGN REQUIREMENTS FOR OFF-STREET PARKING (PARKING SPACE SIZE)

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (f) Parking Space Size, by adding the following underlined sentence after the first sentence, so that the entire paragraph shall read as follows:

"(f) Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 18.5 feet in length; however, parallel parking spaces shall be at least 22 feet in length. The required parking space dimensions, including those for compact car spaces, shall not be reduced by obstructions, including, but not limited to, light poles and columns."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 48: ZONING AMENDMENT - TECHNICAL CHANGE TO DESIGN REQUIREMENTS FOR OFF-STREET PARKING (WIDTH OF MANEUVERING ISLE)

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (i) Width of Maneuvering Aisle, by adding the following underlined sentence after the last sentence of the existing paragraph, so that the entire paragraph shall read as follows:

"(i) Width of Maneuvering Aisle - The minimum width of aisles within parking areas providing access to parking spaces for one-way traffic shall be as follows:

Angle of Parking Space	Minimum Width of Aisle
90 degree	24 feet/25 feet*
60 degree	18 feet/19 feet*
45 degree	14 feet
30 degree	12 feet
parallel	12 feet

* The greater width shall be used where one foot of bumper overhang occurs.

The minimum width of maneuvering aisles within parking areas providing access to spaces for two-way traffic shall be twenty (20) feet or the width required above, whichever is greater.

The required width of all maneuvering aisles shall not be reduced by obstructions, including, but not limited to, light poles and columns."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 49: ZONING AMENDMENT - ESTABLISHMENT OF NEW RURAL RESIDENCE - CONSERVATION DISTRICT

To see if the Town will vote to amend the Zoning By-Law by establishing a new district, Rural Residence-Conservation, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Rural Residence-Conservation," in the list between the names of two existing districts, "Flood-plain" and "Single Residence A", so that the complete section shall read as follows:

"2.1. Classes of Districts:

FP	Flood Plain
RRC	Rural Residence-Conservation
SRA	Single Residence A
SRB	Single Residence B
GR	General Residence
A-1	Apartment A-1
A-2	Apartment A-2
A-3	Apartment A-3
I	Institutional
B	Business
IND	Industrial
IND-1	Industrial - 1
IND-P	Industrial Park
AP	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "SRA" the name "RRC".

(c) in Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence, and Institutional Districts, by adding the name "Rural Residence-Conservation", so that the complete title shall read: "Dimensional Regulations for Rural Residence-Conservation, Single Residence A, Single Residence B, General Residence, and Institutional Districts."

(d) in Section 4.2.1. Table of Regulations, by adding the following row at the end of the Table:

	Minimum Lot Area (sq.ft.)	Minimum Frontage (feet)	Minimum Front Setback (feet)	Minimum Side Setback (feet)
Rural Residence-Conservation	43,560	150	50	25

	Minimum Rear Setback (feet)	Maximum Stories	Maximum Height (feet)
Rural Residence-Conservation	25	2½	35

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 50: ZONING AMENDMENT - EXCLUSION OF CERTAIN AMOUNT OF WETLANDS AND FLOOD PLAINS IN DETERMINING MINIMUM LOT AREA IN THE NEW RRC DISTRICT

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new sentence to the end of paragraph (a) [as added under Article 40]:

"Not more than a combined total of ten (10) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the minimum lot area in a Rural Residence-Conservation District."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 51: ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR LOTS IN THE NEW RRC DISTRICT

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new language to paragraph (b) [as added under Article 41], so that it shall read as follows (new language underlined):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than fifteen percent (15%) of the lot area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 52: ZONING AMENDMENT - REFERENCE OF NEW RRC DISTRICT IN THE SECTION ON PLANNED RESIDENTIAL DEVELOPMENT (PRD)

To see if the Town will vote to amend the Zoning By-Law, as follows:

(a) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first part of paragraph (a), so that it shall read as follows:

"(a) Minimum Tract Site - Planned Residential Development (PRD) shall be permitted on a tract of land in the Rural Residence - Conservation, Single Residence A and Single Residence B Districts..."

(b) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first sentence of paragraph (g), so that it shall read as follows:

"(b) Area, Frontage and Setback Requirements - There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the RRC and SRA Districts and 5,000 square feet in the SRB District."

(c) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding to the column headed by the zoning district called "SRA" the name "RRC" in paragraph (h) Coverage [as added by Article 42].

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 53: ZONING AMENDMENT - REFERENCE OF NEW RRC DISTRICT IN THE SECTION ON RESIDENTIAL COMPOUND (RC)

To see if the Town will vote to amend the Zoning By-Law, as follows:

(a) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (1), so that it shall read as follows:

"(1) Tract Frontage - A Residential Compound may be permitted on a single tract of land in one ownership, having a minimum frontage on a way of 150 feet in the RRC and SRA Districts and 80 feet in the SRB District."

(b) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (2), so that it shall read as follows:

"(2) Density - A Residential Compound shall contain at least two acres per dwelling unit in the RRC and SRA Districts and 20,000 square feet per dwelling unit in the SRB District.

(c) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new language to subparagraph i. [as added by Article 43], so that it shall read as follows (new language underlined):

"i. No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on any exclusive use area which will result in the coverage by buildings or structures of more than fifteen percent (15) of the exclusive use area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or Single Residence B District."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 54: ZONING AMENDMENT - MAP CHANGE: NEW RURAL RESIDENCE - CONSERVATION DISTRICT (SOUTH STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District a certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southwestern property line of Parcel 15, Assessors' Plan No. 204; then running northwesterly along said property line of Parcel 15 to the point where it coincides with the eastern property line of Parcel 16, Assessors' Plan No. 204; then running northwesterly along said property lines of Parcel 16 to a point where, projected, it intersects with the centerline of South Street; then running northerly along said centerline of South Street to a point where it intersects with the projected easterly property line of Parcel 23-01, Assessors' Plan No. 204; then running northwesterly, westerly and southerly along said property line of Parcel 23-01 to a point where it intersects with the property line of Parcel 22-01, Assessors' Plan No. 204; then running westerly along said property line of Parcel 22-01 to a point where it intersects with the property line of Parcel 20, Assessors' Plan No. 204; then running westerly along said property line of Parcel 20 to a point where, projected, it intersects with the centerline of Chestnut Street; then running southerly along said centerline of Chestnut Street to a point where it intersects with the projected northern property line of Parcel 2, Assessors' Plan No. 205; then running northwesterly and westerly along said property line of Parcel 2 to a point where it coincides with the northern property line of Parcel 3, Assessors' Plan No. 205; then running westerly and southerly along said property line of Parcel 3 to a point where, projected, it intersects with the centerline of South Street; then running westerly along said centerline of South Street to a point where it intersects with the projected southeastern property line of Parcel 13, Assessors' Plan No. 206; then running northeasterly, northerly, and northwesterly along said property line of Parcel 13 to a point where it intersects with the property line of Parcel 15 Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 15 to a point where it intersects with the property line of Parcel 26, Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 26 to a point where it intersects with the property line of Parcel 66, Assessors' Plan No. 206; then running northwesterly along said property line of Parcel 66 to a point where it intersects with the property line of the MBTA rail line; then running southwesterly and westerly along said property line of MBTA to a point where, projected, it intersects with the centerline of Charles River Street; then running southeasterly along said centerline of Charles River Street to a point where it intersects with the centerline of South Street; then running southerly to a point where the northeastern corner of the small area zoned as a Business District touches on South Street; then running southeasterly, southwesterly and northwesterly along the boundary line of the small area zoned as a Business District to a point where its northwestern corner touches on South Street, so as to exclude said Business District from the Rural Residence-Conservation District; then projecting a line northwesterly from such point touching on South Street to the centerline of South Street; then running southwesterly along the centerline of South Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 55: ZONING AMENDMENT - MAP CHANGE: NEW RURAL RESIDENCE - CONSERVATION DISTRICT (CHARLES RIVER STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District another certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southeastern property line of Parcel 2-004, Assessors' Plan No. 304; then running northerly, northeasterly and northwesterly along said property line of Parcel 2-004 to a point where, extended, it intersects with the centerline of Charles Street, then running northwesterly and westerly along said centerline of Charles River Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 56: ZONING AMENDMENT - STATUTORY PROCEDURAL CHANGES IN BOARD OF APPEALS SECTION

To see if the Town will vote to amend the Zoning by-Law, Section 7.5. Board of Appeals, Subsection 7.5.3. Variances, by adding new language to the existing third and fourth paragraphs, so that they shall read as follows (new language underlined):

"In the case of an appeal from a decision of the Building Inspector and of a variance, a petition shall be filed with Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of receipt of the petition from the Town Clerk and shall render a decision within one hundred (100) days from the date of filing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure by the Board to take final action upon a petition within the one-hundred day period, or any mutually extended time period, shall be deemed to be a grant of the appeal or the variance applied for. (See M.G.L., Ch. 40A, S. 15 as amended for further procedural requirements.)

"In the case of a special permit, an application shall be filed with the Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of the filing date and shall render a decision within ninety (90) days from the date of the public hearing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure to take final action upon an application within said ninety-day period, or any mutually extended time period, shall be deemed to be a grant of the permit applied for. (See M.G.L., Ch. 40A, S. 9 as amended for further procedural requirements.)"

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 57: ZONING AMENDMENT - MAP CHANGE FROM SINGLE RESIDENCE A TO SINGLE RESIDENCE B (BRIARWOOD CIRCLE AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Single Residence B District a certain area bounded and described by Citizens Petition, as follows:

"The Western side of Hunnewell Street, North of its intersection with Central Avenue to the Wellesley Town Line including Briarwood Circle. Taylor Street from Hunnewell Street to Central Avenue and the North side of Central Avenue from the intersection of Hunnewell Street to number 597 Central Avenue (Owen's Farm)."

or take any other action relative thereto.

INSERTED BY: Citizens' Petition
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 58: ZONING AMENDMENT - MAP CHANGE FROM SINGLE RESIDENCE A TO GENERAL RESIDENCE (RIVERSIDE STREET - HIGHLAND TERRACE AVENUE)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a General District a certain geographical area described by Citizens Petition, as follows:

"Assessors Plan No. 73 -
Lot 55 (76 Riverside Street)
Lot 1 (81 Highland Terrace)
Lot 2 (69 Highland Terrace)
Lot 3 (67 Highland Terrace)
Lot 31 (Highview Street)
Lot 32 (14 Highview Street)
Lot 33 (Highview Street)."

or take any other action relative thereto.

INSERTED BY: Citizens' Petition
FINANCE COMMITTEE RECOMMENDS THAT:
No Recommendation.

ARTICLE 59: FIRE STATION NO. 2 - RENOVATIONS AND ADDITIONS APPROPRIATION

To see if the Town will vote to raise and appropriate the sum of money to renovate and expand Fire Station No. 2, to be spent under the direction of the Board of Selectmen, to determine how such sum of money shall be raised; or take any other action relative thereto.

INSERTED BY: Police and Fire Facilities Building Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 60: CONTINUE POLICE AND FIRE FACILITIES BUILDING COMMITTEE

To see if the Town will vote to continue the Police and Fire Facilities Building Committee, its members to be appointed by Town bodies as originally established by vote under Article 56 of the 1987 Annual Town Meeting and last continued by vote under Article 53 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue its work of overseeing the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 61: POLICE AND FIRE DEPARTMENT COMMUNICATIONS EQUIPMENT

To see if the Town will vote to raise and appropriate the sum of $112,000. for the Police and Fire Department Communications Equipment, to be spent under the direction of the Board of Selectmen, to determine how such sum of money shall be raised; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 62: REPLACE FIRE ALARM VEHICLE

To see if the Town will vote to raise and appropriate the sum of $55,000. to replace the Fire Alarm Vehicle, to be spent under the direction of the Board of Selectmen, to determine how such sum of money shall be raised; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 63: STORAGE OF FLAMMABLE LICENSE FEES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XVII "Fee and Registration Schedule Applicable to Flammable Licenses, Registration and Permits", under "Licenses for the Storage of Flammables issued by the Board of Selectmen", by deleting "2,501" under "Class B - Fuel Oil Only" and inserting therein "501"; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 64: AMEND POLICE REGULATIONS, ARTICLE IV, NEW SECTION 28 - MASTER FIRE ALARM BOXES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 28 as follows:

"**Section 28.** Master fire alarm boxes shall be required for all newly constructed buildings that are required to have either a manual or automatic interior fire alarm system, or a sprinkler system as described in Article 12 of the Massachusetts State Building Code.

EXCEPTIONS:
1. Buildings with less than 3 fire zones.
2. Residential Occupancies.
   a. Less than 25 individual units.
   b. Less than 5 stories in height.

Complexes that have more than one building, and all buildings within the complex under one owner that are all or individually required to have a master box as stated above, may, with approval by the Head of the Fire Department, install only one master box per complex.

All buildings within the complex must have their own fire alarm control panel, connected to a master fire alarm control panel located in the near vicinity of the fire alarm master box. A graphic annunciator must also be installed next to the master fire alarm box.

All plans and/or appeals must be submitted to the Chief of the Fire Department."

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 65: NON-CRIMINAL DISPOSITION BY-LAW

To see if the Town will vote to amend the General By-Laws of the Town by adding the following article:

"ARTICLE XXII

Section 1 - Enforcement

(a) Criminal Complaint

Whoever violates any provision of these By-Laws may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred dollars.

(b) Non-criminal Disposition

Whoever violates any provision of these By-Laws, the violation of which is subject to a specific penalty, may be penalized by a non-criminal disposition as provided in General Laws, Chapter 40, Section 21D. The non-criminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense.

1. Zoning By-Law:
   Enforcement Agent:
   Building Inspector, Assistant Building Inspector
   Fine Schedule:
   Warning - First offense;
   $50. - subsequent offenses

2. Sign By-Law (Article XIX):
   Enforcement Agent:
   Building Inspector, Assistant Building Inspector
   Fine Schedule:
   Warning - First offense;
   $50. - subsequent offenses

3. Police Regulations

A. Grazing of Animals (Article IV, Section 1)
   Fine Schedule:
   $20 per offense

B. Obstructing Public Ways or Sidewalks (Article IV, Section 2)
   Fine Schedule:
   $20 per offense

C. Throwing or Depositing Injurious Substances on Public Ways or Places (Article IV, Sec. 3)
   Fine Schedule:
   $20 per offense

D. Carrying Refuse Substances Without Board of Health Approval (Article IV, Section 4)
   Enforcement Agent:
   Health Director and Sanitarian
   Fine Schedule:
   $20 per offense

E. Leaving Refuse Matter Without Board of Health License (Article IV, Section 5)
   Enforcement Agent:
   Health Director and Sanitarian
   Fine Schedule:
   $20. per offense

F. Coasting on a Public Way (Article IV, Section 6)
   Fine Schedule:
   $20. per offense

G. Public Gatherings Without a Permit (Article IV, Section 7)
   Fine Schedule:
   $20. per offense

H. Driving on a Public Sidewalk or Footpath (Article IV, Section 9)
   Fine Schedule:
   $20. per offense

I. Riding Bicycles on Sidewalks in Needham Square and the Heights Square, Business Districts (Article IV, Section 9A)
   Fine Schedule:
   $20. per offense

J. Standing so as to Obstruct Sidewalks or Public Places (Article IV, Section 10)
   Fine Schedule:
   $20. per offense

K. Discharging a Firearm (Article IV, Section 11)
   Fine Schedule:
   $20. per offense

L. Corner Clearance (Article IV, Section 16)
   Enforcement Agent:
   Town Engineer/Building Inspector
   Fine Schedule:
   $20. per offense

M. Placement of Incinerators (Article IV, Section 17)
   Enforcement Agent:
   Building Inspector
   Fine Schedule:
   $20. per offense

N. Fire in Streets (Article IV, Section 17)
Enforcement Agent:
Public Works Director
Fine Schedule:
$20. per offense

O. Alcoholic Beverages on Public Property (Article X, Section 19)
Fine Schedule:
$50. per offense

P. Licensed Hawkers and Peddlers (Article IV, Section 20)
Fine Schedule:
$20. per offense

Q. Nighttime Closing Hours (Article IV, Section 21)
Fine Schedule:
$200. per offense

R. Obstructing Fire Lanes (Article IV, Section 23)
Enforcement Agent:
Fire Chief/Fire Inspectors
Fine Schedule:
$50. per offense

S. Public Carriages (Taxis) (Article V)
Fine Schedule:
$20. per offense

Conservation Commission Regulations

A. Wetlands Protection By-Law
Enforcement Agent:
Conservation Commission Chairman/ Conservation Agent
Fine Schedule:
$100. first offense
$200. subsequent offenses

Fire Department Licenses and Permits (Article XVII)

A. Removing Underground Tank Without a Permit
Enforcement Agent:
Fire Chief/Fire Inspectors
Fine Schedule:
$20. per offense

B. Failure to Obtain Required Fire Department License or Permit
Enforcement Agent:
Fire Chief/Deputy Chiefs/ Fire Inspectors
Fine Schedule:
$20. per offense"

or take any other action relative thereto.

INSERTED BY: Non-Crominal Disposition and Recodification Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 66: CONTINUE THE NON-CRIMINAL DISPOSITION AND RECODIFICATION STUDY COMMITTEE

To see if the Town will vote to continue the Non-Criminal Disposition and Recodification Study Committee, for the purpose of studying the various rules and regulations of the various boards of the Town and the ordinances and By-Laws of the Town to recommend to the Town which such rules, regulations, ordinances and By-Laws should be treated as non-criminal violations under the provisions of M.G.L. Chapter 40, Section 21D, and further to study the Town's General By-Laws so as to recommend to the Town a recodification of the General By-Laws. Said Committee shall be made up of five members, two of whom shall be appointed by the moderator and three of whom shall be appointed by the Board of Selectmen, as originally established by vote under Article 66 of the 1988 Annual Town Meeting; said committee shall report back to the next Annual Town Meeting; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 67: CONTINUE FUTURE SCHOOL NEEDS COMMITTEE

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 64 of the 1988 Annual town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Future School Needs Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 68: AMEND GENERAL BY-LAW ARTICLE XI, SECTION 1 - TRANSPORTATION COMMITTEE

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XI "Public Mass Transportation" under "Section 1. Transportation Committee." by deleting the language "resident in the Town" in the second sentence and inserting therein "whose districts include all, or part of, Needham", so that the sentence reads as follows:

"The said Committee shall consist of five members appointed as hereinafter provided, and of the members of the General Court whose districts include all, or part of, Needham serving ex officiis."

or take any other action relative thereto.

INSERTED BY: Transportation Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 69: SCENIC ROAD DESIGNATION

To see if the Town will vote to designate as a Scenic Road, all that roadway which is located on Central Avenue between the northerly side of Nehoiden Street and the center line of Marked Tree Road's intersection with Central Avenue, pursuant to Massachusetts G.L. Chapter 40, Section 15C; or take any other action relative thereto.

INSERTED BY: Historical Commission
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 70: ACCEPT A SPECIAL ACT AUTHORIZING THE INVESTMENT OF CERTAIN FUNDS IN A HOSPITAL SUPPORT CORPORATION

To see if the Town will vote to accept and approve a special act of the General Court entitled "An act authorizing the Commissioners of Trust Funds and the Treasurer of the town of Needham to invest in a corporation organized to provide health care related benefits to the Glover Memorial Hospital", which is the result of a petition filed in compliance with clause (1) of Section 8 of Article LXXXIX of the amendments of the Constitution; or take any other action relative thereto.

INSERTED BY: Board of Selectmen and Glover Memorial Hospital Trustees
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 71: RESCIND BONDING AUTHORIZATIONS

To see if the Town will vote to rescind a part or all of certain authorizations to borrow funds, which were approved in prior years, where the purposes of the borrowing have been completed, and it was unnecessary to borrow the full amount approved; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 72: TRANSFER OF FREE CASH

To see if the Town will vote to transfer a sum from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1990; or take any other action relative thereto.

INSERTED BY: Finance Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 73: PRIOR YEAR'S BILLS

To see if the Town will vote to appropriate a sum of money for the payment of charges incurred prior to Fiscal Year 1989 by various departments, such sum to be raised from the free cash certified account; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 74: OMNIBUS ARTICLE

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least 7 days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 14th day of February 1989.

SELECTMEN OF NEEDHAM
H. Phillip Garrity, Jr.
Sally B. Davis
John D. Marr, Jr.
David F. Eldridge, Jr.
Marcia M. Carleton

a true copy
Attest:

Constable
Frank J. Reinhardt, Jr.

* * * * *

PLANNING BOARD SUMMARY

In accordance with Article 84 of the Annual Town Meeting of 1963, the Planning Board submits the following brief report regarding its zoning amendment articles inserted in the 1989 Annual Town Meeting Warrant. (It should be noted that in accord with its usual custom, the Board will also make a fuller report available to all Members who attend Town Meeting in May.)

RE: Article 38: Technical Change in Exemptions for Recorded Lots

This Article would merely bring the Needham Zoning By-Law into conformance with the Massachusetts Zoning Act as far as minimum-sized, exempted lots are concerned; presently the By-Law is less restrictive.

RE: Article 39: Elimination of Special Permits for Living in Towers, Steeples, etc.

The current Zoning By-Law contains curious language that would appear to allow living in towers, steeples and the like by special permit from the Board of Appeals. This Article would eliminate such special permits, and would continue the present height limitation exemption for religious or government buildings.

RE: Article 40: Exclusion of Certain Amount of Wetlands and Flood Plains in Determining Minimum Lot Area

This Article would provide for the exclusion of a combined total of 70 percent of flood plains and wetlands, as defined by acknowledged sources, from the calculation of minimum lot area requirements in all residential zoning districts. In other words, in the calculation of the area of a lot under minimum lot area requirements, only a combined total of 30 percent of certain defined wetlands and flood plain areas may be counted towards the determination of the area of said lot.

RE: Article 41: Maximum Building Coverage of Residential Lots

At the present time, there are no maximum building coverage requirements for residential lots. This Article would provide for a maximum coverage of 25 percent for single-family dwellings in Single Residence A and B Districts and for a maximum coverage of 30 percent in the General Residence District. All accessory buildings and structures would be excluded from these coverage requirements.

RE: Article 42: Maximum Building Coverage of Exclusive Use Areas in PRD's

This Article extends the provisions of the last article to Planned Residential Developments, which contain exclusive use areas rather than lots per se. Because a range of sizes of exclusive use areas are possible in PRD's, a corresponding range of maximum coverage requirements are proposed, also depending upon the number of dwelling units contained in a particular building.

RE: Article 43: Maximum Building Coverage of Exclusive Use Areas in RC's

This Article extends the provisions of the last two articles to Residential Compounds, the other form of cluster zoning in Needham.

RE: Article 44: Clarification of the Definition of the Word "Frontage"

This Article merely clarifies the present language used to define the term "frontage" without changing its meaning.

RE: Article 45: Clarification of the Definition of "Non-conforming Building" and "Non-conforming Use"

This Article clarifies the definitions of "non-conforming building" and "non-conforming use" by making both terms consistent with statutory language in the State Zoning Act.

RE: Article 46: Limiting Reductions in Building Setback Requirements on Residential Lots to Ten Percent

The present By-law provides for reductions in building setback requirements of up to 25 percent in all zoning districts by special permit from the Board of Appeals. The proposed amendment would limit such reductions to 10 percent of the required building setbacks and would apply to residential districts only.

RE: Article 47: Technical Change to Design Requirements for Off-Street Parking

Required minimum dimensional requirements for the size of parking spaces cannot be reduced by obstructions, such as light poles and columns, according to this Article.

RE: Article 48: Technical Change to Design Requirements for Off-Street Parking

This Article has the same effect as the last one, except it is the minimum width of maneuvering aisles that cannot be reduced by obstructions here.

RE: Article 49: Establishment of New Rural Residence - Conservation District

A new single-family residential district called Rural Residence-Conservation would be established by this Article. It would have the same list of uses as permitted in the Single Residence A District; however, the new RRC District would have building setbacks of 50 feet in the front, instead of 30 feet, and of 25 feet in the rear, instead of 15 feet.

RE: Article 50: Exclusion of Certain Amount of Wetlands and Food Plains in Determining Minimum Lot Area in the New RRC District

This Article would provide for the exclusion of a combined total of 90 percent of flood plains and wetlands, as defined by acknowledged sources, from the calculation of minimum lot area requirements in the proposed new Rural Residence-Conservation District. In other words, in the calculation of the area of a lot under the minimum lot area requirement, only a combined total of 10 percent of certain defined wetlands and flood plain areas may be counted towards the determination of the area of said lot.

RE: Article 51: Maximum Building Coverage of Lots in the New RRC District

This Article would provide for a maximum building coverage of 15 percent in the proposed new Rural Residence-Conservation District. All accessory buildings and structures would be excluded from these coverage requirements.

RE: Article 52: Reference of New RRC District in the Section on Planned Residential Development (PRD's)

Under the provisions of this Article, the new Rural Residence-Conservation District would be referenced in the existing section in the By-Law on PRD's. In addition, a range of maximum building coverage requirements are proposed corresponding to the range of possible sizes of exclusive use areas and combined with the number of dwelling units contained in a particular structure.

RE: Article 53: Reference of New RRC District in the Section on Residential Compounds (RC's)

This Article would reference the new Rural Residence-Conservative District in the existing section on RC's in the By-Law. In addition, a maximum building coverage of 15 percent of an exclusive use area is proposed.

RE: Article 54: Map Change from Single Residence A to Rural Residence-Conservation District (South Street Area)

This Article describes the geographical area located generally between South Street and the Charles River, and between Chestnut Street and Charles River Village proposed to be changed to a new Rural Residence-Conservation District.

RE: Article 55: Map Change from Single Residence A to Rural Residence-Conservation District (Charles River Street Area)

This Article describes the geographical area located generally between Charles River Street, Oxbow Road and the Charles River proposed to be changed to a new Rural Residence-Conservation District.

RE: Article 56: Statutory Procedural Changes in Board of Appeals Section

Based on recent procedural changes in the State Zoning Act regarding time frames for processing applications for variances and special permits, this article would make the Zoning By-Law consistent with state statute.

* * * * *

REPORT OF THE PUBLIC WORKS DEPARTMENT

The Operating Budget of the Public Works Department proposed for Fiscal Year 1990 is 6.6 million dollars with 2.4 million earmarked for salaries and 4.2 million for expenses. As in prior years, a considerable amount of money found in the Public Works Budget is actually expended for the benefit of other Town Agencies. In an effort to assist Town Meeting Members to understand a most complex budget that comprises 104 pages of statistical data, the following information is provided. Of the $242,871. requested for the Engineering Division, $24,410. is for service to the Assessor's Department, $18,906. for the Planning Board and $18,931. for other Town Agencies. Of the $525.541. requested in the Park Division, $167,265. is to service the needs of the Park and Recreation Commission, $28,184. for the Conservation Commission at Ridge Hill and $72,371. for Memorial Park.

Many non-Public Works functions are performed by the Department that do not have a specific dollar value assigned in the budget. Examples of these would include supplying diesel fuel to the Fire Department, decorating the Christmas Blue Trees, setting up the voting precincts for all local, state and federal elections, moving any Town department whose office may be relocated, moving and storing of Civil Defense emergency supplies, assisting in renovation of Town buildings, delivering meals to the elderly during snow emergencies and assisting the Board of Health in the Federal Food Surplus Program.

In short, the Public Works Department, by virtue of its makeup and capability, is called upon by all public, semi-public and civic organizations to render assistance in those areas that require men and equipment to accomplish a task that otherwise would have to be performed by private enterprise at considerable expense.

Perhaps another statistic that would prove helpful to Town Meeting Members is the amount of revenue brought into the Town each year through the direct and indirect efforts of the Department. As a result of increased user charges, previously established by the Selectmen, a total of $2,573,191. was received from various sources in Fiscal 1988. It is reasonable to assume that at least 3.25 million dollars will be received in Fiscal Years 1989 and 1990.

Following is an explanation of Public Works Articles as they appear in the Warrant for this town Meeting:

RE: Article 16: Authorization to Expend State and County funds

Continuing changes in what was formerly known as the Chapter 90 Program require an affirmative vote on this Article to insure the receipt of funds from the County and the Commonwealth. The Article merely authorizes the Board of Selectmen to accept the funds and contract with the State and/or County for maintenance projects on eligible Town roads. Any funds received will be dedicated to resurfacing existing pavements on Public Ways or to address traffic improvements.

RE: Article 17: Street Acceptance-Non Betterment

The streets listed in the Article were constructed under the Subdivision Control Law and have been approved for acceptance by the Planning Board and Public Works Department. Public hearings will have been held by the Selectmen prior to the Annual Town Meeting.

RE: Article 19: Sanitary Landfill Closing

State Regulations provide that each completed portion of a sanitary landfill shall receive a final earth cover to a depth of two feet. This final cover must be uniformly compacted and seeded with appropriate grasses to promote stabilization of the surface during the year following completion of that portion. The funds requested would be used to continue the plan for final closure including Engineering service, water sampling and for the purchase and placement of the cover material in the manner prescribed by the Regulations. This type of appropriation will be requested each year until the landfill is permanently closed.

RE: Article 20: Traffic Signal Control Equipment

This sum is to be raised to replace the two signal controllers at the intersection of Highland Avenue and West Street in Needham Heights Square. The present equipment was installed in 1975 and is now obsolete and unreliable. The funds will be used to replace the outdated equipment with state-of-the-art controllers which can be demand-responsive to traffic volumes.

RE: Article 21: Sewer System Rehabilitation

The Department is continuing the completion of the second phase of the three-step program to reduce the burden on the MWRA sewer facilities leading to and including the Boston Harbor Treatment Plants. The first step was the Infiltration/Inflow (I/I) Analysis of the Town's sewer system to determine the magnitude of the problem. The second and third steps are an ongoing and repetitive type of process. The second step is the Sewer System Evaluation Study (SSES) to assess the problem areas in detail and plan the appropriate corrective action. This phase also includes the house-to-house inspection program to identify illegal or improper connections to the sewer system.

This third step is to develop an ongoing program to rehabilitate those sections of the system that are sub-standard and contributing to the overloaded conditions of the MWRA facilities. The entire program is funded by a 90% State, 10% Town contribution. The amount requested is for the third of what could be continuing appropriations necessary to rehabilitate the system to approved standards.

RE: Article 22: Sewer Construction

The sum of $750,000. was appropriated at the 1988 Annual Town Meeting to complete sewer extensions in streets as petitioned for by abutters. The sum of $230,000. was to complete work on Bridge Street, Clarke Road, Great Plain Avenue and Elmwood Road not covered by the 1987 Annual Town Meeting appropriation due to inordinately high bid prices. The remaining $520,000. was to extend sewers to additional portions of Country Way as petitioned for by abutters and to perform some corrective work on Washington Avenue at Great Plain Avenue. The $425,000. requested for F.Y. 1990 is to complete the bulk of the remaining installation work in the Country Way neighborhood.

RE: Article 23: Storm Drainage Improvements

The funds requested will provide extensions to the present system and the replacement of under-sized drain pipes with larger diameter lines to relieve flooding conditions. Areas scheduled for attention in Fiscal 1990 include areas not completely addressed during previous appropriations including Oxbow Road and Peacedale Road. The work will be performed by Sewer Division personnel and the cost for this personal service is provided for in the operating budget.

RE: Article 24: Water System Rehabilitation

This sum is to be raised to continue the program of improving and modernizing the Town's water system. A consulting engineer is now studying the Town's well supply in relation to new drinking water regulations and manganese problems. It is expected that the bulk of the funds will be needed for design and/or construction of new water treatment facilities. Some of the funds may be needed for facilities to implement the proposal to sell some of Needham's well water to the MWRA during periods of low water usage, thereby reducing the expense for water purchased from the MWRA. If any funds remain, they will be used for water main rehabilitation.

* * * * *

REPORT OF PARKING FACILITIES STUDY COMMITTEE

The Parking Facilities Study Committee was first created by a vote of Town Meeting in May, 1986. While the original purpose of the committee was to investigate the construction of a parking garage in downtown Needham, the committee was continued at Town Meeting in 1987 to study the parking needs and problems of the total community, including parking lots used for the commuter rail system.

During the study as well as through discussions at Town Meetings, it became apparent that Needham parking needed to be more consistently managed and enforced. The Selectmen have appointed a Parking Task Force made up of representatives from the Police Department, Engineering Department, Selectmen's Office, Planning Board, Finance Office and Parking Clerk, all of whom have a function in parking management. This committee meets as needed to address parking problems and solutions.

The following articles are placed in this Warrant for your consideration as a result of discussions of both the Parking Management Committee and the Parking Facilities Study Committee:

RE: Article 15: Operating Budget

The hiring of two parking enforcement attendants within the police budget.

RE: Article 26: Parking Facilities Capital Appropriation

The purchase of four central parking meters, two for the Chapel Street and two for the Chestnut Street parking lots plus the purchase of a small number of individual meters for use in other downtown lots or on the street.

The Central, multi-space meter offers convenience, lower costs, is easily maintained and virtually tamperproof. More aesthetically pleasing than a parking lot full of individual meters, these electronic machines provide audit capabilities. They are keyed by the parker punching the parking space number into the meter. The Parking Facilities Study Committee will come to Town Meeting with a bid in hand for these purchases.

RE: Article 27: Acceptance of M.G.L. Chapter 147, Section 10F, Appointment of Parking Control Officers

Acceptance of General Laws Chapter 147, Section 10F, which allows the Town to hire parking enforcement attendants. "Any board or officer authorized to appoint police officers in any city or town which accepts this section.....may appoint parking control officers who shall have only those powers and duties conferred to, imposed on police officers by Section 20A or 20A1/2 of Chapter 90."

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

7:30 P.M.

MONDAY, MAY 15, 1989

NEWMAN MIDDLE SCHOOL

CENTRAL AVENUE NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in Elections and in Town Affairs to meet at the Newman Middle School in said Town on

MONDAY, THE FIFTEENTH DAY OF MAY, 1989

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITITES.

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court, in compliance with Clause (1), Section eight of Article LXXXIX of the Amendments to the Constitution, for the enactment of a special law in the form of the proposed act printed below as a part of this article and entitled "AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITIES" or in such form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action relative thereto.

Be it enacted, etc., as follows:

SECTION 1. The chairman of the board of selectmen of the town of Needham, with the approval of the board of selectmen and the board of trustees of the Glover Memorial Hospital, may enter into agreements on behalf of the town and said hospital with any individual, private corporation, partnership or other entity to provide, jointly, medical services within the town or any adjacent municipality, or to engage in any activity or undertaking necessary or incidental thereto. Any such agreement may be for such period, not to exceed five years, as may be approved by the board of selectmen and the board of trustees. No such agreement shall provide for any subsidy or obligation for the payment of any money by the town thereunder to any person except for payments representing fair consideration for services rendered by, or goods received from, such person.

SECTION 2. No agreement shall be executed under the provisions of this act unless the chief executive officer or administrator of the hospital, hereinafter called the hospital administrator, shall have issued a request for proposals in accordance with the provisions of this section. Prior to issuing such request, the hospital administrator shall undertake such studies as are necessary to determine the economic feasibility of the terms and conditions, including selection criteria, to be set forth in the request, and shall prepare a written analysis of the anticipated benefits and costs to the hospital and the town of the proposed joint provision of medical services or other such activities, as compared with other alternative means of providing such medical services or other such activities. Not less than two weeks before soliciting proposals, the hospital administrator shall submit to the board of selectmen and the board of trustees the request for proposals and all studies and written analysis relating thereto.

The request for proposals shall include:

(1) all criteria that will be utilized for the evaluation of proposals, together with a statement that such evaluation shall be based solely on said criteria;

(2) all items or categories of information which must be included in the proposal, and a format for submitting such information;

(3) a statement of those terms and conditions which shall not be subject to negotiation;

(4) a statement that any agreement may incorporate by reference the proposal of the selected person; and

(5) a statement that any agreement shall include a provision for remedies on behalf of the town and the hospital in the event the selected person defaults on any of its terms.

Notice of the request for proposals shall be published at least once, not less than two weeks prior to the time specified for the receipt of proposals, in a newspaper of general circulation in the town. Such notice shall be posted for at least two weeks on the principal official bulletin board of the town and in a conspicuous place at the hospital until the time specified for receipt of proposals. Said notice shall provide a general description of the services desired and shall indicate where, when and for how long requests for proposal may be obtained.

Taking into consideration the financial terms of the proposals and the evaluations based on the criteria set forth in the request for proposals, the hospital administrator, with the approval of the board of selectmen and the board of trustees, shall determine the most advantageous proposal. He may negotiate revisions in the proposal selected. He may reject any and all proposals if he determines that rejection is in the best interests of the town and the hospital.

If the hospital administrator selects a proposal which did not offer the lowest cost to the hospital, he shall state in writing the justification for such decision. The hospital administrator shall maintain a written record of evaluations and negotiations undertaken pursuant to this act, and shall retain such record with the proposals.

SECTION 3. If the financial interest or commitment of the town and the hospital under an agreement authorized under this act is equal to or greater than that of the other parties, in the aggregate, all applicable laws and by-laws relating to procurement of supplies, services or real property, or the disposal of supplies or real property, shall apply to any such procurement or disposal. If the financial interest or commitment of the town and the hospital is less than that of the other parties, in the aggregate, such laws and by-laws shall be applicable to the extent such procurement or disposal is undertaken by or for the town or the hospital.

SECTION 4. No agreement shall be executed under the provisions of this act until a statement, signed under the penalties of perjury, has been filed with the town clerk by each other party to the agreement, giving the true names and addresses of all persons who have or will have a direct or indirect beneficial interest in said agreement. The provisions of this section shall not apply to any stockholder of the corporation the stock of

which is listed for sale to the general public with the securities and exchange commission, if such stockholder holds less than ten percent of the outstanding stock entitled to vote at the annual meeting of such corporation.

SECTION 5. The holding by a trustee of the hospital of a position as a director or member, one or both, of a corporation organized under Chapter 180 of the general laws which is the other party to any agreement thereunder shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute grounds for the invalidation of any agreement or of transactions thereunder.

SECTION 6. Section 6 of this act shall take effect upon its passage. Sections 1 through 5 of this act shall not take effect until accepted by the town, acting by vote of the representative town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

INSERTED BY: Glover Memorial Hospital Board of Trustees
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 2. PRIOR YEAR'S BILLS

To see if the Town will vote to appropriate a sum of money for the payment of charges incurred prior to Fiscal Year 1989 by various departments, such sum to be raised from the free cash certified account; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 3. ADJUSTMENTS TO FISCAL YEAR 1989 LINE ITEM BUDGETS

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash amount, by transfer of the anticipated unused sums from budget items appropriated under said Article 13 or by any other means and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 25th day of April, 1989.

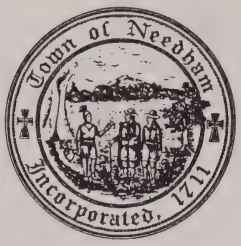
Sally B. Davis
David F. Eldridge, Jr.
Marcia M. Carleton
John D. Marr, Jr.
H. Phillip Garrity, Jr.
SELECTMEN OF NEEDHAM

a true copy
Attest:
Constable
Frank J. Reinhardt, Jr.

Town Clerk's Office
Needham, Mass. 02192

ATTN: SPECIAL TOWN MEETING WARRANT

TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

SPECIAL TOWN MEETING

September 7, 1988

STATE PRIMARY

September 15, 1988

SPECIAL TOWN ELECTION

October 4, 1988

STATE ELECTION

November 8, 1988

ANNUAL TOWN ELECTION

April 10, 1989

ELECTION
(To Fill A Vacancy in Precinct I for Town Meeting Member)

May 1, 1989

ANNUAL TOWN MEETING

May 1, 1989

SPECIAL TOWN MEETING

May 15, 1989

SPECIAL TOWN MEETING

September 7, 1988

Pursuant to a Warrant issued by the Selectmen August 16, 1988, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Middle School on Wednesday, September 7, 1988, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Checklists were used and 214 voters, including 191 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick.

Rev. Gordon C. Swan, President of the Needham Clergy Association and Pastor, First Baptist Church, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I, section 5.

4. If lengthy or complicated motions are not drafted and reviewed by the Moderator prior to being placed on the floor, then the speaker will yield the floor to another speaker while the drafting and formulation process is occurring.

5. Short motions to amend and procedural motions need not be in writing.

6. Parlimentary procedures known as "points of information" and "points of order" shall be strictly construed so as not to elong or permit debate after a motion to move the previous question has been voted in the affirmative.

7. Limits of debate shall be enforced.

8. Questions asked for general information purposes unnecessary for the consideration of the matter on the floor shall be ruled out of order.

9. If a speaker either makes any reference whatsoever to the existence or presence of cameras within the hall or within the sole discretion of the Moderator it is believed that the remarks of the speaker are in any way affected by the existence of the cameras, then in either event the speaker will be ruled out of order and requested to immediately be seated.

10. After a motion to put the previous question has been voted, a member may rise to a point of information only to inquire (1) what the motion or motions are that are to be put pursuant to said vote, or (2) to ask as to the order in which motions are to be so put if there are more than one motion to be voted upon, and for no other purpose.

Unanimous consent was given to omit the reading of the substance of each article when reached.

ARTICLE 1

To see if the Town will vote to transfer the sum of $1,180,000. from the Free Cash Certified Account to meet, in part, appropriations made at the 1988 Annual Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1989; or take any other action relative thereto.

MOVED: That the Town of Needham vote to transfer the sum of $1,180,000. from the Free Cash Certified Account to meet, in part, appropriations made at the 1988 Annual Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1989.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 2

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found insufficient to meet the normal costs incurred for the respective services identified with said line items:

Line Item	Appropriation	Projected Deficit
009	Workers Compensation	$ 70,000.
011	Uniformed Services Medical Payments	100,000.

and that the above amount be raised by transfer from the surplus in the line items shown below and from Free Cash:

Line Item	Appropriation	Projected Surplus
180	MWRA Sewer Charge	$89,380.
181	MWRA Water Charge	3,960.
	From Free Cash	$76,660.;

or take any other action relative thereto.

MOVED: That the Town of Needham vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found insufficient to meet the normal costs incurred for the respective services identified with said line items:

Line Item	Appropriation	Projected Deficit
009	Workers Compensation	$ 70,000.
011	Uniformed Services Medical Payments	100,000.

and that the above amount be raised by transfer from the surplus in the line items shown below and from Free Cash:

Line Item	Appropriation	Projected Surplus
180	MWRA Sewer Charge	$89,380.
181	MWRA Water Charge	3,960.
	From Free Cash	$76,660.

ACTION: The main motion was presented and unanimously carried by voice vote.

ARTICLE 3

To see if the Town will vote to appropriate the sum of $509,932.40 for the payment of charges incurred prior to Fiscal Year 1989 by the following departments:

Department	Line Item	Description	Amount
Library	165	Laidlaw Waste	$ 210.00
Personnel	027	Needham Times	412.80
D.P.W.	012	Boston Edison	3,011.54

said sum to be raised from Free Cash; and

Hospital	132	Multiple	$523,395.67;

said sum to be raised from Hospital Retained Earnings; or take any other action relative thereto.

MOVED: That the Town of Needham vote to appropriate the sum of $509,932.40 for the payment of charges incurred prior to Fiscal Year 1989 by the following departments:

Department	Line Item	Description	Amount
Library	165	Laidlaw Waste	$ 210.00
Personnel	027	Needham Times	412.80
D.P.W.	012	Boston Edison	3,011.54

said sum to be raised from Free Cash; and

Hospital	132	Multiple	$523,395.67;

said sum to be raised from Hospital Retained Earnings.

A motion to amend was offered by Mrs. Marcia M. Carleton that the main motion offered under Article 3 be amended as follows:

In the second line, the amount of $509,932.40 be amended to $524,253.47;

In the fifth line, the amount of $210.00 be amended to $445.00;

In the seventh line, "D.P.W., 012 Boston Edison, $3,011.54" be deleted in its entirety;

In the eighth line the term "Free Cash" be amended to "Free Cash Certified Account;

In the tenth line, "said sum to be raised from Hospital Retained Earnings" be deleted and in its place the following be added, "$179,769.00 to be raised from the Free Cash Certified Account and "$343,626.67 to be raised from Hospital Retained Earnings".

The motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town of Needham vote to appropriate the sum of $524,253.47 for the payment of charges incurred prior to Fiscal Year 1989 by the following departments:

Department	Line Item	Description	Amount
Library	165	Laidlaw Waste	$ 445.00
Personnel	027	Needham Times	412.80

said sum to be raised from Free Cash Certified Account; and

Hospital	132	Multiple	$523,395.67;

$179,769.00 to be raised from the Free Cash Certified Account and $343,626.67 to be raised from Hospital Retained Earnings.

ARTICLE 4

To see if the Town shall appropriate the sum of $10,000. to supplement the special fund known as the Police Outside Detail Revolving Fund, as established by Article 7 of the May 15, 1985 Special Town Meeting, to be used for the operation and maintenance of the fund consistent with the purposes set forth in M.G.L. Chapter 44, Section 53C; said sum to be raised from Free Cash; or take any other action relative thereto.

MOVED: That the Town of Needham vote to appropriate the sum of $10,000. to supplement the special fund known as the Police Outside Detail Revolving Fund, as established by Article 7 of the May 15, 1985 Special Town Meeting, to be used for the operation and maintenance of the fund consistent with the purposes set forth in M.G.L. Chapter 44, Section 53C; said sum to be raised from Free Cash Certified Account.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 5

To see if the Town will vote to amend its General By-Laws by adding a new section to the end of Article II - Town Finance and Administration, as follows:

Section 22 - Interest Charges - Past Due Bills.

The due dates for the payment of all municipal charges and bills shall be 30 days after the charge or bill is issued by the Town, unless otherwise specified by a General Law or Special Act of the Commonwealth. There shall be added to any charge or bill in excess of $50.00 not paid within 30 days after the due date, interest at the same rate as charged on tax bills under the provisions of M.G.L. Chapter 59, Section 57. The Board of Selectmen shall have the authority to abate any such interest charges, in whole or in part;

or take any other action relative thereto.

MOVED: That the Town of Needham vote to amend its General By-Laws by adding a new section to the end of Article II - Town Finance and Administration, as follows:

Section 22 - Interest Charges - Past Due Bills.

The due dates for the payment of all municipal charges and bills shall be 30 days after the charge or bill is issued by the Town, unless otherwise specified by a General Law or Special Act of the Commonwealth. There shall be added to any charge or bill in excess of $50.00 not paid within 30 days after the due date, interest at the same rate as charged on tax bills under the provisions of M.G.L. Chapter 59, Section 57. The Board of Selectmen shall have the authority to abate any such interest charges, in whole or in part.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen, in the name and behalf of the Town, to execute a lease to the Needham Golf Club for the water-shed land and building located thereupon now occupied by it as lessee and owned by the Town, for a period of 10 years upon such terms and conditions as determined by the Board of Selectmen; or take any other action relative thereto.

MOVED: That the Town of Needham vote to authorize the Board of Selectmen, in the name and behalf of the Town, to execute a lease to the Needham Golf Club for the water-shed land and building located thereupon now occupied by it as lessee and owned by the Town, for a period of 10 years upon such terms and conditions as determined by the Board of Selectmen.

Mr. John D. Marr, Jr. addressed this proposal on behalf of the Board of Selectmen. He advised that the new ten year lease would cost the Needham Golf Club $25,000. the first year, $27,500. the second year, $30,000. the third year and for each year thereafter would increase by the Consumer Price Index, but not greater than 5%.

Mr. Arthur Phillips, President, addressed this article on behalf of the Needham Golf Club and urged its approval. He noted that Tuesday is Town day in which the Club is open to Needham residents.

A motion to amend was offered by Mr. Richard B. Weitzen to amend the main motion under Article 6, Golf Club Lease Renewal, by adding the following clause:

"provided, residents of Needham shall upon the payment of mutually agreed upon greens fees be allowed to play the golf course not less than once per week at any time on a specified weekday and once per week after 2:00 P.M. on either Saturday or Sunday".

Mr. Weitzen's motion to amend was presented, but failed to carry by voice vote.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 7

To see if the Town Meeting will approve the filing by the Board of Selectmen of, and authorize the Board of Selectmen to file, a petition for the enactment, in compliance with clause (1) of section eight of Article LXXXIX of the Amendments to the Constitution, of a special law in the form of the proposed act printed below as a part of this Article and entitled "An Act Authorizing the Commissioners of Trust Funds and Treasurer of the Town of Needham to Invest in a Corporation Organized to Provide Health Care Related Benefits to the Glover Memorial Hospital," or in such other form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action with relation thereto.

AN ACT AUTHORIZING THE COMMISSIONERS OF TRUST FUNDS AND TREASURER OF THE TOWN OF NEEDHAM TO INVEST IN A CORPORATION ORGANIZED TO PROVIDE HEALTH CARE RELATED BENEFITS TO THE GLOVER MEMORIAL HOSPITAL

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of same, as follows:

SECTION 1. In addition to other investments permitted by law, funds heretofore or hereafter given to the Town of Needham for the use, benefit or support of Glover Memorial Hospital (hereinafter referred to as the "hospital") and under the management and control of the commissioners of trust funds of said town and funds, other than those derived from appropriations or advances by said town, now or hereafter held in the Glover Memorial Hospital Special Account created by Chapter __ of the Acts of 1989, may be invested by said commissioners or by the treasurer of said town, as the case may be, by contribution to a corporation organized under chapter one hundred eighty of the General Laws which meets the following qualifications, namely: (1) the corporation shall be organized solely for one or more of the following purposes, namely: to provide aid, benefit or support to the hospital, to undertake activities in furtherance of the purposes of the hospital, to undertake activities to enhance the delivery of health care services, whether or not previously provided, to residents of said town and to undertake such other activities as are reasonably related to and in furtherance of one or more of the foregoing purposes; (2) the articles of organization of the corporation shall provide that all of the net profits of the corporation after all charges, expenses, provision, if any, for taxes, reserves for working capital and future capital needs, and other reasonable reserves are to be paid over to or applied for the use and benefit of the hospital; (3) the Articles of organization of the corporation shall also provide (a) that the corporation may not award any contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, unless (i) proposals for the same have been invited by advertisement in at least one newspaper, if any, published in said town, otherwise in at least one newspaper of general circulation in said town, such publication to be at least one week before the time specified for the opening of said proposals, which advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the corporation the right to reject any or all such proposals and unless (ii) all such proposals are opened in public and (b) that no bill or contract shall be split or divided for the purpose of evading any provisions of the articles of organization; provided, that supplies may be purchased by the corporation without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the Director of Accounts in the Bureau of Accounts of the Department of Revenue of the Commonwealth provided that such contracts for the purchase of equipment, supplies or materials are filed with the town accountant; and provided, further, that in any particular case proposals may be solicited without advertisement or public opening if the Board of Selectmen of said town, upon written certification of the trustees of the hospital, shall determine in writing that the solicitation process has afforded reasonable opportunity for qualified bidders having an office in said town to submit a proposal and that the interests of the hospital would be adversely affected by requiring that an invitation for proposals be advertised; and (4) the articles of organization of the corporation shall also provide that the provisions of sections thirty-nine R of chapter thirty and of sections forty-four A through forty-four M of chapter one hundred forty-nine of the General Laws shall apply to the corporation as if it were a political subdivision of the Commonwealth. Such corporation shall have as its members those persons who are, from time to time, trustees of the hospital and as its directors such a number of persons, not greater than the number of its members and who may include members, as shall be elected by said members and approved by the Board of Selectmen of said town. Such corporation shall maintain its books and records in accordance with generally accepted accounting principles pertaining to not-for-profit charitable institutions, and shall annually, within one hundred twenty days after the close of its fiscal year, file with the Board of Trustees of the hospital, the Director of Finance, the Board of Selectmen and the Finance Committee of said town a report showing all receipts and expenditures received or made by such corporation during such fiscal year and setting forth its assets and liabilities as of the close thereof. Such corporation shall also cause its books and records to be audited annually by a certified public accountant appointed by the Board of Selectmen of said town who shall conduct such audit in accordance with such generally accepted accounting principles and shall file copies of each report with the Board of Trustees of the hospital and the Director of Finance, the Board of Selectmen and the Finance Committee of said town. No investment in such corporation of funds under the management and control of said commissioners of trust funds shall be made which is inconsistent with the terms under which said funds were received by them. No investment in such corporation shall be made by such commissioners in any event in an amount which, when added to all prior such investments, would exceed thirty-three and one-third percent of the sum of (a) the market value on July 1, 1989 of the funds then under the management and control of such commissioners and available for the purpose plus (b) the value at the time of receipt by the Town of all cash or property thereafter received, placed under the management and control of such commissioners and available for the purpose.

SECTION 2. No investment in such corporation shall be made by the Treasurer of said Town of funds on deposit in said Glover Memorial Hospital Special Account unless the funds so invested do not exceed thirty-three and one-third percent of the funds then on deposit in such Special Account representing the excess, if any, as determined as of the close of the fiscal year ending next before the fiscal year in which the investment is contemplated to be made, of operating revenues of the hospital theretofore received over the sum of (a) all expenditures theretofore made from such Special Account, other than expenditures for the purposes for which said town has theretofore made appropriations and not in excess of the amounts so appropriated, plus (b) an amount equalling all payments due or coming due in the fiscal year in which the investment is contemplated to be made of interest on or principal of moneys theretofore borrowed by said town for the use, benefit or support of the hospital. No such investment shall be made in any event unless requested by the Board of Trustees of the hospital and approved by the board of selectmen of said town.

SECTION 3. The holding by a trustee of the hospital of a position as a member or director or both of such corporation and participation by such trustee in any transaction between the hospital and such corporation shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute ground for the invalidation of any such transaction.

SECTION 4. This act shall not take effect until accepted by the town, acting by the town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

MOVED: That the Town of Needham vote to approve the filing by the Board of Selectmen of, and authorize the Board of Selectmen to file, a petition for the enactment, in compliance with clause (1) of section eight of Article LXXXIX of the Amendments to the Constitution, of a special law in the form of the proposed act printed below as a part of this Article and entitled "An Act Authorizing the Commissioners of Trust Funds and Treasurer of the Town of Needham to Invest in a Corporation Organized to Provide Health Care Related Benefits to the Glover Memorial Hospital," or in such other form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action with relation thereto.

AN ACT AUTHORIZING THE COMMISSIONERS OF TRUST FUNDS AND TREASURER OF THE TOWN OF NEEDHAM TO INVEST IN A CORPORATION ORGANIZED TO PROVIDE HEALTH CARE RELATED BENEFITS TO THE GLOVER MEMORIAL HOSPITAL

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of same, as follows:

SECTION 1. In addition to other investments permitted by law, funds heretofore or hereafter given to the Town of Needham for the use, benefit or support of Glover Memorial Hospital (hereinafter referred to as the "hospital") and under the management and control of the commissioners of trust funds of said town and funds, other than those derived from appropriations or advances by said town, now or hereafter held in the Glover Memorial Hospital Special Account created by Chapter __ of the Acts of 1989, may be invested by said commissioners or by the treasurer of said town, as the case may be, by contribution to a corporation organized under chapter one hundred eighty of the General Laws which meets the following qualifications, namely: (1) the corporation shall be organized solely for one or more of the following purposes, namely: to provide aid, benefit or support to the hospital, to undertake activities in furtherance of the purposes of the hospital, to undertake activities to enhance the delivery of health care services, whether or not previously provided, to residents of said town and to undertake such other activities as are reasonably related to and in furtherance of one or more of the foregoing purposes; (2) the articles of organization of the corporation shall provide that all of the net profits of the corporation after all charges, expenses, provision, if any, for taxes, reserves for working capital and future capital needs, and other reasonable reserves are to be paid over to or applied for the use and benefit of the hospital; (3) the Articles of organization of the corporation shall also provide (a) that the corporation may not award any contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, unless (i) proposals for the same have been invited by advertisement in at least one newspaper, if any, published in said town, otherwise in at least one newspaper of general circulation in said town, such publication to be at least one week before the time specified for the opening of said proposals, which advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the corporation the right to reject any or all such proposals and unless (ii) all such proposals are opened in public and (b) that no bill or contract shall be split or divided for the purpose of evading any provisions of the articles of organization; provided, that supplies may be purchased by the corporation without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the director of accounts in the bureau of accounts of the department of revenue of the commonwealth provided that such contracts for the purchase of equipment, supplies or materials are filed with the town accountant; and provided, further, that in any particular case proposals may be solicited without advertisement or public opening if the Board of Selectmen of said town, upon written certification of the trustees of the hospital, shall determine in writing that the solicitation process has afforded reasonable opportunity for qualified bidders having an office in said town to submit a proposal and that the interests of the hospital would be adversely affected by requiring that an invitation for proposals be advertised; and (4) the articles of organization of the corporation shall also provide that the provisions of sections thirty-nine R of chapter thirty and of sections forty-four A through forty-four M of chapter one hundred forty-nine of the General Laws shall apply to the corporation as if it were a political subdivision of the Commonwealth. Such corporation shall have as its members those persons who are from time to time trustees of the hospital and as its directors such a number of persons, not greater than the number of its members and who may include members, as shall be elected by said members and approved by the Board of Selectmen of said town. Such corporation shall maintain its books and records in accordance with generally accepted accounting principles pertaining to not-for-profit charitable institutions, and shall annually, within one hundred twenty days after the close of its fiscal year, file with the board of trustees of the hospital, the director of finance, the board of selectmen and the finance committee of said town a report showing all receipts and expenditures received or made by such corporation during such fiscal year and setting forth its assets and liabilities as of the close thereof. Such corporation shall also cause its books and records to be audited annually by a certified public accountant appointed by the Board of Selectmen of said town who shall conduct such audit in accordance with such generally accepted accounting principles and shall file copies of each report with the board of trustees of the hospital and the director of finance, the board of selectmen and the finance committee of said town. No investment in such corporation of funds under the management and control of said commissioners of trust funds shall be made which is inconsistent with the terms under which said funds were received by them. No investment in such corporation shall be made by such commissioners in any event in an amount which, when added to all prior such investments, would exceed thirty-three and one-third percent of the sum of (a) the market value on July 1, 1989 of the funds then under the management and control of such commissioners and available for the purpose plus (b) the value at the time of receipt by the town of all cash or property thereafter received, placed under the management and control of such commissioners and available for the purpose.

SECTION 2. No investment in such corporation shall be made by the treasurer of said town of funds on deposit in said Glover Memorial Hospital Special Account unless the funds so invested do not exceed thirty-three and one-third percent of the funds then on deposit in such Special Account representing the excess, if any, as determined as of the close of the fiscal year ending next before the fiscal year in which the investment is contemplated to be made, of operating revenues of the hospital theretofore received over the sum

of (a) all expenditures theretofore made from such Special Account, other than expenditures for the purposes for which said town has theretofore made appropriations and not in excess of the amounts so appropriated, plus (b) an amount equalling all payments due or coming due in the fiscal year in which the investment is contemplated to be made of interest on or principal of moneys theretofore borrowed by said town for the use, benefit or support of the hospital. No such investment shall be made in any event unless requested by the board of trustees of the hospital and approved by the board of selectmen of said town.

SECTION 3. The holding by a trustee of the hospital of a position as a member or director or both of such corporation and participation by such trustee in any transaction between the hospital and such corporation shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute ground for the invalidation of any such transaction.

SECTION 4. This act shall not take effect until accepted by the town, acting by the town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

The following motion to amend was offered by Mr. H. Phillip Garrity, Jr.:

In the eighth line of Section 1, add the number "34" after the word "Chapter" and delete the number "1989" after the words "Acts of" and insert the number "1988" in place thereof;

In the twenty-first line of Section 1, delete the word "profits" and add the words "earnings and gains";

In the fifty-sixth line of Section 1, add the words "nine I through Thirty-" after the words "sections thirty-";

In the sixty-second line of Section 1, delete the word "a" after the words "directors such";

After the heading "Section 4" add the following words "Section 4 of the act shall take effect upon its passage. Section 1 through 3 of"; and

In the second line of Section 4, delete the word "the" after the words "acting by" and add the words "vote of the representative".

Mr. H. Phillip Garrity, Jr., Chairman, addressed this proposal on behalf of the Board of Selectmen. He advised that this article was last approved at the 1988 Annual Town Meeting. The article is again presented in order to show the State Legislature the continued support of the Town.

After a brief discussion, Mr. Gerald R. Browne moved the previous question and it was so voted by voice vote.

Mr. Garrity's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

MOVED: That the Town of Needham vote to approve the filing by the Board of Selectmen of, and authorize the Board of Selectmen to file, a petition for the enactment, in compliance with clause (1) of section eight of Article LXXXIX of the Amendments to the Constitution, of a special law in the form of the proposed act printed below as a part of this Article and entitled "An Act Authorizing the Commissioners of Trust Funds and Treasurer of the Town of Needham to Invest in a Corporation Organized to Provide Health Care Related Benefits to the Glover Memorial Hospital," or in such other form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action with relation thereto.

AN ACT AUTHORIZING THE COMMISSIONERS OF TRUST FUNDS AND TREASURER OF THE TOWN OF NEEDHAM TO INVEST IN A CORPORATION ORGANIZED TO PROVIDE HEALTH CARE RELATED BENEFITS TO THE GLOVER MEMORIAL HOSPITAL

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of same, as follows:

SECTION 1. In addition to other investments permitted by law, funds heretofore or hereafter given to the Town of Needham for the use, benefit or support of Glover Memorial Hospital (hereinafter referred to as the "hospital") and under the management and control of the commissioners of trust funds of said town and funds, other than those derived from appropriations or advances by said town, now or hereafter held in the Glover Memorial Hospital Special Account created by Chapter 34 of the Acts of 1988, may be invested by said commissioners or by the treasurer of said town, as the case may be, by contribution to a corporation organized under chapter one hundred eighty of the General Laws which meets the following qualifications, namely: (1) the corporation shall be organized solely for one or more of the following purposes, namely: to provide aid, benefit or support to the hospital, to undertake activities in furtherance of the purposes of the hospital, to undertake activities to enhance the delivery of health care services, whether or not previously provided, to residents of said town and to undertake such other activities as are reasonably related to and in furtherance of one or more of the foregoing purposes; (2) the articles of organization of the corporation shall provide that all of the net earnings and gains of the corporation after all charges, expenses, provision, if any, for taxes, reserves for working capital and future capital needs, and other reasonable reserves are to be paid over to or applied for the use and benefit of the hospital; (3) the Articles of organization of the corporation shall also provide (a) that the corporation may not award any contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, unless (i) proposals for the same have been invited by advertisement in at least one newspaper, if any, published in said town, otherwise in at least one newspaper of general circulation in said town, such publication to be at least one week before the time specified for the opening of said proposals, which advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the corporation the right to reject any or all such proposals and unless (ii) all such proposals are opened in public and (b) that no bill or contract shall be split or divided for the purpose of evading any provisions of the articles of organization; provided, that supplies may be purchased by the corporation without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the director of accounts in the bureau of accounts of the department of revenue of the commonwealth provided that such contracts for the purchase of equipment, supplies or materials are filed with the town accountant; and provided, further, that in any particular case proposals may be solicited without advertisement or public opening if the Board of Selectmen of said town, upon written certification of the trustees of the hospital, shall determine in writing that the solicitation process has afforded reasonable opportunity for qualified bidders having an office in said town to submit a proposal and that the interests of the hospital would be adversely affected by requiring that an invitation for proposals be advertised; and (4) the articles of organization of the corporation shall also provide that the provisions of sections thirty-nine I through thirty-nine R of chapter thirty and of sections forty-four A through forty-four M of chapter one hundred forty-nine of the General Laws shall apply to the corporation as if it were a political subdivision of the commonwealth. Such corporation shall have as its members those persons who are from time to time trustees of the hospital and as its directors such number of persons, not greater than the number of its members and who may include members, as shall be elected by said members and approved by the Board of Selectmen of said town. Such corporation shall maintain its books and records in accordance with generally accepted accounting principles pertaining to not-for-profit charitable institutions, and shall annually, within one

hundred twenty days after the close of its fiscal year, file with the board of trustees of the hospital, the director of finance, the board of selectmen and the finance committee of said town a report showing all receipts and expenditures received or made by such corporation during such fiscal year and setting forth its assets and liabilities as of the close thereof. Such corporation shall also cause its books and records to be audited annually by a certified public accountant appointed by the Board of Selectmen of said town who shall conduct such audit in accordance with such generally accepted accounting principles and shall file copies of each report with the board of trustees of the hospital and the director of finance, the board of selectmen and the finance committee of said town. No investment in such corporation of funds under the management and control of said commissioners of trust funds shall be made which is inconsistent with the terms under which said funds were received by them. No investment in such corporation shall be made by such commissioners in any event in an amount which, when added to all prior such investments, would exceed thirty-three and one-third percent of the sum of (a) the market value at July 1, 1989 of the funds then under the management and control of such commissioners and available for the purpose plus (b) the value at the time of receipt by the town of all cash or property thereafter received, placed under the management and control of such commissioners and available for the purpose.

SECTION 2. No investment in such corporation shall be made by the treasurer of said town of funds on deposit in said Glover Memorial Hospital Special Account unless the funds so invested do not exceed thirty-three and one-third percent of the funds then on deposit in such Special Account representing the excess, if any, as determined as of the close of the fiscal year ending next before the fiscal year in which the investment is contemplated to be made, of operating revenues of the hospital theretofore received over the sum of (a) all expenditures theretofore made from such Special Account, other than expenditures for the purposes for which said town has theretofore made appropriations and not in excess of the amounts so appropriated, plus (b) an amount equalling all payments due or coming due in the fiscal year in which the investment is contemplated to be made of interest on or principal of moneys theretofore borrowed by said town for the use, benefit or support of the hospital. No such investment shall be made in any event unless requested by the board of trustees of the hospital and approved by the board of selectmen of said town.

SECTION 3. The holding by a trustee of the hospital of a position as a member or director or both of such corporation and participation by such trustee in any transaction between the hospital and such corporation shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute ground for the invalidation of any such transaction.

SECTION 4. Section 4 of this act shall take effect upon its passage. Sections 1 through 3 of this act shall not take effect until accepted by the town, acting by vote of the representative town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

At 8:45 P.M. Mr. H. Phillip Garrity, Jr. moved that the Special town Meeting be dissolved in memory of Agnes M. Bassett, Town Meeting Member from 1969 to 1988.

ACTION: The motion was presented and carried unanimously by voice vote.

Theodora K. Eaton, CMC
Town Clerk

RECORD OF PRESIDENTIAL PRIMARY

September 15, 1988

Pursuant to a Warrant issued by the Selectmen August 9, 1988, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Thursday, the fifteenth day of September in the year 1988 at 7:00 a.m. for the purpose of nominating State and County officers. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broad Meadow School
Precinct H - Broad Meadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 AM	0	0	0	0	0
8:00 AM	4	13	7	13	9
9:00 AM	13	19	16	15	13
10:00 AM	17	21	20	19	16
11:00 AM	19	25	25	25	23
12:00 Noon	23	33	27	29	28
1:00 PM	31	37	32	42	30
2:00 PM	39	41	41	49	35
3:00 PM	41	44	48	57	44
4:00 PM	42	51	59	59	49
5:00 PM	48	57	71	67	59
6:00 PM	52	68	84	77	66
7:00 PM	71	81	95	90	73
8:00 PM	87	101	102	101	89

PRECINCTS	F	G	H	I	J
7:00 AM	0	0	0	0	0
8:00 AM	21	12	16	6	14
9:00 AM	32	18	25	20	16
10:00 AM	41	23	32	27	23
11:00 AM	48	27	37	36	28
12:00 Noon	57	31	46	47	37
1:00 PM	65	33	55	49	41
2:00 PM	77	36	67	54	48
3:00 PM	80	44	71	58	59
4:00 PM	95	53	85	64	66
5:00 PM	104	67	96	82	76
6:00 PM	122	78	119	95	101
7:00 PM	144	102	142	122	119
8:00 PM	161	128	160	139	138

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:15 P.M., September 15, 1988.

The total number of votes cast was as follows:

	Republican	Democrat	Total
Precinct A	30	57	87
Precinct B	46	55	101
Precinct C	46	56	102
Precinct D	47	54	101
Precinct E	38	51	89
Precinct F	49	112	161
Precinct G	49	79	128
Precinct H	64	96	160
Precinct I	54	85	139
Precinct J	56	82	138

TOTAL VOTE - 1,206
(6.83% of Registered Voters)

The result of the balloting was as follows:

	A	B	C	D	E	F	G	H	I	J	TOTAL
REPUBLICAN PARTY											
Total Number of Votes Cast	30	46	46	47	38	49	49	64	54	56	479
SENATOR IN CONGRESS											
Joseph D. Malone	26	42	39	40	32	41	46	56	43	52	417
Blanks	4	4	7	7	6	8	3	8	11	4	62
REPRESENTATIVE IN CONGRESS											
No Nomination											
Scattered Write-Ins	2	-	-	-	-	-	-	-	-	-	2
Blanks	28	46	46	47	38	49	49	64	54	56	477
COUNCILOR											
Paul E. Downey	19	33	35	33	28	36	37	46	38	41	346
Blanks	11	13	11	14	10	13	12	18	16	15	133
SENATOR IN GENERAL COURT											
David H. Locke	26	41	41	44	38	41	45	59	43	51	429
Blanks	4	5	5	3	-	8	4	5	11	5	50
REPRESENTATIVE IN GENERAL COURT											
11th Norfolk District											
No Nomination											
Blanks	-	-	-	-	38	-	-	64	-	-	102
13th Norfolk District											
Ellen M. Canavan	28	37	38	36	-	41	42	-	45	49	316
Blanks	2	9	8	11	-	8	7	-	9	7	61
CLERK OF COURTS											
No Nomination											
Scattered Write-Ins	2	-	-	-	-	-	-	-	-	-	2
Blanks	28	46	46	47	38	49	49	64	54	56	477
REGISTER OF DEEDS											
No Nomination											
Scattered Write-Ins	-	-	-	-	-	-	-	-1		-	1
Blanks	30	46	46	47	38	49	49	63	54	56	478
COUNTY COMMISSIONER											
No Nomination											
Blanks	30	46	46	47	38	49	49	64	54	56	479
DEMOCRATIC PARTY											
Total Number Votes Cast	57	55	56	54	51	112	79	96	85	82	727
SENATOR IN CONGRESS											
Edward M. Kennedy	50	46	39	47	33	93	55	71	69	65	568
Scattered Write-Ins	-	-	-	-	-	-	-	-	1	-	1
Blanks	7	9	17	7	18	19	24	25	15	17	158

	A	B	C	D	E	F	G	H	I	J	TOTAL
REPRESENTATIVE IN CONGRESS											
John Joseph Moakley	45	47	42	48	37	94	67	78	70	65	593
Scattered Write-Ins	-	-	-	-	-	-	-	-	1	-	1
Blanks	12	8	14	6	14	18	12	18	14	17	133
COUNCILOR											
Christopher A. Ianella, Jr.	42	43	38	37	39	80	53	70	58	58	518
Blanks	15	12	18	17	12	32	26	26	27	24	209
SENATOR IN GENERAL COURT											
No Nomination											
Scattered Write-Ins	-	-	-	-	-	-	1	-	1	1	3
Blanks	57	55	56	54	51	112	78	96	84	81	724
REPRESENTATIVE IN GENERAL COURT											
11th Norfolk District											
Marie-Louise Kehoe	-	-	-	-	38	-	-	67	-	-	105
Scattered Write-Ins	-	-	-	-	-	-	-	-	-	-	-
Blanks	-	-	-	-	13	-	-	29	-	-	42
13th Norfolk District											
Lida Eisenstadt Harkins	45	45	49	47	-	93	61	-	66	71	477
Blanks	12	10	7	7	-	19	18	-	19	11	103
CLERK OF COURTS											
Nicholas Barbadoro	41	36	35	31	34	71	46	58	48	50	450
Scattered Write-Ins	-	-	-	-	-	-	-	-	1	-	1
Blanks	16	19	21	23	17	41	33	38	36	32	276
REGISTER OF DEEDS											
Barry T. Hannon	39	38	35	31	35	73	46	63	52	52	464
Scattered Write-Ins	-	-	-	-	-	-	-	-	1	-	1
Blanks	18	17	21	23	16	39	33	33	32	30	262
COUNTY COMMISSIONER											
James J. Collins	32	31	26	23	21	53	34	44	42	42	348
George B. McDonald	22	15	22	15	17	26	32	41	33	27	250
Mary P. Collins	24	25	27	34	25	59	45	46	33	46	364
Blanks	36	39	37	36	39	86	47	61	62	49	492

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:15 P.M., September 15, 1988.

Theodora K. Eaton, CMC
Town Clerk

Attest:

RECORD OF SPECIAL TOWN ELECTION

October 4, 1988

Pursuant to a Warrant issued by the Selectmen September 13, 1988, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the fourth day of October in the year 1988 at 7:00 o'clock in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broad Meadow School
Precinct H - Broad Meadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 AM	0	0	0	0	0
8:00 AM	33	42	35	55	56
9:00 AM	70	72	91	109	97
10:00 AM	97	101	138	155	148
11:00 AM	116	136	186	197	198
12:00 Noon	145	172	232	240	236
1:00 PM	168	195	258	266	256
2:00 PM	201	222	290	299	291
3:00 PM	227	263	331	327	319
4:00 PM	272	311	382	375	359
5:00 PM	321	371	426	425	410
6:00 PM	398	436	501	513	502
7:00 PM	451	511	622	626	603
8:00 PM	510	597	701	726	685

PRECINCTS	F	G	H	I	J
7:00 AM	0	0	0	0	0
8:00 AM	46	54	57	97	63
9:00 AM	108	82	107	145	109
10:00 AM	162	130	145	180	136
11:00 AM	232	174	185	224	184
12:00 Noon	275	220	218	265	215
1:00 PM	305	266	261	300	268
2:00 PM	355	300	302	328	310
3:00 PM	392	332	363	355	348
4:00 PM	436	407	428	406	390
5:00 PM	519	478	525	467	456
6:00 PM	600	572	622	549	578
7:00 PM	711	711	723	676	683
8:00 PM	786	826	811	798	776

NOTE: AV and SAV included in above.

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:50 P.M., October 4, 1988.

The total number of votes cast was as follows:

Precinct A	510
Precinct B	597
Precinct C	701
Precinct D	726
Precinct E	685
Precinct F	786
Precinct G	826
Precinct H	811
Precinct I	798
Precinct J	776

TOTAL VOTE - 7,216
(40.16% of Registered Voters)

The result of the balloting was as follows:

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	510	597	701	726	685	786	826	811	798	776	7,216
QUESTION #1 (GENERAL OVERRIDE)											
Yes	195	263	346	309	354	426	432	359	387	387	3,458
No	303	316	340	393	318	337	380	429	393	373	3,582
Blanks	12	18	15	24	13	23	14	23	18	16	176
QUESTION #2 (HIGH SCHOOL RENOVATIONS AND SOLID WASTE TRANSFER STATION)											
Yes	256	317	438	383	433	512	502	451	490	466	4,248
No	247	265	256	322	239	259	312	340	297	290	2,827
Blanks	7	15	7	21	13	15	12	20	11	20	141
QUESTION #3 (RENOVATION OF POLICE AND FIRE HEADQUARTERS AND FIRE STATION NO. 2)											
Yes	245	273	385	339	393	461	440	397	430	410	3,773
No	254	309	305	365	277	305	369	398	352	346	3,280
Blanks	11	15	11	22	15	20	17	16	16	20	163
QUESTION #4 (CONSERVATION PURCHASES - RIDGE HILL RESERVATION EXPANSION)											
Yes	224	289	427	369	413	471	515	418	464	431	4,021
No	277	296	261	333	258	296	298	374	319	333	3,045
Blanks	9	12	13	24	14	19	13	19	15	12	150
QUESTION #5 (CONSERVATION PURCHASE - HISTORICAL SOCIETY PROPERTY)											
Yes	229	274	380	341	392	449	460	390	445	403	3,763
No	272	311	309	368	279	319	351	403	333	358	3,303
Blanks	9	12	12	17	14	18	15	18	20	15	150

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:50 P.M., October 4, 1988.

Theodora K. Eaton, CMC,
Town Clerk

A true copy
Attest:

RECORD OF STATE ELECTION

November 8, 1988

Pursuant to a Warrant issued by the Selectmen October 25, 1988, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the eighth day of November in the year 1988 at 7:00 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broad Meadow School
Precinct H - Broad Meadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 AM	0	0	0	0	0
8:00 AM	151	159	164	185	194
9:00 AM	282	333	342	370	353
10:00 AM	465	520	544	526	497
11:00 AM	568	627	728	714	640
12:00 Noon	700	797	834	860	770
1:00 PM	799	912	939	957	873
2:00 PM	879	964	1026	1050	945
3:00 PM	936	1047	1110	1132	1008
4:00 PM	1057	1209	1219	1220	1109
5:00 PM	1192	1327	1329	1342	1267
6:00 PM	1380	1509	1491	1532	1399
7:00 PM	1554	1658	1610	1652	1557
8:00 PM	1644	1752	1679	1742	1643

PRECINCTS	F	G	H	I	J
7:00 AM	0	0	0	0	0
8:00 AM	194	162	164	164	179
9:00 AM	380	315	313	322	378
10:00 AM	544	428	427	472	509
11:00 AM	710	583	557	590	665
12:00 Noon	845	687	729	739	790
1:00 PM	961	798	856	886	865
2:00 PM	1065	903	962	926	949
3:00 PM	1180	968	1051	1019	1028
4:00 PM	1299	1080	1137	1109	1161
5:00 PM	1457	1182	1257	1246	1318
6:00 PM	1617	1367	1447	1420	1526
7:00 PM	1790	1580	1611	1565	1722
8:00 PM	1937	1708	1697	1652	1839

NOTE: AV and SAV included in above.

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 10.56 P.M., November 8, 1988.

The total number of votes cast was as follows:

Precinct A	1645
Precinct B	1753
Precinct C	1680
Precinct D	1744
Precinct E	1645
Precinct F	1938
Precinct G	1710
Precinct H	1699
Precinct I	1654
Precinct J	1840

TOTAL VOTE - 17,308
Including 15 Absentee Ballots Received
through November 18, 1988

(89.96% of Registered Voters)

The result of the balloting was as follows:

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	1645	1753	1680	1744	1645	1938	1710	1699	1654	1840	17,308
ELECTORS OF PRESIDENT AND VICE PRESIDENT											
Bush and Quayle	701	816	860	860	913	967	840	886	756	866	8,465
Dukakis and Bentsen	877	875	766	826	685	909	811	766	851	907	8,273
Fulani and Dattner	10	3	8	9	6	5	6	7	13	6	73
Paul and Marrow	20	24	14	12	12	15	16	13	9	15	150
Scattered Write-Ins	-	-	1	1	4	4	-	2	2	4	18
Blanks	37	35	31	36	25	38	37	25	23	42	329
SENATOR IN CONGRESS											
Edward M. Kennedy, Barnstable	1022	1049	930	933	842	1045	948	889	951	1065	9,674
Joseph D. Malone, Waltham	559	634	689	730	757	809	687	761	649	707	6,982
Mary Fridley, Boston	8	4	8	4	2	10	5	4	10	6	61
Freda Lee Nason, Revere	8	12	12	8	4	6	14	4	7	3	78
Scattered Write-Ins	-	-	-	-	1	1	-	-	-	-	2
Blanks	48	54	41	69	39	67	56	41	37	59	511
REPRESENTATIVE IN CONGRESS - Ninth Congressional District											
John Joseph Moakley, Boston	1248	1292	1211	1277	1179	1371	1224	1227	1230	1377	12,636
Scattered Write-Ins	1	1	-	1	-	-	-	-	-	-	3
Blanks	396	460	469	466	466	567	486	472	424	463	4,669
COUNCILOR - Second District											
Christopher A. Ianella, Jr., Boston	870	855	717	752	696	819	759	751	761	856	7,836
Paul E. Downey, Framingham	538	617	742	739	744	804	653	723	656	701	6,917
Scattered Write-Ins	-	-	-	-	-	-	-	-	-	1	1
Blanks	237	281	221	253	205	315	298	225	237	282	2,554
SENATOR IN GENERAL COURT - Norfolk, Bristol, & Middlesex District											
David H. Lock, Sherborn	998	1098	1115	1121	1132	1227	1102	1244	1039	1164	11,140
Write-In: David Summergrad, Needham	2	3	4	13	13	19	6	9	10	12	91
Scattered Write-Ins	2	1	1	-	1	-	2	1	-	1	9
Blanks	643	651	560	610	499	692	600	545	605	663	6,068
REPRESENTATIVE IN GENERAL COURT - Eleventh Norfolk District (Precincts E & H)											
Marie-Louise Kehoe, Dedham					979			1076			2,055
Scattered Write-Ins								1			1
Blanks					666			622			1,288
REPRESENTATIVE IN GENERAL COURT - Thirteenth Norfolk District (Precincts A,B,C,D,F,G,I,J)											
Ellen M. Canavan, Needham	563	623	598	563	-	758	596	-	544	632	4,877
Lida Eisenstadt Harkins, Needham	844	870	824	908	-	957	874	-	914	954	7,145
Paul G. Brauer, Medfield	157	176	198	196	-	127	159	-	146	183	1,342
Blanks	81	84	60	77	-	96	81	-	50	71	600
CLERK OF COURTS - Norfolk County											
Nicholas Barbadoro, Quincy	1063	1106	1054	1061	941	1118	1029	1010	998	1131	10,511
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	581	647	626	683	704	820	681	689	656	709	6,796

	A	B	C	D	E	F	G	H	I	J	TOTAL
REGISTER OF DEEDS - Norfolk County											
Barry T. Hannon, Braintree	1062	1127	1053	1070	974	1135	1050	1044	1021	1141	10,677
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	582	626	627	674	671	803	660	655	633	699	6,630
COUNTY COMMISSIONER - Norfolk County											
James J. Collins, Milton	876	912	831	868	756	944	837	876	842	922	8,664
Mary P. Collins, Quincy	724	720	738	730	744	814	746	771	711	760	7,458
Blanks	1690	1874	1791	1890	1790	2118	1837	1751	1755	1998	18,494
QUESTION #1 (Increased Salaries for Certain State Officials											
Yes	223	297	285	292	328	349	331	275	304	308	2,992
No	1338	1377	1328	1370	1273	1489	1303	1371	1308	1449	13,604
Blanks	84	79	67	82	44	100	76	53	42	83	712
QUESTION #2 (Repealing the Prevailing Wage Law)											
Yes	700	822	848	864	874	901	804	877	804	892	8,386
No	854	839	768	807	703	927	836	765	794	871	8,164
Blanks	91	92	64	73	68	110	70	57	56	77	758
QUESTION #3 (Regulating Treatment of Farm Animals)											
YES	424	387	372	403	409	429	423	395	335	408	3,985
No	1124	1286	1250	1263	1177	1413	1221	1237	1262	1346	12,579
Blanks	97	80	58	78	59	96	66	67	57	86	744
QUESTION #4 (Stopping Electric Power Plants That Produce Nuclear Waste)											
Yes	415	449	378	467	446	456	472	385	427	446	4,377
No	909	1050	1073	1012	991	1117	1017	1057	996	1120	10,341
Blanks	285	254	229	265	208	365	221	257	231	274	2,590
QUESTION #5 (Alcohol Question - Clubs and Veterans' Organizations)											
Yes	944	1024	982	1015	934	1036	1008	1036	983	1097	10,060
No	612	635	634	637	642	782	617	590	607	639	6,395
Blanks	89	94	64	92	69	120	85	73	64	104	853

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 10.56 P.M., November 8, 1988.

Theodora K. Eaton, CMC,
Town Clerk

A true copy
Attest:

WARRANT ARTICLE INDEX

Article	Descriptive Title	Page
1	Annual Town Election	18
2	Committee Officer Reports	25
3	Borrowing Authorization	23
4	Elected Officials' Salaries	25
5	New Job Classifications	25
6	Accelerated Step-Rate Hiring	26
7	Additions and Deletions to the Consolidated Personnel By-Law	26
8	Classification and Standard Rates	27
9	Leases with Options to Purchase New Equipment	31
10	General By-Law Amendment - Dog License Fees	31
11	Common Victualler License Fees	24
12	Automatic Amusement Device License Fees	24
13	Public Carriages License Fees	24
14	Accept Certain Provisions of Chapter 697 of the Acts of 1987	24
15	Operating Budget	32
16	Authorization to Expend State and County Funds	24
17	Street Acceptance	35
18	Abandonment of Present Sewer Easement - Garfield Street	35
19	Sanitary Landfill Closing	35
20	Traffic Signal Control Equipment	35
21	Sewer System Rehabilitation	36
22	Sewer Construction	36
23	Storm Drainage Improvements	36
24	Water System Rehabilitation	36
25	Continue Solid Waste Disposal Study Committee	24
26	Parking Facilities Capital Appropriation	42
27	Acceptance of MGL Chapter 147, Sec. 10F, Appointment of Parking Control Officers	42,45
28	Continue Parking Facilities Study Committee	42
29	School Asbestos Abatement	36
30	Amend Police Regulations, Article IV, Section 5 - Litter	36
31	Amend Police Regulations, Article IV, Add Section 7a - Parade Permits	37
32	Amend Police Regulations, Article IV, Section 10 - Loitering	37
33	Amend Police Regulations, Article XII, Section 6 - Abandoned Cars	38
34	Amend Police Regulations, Article IV, Section 14 - Penalties	38
35	Amend Police Regulations, Article IV, Section 23 - Fire Lanes	39
36	Amend Police Regulations, Article IV, by adding a new Section 27 - Street Occupancy Permit	39
37	Pool Repairs Appropriation	40
38	Zoning Amendment - Technical Change in Exemptions for Recorded Lots	40
39	Zoning Amendment - Elimination of Special Permits for Living in Towers, Steeples, etc.	40
40	Zoning Amendment - Exclusion of Certain Amount of Wetlands and Flood Plains in Determining Minimum Lot Area	40,43
41	Zoning Amendment - Maximum Building Coverage for Residential Lots	41
42	Zoning Amendment - Maximum Building Coverage for Exclusive Use Areas in PRD's	43

WARRANT ARTICLE INDEX (Cont'd)

Article	Descriptive Title	Page
43	Zoning Amendment - Maximum Building Coverage for Exclusive Use Areas in RC's	44
44	Zoning Amendment - Clarification of the Definition of the Word "Frontage"	45
45	Zoning Amendment - Clarification of the Definition of "Non-Conforming Building" and "Non-Conforming Use"	45
46	Zoning Amendment - "Limiting Reductions in Setback Requirements of Residential Lots to 10 Percent"	46
47	Zoning Amendment - Technical Change to Design Requirements for Off-Street Parking (Parking Space Size)	47
48	Zoning Amendment - Technical Change to Design Requirements for Off-Street Parking (Width of Maneuvering Aisle)	47
49	Zoning Amendment - Establishment of New Rural Residence-Conservation district	48
50	Zoning Amendment - Exclusion of Certain Amount of Wetlands and Flood Plains in Determining Minimum Lot Area in the New RRC District	49
51	Zoning Amendment - Maximum Building Coverage for Lots in the New RRC District	49
52	Zoning Amendment - Reference of New RRC District in the Section on Planned Residential Development (PRD's)	49
53	Zoning Amendment - Reference of New RRC District in the Section on Residential Compound (RC's)	55
54	Zoning Amendment - Map Change: New Rural Residence-Conservation District (South Street Area)	56
55	Zoning Amendment - Map Change: New Rural Residence-Conservation District (Charles River Street Area)	57
56	Zoning Amendment - Statutory Procedural Changes in Board of Appeals Section	57
57	Zoning Amendment - Map Change from Single Residence A to Single Residence B (Briarwood Circle Area)	57
58	Zoning Amendment - Map Change from Single Residence A to General Residence (Riverside Street - Highland Terrace Area)	58
59	Fire Station No. 2 Renovations & Additions Appropriation	45
60	Continue Police and Fire Facilities Building Committee	58
61	Police & Fire Department Communications Equipment	59
62	Replace Fire Alarm Vehicle	59
63	Storage of Flammable License Fees	59
64	Amend Police Regulations, Article IV, New Section 28 - Master Fire Alarm Boxes	59
65	Non-Criminal Disposition By-Law	59
66	Continue Non-Criminal Disposition and Recodification Study Committee	63
67	Continue Future School Needs Committee	63
68	Amend General By-Law Article XI, Section 1- Transportation Committee	63
69	Scenic Road, By-Law Amendment	63
70	Hospital Support Corporation	64
71	Rescind Bonding Authorizations	64
72	Transfer of Free Cash	64
73	Prior Year's Bills	64
74	Omnibus Article	65

SPECIAL TOWN MEETING WARRANT ARTICLE INDEX

Article	Descriptive Title	Page
1	An Act Authorizing the Glover Memorial Hospital To Enter Into Cooperative Agreements With Private Entities	51
2	Prior Year's Bills	54
3	Adjustments to Fiscal Year 1989 Line Item Budgets	54

TOWN ELECTION RECORDS

April 10, 1989

Pursuant to a Warrant issued by the Selectmen February 14, 1989, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Monday, April 10, 1989 at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant and the Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School (Mass. Criminal Justice Training Council)
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broad Meadow School
Precinct H - Broad Meadow School
Precinct I - Mitchell School - Gymnasium
Precinct J - Mitchell School - Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

ARTICLE 1 ANNUAL TOWN ELECTION

To choose by ballot the following Town Officers:

One Moderator for One Year;
One Selectmen for Three Years;
One Town Clerk for Three Years;
One Assessor for Three Years;
Three Members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One Member of Board of Health for Three Years;
One Member of Planning Board for Five Years;
One Member of Needham Housing Authority for Five Years;
One Commissioner of Trust Funds for Three Years;
Two Members of Park and Recreation Commission for Three Years;
Eight Town Meeting Members from Precinct A for Three Years;
Nine Town Meeting Members from Precinct B for Three Years;
One Town Meeting Member from Precinct B for Two Years;
Eight Town Meeting Members from Precinct C for Three Years;
Nine Town Meeting Members from Precinct D for Three Years;
One Town Meeting Member from Precinct D for Two Years;
Eight Town Meeting Members from Precinct E for Three Years;
Two Town Meeting Members from Precinct E for One Year;
Nine Town Meeting Members from Precinct F for Three Years;
One Town Meeting Member from Precinct F for Two Years;
Eight Town Meeting Members from Precinct G for Three Years;
Eight Town Meeting Members from Precinct H for Three Years;
Eight Town Meeting Members from Precinct I for Three Years;
Eight Town Meeting Members from Precinct J for Three Years.

The ballot box returns in the Precincts were as follows:

PRECINCTS		A	B	C	D	E
6:45	A.M.	0	0	0	0	0
7:00	A.M.	0	8	3	14	2
8:00	A.M.	12	21	32	33	29
9:00	A.M.	22	32	54	65	64
10:00	A.M.	31	41	70	87	82
11:00	A.M.	54	54	92	110	100
12:00	NOON	70	67	122	137	124
1:00	P.M.	77	84	145	155	150
2:00	P.M.	91	114	174	175	175
3:00	P.M.	105	125	197	195	189
4:00	P.M.	126	148	231	228	220
5:00	P.M.	148	190	261	280	248
6:00	P.M.	167	219	295	340	287
7:00	P.M.	203	246	336	371	335
8:00	P.M.	230	263	377	409	388

PRECINCTS		F	G	H	I	J
6:45	A.M.	0	0	0	0	0
7:00	A.M.	10	1	3	18	2
8:00	A.M.	31	30	32	46	23
9:00	A.M.	53	60	64	78	43
10:00	A.M.	80	86	100	97	62
11:00	A.M.	125	112	132	127	86
12:00	NOON	144	130	167	156	111
1:00	P.M.	155	148	185	183	136
2:00	P.M.	182	168	217	214	155
3:00	P.M.	213	192	257	234	180
4:00	P.M.	257	232	289	273	219
5:00	P.M.	289	277	318	305	256
6:00	P.M.	325	337	360	374	307
7:00	P.M.	382	411	404	428	360
8:00	P.M.	420	477	456	484	401

TOTAL VOTE CAST: 3,905 - 21.19%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:42 p.m., April 10, 1989.

	TOWN OFFICES										
	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	230	263	377	409	388	420	477	456	484	401	3,905
MODERATOR (For one year) (Vote for One)											
Richard P. Melick	163	197	285	305	289	339	358	339	367	301	2,943
Blanks	67	66	92	104	99	81	119	117	117	100	962
SELECTMAN (For three years) (Vote for One)											
H. Phillip Garrity, Jr.	145	180	270	258	293	300	332	311	352	292	2,733
Richard E. Jones	48	56	70	111	61	82	99	94	89	69	779
Blanks	37	27	37	40	34	38	46	51	43	40	393
TOWN CLERK (For three years (Vote for One)											
Theodora K. Eaton	170	209	305	321	306	339	367	348	368	315	3,048
Blanks	60	54	72	88	82	81	110	108	116	86	857
ASSESSOR (For three years) (Vote for One)											
Herbert L. Dodge	152	180	274	277	262	302	319	316	325	282	2,689
Blanks	78	83	103	132	126	118	158	140	159	119	1,216
SCHOOL COMMITTEE (For three years) (Vote for Three)											
Margaret G. Murphy	156	189	298	279	285	302	380	329	368	299	2,885
Caroline D. Murray	156	185	294	291	285	333	363	313	371	306	2,897
David Summergrad	116	159	243	266	236	252	276	230	297	233	2,308
Joseph A. Thissell	128	115	125	175	148	174	200	252	201	174	1,692
Blanks	134	141	171	216	210	199	212	244	215	191	1,933
TRUSTEE OF MEMORIAL PARK (For three years) (Vote for Two)											
Andrew L. Lawson	155	175	254	260	240	294	318	295	307	255	2,553
Ron Sockol	158	181	276	270	254	308	315	316	335	278	2,691
Blanks	147	170	224	288	282	238	321	301	326	269	2,566
TRUSTEE OF PUBLIC LIBRARY (For three years) (Vote for Two)											
Roma Jean Brown	132	164	250	256	253	241	277	287	277	257	2,394
Charles F.C. Henderson	120	149	205	240	220	214	260	259	251	222	2,140
Gregory Jon Shesko	88	99	124	154	139	210	192	149	196	155	1,506
Blanks	120	114	175	168	164	175	225	217	-244	168	1,770
BOARD OF HEALTH (For three years) (Vote for One)											
William A. Durbin, Jr.	159	199	281	278	270	339	353	323	340	298	2,840
Blanks	71	64	96	131	118	81	124	133	144	103	1,065
PLANNING BOARD (For five years) (Vote for One)											
Paul Killeen	96	140	169	188	197	215	236	221	210	202	1,874
Susan L. Wellington	91	86	139	157	124	148	148	152	169	129	1,343
Blanks	43	37	69	64	67	57	93	83	105	70	688
NEEDHAM HOUSING AUTHORITY (For five years) (Vote for One)											
Edward S. Cahalane	154	175	261	258	248	304	297	315	312	274	2,598
Blanks	76	88	116	151	140	116	180	141	172	127	1,307
COMMISSIONER OF TRUST FUNDS (For three years) (Vote for One)											
Robert E. Kettlety	150	180	273	279	259	307	329	309	316	288	2,690
Blanks	80	83	104	130	129	113	148	147	168	113	1,215
PARK AND RECREATION COMMISSION (For three years) (Vote for Two)											
Earl Baker	107	114	185	173	147	176	157	198	171	156	1,584
Chris A.Blackstone	145	171	194	249	231	253	276	243	257	221	2,240
Jeffrey I. Meropol	80	118	147	194	170	195	291	183	279	212	1,869
Blanks	128	123	228	202	228	216	230	288	261	213	2,117

TOWN MEETING MEMBERS

* Not Elected

PRECINCT A (For three years)(Vote for Eight)

Priscilla J. Leavitt	129		Doris O. Waldstein	110
George Tarallo	128		Robert E. Hoban, Jr.	107
Sidney J. Dockser	124		Richard D. Lempitski	103
Richard S. Luskin	123	*	Ruth P. Siskowitz	101
Blanche D. Randall	122			

PRECINCT B (For three years)(Vote for Nine)

Joan Johnson	147		Alfred S. Coren	121
Albert E. Mills	130		Jason L. Levy	115
Deborah H. Anastas	130		Ilene M. Hoffman	112
Thomas N. Alpert	126		Gerald A. Wasserman	109
Susan J. Whalen	125	*	James B. Stallings	105

PRECINCT B (For two years)(Vote for One)

Jane A. Lazar	170

PRECINCT C (For three years)(Vote for Eight)

Earl Baker	202		Michael A. Grandinetti	173
Patrick J. Hyland	188		Arthur Wald	159
Daniel L. Lintz	179		Mertina L. Scharback	154
Mary J.P. O'Brien	178	*	Eric D. Leskowitz	150
David W. Lombard	176	*	Raymond W. Kordas	137

PRECINCT D (For three years)(Vote for Nine)

Diane S. Webber	178		Christine H. Miara	154
Pamela J. Anderson	178		Howard B. Bacon	145
Maureen J. Coughlin	168	*	William Williams II	134
Lauretta R. Pippo	166	*	Joshua J. Slavitt	133
Susan C. Feely	166	*	Gary J. Uhl	122
Roger B. Hunt	164	*	Melvin S. Warshaw	117
Dexter H. Marsh, Jr.	155	*	Philip R. Nelson	113

PRECINCT D (For two years)(Vote for One)

John R. McKeon	200

PRECINCT E (For three years)(Vote for Eight)

Ann Der Marderosian	231		John D. Fountain	213
Jon D. Schneider	227		Edward Nowak, Jr.	212
Stephen J. Cadigan	218		Robert J. Moore	207
David L. Gillmeister	215		Robert J. Moore, Jr.	202

PRECINCT E (For one year)(Vote for Two)

David Summergrad	280	Write-In:	
		Carol A. Tracey	11

PRECINCT F (For three years)(Vote for Nine)

Kirsten D. Durbin	286		F. Timothy Hegarty, Jr.	234
Gregory John Shesko	255		Deborah L. Roberts	230
Mary Ellen Hale	247		Ann Marie Teachout	228
Elizabeth M. Keil	245		Peter R. Hinden	225
Eric D. Sockol	235			

PRECINCT F (For two years)(Vote for One)

Linda N. Muckerheide	288 - (See Legal Opinion Below)

TOWN MEETING MEMBERS

* Not Elected

	PRECINCT G (For three years)(Vote for Eight)			
Caroline D. Murray	294		Marsha C. Salett	192
Janet P. Bigelow	256		Rosalind Mortimer-Maddox	180
Edward J. Davis	245	*	Richard B. Weitzen	165
Richard DeMeis	210	*	Paul Theodore Owens	154
Christian H. Fredericks, Jr.	196	*	Marjory A. Reid	153
Robert T. Smart, Jr.	195			
	PRECINCT H (For three years)(Vote for Eight)			
Joan B. Ronayne	282		Norman M. Bryden	235
Nancy E. McCarthy	276		Gordon H. Piper	235
George M. Gallant	251		George E. Peznola	230
Joan D'Arcy Sheridan	250	*	Richard A. Zimbone	202
Peter E. McElroy	245			
	PRECINCT I (For three years)(Vote for Eight)			
Barbara Roggeveen	262		Peter B. Benfield	235
Elain Messias	253		Kennison N. Gale	234
John W. Lebourveau	251		Alan D. Burt	230
Gerald R. Browne	251	*	Gerald C. Rovner	213
Keith M. McClelland	243			
	PRECINCT J (For three years)(Vote for Eight)			
Foster S. Crook	257		John J. Gill	243
David C. Crocker	252		Robert A. Downs	236
Doris C. Newman	247		Sidney H. Sternick	235
Alfred J. Murphy	244		Charles S. Cupoli	226

The ballots cast in the several precincts were returned to the Town Clerk in the sealed containers. The voting lists used at the entrances to the polling places and at the ballot boxes and a copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:43 P.M., April 10, 1989.

Theodora K. Eaton, CMC
Town Clerk

Attest:

The following is the legal opinion of Town Counsel regarding the status of the Representative in General Court, 13th Norfolk District, as a Town Meeting Member at Large. As a result of this opinion, Representative Lida Eisenstadt Harkins has been reinstated as a Town Meeting Member in Precinct F until April 8, 1991. Thus, the election for Town Meeting Member in Precinct F for two years is void.

"April 27, 1989

Theodora K. Eaton
Town Clerk
Town of Needham
1471 Highland Avenue
Needham, MA 02192

Re: Town Meeting Members at Large

Dear Tedi:

In response to your letter dated April 24, 1989, I am of the opinion that the Representative to the General Court of the 13th Norfolk District is not a Town Meeting Member at Large in the Town of Needham.

I say that because the Town Charter was amended in 1975 to read ". . . . together with the following elected officers designated as Town Meeting Members at Large . . . . (a) any resident member of the General Court from the Town, whose state legislative district is wholly within the town; . . ."

The 13th Norfolk District includes eight of ten precincts in the Town of Needham, the entire Town of Dover and a portion of the Town of Medfield. Thus, the 13th Norfolk District is not wholly within the Town of Needham.

Prior to 1975, the Town Charter provided that any resident of Needham who was a member of the General Court was a Town Meeting Member at Large. The Town Charter was amended in 1975, by adding the words "whose state legislative district is wholly within the town". This confirms my feelings that the Town Meeting and the Legislature clearly intended to require the district of a resident member of the General Court district to be wholly contained within the Town of Needham in order to be a Town Meeting Member at Large.

Further, I am advised that the Representative of the 13th Norfolk district is a resident of Needham and is an elected Town Meeting Member from her own precinct. Since she is not a Town Meeting Member at Large, she has not vacated her position as a duly elected Town Meeting Member. Thus, the election to fill her position should not have been held and is void. The person who won the election to fill the vacancy is not a Town Meeting Member since no vacancy exists.

Respectfully yours,

David S. Tobin, Esquire
Town Counsel, Town of Needham"

* * * * * *

ELECTION
(To Fill A Vacancy in Precinct I)
for Town Meeting Member)

May 1, 1989
7:00 P.M.

In accordance with Section 9, Chapter 403 of the Acts of 1971 (Town Charter), a meeting of the Town Meeting Members from Precinct I was held on Monday evening, May 1, 1989 at 7:00 P.M. for the purpose of electing a Town Meeting Member to serve until the next Annual Town Election on April 9, 1990. A quorum was present; ballots were cast with the following results:

James C. Brierley, Jr.	8 Votes
William C. Ely	5 Votes
David C. Gerber	3 Votes

Attest:

Theodora K. Eaton, CMC
Town Clerk

ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS

May 1, 1989

Pursuant to a Warrant issued by the Selectmen February 14, 1989, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Derwood A. Newman Middle School on Monday, May 1, 1989, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 244 voters, including 227 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The colors were presented by Eagle Scout Gregory Carey of Troop 10 and Girl Scout Tracey Dominick of Troop 3104 while those present stood and pledged allegiance to the flag.

At the designation of Gordon C. Swan, President of the Needham Clergy Association, Rev. Paul C. Clayton, Pastor, Congregational Church of Needham, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I. section 5.

4. Any speaker who addresses the merits of a matter shall not be permitted to place on the floor immediately following the speaker's remarks, a motion to move the previous question or a motion to limit debate; General By-Laws, Art. I, section 8.

5. If lengthy or complicated motions are not drafted and reviewed by the Moderator prior to being placed on the floor, then the speaker will yield the floor to another speaker while the drafting and formulation process is occurring. Short motions to amend and procedural motions need not be in writing.

6. Parlimentary procedures known as "points of information" and "points of order" shall be strictly construed so as not to elongate or permit debate after a motion to move the previous question has been voted in the affirmative.

7. Limits of debate shall be enforced.

8. Questions asked for general information purposes unnecessary for the consideration of the matter on the floor shall be ruled out of order.

Unanimous consent was given to adopt the following limits of debate:

25 minutes - Committee Chairmen, proponents, attorneys representing proponents; subject to extension at the discretion of the Moderator in cases of a building committee report or the like.

10 minutes - Town Meeting Members, non-town meeting members, visitors other than attorneys.

9. If a speaker either makes any reference whatsoever to the existence or presence of cameras within the hall or within the sole discretion of the Moderator it is believed that the remarks of the speaker are in any way affected by the existence of the cameras, then in either event the speaker will be ruled out of order and requested to immediately be seated.

10. After a motion to put the previous question has been voted, a member may rise to a point of information only to inquire (1) what the motion or motions are that are to be put pursuant to said vote, or (2) to ask as to the order in which motions are to be so put if there be more than one motion to be voted upon, and for no other purpose.

Changes in affirmative motions as contrasted with articles were noted by the Moderator.

The Moderator announced that the proponents of Articles 9, 58, 61, 70 and 73 requested unanimous consent to withdraw these articles, and it was so voted unanimously.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

The Moderator then proceeded to call each article in the Warrant by number commencing with Article No. 2. No Town Meeting Member responded with "question" or "debate" to the following articles: 3, 11, 12, 13, 16, 25.

The Moderator called each of the above-mentioned articles by number and no objection was heard to adoption by unanimous consent. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on April 21, 1989, and that the motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said article and the votes thereunder are as follows:

ARTICLE 3 BORROWING AUTHORIZATION

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1989 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

MOVED: That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1989 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ACTION: So voted by unanimous vote.

ARTICLE 11 COMMON VICTUALLER LICENSE FEES

To see if the Town will vote to increase the annual fee charged by the Board of Selectmen for a Common Victualler's License from $25.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 183A; or take any other action relative thereto.

MOVED: That the Town increase the annual fee charged by the Board of Selectmen for a Common Victualler's License from $25.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 183A.

ACTION: So voted by unanimous vote.

ARTICLE 12 AUTOMATIC AMUSEMENT DEVICE LICENSE FEES

To see if the Town will vote to increase the annual fee charged by the Board of Selectmen for an automatic amusement device license from $20.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 177A; or take any other action relative thereto.

MOVED: That the Town increase the annual fee charged by the Board of Selectmen for an automatic amusement device license from $20.00 to $50.00, as permitted by Massachusetts G.L. Chapter 140, Section 177A

ACTION: So voted by unanimous vote.

ARTICLE 13 PUBLIC CARRIAGES LICENSE FEES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article V "Public Carriages", Section 3, by deleting "the sum of one dollar" as the fee for licenses for hackney carriages and motor vehicles for the conveyance of persons for hire from place to place within the Town, and inserting therein "the sum of ten dollars", as permitted by Massachusetts G.L. Chapter 40, Section 22; or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article V "Public Carriages", Section 3, by deleting "the sum of one dollar" as the fee for licenses for hackney carriages and motor vehicles for the conveyance of persons for hire from place to place within the Town, and inserting therein "the sum of ten dollars", as permitted by Massachusetts G.L. Chapter 40, Section 22

ACTION: So voted by unanimous vote.

ARTICLE 16 AUTHORIZATION TO EXPEND STATE AND COUNTY FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

ACTION: So voted by unanimous vote.

ARTICLE 25 CONTINUE SOLID WASTE DISPOSAL STUDY COMMITTEE

To see if the Town will vote to continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 28 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 28 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner.

ACTION: So voted by unanimous vote.

At this time the Moderator proceeded to the remaining articles in the Warrant.

A motion was offered by Sally B. Davis, Chairman, Board of Selectmen, that Article 14 be advanced to the first order of business, specifically upon completion of the Articles initially adopted by unanimous consent and prior to the discussion of the remaining Articles in the Warrant.

Mrs. Davis' motion to advance Article 14 was presented and carried unanimously by voice vote.

ARTICLE 14 ACCEPT CERTAIN PROVISIONS OF CHAPTER 697 OF THE ACTS OF 1987

To see if the Town will vote to accept the provisions of M.G.L. Chapter 32, Section 22D, as enacted by Chapter 697 of the Acts of 1987, or take any other action relative thereto.

Summary:

The legislative body of each governmental unit may elect to accept the provisions of Section 22D and become a funding system. Legislative bodies may accept the provisions of Section 22D between January 1, 1988 and December 31, 1990. The decision to accept Section 22D cannot be revoked.

Funding Schedule:

If the Town accepts Chapter 32, Section 22D, the Retirement System must establish a funding schedule designed to fully fund the retirement system, and to reduce the unfunded actuarial liability of the system to zero as of June 30, 2028. The funding schedule is subject to the approval of the Actuary of the Division of Public Employee Retirement Administration.

Annual Pension Funding Grants from the Commonwealth:

The system shall receive annual pension funding grants from the Commonwealth for the first fifteen years of the schedule, beginning with the fiscal year ending June 30, 1990, so as to reduce the amount that the Town would otherwise be required to appropriate pursuant to the funding schedule.

Each fiscal year, the Town will be required to appropriate to the system's Pension Reserve Fund the difference between the amount set forth for that fiscal year in the funding schedule and the amount of the annual pension funding grant from the Commonwealth appropriated to the Pension Reserve Fund of the system.

Repeal of the "$30,000. Cap":

The acceptance of this section removes the $30,000. restriction upon the amount of regular compensation that would be used in the calculation of retirement allowances of persons employed on or after January 1, 1979. An additional 2% will be withheld from the regular compensation over $30,000. of these individuals.

The retirement allowances of persons who would have been affected by this provision, but who retired before the effective date of the acceptance will be recalculated.

Supplemental Dependent Allowance:

The acceptance of this section increases the supplemental dependent's allowance for eligible children of persons retired for accidental disability from $312 to $450 annually. Cost of living increases which are approved by the general court are applied to this allowance annually, beginning July 1, 1989. Funding systems will not be required to appropriate the normal cost associated with this provision for any year prior to the year in which the first annual pension assistance grant is payable to the system.

Treatment of Compensation of Persons Working Beyond Age 70:

Any system accepting any pension funding grant will be deemed to have accepted the provisions of M.G.L. Chapter 32, Section 90G 1/2. This section allows members of the retirement system who are over age 70 and continuing in employment pursuant to the provisions of M.G.L. Chapter 32, Section 90F and 90G to elect to have deductions made from regular compensation. This regular compensation would then be used in calculating the retirement allowance of the member. Any member employed pursuant to those provisions on the effective date of the acceptance of this section who chooses to have deductions taken from regular compensation will be required to pay into the annuity savings fund of the system the amount that would have been withheld had the provision been in effect at the time the member attained age 70.

Ten Year Vesting for Ordinary Disability Retirement:

It lowers from fifteen years to ten years the number of years of credited service that an otherwise eligible member must have in order to be eligible for an ordinary disability retirement allowance. Funding systems will not be required to appropriate the normal cost associated with this provision for any year prior to the year in which the first annual pension assistance grant is payable to the system.

Annual Report to Members and Beneficiaries:

The Retirement Board shall prepare a report annually that shows the financial condition of the system as of December 31 of the previous year.

Wellness and Fitness Programs:

The Town shall establish wellness programs for police officers and firefighters employed by the governmental unit. These wellness programs must comply with minimum requirements established by the State Department of Public Health. The Town shall be reimbursed for the lesser amount of one half the cost of the program or $100. per employee.

Identification of Enterprise Operations:

In any system accepting the provisions of Section 22D, the governmental units comprising such system shall identify enterprise operations with independent revenue sources from which pension costs may be recovered through fees, rates or charges. Such systems are authorized to recover such pension costs and any costs so recovered shall be transferred to the pension reserve fund.

MOVED: That the Town accept the provisions of M.G.L. Chapter 32, Section 22D, as enacted by Chapter 697 of the Acts of 1987.

Mrs. Sally B. Davis, Chairman, addressed this article on behalf of the Board of Selectmen. Mr. J. Darrison Sillesky, Town Meeting Member and member of the Contributory Retirement Board, spoke in favor of this article.

ACTION: The main motion was presented and carried unanimously by voice vote.

A motion was offered by Sally B. Davis that Article 59 be advanced to a time certain, specifically the first order of business on Wednesday, May 10, 1989.

Mrs. Davis' motion to advance Article 59 was presented and carried unanimously by voice vote.

ARTICLE 2 COMMITTEE/OFFICER REPORTS

To hear and act on the reports of Town Officers and Committees.

MOVED: That the Town accept the reports of Town Officers and Committees.

Mr. Norman A. Homsy, Chairman, Needham Historical Commission, presented the official certificate from the Massachusetts Historical Commission designating the McIntosh Corner Historic District, Needham, Massachusetts for inclusion in the National Register of Historic Places to Mrs. Sally B. Davis, Chairman, Board of Selectmen.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 3 was adopted unanimously earlier.

ARTICLE 4 ELECTED OFFICIAL SALARIES

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1989, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (k) Section 12 of the Consolidated Personnel By-Law.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	40,000.

or take any other action relative thereto.

MOVED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1989, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (k) Section 12 of the Consolidated Personnel By-Law.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	40,000.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 5 NEW JOB CLASSIFICATIONS

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 11 and Section 12 of the Consolidated Personnel By-Law, in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting; or take any other action relative thereto.

At the Request of the Board of Selectmen, four (4) new positions; one (1) Conservation Officer (P.T.) Schedule C; two (2) Parking Enforcement Attendants (P.T.) Schedule C; one (1) Clerk, Building Department, Schedule A, Grade S-6.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 11 and Section 12 of the Consolidated Personnel By-Law, in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting.

At the Request of the Board of Selectmen, four (4) new positions; one (1) Conservation Officer (P.T.) Schedule C; two (2) Parking Enforcement Attendants (P.T.) Schedule C; one (1) Clerk, Building Department, Schedule A, Grade S-6.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 6 ACCELERATED STEP-RATE HIRING

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 10 (f) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting; or take any other action relative thereto.

At the request of the Director of Public Library that an Assistant Director S-15 be hired at Step 6; that a Children's Librarian S-13 be hired at Step 2; that a Library Assistant II S-6 be hired at Step 4. At the request of the Chairman, Library Board of Trustees, that a Director of Library S-18 be hired at Step 3. At the request of the Planning Board that an Administrative Clerk S-8 be hired at Step 3. At the request of the Director of Public Works that a Superintendent, Highway Division S-17 be hired at Step 8. At the request of the Chairman, Personnel Board that a Personnel Director S-17 be hired at Step 5. At the request of the Personnel Director that an Administrative Clerk S-9 be hired at Step 6. At the request of the Finance Director that a Programmer S-13 be hired at Step 7. At the request of the Treasurer that a Clerk S-6 be hired at Step 5. At the request of the Health Director that a Public Health Nurse (P.T.) S-17 be hired at Step 4.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 10 (f) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting.

At the request of the Director of Public Library that an Assistant Director S-15 be hired at Step 6; that a Children's Librarian S-13 be hired at Step 2; that a Library Assistant II S-6 be hired at Step 4. At the request of the Chairman, Library Board of Trustees, that a Director of Library S-18 be hired at Step 3. At the request of the Planning Board that an Administrative Clerk S-8 be hired at Step 3. At the request of the Director of Public Works that a Superintendent, Highway Division S-17 be hired at Step 8. At the request of the Chairman, Personnel Board that a Personnel Director S-17 be hired at Step 5. At the request of the Personnel Director that an Administrative Clerk S-9 be hired at Step 6. At the request of the Finance Director that a Programmer S-13 be hired at Step 7. At the request of the Treasurer that a Clerk S-6 be hired at Step 5. At the request of the Health Director that a Public Health Nurse (P.T.) S-17 be hired at Step 4.

A motion to amend was offered by Mr. John R. McKeon, Chairman, Personnel Board, to delete "S-17" in the second to the last line and insert "S-14" in its place.

In response to an inquiry from Mr. Paul H. Attridge, Mr. McKeon noted that the Administrative Clerk, Personnel, was hired above the present rating but not reclassified, that the Public Health Nurse is a full-time position, but hired on a part-time basis, and that the Clerk, Treasurer, S-6 was omitted from Schedule A in error.

Mr. McKeon's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 10 (f) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1988 Annual Town Meeting.

At the request of the Director of Public Library that an Assistant Director S-15 be hired at Step 6; that a Children's Librarian S-13 be hired at Step 2; that a Library Assistant II S-6 be hired at Step 4. At the request of the Chairman, Library Board of Trustees, that a Director of Library S-18 be hired at Step 3. At the request of the Planning Board that an Administrative Clerk S-8 be hired at Step 3. At the request of the Director of Public Works that a Superintendent, Highway Division S-17 be hired at Step 8. At the request of the Chairman, Personnel Board that a Personnel Director S-17 be hired at Step 5. At the request of the Personnel Director that an Administrative Clerk S-9 be hired at Step 6. At the request of the Finance Director that a Programmer S-13 be hired at Step 7. At the request of the Treasurer that a Clerk S-6 be hired at Step 5. At the request of the Health Director that a Public Health Nurse (P.T.) S-14 be hired at Step 4.

ARTICLE 7 ADDITIONS AND DELETIONS TO THE CONSOLIDATED PERSONNEL BY-LAW

To see if the Town will vote to amend the Consolidated Personnel By-Law as follows:

(a) In Section 4. DEFINITIONS, by adding the following:

Reclassification - A change made to a Position title within the Classification Plan as a result of a change in duties required to be performed by the Position. When a Reclassification results in a higher Grade of Compensation for the Position, the Reclassification shall be treated as a Promotion for the incumbent(s) at the time of Reclassification for the purpose of establishing step in Grade in the new Compensation Grade.

Upgrade - A change made in Compensation Grade of a position within the Classification Plan whereby the Position title and duties performed remain the same but the Compensation Grade is increased.

(b) In Section 11. CLASSIFICATION PLAN, by deleting Paragraph (e) in its entirety and substituting in its place the following:

(e) Reclassification and Upgrading of Positions, and Requests for Classification Plan Changes - The Personnel Board shall investigate any written requests from department heads, individuals or groups of individuals for reclassification or upgrade of positions, submitted by the requesting party no later than the first (1st) day of January immediately preceding the next Annual Town Meeting. Positions may not be reclassified or upgraded without review and approval of the Personnel Board.

or take any other action relative thereto.

MOVED: That the Town amend the Consolidated Personnel By-Law as follows:

(a) In Section 4. DEFINITIONS, by adding the following:

Reclassification - A change made to a Position title within the Classification Plan as a result of a change in duties required to be performed by the Position. When a Reclassification results in a higher Grade of Compensation for the Position, the Reclassification shall be treated as a Promotion for the incumbent(s) at the time of Reclassification for the purpose of establishing step in Grade in the new Compensation Grade.

Upgrade - A change made in Compensation Grade of a position within the Classification Plan whereby the Position title and duties performed remain the same but the Compensation Grade is increased.

(b) In Section 11. CLASSIFICATION PLAN, by deleting Paragraph (e) in its entirety and substituting in its place the following:

(e) Reclassification and Upgrading of Positions, and Requests for Classification Plan Changes - The Personnel Board shall investigate any written requests from department heads, individuals or groups of individuals for reclassification or upgrade of positions, submitted by the requesting party no later than the first (1st) day of January immediately preceding the next Annual Town Meeting. Positions may not be reclassified or upgraded without review and approval of the Personnel Board.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 8 CLASSIFICATION AND STANDARD RATES

To see if the Town will vote to amend the Classification and Standard Rates of Compensation by striking out the Classification and Standard Rates of Compensation in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation; or take any other action relative thereto.

NOTE: All revisions to the Classification and Standard Rates of Compensation will be provided to Town Meeting Members as early as possible before May 1, 1989.

Except as otherwise required by State Law, the classes of positions in paid appointive service by the town other than those in the service of the School Department and Glover Memorial Hospital and the Standard Rates of Compensation hereof, effective July 1, 1989, may be found in the Classification and Standard Rates of Compensation, as amended.

MOVED: That the Town amend the Classification and Standard Rates of Compensation in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation.

NOTE: The Classification and Standard Rates of Compensation will be provided to Town Meeting Members separate from the Consolidated Personnel By-Laws.

A motion to amend was offered by Mr. John R. McKeon, Chairman, Personnel Board, as follows:

Page 3, Schedule A, Line 34: DELETE the word "Work" and insert in place thereof the word "Word".

Page 5, Schedule A, Footnote (14): DELETE the word "and" between "Safety Officer" and "designated", and insert in place thereof the word "as".

Page 8, Schedule C, Animal Inspector (P.T.): DELETE the words "(per hour)" and insert in place thereof the words "(per annum)".

Page 8, Schedule C, Director of Veterans Services (P.T.): DELETE the words "(per hour)" and insert in place thereof the words "(per annum)".

Page 9, Schedule C, * Registrar of Voters (P.T.): DELETE the words "(per hour)" and insert in place thereof the words "(per annum)".

Page 9, Schedule C, * Sanitarian (substitute) (P.T.): DELETE the words "(per hour)" and insert in place thereof the words "(per diem)".

A second motion to amend was offered by Mr. Paul H. Attridge under Schedule A, Page 3, by adding after the line "Public Health Nurse" the words "Public Health Nurse (P.T.) . . . .S-14".

After a brief discussion, Mr. Gerald A. Wasserman suggested that next year the Personnel Board list the number of persons for each position.

Mr. James Hugh Powers moved the previous question as to all questions and it was so voted unanimously.

Mr. Attridge's motion to amend was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented, and the Moderator was still in doubt as to the voice vote. The following Town Meeting Members were sworn in as Tellers by the Moderator: F. Hartwell Swaffield, Vincent C. Nuccio, Frederick R. Muir, Gregory John Shesko, Richard S. Creem, and Foster S. Crook. The motion to amend was again presented and passed by a count of hands. The hand count was Yes 111 - No 96.

Mr. McKeon's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Classification and Standard Rates of Compensation in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation.

FY 90
SCHEDULE A

Alphabetical list of full-time and part-time position classifications with compensation grades or schedules:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Activity Instructor or Supervisor (PT)	Schedule C
Administrative Assessor	S-17
Administrative Assistant, DPW	S-13
Administrative Assistant, Fire Department	S-15
Administrative Clerk, Assessors	S-10
Administrative Clerk, Benefits (16)	S-7
Administrative Clerk, Building	S-8
Administrative Clerk, Health	S-8
Administrative Clerk, Library	S-8
Administrative Clerk, Parks & Recreation	S-9
Administrative Clerk, Personnel	S-8
Administrative Clerk, Planning	S-8
Administrative Clerk, Police	S-9
Administrative Clerk, Retirement	S-9

Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treas./Tax Collector	S-10
Administrative Clerk, Youth Commission	S-7
Advance Life Saver (P.T.)	Schedule C
Animal Control Officer	S-11
Animal Inspector (P.T.)	Schedule C
Assistant Administrative Assessor	S-14
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Council on Aging (P.T.)	Schedule C
Assistant Director Parks & Recreation	S-12
Assistant Director of Public Library	S-15
Assistant Personnel Director (P.T.)	Schedule C
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant to Director (DPW)	S-11
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-12
Building Inspector (Substitute) (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-13
Cataloger	S-13
Children's Librarian	S-13
Circulation Supervisor	S-9
Clerk (P.T.)	Schedule C
Clerk, Building Department	S-6
Clerk, Council on Aging (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Fire	S-7
Clerk, Health	S-6
Clerk, Parks & Recreation	S-6
Clerk, Payroll & Billing, DPW	S-7
Clerk, Police	S-7
Clerk, Veterans' Benefits (17)	S-7
Code Enforcement Officer, Bldg. Dept. (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C
Computer Operator	S-9
Computer Operator/Data Entry	S-9
Conservation Officer (P.T.)	Schedule C
Control Clerk, Data Processing	S-9
Council on Aging Executive Director	S-17
Data Entry II	S-6
Deputy Fire Chief (10)	F-4
Deputy Fire Chief, Operations	F-4
Director, Management Information Services	S-18
Director of Civil Defense	Schedule C
Director of Finance	S-22
Director of Parks & Recreation	S-17
Director of Public Health	S-18
Director of Public Library	S-18
Director of Public Works (8)	S-23
Director of Veterans' Services (P.T.)	Schedule C
Director of Youth Services	S-17
Division Superintendent (Highway) (1)	S-17
Division Superintendent (Park) (1)	S-17
Division Superintendent (Sewer) (1)	S-17
Division Superintendent (Water) (1)	S-17
Draftsman	S-9
Employment Counselor	S-11
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-22
Excise Tax Clerk, Assessors	S-7
Excise Tax Clerk, Treasurer & Tax Collector	S-7
Finance Committee, Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	S-22
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-15
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divs.	S-14
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-18
Inspector of Plumbing	S-14
Inspector of Wires	S-14
Junior Building Custodian (6)	S-5
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Laborer	W-1
Library Assistant I	S-4
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-6
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Maintenance Worker, Custodian Police	S-9
Master Mechanic	W-8
Memorial Park Supervisor	S-13
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-14
Outreach Worker, Council on Aging	S-10
Patrolman (3)(6)(7)(9)(10)(14)	P-2
Payroll Coordinator	S-8
Parking Enforcement Attendant (P.T.)	Schedule C
Personnel Director	S-17
Planning Director	S-18
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	S-22
Police Lieutenant (6)(10)(11)	P-4
Police Matron (P.T.)	Schedule C
Police Sergeant (3)(4)(6)(7)(9)(10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Principal Clerk, Fire	S-7
Principal Word Processing Operator	S-7
Program Coordinator, Council on Aging (P.T.)	Schedule C
Programmer	S-13
Programmer/Computer Operator	S-13
Property Betterment Clerk, Assessors	S-7
Prop. Transfer & Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-14
Public Health Nurse (P.T.)	S-14
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-13
Public Works Specialist	W-5
Pumping Station Operator	W-4
Record Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-12
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-15
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Accounting Clerk	S-9
Senior Building Custodian	S-9
Senior Draftsman (2) (12)	S-12
Senior Engineer (2) (12)	S-14
Senior Programmer	S-15
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Student Draftsman and Rodman (P.T.)	Schedule C
Survey Party Chief	S-12
Switchboard Operator, Data Entry II	S-6
Tax Clerk, Treasurer/Tax Collector	S-9
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C

Tennis Court Monitor (P.T.)	Schedule C
Town Comptroller	S-18
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-19
Town Treasurer and Tax Collector	S-18
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Water Meter Reader	W-3
Water Safety Instructor (P.T.)	Schedule C
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman (15)	W-6
Young Adult Librarian	S-12

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.
(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.
(3) Additional $1,200.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.
(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.
(5) Additional $100.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.
(6) Additional 6% of base salary when assigned permanently to the night shifts as designated by the Police Chief, or approval by the Personnel Board.
(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.
(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner and shall exercise the powers and duties of such Superintendent, specified in said act.
(9) Additional $1,200.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.
(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant - .0335 of base rate per year. Firefighter Fire Lieutenant, Fire Captain, Deputy Fire Chief - .035 of base rate per year.
(11) Additional $1,200.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.
(12) Additional $100.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by Director of Public Works.
(13) Additional $100.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.
(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.
(15) Additional $75.00 per month when assigned to and performing the duties of Deputy Tree Warden.
(16) Additional $600.00 per year when assigned to and performing the duties of Workman's Compensation Agent.
(17) Additional $1,500.00 per year when assigned to and performing the duties of Assistant Parking Clerk.

SCHEDULE B-1

GRADE	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Maximum
S-23	50,185	51,992	53,863	55,802	57,811	59,892	62.049	64,281	66,595
S-22	47,099	48,796	50,551	52,371	54,257	56,210	58,233	60,330	62,502
S-21	44,229	45,822	47,472	49,180	50,951	52,786	54,685	56,654	58,694
S-20	41,361	42,849	44,391	45,990	47,646	49,362	51,138	52,979	54,887
S-19	38,654	40,046	41,488	42,980	44,527	46,130	47,791	49,512	51,295
S-18	34,855	36,110	37,409	38,757	40,151	41,598	43,095	44,645	46,254
S-17	32,554	33,728	34,942	36,200	37,503	38,852	40,251	41,700	43,201
S-16	30,413	31,507	32,641	33,817	35,034	36,296	37,602	38,957	40,358
S-15	28,166	29,180	30,231	31,318	32,445	33,614	34,823	36,077	37,376
S-14	26,076	27,014	27,987	28,994	30,037	31,119	32,240	33,401	34,603
S-13	24,143	25,011	25,911	26,843	27,810	28,812	29,849	30,924	32,038
S-12	22,365	23,171	24,005	24,869	25,764	26,692	27,652	28,647	29,679
S-11	20,694	21,438	22,210	23,010	23,838	24,696	25,584	26,506	27,460
S-10	19,672	20,378	21,113	21,874	22,661	23,477	24,322	25,197	26,069
S-9	18,254	18,913	19,593	20,299	21,029	21,786	22,571	23,382	24,225
S-8	16,839	17,444	18,074	18,724	19,398	20,095	20,818	21,569	22,345
S-7	15,632	16,196	16,778	17,602	18,009	18,656	19,328	20,024	20,744
S-6	14,741	15,272	15,821	16,389	16,980	17,592	18,225	18,881	19,560
S-5	13,900	14,401	14,919	15,457	16,014	16,590	17,186	17,806	18,447
S-4	13,113	13,586	14,075	14,582	15,107	15,651	16,214	16,799	17,403
S-3	12,380	12,826	13,288	13,766	14,261	14,775	15,306	15,857	16,428
S-2	11,540	11,955	12,387	12,832	13,294	13,773	14,268	14,781	15,314
S-1	11,017	11,412	11,823	12,249	12,690	13,147	13,620	14,110	14,618

SCHEDULE B-2

Police Salary Schedule

Grade	Minimum	Step 2	Step 3	Step 4	Maximum
P-4			35,032	36,295	37,639
P-3			29,398	30,457	31,585
P-2		23,613	24,498	25,381	26,321
P-1			23,613	24,498	25,381

SCHEDULE B-3

Fire Salary Schedule

Grade	Minimum	Step 2	Step 3	Step 4	Maximum
F-4		35,934	37,133	38,323	39,521
F-3				33,499	34,546
F-2		28,898	29,862	30,819	31,782
F-1	24,291	25,129	25,968	26,799	27,637

SCHEDULE B-4

Fire Alarm Salary Schedule

Grade	Minimum	Step 2	Step 3	Step 4	Maximum
FA-2	29,459	30,488	31,677	32,868	34,071
FA-1	25,547	26,398	27,412	28,425	29,459

STEP B-5

Department of Public Works
Hourly Wage Schedule

Grade	Minimum	Step-2	Step-3	Step-4	Maximum
W-8	11.60	12.05	12.48	12.95	13.45
W-7	11.24	11.60	12.05	12.48	12.95
W-6	10.78	11.24	11.60	12.05	12.48
W-5	10.38	10.78	11.24	11.60	12.05
W-4	9.99	10.38	10.78	11.24	11.60
W-3	9.64	9.99	10.38	10.78	11.24
W-2	9.32	9.64	9.99	10.38	10.78
W-1	9.01	9.32	9.64	9.99	10.38

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

		Rate
*	Activity Instructor or Supervisor (P.T.)	
	Group A (per session)	3.94
	Group B (per session)	5.25
	Group C (per session)	8.40
	Group D (per session)	10.50
	Group E (per session)	12.60
	Group F (per session)	15.75
	Group G (per session)	18.90
	Group H (per session)	22.05
	Group I (per session)	26.25
	Advanced Life Saver (P.T.) (per hour)	5.75
	Animal Inspector (P.T.) (per annum)	3,011.40
	Assistant Council on Aging (P.T.) (per hour)	8.56
	Assistant Personnel Director (P.T.) (per hour)	9.19
	Assistant Pool Supervisor (P.T.) (per hour)	7.35
	Assistant Recreation Supervisor (P.T.) (per hour)	7.35
*	Building Inspector (substitute) (P.T.) (per diem)	43.05
	(or per inspection)	12.60
	Canvasser (P.T.) (per hour)	5.25
	Captain of Lifeguards (P.T.) (per hour)	6.83
	Captain of Swim Instructors (P.T.) (per hour)	6.83
	Clerk (P.T.) (per hour)	6.95
	Clerk, Council on Aging (P.T.) (per hour)	8.56
	Code Enforcement Officer (P.T./9-1/2 hours per week)(per hour)	12.23
	Committee Secretary (P.T.) (per hour)	8.06
	Committee Secretary-Board of Appeals (P.T.) (per hour)	10.48
	Conservation Officer (P.T./9-1/2 hours per week)(per hour)	12.23
*	Director of Civil Defense (per annum)	2,100.00
	Director of Veterans Services (P.T.) (per annum)	24,806.25
	Finance Committee Exec. Secretary (P.T.) (per annum)	11,345.25
	Junior Building Custodian (P.T.) (per hour)	7.86
	Junior Sailing Instructor (P.T.) (per hour)	5.63
	Library Assistant I (P.T.) (per hour)	6.45
	Library Assistant II (P.T.) (per hour)	7.28
	Library Page (P.T.) (per hour)	
	First Year	4.63
	Second Year	4.91
	Minibus Coordinator (P.T.) (per annum)	11,345.25
	Parking Enforcement Attendant (P.T.) (per hour)	7.00
*	Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	43.05
	(or per inspection)	12.60
*	Police Matron (P.T.) (per hour)	10.79
	(or minimum)	30.00
	Pool Booth Attendant (P.T.) (per hour)	5.43
	Pool Maintenance Worker (P.T.) (per hour)	5.79
	Pool Supervisor (P.T.) (per hour)	9.26
	Program Coordinator, Council on Aging (P.T.) (per hour)	11.03
	Recreation Supervisor (P.T.) (per hour)	9.26
	Reference Librarian (P.T.) (per hour)	10.49
*	Registrar of Voters (P.T.) (per annum)	572.25
*	Sanitarian (substitute) (P.T.) (per diem)	28.35
	Sealer of Weights and Measures (P.T.) (per annum)	6,940.50
	Senior Sailing Instructor (P.T.) (per hour)	6.14

Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student	7.97
Second Year Student	8.32
Third Year Student	8.62
Fourth Year Student	8.95
Fifth Year Student	9.26
Summer Program Counselor/Instructor (P.T.) (per hour)	5.25
Summer Program Director (P.T.) (per hour)	5.75
* Temporary Janitor (P.T.) (per hour)	5.25
Temporary Laborer (per hour)	
First Year	5.30
Second Year	5.69
Third Year	6.07
Fourth Year	6.45
Fifth Year	6.90
Tennis Court Monitor (P.T.) (per hour)	5.25
Town Counsel (P.T.) (per annum)	41,148.45
Traffic Supervisor (P.T.) (per hour)	10.79
Water Safety Instructor (P.T.) (per hour)	6.30
Wiring Inspector (substitute) (P.T.) (per diem)	43.05
(or per inspection)	12.60

* Not included in annual general wage increase

* *

ARTICLE 9 was previously withdrawn.

ARTICLE 10 GENERAL BY-LAW AMENDMENT - DOG LICENSE FEE

To see if the Town will vote to amend its General By-Laws Article XIV Dog Regulations as follows:

By adding a new Section 6 as follows:

Section 6. Any owner or keeper of a dog six (6) months of age or older in the Town of Needham shall cause that dog to be licensed as required by Massachusetts General Laws Chapter 140 commencing on January 1st of each year. As of January 1, 1990 and thereafter, the fee for every license shall be $10.00 (ten dollars) for all neutered male dogs and for all spayed female dogs and $15.00 (fifteen dollars) for all unneutered male dogs and unspayed female dogs. The fee for Kennel Licenses shall be $25.00 (twenty-five dollars) if no more than four dogs over the age of three (3) months are kept in said kennel; $50.00 (fifty dollars) if more than four but not more than ten dogs over the age of three (3) months are kept therein, and $100. (one hundred dollars) if more than ten dogs over the age of three (3) months are kept therein.

When applying for a license the applicant must show proof of rabies vaccination by a veterinarian certificate within the last three years, if the dog is six months of age or over, as required by Massachusetts General Laws Chapter 140, Section 145 B. No fee shall be charged for a license for a dog specifically trained to lead or serve a blind person or a deaf person provided that the Division of the Blind or Deaf certifies that such dog is so trained and actually in the service of a blind or deaf person.

No license fee or part thereof shall be refunded because of subsequent death, loss, spaying, neutering or removal from the Town of Needham or the Commonwealth or other disposal of the dog.

and by renumbering the existing **Section 6** to read **Section 7**; or take any other action relative thereto.

MOVED: That the Town amend its General By-Laws Article XIV Dog Regulations as follows:

By adding a new Section 6 as follows:

Section 6. Any owner or keeper of a dog six (6) months of age or older in the Town of Needham shall cause that dog to be licensed as required by Massachusetts General Laws Chapter 140 commencing on January 1st of each year. As of January 1, 1990 and thereafter, the fee for every license shall be $10.00 (ten dollars) for all neutered male dogs and for all spayed female dogs and $15.00 (fifteen dollars) for all unneutered male dogs and unspayed female dogs. The fee for Kennel Licenses shall be $25.00 (twenty-five dollars) if no more than four dogs over the age of three (3) months are kept in said kennel; $50.00 (fifty dollars) if more than four but not more than ten dogs over the age of three (3) months are kept therein, and $100. (one hundred dollars) if more than ten dogs over the age of three (3) months are kept therein.

When applying for a license the applicant must show proof of rabies vaccination by a veterinarian certificate within the last three years, if the dog is six months of age or over, as required by Massachusetts General Laws Chapter 140, Section 145 B. No fee shall be charged for a license for a dog specifically trained to lead or serve a blind person or a deaf person provided that the Division of the Blind or Deaf certifies that such dog is so trained and actually in the service of a blind or deaf person.

No license fee or part thereof shall be refunded because of subsequent death, loss, spaying, neutering or removal from the Town of Needham or the Commonwealth or other disposal of the dog.

and by renumbering the existing **Section 6** to read **Section 7**.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 11 was adopted unanimously earlier.

ARTICLE 12 was adopted unanimously earlier.

ARTICLE 13 was adopted unanimously earlier.

ARTICLE 14 was adopted unanimously earlier.

ARTICLE 15 OPERATING BUDGET

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Mr. James C. Brierley, Jr., Chairman, Finance Committee, addressed Town Meeting on the financial outlook for Fiscal Year 1990. He noted that in October 1988, the Town was looking at a $1.6 million shortfall. Departments were requested to present a zero percent budget and every Town department met this challenge without exception. There is no waste in this budget. The estimated shortfall is now down to about $40,000.00 which will ultimately be raised by increased sewer and water taxes. The reduction in this estimate was realized by several items - underspent appropriations, asset sale (property of land on Central Avenue), and planned conservatism.

The following amendments to the budget articles presented by the Finance Committee were voted in the affirmative:

Line 1	changed from	$167,979.	to $176,378.*
Line 14	changed from	$75,000.	to $94,500.
Line 15	changed from	$66,078.	to $69,382.*
Line 19	changed from	$41,135.	to $43,192.*
Line 23	changed from	$39,189.	to $41,148.*
Line 26	changed from	$61,920.	to $65,016.*
Line 27	changed from	$26,063.	to $28,163.*
Line 28	changed from	$2,100.	to $0.*
Line 29	changed from	$168,933.	to $177,380*
Line 31	changed from	$50,000.	to $100,000.
Line 33	changed from	$534,759.	to $561,497.
Line 45	changed from	$326,544.	to $306,544.*
Line 49	changed from	$10,805.	to $11,345.*

Under Line Item No. 51, a motion to amend was offered by Mr. Jon D. Schneider that $150,000. be raised from the Overlay Surplus to partially fund Line 51, Reserve Fund.*

Line 52	changed from	$35,474.	to $37,248.*
Line 58	changed from	$15,893,333.	to $15,813,333.*

Under Line Item No. 58, Mr. Gerald R. Browne, Town Meeting Member, commended the School Department on the outstanding job it did with the FY1990 school budget. Mr. Browne requested that the School Committee look into joining the City of Worcester in a lawsuit which seeks reimbursement from the Commonwealth for the state mandated Special Education program.

Unanimous consent was given to allow Mr. William Sullivan, Administrator of Business Service, Needham School Department, to address Town Meeting. Mr. Sullivan advised that the number of students in private schools basically remains constant - approximately 6 students per year.

Under Line Item No. 71, a motion to amend was offered by Mr. Jon D. Schneider that the sum of $420,000. be raised as follows: $414,500. transfer from the Stabilization Fund and the balance of $5,500. from the current tax levy.

Line 73	changed from	$1,916,706.	to $2,012,541. to be raised as follows: $19,000. transfer from the Parking Meter Fund and the balance of $1,993,541. from the current tax levy.*
Line 74	changed from	$249,536.	to $262,013.*
Line 101	changed from	$110,644.	to $116,176.*
Line 104	changed from	$6,610.	to $6,941.*
Line 106	changed from	$154,850.	to $162,593.*
Line 109	changed from	$237,786.	to $249,675.*
Line 111	changed from	$170,890.	to $179,435.*

Under Line Item No. 113, a motion to amend was offered by Mr. Jon D. Schneider that the sum of $399,500. be raised by transfer from the Stabilization Fund.

Line 114	changed from	$521,961.	to $548,059.*

Under Line Item No. 115, a motion to amend was offered by Mr. Jon D. Schneider that the sum of $36,000. be raised by transfer from the Parking Meter Fund.*

Line 117	changed from	$416,736.	to $437,573.*
Line 120	changed from	$409,426.	to $429,897.*
Line 125	changed from	$399,175.	to $419,134.*
Line 128	changed from	$10,805.	to $11,345.
Line 135	changed from	$163,603.	to $171,783.*
Line 145	changed from	$35,442.	to $37,214. to be raised as follows: $10,000. transfer from the Parking Meter Fund and the balance of $27,214. from the current tax levy.*
Line 148	changed from	$117,083.	to $122,937.*
Line 150	changed from	$83,407.	to $87,577.*
Line 152	changed from	$62,334.	to $65,451.*
Line 161	changed from	$497,610.	to $522,491.*
Line 162	changed from	$84,450.	to $80,950.
Line 163	changed from	$115,600.	to $120,600.*
Line 165	changed from	$26,750.	to $26,250.
Line 167	changed from	$1,000.	to $0.
Line 172	changed from	$249,352.	to $261,820.*

In response to an inquiry regarding a variation between Line Item No. 98, Civil Defense, Salaries, and the position of Director, Civil Defense, under Schedule C, the Moderator indicated that a motion to amend would be allowed under the Omnibus Article.

A motion to amend was offered by Mr. John D. Marr, Jr., that Line Item Nos. 5, 37, 77 and 92 be paid for out of the proceeds of the sale of Town-owned property located on Central Avenue under the provisions of M.G.L. Chapter 44, Section 63. Mr. Marr's motion was presented and carried unanimously by voice vote.

A motion to amend was offered by Mr. Jon D. Schneider that Mr. Marr's motion be amended to add:

Line 77 - Police, Replace Equipment - $94,853.
Line 92 - Fire, Communication Equipment - $40,000.
Line 37 - Finance, Replace Equipment - $27,500.
Line 5 - Selectmen, Maintenance & Repair - $3,847.
(To be raised as follows: $3,847. by transfer from the sale of Town-owned property on Central Avenue; $4,370. by transfer from the Federal Revenue Sharing Fund, and the balance of $1,983. from the current tax levy.)

Mr. Schneider's motion to amend was presented and carried by voice vote.

ACTION: The main motion under Article 15 (Operating Budget) with the amendments thereto was then presented and carried unanimously by voice vote.

VOTED: That the town vote that the following sums of money be authorized and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in; said sums of money only to be expended for such purposes under the direction of the respective Boards, Committees or Offices of the Town for the fiscal year beginning July 1, 1989:

(* Unanimous)

BOARD OF SELECTMAN:

1.	Salaries	$176,378.
2.	Telephone Charges	70,338.
3.	Expenses	83,438.
4.	Town Meetings	10,500.
5.	Capital Outlay (Raised by transfer of $3,847. from the sale of Town-owned property on Central Avenue, $4,370. by transfer from the Federal Revenue Sharing Fund, and the balance of $1,983. from the current tax levy.)	10,200.
12.	Street Lighting	350,000.
14.	Garbage	94,500.

TOWN CLERK:

15.	Salaries	$69,382.
16.	Expenses	3,950.
17.	Travel Out of State	55.

BOARD OF REGISTRARS:

19.	Salaries	43,192.
20.	Expenses	15,385.
21.	Tellers & Canvassers	6,500.
22.	Capital Outlay	1,000.

LEGAL:

23.	Salaries	41,148.
24.	Expenses	7,200.
25.	Special Fees	80,000.

PERSONNEL:

26.	Salaries	65,016.
27.	Expenses	28,163.
28.	Capital Outlay	0.

ASSESSORS:

29.	Salaries	177,380.
30.	Expenses	9,000.
31.	Revaluation	100,000.
32.	Capital Outlay	0.

FINANCE DEPARTMENT:

7.	Insurance General	608,000.
8.	Insurance Group Life A & H	2,507,500.
9.	Worker's Compensation	429,000.
10.	Property & Casualty Self Insurance	12,000.
11.	Uniformed Services Medical Payments	72,000.
13.	Unemployment Compensation	30,000.
33.	Salaries	561,497.
34.	Audit	83,500.
35.	Out of State Travel	3,200.
36.	Expenses	431,976.
37.	Capital Outlay (Raised by transfer of $27,500. from the sale of Town-owned property on Central Avenue.)	27,500.
44.	Maturing Bonds	985,000.
45.	Bond Interest	306,544.
46.	Temporary Loan Interest	0.

FINANCE COMMITTEE:

49.	Salaries	11,345.
50.	Expenses	700.
51.	Reserve Fund (Raised by transfer of $150,000. from the Overlay Surplus and the balance of $150,000. from the current tax levy.)	300,000.

CONTRIBUTORY RETIREMENT:

52.	Salaries	37,248.
53.	Contributions	2,676,240.
54.	Expenses	4,130.

NON-CONTRIBUTORY RETIREMENT:

56.	Chapter 32 Retirements	222,300.
57.	Past Service Liability	0.

EDUCATION:

58.	Salaries	15,813,333.
59.	Administration	112,785.
60.	Instruction	816,717.
61.	Other School Services	93,193.
62.	Cafeteria Assistance	0.
63.	Transportation	762,485.
64.	Operation/Maintenance	953,300.
65.	Community Service	82,325.
66.	Fixed Assets	0.
67.	Tuitions	1,124,529.
68.	Travel Out of State	4,500.

EDUCATION (Cont'd):

71.	Capital Outlay (Raised by transfer of $414,500. from the Stabilization Fund and the balance of $5,500. from the current tax levy.)	420,000.
72.	Vocational Education	396,448.

POLICE:

73.	Salaries - regular (Raised by transfer of $19,000. from the Parking Meter Fund and the balance of $1,993,541. from the current tax levy.)	2,012,541.
74.	Salaries - overtime	262,013.
75.	Education and Career Incentive	9,825.
76.	In-service Training	46,479.
77.	Capital Outlay (Raised by transfer of $95,853. from the sale of Town-owned property on Central Avenue.)	94,853.
78.	Travel Out of State	1,000.
79.	Auto Maintenance	25,915.
80.	Building Maintenance	23,300.
81.	Communications	23,707.
82.	Operating Expenses	125,402.
84.	Uniforms	43,325.
85.	Crime Check Committee	0.
86.	Animal Control	3,700.
87.	F.B.I. Academy	1,000.

FIRE:

88.	Salaries - regular	2,566,042.
89.	Salaries - overtime	445,000.
90.	Education and Career Incentive	25,000.
91.	In-service Training	92,000.
92.	Capital Outlay (Raised by transfer of $40,000. from the sale of Town-owned property on Central Avenue.)	40,000.
93.	Travel Out of State	1,000.
94.	Building Maintenance	87,168.
95.	Equipment and Supplies	131,610.
96.	Service Expenses	0.
97.	Equipment Maintenance	0.
139.	Leased Equipment	0.
182.	Salaries O/T Alarm Division	10,000.
183.	Station 2, Renovations	0.

CIVIL DEFENSE:

98.	Salaries	2,000.
99.	Expenses	17,000.
100.	Capital Outlay	0.

BUILDING:

101.	Salaries	116,176.
102.	Expenses	3,730.
103.	Capital Outlay	1,000.

SEALER OF WEIGHTS & MEASURES:

104.	Salaries	6,941.
105.	Expenses	1,740.

DEPARTMENT OF PUBLIC WORKS:

Administration:

106.	Salaries	162,593.
107.	Expenses	7,460.
108.	Travel Out of State	1,200.

Engineering:

109.	Salaries	249,675.
110.	Expenses	5,085.

Garage & Equipment:

111.	Salaries	179,435.
112.	Expenses	102,885.
113.	Equipment Replacement (Raised by transfer of $399,500. from the Stabilization Fund.)	399,500.

Highway:

114.	Salaries	548,059.
115.	Salaries - Parking Meter Fund (Raised by transfer of $36,000. from the Parking Meter Fund.)	36,000.
116.	Expenses	1,112,000.

Park Division:

117.	Salaries	437,573.
118.	Expenses	108,805.
119.	Capital Outley	0.

Sewer:

120.	Salaries	429,897.
121.	Expenses	121,400.
122.	House Connections	0.
180.	MWRA Sewer Charges	1,788,938.

Snow & Emergency:

123.	Salaries - Overtime	60,000
124.	Expenses	90,000

Water:

125.	Salaries	419,134.
126.	Expenses	258,730.
127.	Main Extensions/New Services	20,000.
181.	MWRA	139,402.

MINI-BUS:

128.	Salaries	11,345.
129.	Expenses	1,500.
130.	Bus Contract	39,400.

HUMAN SERVICES:

Board of Health:

135.	Salaries	171,783.
136.	Capital Outlay	600.
137.	Travel Out of State	500.
138.	Expenses	36,000.
141.	Mental Health	74,198.
142.	Mental Retardation Charles River Workshop	9,746.

Veterans' Services:

145.	Salaries (Raised by transfer of $10,000. from the Parking Meter Fund and the balance of $27,214. from the current tax levy.)	37,214.
146.	Expenses and Transportation	1,000.
147.	Benefits	41,000.
184.	Expense, Parking	5,344.

Youth Commission:

148.	Salaries	122,937.
149.	Expenses	6,810.
143.	Capital Outlay	0.

Council On Aging:

150.	Salaries	87,577.
151.	Expenses	14,920.
178.	Capital Outlay	3,000.
179.	Community Center	3,600.

DEVELOPMENT:

Planning Board:

152.	Salaries	65,451.
153.	Expenses	4,900.
154.	Capital Outlay	0.
185.	Travel Out of State	0.

Conservation Commission:

155.	Conservation Fund	0.
156.	Salaries	5,775.
157.	Expenses	5,000.

Board of Appeals:

158.	Salaries	5,000.
159.	Expenses	5,000.
144.	Capital Outlay	0.

Historical Commission:

160.	Expenses	555.

CULTURAL AND LEISURE SERVICES

Library:

161.	Salaries	522,491.
162.	Purchase of Services	80,950.
163.	Books & Periodicals	120,600.
164.	Building Maintenance	0.
165.	Expenses	26,250.
166.	Capital Outlay	1,475.
167.	Travel Out of State	0.

Park and Recreation:

172.	Salaries	261,820.
173.	Expenses	69,285.
174.	Travel Out of State	500.
018.	Capital Outlay	4,700.

Memorial Park:

175.	Expenses	600.
176.	Capital Outlay	0.

At 11:07 P.M. Mr. William A. Powers moved that the meeting stand adjourned until Wednesday, May 3, 1989, at 7:30 P.M. at the Newman Middle School and it was so voted unanimously.

Theodora K. Eaton, CMC
Town Clerk

* * * * * *

ADJOURNED ANNUAL TOWN MEETING
May 3, 1989

Pursuant to adjournment of the Annual Town Meeting held May 1, 1989, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Wednesday, May 3, 1989, at 7:30 P.M.

Check lists were used and 252 voters were checked on the list as being present, including 231 Town Meeting Members.

Rev. Gordon C. Swan, Pastor, First Baptist Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 16 was unanimously adopted May 1, 1989.

ARTICLE 17 STREET ACCEPTANCE

To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

NON-BETTERMENT

FARNHAM CIRCLE - Noyes Street to end - a distance of 184 feet easterly.

FARLEY POND LANE - South Street to end - a distance of 890 feet northerly.

ALDRIDGE ROAD (extension) End of 1965 acceptance of Aldridge Road - circular - to end of 1965 acceptance of Aldridge Road - a distance of 525 feet.

including the taking or acceptance of easements as shown on said plans; or take any other action relative thereto.

MOVED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

NON-BETTERMENT

FARNHAM CIRCLE - Noyes Street to end - a distance of 184 feet easterly.

FARLEY POND LANE - South Street to end - a distance of 890 feet northerly.

ALDRIDGE ROAD (extension) End of 1965 acceptance of Aldridge Road - circular - to end of 1965 acceptance of Aldridge Road - a distance of 525 feet.

including the taking or acceptance of easements as shown on said plans.

A motion to amend was offered by David F. Eldridge, Jr. as follows:

By deleting Farley Pond Lane and Aldridge Road (extension) as streets to be accepted by the Town, so that the motion, as amended, reads as follows:

"That the Town accept the following street or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Town Board of Selectmen according to plans on file with the town Clerk:

NON-BETTERMENT

FARNHAM CIRCLE - Noyes Street to end - a distance of 184 feet easterly.

including the taking or acceptance of easements as shown on said plans."

Mr. Eldridge's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

NON-BETTERMENT

FARNHAM CIRCLE - Noyes Street to end - a distance of 184 feet easterly.

including the taking or acceptance of easements as shown on said plans.

ARTICLE 18 ABANDON SEWER EASEMENT - GARFIELD STREET

To see if the Town will vote to authorize the Board of Selectmen to abandon a sewer easement in Garfield Street recorded in the Registry of Deeds as Book 1650, Page 386; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to abandon a sewer easement in Garfield Street recorded in the Registry of Deeds as Book 1650, Page 386.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 19 SANITARY LANDFILL CLOSING

To see if the Town will vote to raise and appropriate the sum of $50,000 to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $50,000 to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow $50,000. for a period of time up to 15 years under M.G.L. Chapter 44, Section 8 (24).

Mr. Philip M. Wiggin, Chairman, presented a brief update on the construction of the transfer station and the closing of the Sanitary Landfill in process.

A motion to postpone indefinitely was offered by Mr. David F. Eldridge, Jr. He explained that the Board of Selectmen and Director of Public Works decided to come before Town Meeting at a future date with a bond issue for final closing of the Sanitary Landfill instead of coming before Town Meeting every year.

Mr. Eldridge's motion to postpone indefinitely was presented and carried unanimously by voice vote.

ARTICLE 20 TRAFFIC SIGNAL CONTROL EQUIPMENT

To see if the Town will vote to raise and appropriate the sum of $40,000. to replace traffic signal control equipment at various locations; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $40,000. to replace traffic signal control equipment at various locations; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow $40,000. for a period of time up to 10 years under M.G.L. Chapter 44, Section 7 (14).

ACTION: The main motion was presented and carried by voice vote. Mr. Paul H. Attridge noted that a bonding issue requires a two-thirds vote. Meredith P. Page was sworn in as Teller by the Moderator, Richard P. Melick. The motion was again presented and carried by a count of hands. The hand count was Yes 214 - No 9.

ARTICLE 21 SEWER SYSTEM REHABILITATION

To see if the Town will vote to raise and appropriate the sum of $250,000. to rehabilitate certain portions of the sanitary sewer system; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $250,000. to rehabilitate certain portions of the sanitary sewer system; that to meet this appropriation the Treasurer with the approval of the Selectmen, is authorized to borrow $250,000. for a period of time up to 30 years under M.G.L. Chapter 44, Section 7(1).

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 22 SEWER CONSTRUCTION (PETITION)

To see if the Town will vote to raise and appropriate the sum of $425,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $425,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; that to meet this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow $425,000. for a period of time up to 30 years under M.G.L. Chapter 44, Sections 7(1) and 8(15).

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 23 STORM DRAIN IMPROVEMENTS

To see if the Town will vote to raise and appropriate the sum of $20,000. for construction of storm water drains in public ways and through easements on private property, as proposed by the Public Works Department; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $20,000. for construction of storm water drains in public ways and through easements on private property, as proposed by the Public Works Department; that to meet this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow $20,000. for a period of time up to 30 years under M.G.L. Chapter 44, Section 7(1).

A motion to postpone indefinitely was offered by Mr. David F. Eldridge, Jr. The motion was presented and carried unanimously by voice vote.

ARTICLE 24 WATER MAIN REHABILITATION

To see if the Town will vote to raise and appropriate the sum of $400,000. for the rehabilitation and improvement of the water system including studies, engineering service, plans, specifications and contract documents for main relining and replacement and pumping station improvements; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $400,000. for the rehabilitation and improvement of the water system including studies, engineering service, plans, specifications and contract documents for construction of water treatment facilities, main relining and replacement and pumping station improvements; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow $400,000. for a period of time up to 40 years under M.G.L. Chapter 44, Section 8.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 25 was unanimously adopted on May 1, 1989.

Mrs. Marcia M. Carleton moved to postpone Articles 26, 27 and 28 to a time certain, specifically the first order of business on Monday, May 8, 1989. Mrs. Carleton's motion to postpone was presented and carried unanimously by voice vote.

ARTICLE 29 SCHOOL ASBESTOS ABATEMENT

To see if the Town will vote to raise and appropriate the sum of $685,000. to cover the cost of removing asbestos from various school buildings, to be spent under the direction of the School Committee, to determine how said sum shall be raised; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $685,000. to cover the cost of removing or encapsulating asbestos from various school buildings, to be spent under the direction of the School Committee, that to meet this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow $685,000. for a period of time up to 10 years under M.G.L. Chapter 44, Section 7(3A).

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented and carried by a count of hands. The hand count was Yes 225 - No 4.

ARTICLE 30 AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 5 - LITTER

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 5 in its entirety and inserting in its place the following:

> "**Section 5**. No person shall litter or, without a license from the Board of Health, dispose of any refuse on or in any public land, way, sidewalk, pond, stream, brook, watercourse or on any private land except with the consent of the owner thereof.
>
> Any person who violates any provision of this section in the presence of a police officer may be arrested by such officer without a warrant, if such person refuses, after having been requested by such officer, to give his true name and address and to remove any substance unlawfully discarded by such person. Any person who violates any provision of this section shall be punished by a fine not exceeding two hundred dollars for each offense.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 5 in its entirety and inserting in its place the following:

> "**Section 5**. No person shall litter or, without a license from the Board of Health, dispose of any refuse on or in any public land, way, sidewalk, pond, stream, brook, watercourse or on any private land except with the consent of the owner thereof.
>
> Any person who violates any provision of this section in the presence of a police officer may be arrested by such officer without a warrant, if such person refuses, after having been requested by such officer, to give his true name and address

and to remove any substance unlawfully discarded by such person. Any person who violates any provision of this section shall be punished by a fine not exceeding two hundred dollars for each offense."

Police Chief William G. Slowe addressed this article. He stated that this article is basically pro-active rather than re-active. If the Police Officer does not have the authority to enforce the law, justice is not served.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 31 AMEND POLICE REGULATIONS, ARTICLE IV NEW SECTION 7A - PARADE PERMITS

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 7A as follows:

"**Section 7A.** Parade Permit

In order to promote the public safety and welfare the following regulations shall apply to requests for parade permits.

1. Applications for parades shall be submitted in writing to the Board of Selectmen at least sixty (60) days prior to the event.

2. The application shall include the location of the start and ending of the parade route including all streets to be traversed by the route of the parade.

3. A copy of the application must be submitted by the applicant to the Chief of Police, the Fire Chief and the Director of Public Works.

4. The applicant shall include a list of all participants with his application upon request of the Board of Selectmen.

5. The Board of Selectmen shall have the right to request a deposit of funds for all costs incurred by the Town of Needham as a result of the parade such as additional police, fire and public works personnel.

6. The Board of Selectmen shall have the right to require the posting of a bond with sureties to secure the payment of all costs and/or damages which might reasonably result from the parade.

7. There shall be no parades between sunset and sunrise and no permit shall be granted for a parade which would result in a disturbance of the public peace.

8. The Board of Selectmen shall be authorized to waive any conditions of this By-Law as may be deemed desirable in the best interests of the Town of Needham.

9. Funeral processions shall be exempt from the provisions of this section.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 7A as follows:

"**Section 7A.** Parade Permit

In order to promote the public safety and welfare the following regulations shall apply to requests for parade permits.

1. Applications for parades shall be submitted in writing to the Board of Selectmen at least sixty (60) days prior to the event.

2. The application shall include the location of the start and ending of the parade route including all streets to be traversed by the route of the parade.

3. A copy of the application must be submitted by the applicant to the Chief of Police, the Fire Chief and the Director of Public Works.

4. The applicant shall include a list of all participants with his application upon request of the Board of Selectmen.

5. The Board of Selectmen shall have the right to request a deposit of funds for all costs incurred by the Town of Needham as a result of the parade such as additional police, fire and public works personnel.

6. The Board of Selectmen shall have the right to require the posting of a bond with sureties to secure the payment of all costs and/or damages which might reasonably result from the parade.

7. There shall be no parades between sunset and sunrise and no permit shall be granted for a parade which would result in a disturbance of the public peace.

8. The Board of Selectmen shall be authorized to waive any conditions of this By-Law as may be deemed desirable in the best interests of the Town of Needham.

9. Funeral processions shall be exempt from the provisions of this section."

A motion to amend was offered by Mr. Eric W. Fleming to delete subsection 4:

"4. The applicant shall include a list of all participants with his application upon request of the Board of Selectmen."

A second motion to amend was offered by Mr. Eric W. Fleming to add, after subsection 9., the following new subsection:

"10. The provisions of this By-Law are severable, and, if any of its provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions."

A motion to amend was offered by Mr. James Hugh Powers under subsection 4. to strike the words "all participants" and insert in place thereof the words "all groups participating in the parade".

After a brief discussion, Mr. Richard L. Malconian moved the previous questions as to all questions. The motion was presented, but it failed to carry by a voice vote.

Mr. Daniel P. Matthews moved to refer the subject matter of Article 31 to the Board of Selectmen for further study.

A motion to amend was offered by Mrs. Carol S. Knapton under subsection 7. to strike the words "There shall be no parades between sunset and sunrise and".

Mr. Robert Todd Pratt moved the previous question as to all questions and it was so voted unanimously.

Mr. Matthews' motion to refer the subject matter of Article 31 to the Board of Selectmen for further study was presented and carried by voice vote.

ARTICLE 32 AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 10 - LOITERING

To see if the Town will vote to amend the General By-law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 10 in its entirety and inserting in its place the following:

"**Section 10**. LOITERING

(a) Whoever continues to stand, sit, or loiter in or about any street, sidewalk or any public place so as to obstruct the free passage of travelers or vehicles thereon, after being directed by a police officer to move on or disperse, shall be punished by a fine not exceeding fifty ($50.00) dollars.

(b) It shall be deemed to be a breach of the peace, and it shall be the duty of any police officer of the Town to order any person so acting as to obstruct the free passage of travelers or vehicles, to move on and disperse, and if the person so ordered does not forthwith obey, to remove such person, or to arrest and cause such person to be brought before a Justice of District Court of Norfolk County, Dedham, Massachusetts, upon a complaint made for a violation of the provision of the preceding paragraph (a).

(c) The provisions of this By-Law are severable, and, if any of its provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-law of the Town of Needham, Article IV "Police Regulations" by deleting the existing Section 10 in its entirety and inserting in its place the following:

"**Section 10**. LOITERING

(a) Whoever continues to stand, sit, or loiter in or about any street, sidewalk or any public place so as to obstruct the free passage of travelers or vehicles thereon, after being directed by a police officer to move on or disperse, shall be punished by a fine not exceeding fifty ($50.00) dollars.

(b) It shall be deemed to be a breach of the peace, and it shall be the duty of any police officer of the Town to order any person so acting as to obstruct the free passage of travelers or vehicles, to move on and disperse, and if the person so ordered does not forthwith obey, to remove such person, or to arrest and cause such person to be brought before a Justice of District Court of Norfolk County, Dedham, Massachusetts, upon a complaint made for a violation of the provision of the preceding paragraph (a).

(c) The provisions of this By-Law are severable, and, if any of its provisions shall be held unconstitutional or invalid by any court of competent jurisdiction, the decision of said court shall not affect or impair any of the remaining provisions."

Police Chief William G. Slowe advised that the present Section 10 is not enforceable and that there is a need for this regulation.

After a brief discussion, Mr. Eugene S. McMorrow moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 33 AMEND POLICE REGULATIONS, ARTICLE XII - ABANDONED CARS

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XII, "Abandoned, Wrecked, Dismantled or Discarded Vehicles," under Section 6 "Penalties", by increasing the maximum fine from $20.00 to $50.00, so that the section reads as follows:

"**Section 6**. PENALTIES. Any person violating any of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined in an amount not exceeding fifty ($50.00) dollars. Each day such violation is committed or permitted to continue shall constitute a separate offense and shall be punishable as such hereunder.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article XII, "Abandoned, Wrecked, Dismantled or Discarded Vehicles," under Section 6 "Penalties", by increasing the maximum fine from $20.00 to $50.00, so that the section reads as follows:

"**Section 6**. PENALTIES. Any person violating any of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined in an amount not exceeding fifty ($50.00) dollars. Each day such violation is committed or permitted to continue shall constitute a separate offense and shall be punishable as such hereunder."

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 34 AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 14 - PENALTIES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations", under Section 14 by adding Section 5 to the sections excepted and by increasing the penalty for violations of Article IV from $20.00 to $50.00 so that the section reads as follows:

"**Section 14**. Whoever violates the provisions of any section of this article except sections 5, 12 and 13 shall be punished by a fine not exceeding fifty dollars ($50.00) for each offense.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations", under Section 14 by adding Section 5 to the sections excepted and by increasing the penalty for violations of Article IV from $20.00 to $50.00 so that the section reads as follows:

"**Section 14**. Whoever violates the provisions of any section of this article except sections 5, 12 and 13 shall be punished by a fine not exceeding fifty dollars ($50.00) for each offense."

A motion to amend was offered by Mr. David F. Eldridge, Jr. under Section 14 to delete the words "5, 12 and 13" and insert in place thereof the words "5, 12, 13 and 21".

Mr. Eldridge's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations", under Section 14 by adding Section 5 and 21 to the sections excepted and by increasing the penalty for violations of Article IV from $20.00 to $50.00 so that the section reads as follows:

"**Section 14**. Whoever violates the provisions of any section of this article except sections 5, 12, 13 and 21 shall be punished by a fine not exceeding fifty dollars ($50.00) for each offense."

ARTICLE 35 AMEND POLICE REGULATIONS, ARTICLE IV, SECTION 23 - FIRE LANES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" under Section 23 "Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus", by deleting existing paragraph 5 in its entirety and inserting in its place the following:

"(5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any vehicle within a fire lane established under this section which may block or obstruct the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" under Section 23 "Fire Lanes, and Vehicles Obstructing the Passage of Fire Apparatus", by deleting existing paragraph 5 in its entirety and inserting in its place the following:

"(5) The Police Chief, Fire Chief or any member of their departments designated by them is hereby authorized to remove or have removed any vehicle within a fire lane established under this section which may block or obstruct the operations of fire apparatus by the Fire Department in the performance of its duties. Such vehicle may be towed and impounded until the costs of towing, impounding and other fines are paid."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 36 AMEND POLICE REGULATIONS, ARTICLE IV, NEW SECTION 27 - STREET OCCUPANCY PERMIT

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 27 as follows:

"**Section 27.** Except as herein provided, a Street Occupancy Permit, issued by the Director of Public Works, in such form and content as said Director may require, must be obtained before undertaking any work, including, without limitation, construction, repair, maintenance or reconstruction work, in, within or affecting a public way. The person responsible for such work or in charge of those performing such work, shall review such work with the Director of Public Works and the Police Chief or their designees, to determine whether or not such work will result in the disruption of the normal flow of traffic or cause a safety hazard to pedestrian or vehicular traffic. If the Director of Public Works and the Police Chief or their designees, determine that such work will result in the disruption of a normal flow of traffic or cause to exist a safety hazard to pedestrian or vehicular traffic the person responsible for such work or in charge of those performing such work shall observe the safety precautions ordered by the Director of Public Works and the Police Chief or their designees, including the hiring of a Needham Police Officer, under the existing regulations governing private paid police details, to direct traffic and minimize the vehicle safety hazards connected with such work.

No work shall be commenced in, within or affecting a public way until the requirements of this Section have been complied with. The Town of Needham is exempt from the requirements of this Section. Whoever violates the provisions of this Section, shall be subject to a fine not to exceed one hundred dollars.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 27 as follows:

"**Section 27.** Except as herein provided, a Street Occupancy Permit, issued by the Director of Public Works, in such form and content as said Director may require, must be obtained before undertaking any work, including, without limitation, construction, repair, maintenance or reconstruction work, in, within or affecting a public way. The person responsible for such work or in charge of those performing such work, shall review such work with the Director of Public Works and the Police Chief or their designees, to determine whether or not such work will result in the disruption of the normal flow of traffic or cause a safety hazard to pedestrian or vehicular traffic. If the Director of Public Works and the Police Chief or their designees, determine that such work will result in the disruption of a normal flow of traffic or cause to exist a safety hazard to pedestrian or vehicular traffic the person responsible for such work or in charge of those performing such work shall observe the safety precautions ordered by the Director of Public Works and the Police Chief or their designees, including the hiring of a Needham Police Officer, under the existing regulations governing private paid police details, to direct traffic and minimize the vehicle safety hazards connected with such work.

No work shall be commenced in, within or affecting a public way until the requirements of this Section have been complied with. The Town of Needham is exempt from the requirements of this Section. Whoever violates the provisions of this Section, shall be subject to a fine not to exceed one hundred dollars."

A motion to amend was offered by Mr. David F. Eldridge, Jr. by adding an additional paragraph to said Section 27 as follows:

"The Chief of Police or the Director of Public Works, or their respective designees, are hereby authorized to stop any work on any way which is being conducted in violation of any of the provisions of this section."

Mr. Eldridge's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 27 as follows:

"**Section 27.** Except as herein provided, a Street Occupancy Permit, issued by the Director of Public Works, in such form and content as said Director may require, must be obtained before undertaking any work, including, without limitation, construction, repair, maintenance or reconstruction work, in, within or affecting a public way. The person responsible for such work or in charge of those performing such work, shall review such work with the Director of Public Works and the Police Chief or their designees, to determine whether or not such work will result in the disruption of the normal flow of traffic or cause a safety hazard to pedestrian or vehicular traffic. If the Director of Public Works and the Police Chief or their designees, determine that such work will result in the disruption of a normal flow of traffic or cause to exist a safety hazard to pedestrian or vehicular traffic the person responsible for such work or in charge of those performing such work shall observe the safety precautions ordered by the Director of Public Works and the Police Chief or their designees, including the hiring of a Needham Police Officer, under the existing regulations governing private paid police details, to direct traffic and minimize the vehicle safety hazards connected with such work.

No work shall be commenced in, within or affecting a public way until the requirements of this Section have been complied with. The Town of Needham is exempt from the requirements of this Section. Whoever violates the provisions of this Section, shall be subject to a fine not to exceed one hundred dollars."

The Chief of Police or the Director of Public Works, or their respective designees, are hereby authorized to stop any work on any way which is being conducted in violation of any of the provisions of this section.

ARTICLE 37 POOL REPAIRS APPROPRIATION

To see if the Town will vote to raise and appropriate the sum of $45,000. to rehabilitate the floor of Rosemary Pool; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town vote to raise and appropriate the sum of $45,000. to rehabilitate the floor of Rosemary Pool; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow $45,000. for a period of time up to 15 years under M.G.L. Chapter 44, Section 7(25).

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 38 ZONING AMENDMENT - TECHNICAL CHANGE IN EXEMPTIONS FOR RECORDED LOTS

To see if the Town will vote to amend the Zoning By-Law, Section 4.1.2. Exemptions for Recorded Lots, by deleting the existing second paragraph and by adding the following new sentence at the end of the first paragraph:

"The minimum area and frontage of any such lot shall be at least 5,000 square feet and 50 feet, respectively.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.1.2. Exemptions for Recorded Lots, by deleting the existing second paragraph and by adding the following new sentence at the end of the first paragraph:

"The minimum area and frontage of any such lot shall be at least 5,000 square feet and 50 feet, respectively."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 39 ZONING AMENDMENT - ELIMINATION OF SPECIAL PERMITS FOR LIVING IN TOWERS, STEEPLES, ETC.

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.2. Height Limitation Exceptions, by deleting the existing second paragraph in its entirety and by adding the following two new paragraphs:

"The Board of Appeals may grant a special permit authorizing the construction of radio and television antennae and antennae towers provided they are accessory to the principal permitted use and do not exceed fifty-five (55) feet in height.";

"Towers, steeples, spires or domes of religious or government buildings are not limited by the maximum height regulations contained in this Section or in Section 4.2.1.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.2. Height Limitation Exceptions, by deleting the existing second paragraph in its entirety and by adding the following two new paragraphs:

"The Board of Appeals may grant a special permit authorizing the construction of radio and television antennae and antennae towers provided they are accessory to the principal permitted use and do not exceed fifty-five (55) feet in height."

"Towers, steeples, spires or domes of religious or government buildings are not limited by the maximum height regulations contained in this Section or in Section 4.2.1."

A motion to amend was offered by Mr. Gordon H. Piper by adding the following new second sentence to the first new paragraph proposed to be added to Subsection 4.2.2. of the Zoning By-Law:

"Neither the provisions of the previous sentence nor the maximum height regulations contained in Section 4.2.1. shall apply to radio and television antennae and antennae towers that are accessory to a lawful residential use and fifty-five (55) feet or less in height; the Board of Appeals may grant a special permit authorizing construction of radio and television antennae and antennae towers higher than fifty-five (55) feet, provided they are accessory to a lawful residential use."

Mr. David G. Gerber, Member, addressed this article on behalf of the Planning Board. Messrs. David C. Crocker and Robert Y. Larsen spoke in opposition to this amendment.

Mr. Piper's motion to amend was presented, but failed to pass by voice vote. Town Meeting Member Daniel P. Matthews rose to question the vote and was joined by at least seven Town Meeting Members. The motion to amend was again presented and carried by a count of hands. The hand count was Yes 124 - No 69.

ACTION: The main motion, as amended, was presented and carried by a count of hands. It was Yes 177 - No 17.

VOTED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.2. Height Limitation Exceptions, by deleting the existing second paragraph in its entirety and by adding the following two new paragraphs:

"The Board of Appeals may grant a special permit authorizing the construction of radio and television antennae and antennae towers provided they are accessory to the principal permitted use and do not exceed fifty-five (55) feet in height. Neither the provisions of the previous sentence nor the maximum height regulations contained in Section 4.2.1. shall apply to radio and television antennae and antennae towers that are accessory to a lawful residential use and fifty-five (55) feet or less in height; the Board of Appeals may grant a special permit authorizing construction of radio and television antennae and antennae towers higher than fifty-five (55) feet, provided they are accessory to a lawful residential use."

"Towers, steeples, spires or domes of religious or government buildings are not limited by the maximum height regulations contained in this Section or in Section 4.2.1."

ARTICLE 40 ZONING AMENDMENT - EXCLUSION OF CERTAIN AMOUNT OF WETLANDS AND FLOOD PLAINS IN DETERMINING MINIMUM LOT AREA

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional

Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts."

A motion to amend was offered by Mr. John F. Whalen, Jr. as follows:

"Upon meeting the minimum lot requirement any additional amount of flood plain or wetland may be included within said lot."

Mr. Paul Killeen moved to postpone the subject matter of Article 40 to a time certain, specifically Monday, May 8, 1989 after matters otherwise presently postponed to that time have been disposed of.

Mr. Killeen's motion to postpone was presented and carried unanimously by voice vote.

ARTICLE 41 ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR RESIDENTIAL LOTS

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (b):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (b):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District."

Mr. Paul Killeen moved that Articles 41, 42 and 43 be discussed together but voted on separately. The motion was presented and carried unanimously by voice vote.

Mr. David C. Gerber addressed this article on behalf of the Planning Board. The following Town Meeting Members expressed concern with this article: Susan Glazer, Rita A. Russian, Gary W. Petrini, Ron Sockol, and William J. Miles.

After a brief discussion, Mr. Gerald R. Browne moved the previous questions and it was so voted by voice vote.

ACTION: The main motion was presented and the Moderator declared the vote. The hand count was Yes 130 - No 67. Discussion followed on whether or not the vote failed by the required two-thirds vote.

At 11:15 P.M. Mr. Daniel P. Matthews moved that the meeting stand adjourned until Monday, May 8, 1989, at 7:30 P.M. at the Newman Middle School and it was so voted.

Theodora K. Eaton, CMC
Town Clerk

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ADJOURNED ANNUAL TOWN MEETING
May 8, 1989

Pursuant to adjournment of the Annual Town Meeting held May 3, 1989, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Monday, May 8, 1989, at 7:30 P.M.

Check lists were used and 260 voters were checked on the list as being present, including 236 Town Meeting Members.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 41 ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR RESIDENTIAL LOTS

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (b):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (b):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District."

Under Article 41, the Moderator reviewed the course of events regarding the action on said Article 41 at the previous meeting. He stated that he had declared the vote by a count of hands. The hand count was Yes 130 - No 67. The Moderator declared that the main motion had failed. Mr. Eric W. Fleming rose to request a roll call vote and was joined by more than the required 25 Town Meeting Members (General By-Laws, Art. I, Section 7). The motion was presented, but it failed to pass by the required two-thirds vote. The roll call was Yes 112 - No 113.

A motion to refer Article 41 to the Planning Board for further study was offered by Cynthia A. Ganung. The motion to refer was presented and carried by voice vote.

ARTICLE 26 PARKING FACILITIES CAPITAL APPROPRIATION

To see if the Town will vote to raise and appropriate a sum of money to purchase and install parking meters to be placed in the downtown parking lots of the Town, to determine how such money shall be raised and how expended, or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $62,740. to purchase and install parking meters to be placed in the downtown parking lots of the Town; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum for a period of time up to five years under M.G.L. Chapter 44, Section 7(9).

Mrs. Marcia M. Carleton moved to discuss Articles 26, 27, and 28 together, but vote on separately and it was so voted.

Mrs. Carleton addressed these articles on behalf of the Parking Facilities Study Committee indicating the need for better management of the Town's existing parking facilities. The proposed multi-space meter is a computerized meter which allows a parking attendant to obtain a read-out to determine overtime or illegal parking areas. Permits for all day spaces will also be used.

Mr. Jeffrey Wolfson, Member, Parking Facilities Study Committee, also addressed this proposal indicating an affirmative vote would provide a better parking system and revenue for the Town. Mr. John D. Marr, Jr., Selectman, also spoke in favor of this article.

A motion to amend was offered by Mr. John D. Marr, Jr. to insert after the words "downtown parking lots" the words "and public ways".

Also speaking in favor of this article were: Joanne Hull Roth, on behalf of the Planning board, and Jon D. Schneider, on behalf of the Finance Committee.

The following Town Meeting Members expressed concern with this proposal: Gerald R. Browne, Leroy J. Nutile, and Lee B. Manning. Mr. Browne felt that there should be a limited number of spots available for shoppers and not just all-day parking. Mr. Nutile opposed this article indicating that the Chapel Street lot, located behind his office, usually has approximately 30 empty parking spaces weekday mornings between 9:00 - 9:30 AM and on Saturday, the lot is two-thirds empty. He further noted that these same meters were removed in Watertown due to constant repair problems. Mr. Manning requested a projected five-year total cost to implement these meters. He also expressed concern that one meter per lot could cause problems for the handicapped

Mr. Richard L. Malconian moved the previous questions and it was so voted by voice vote.

Mr. Marr's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented, and the Moderator was still in doubt as to the voice vote. The motion was presented for the third time, but it failed to pass by the required two-thirds vote. The hand count was Yes 135 - No 90.

In response to Mr. Gerald R. Browne's inquiry regarding funding this article without bonding, Mrs. Carleton moved to postpone Article 26 to a time certain, specifically Wednesday, May 10, 1989 to be the first item of business after Article 59 has been disposed of.

Mrs. Carleton's motion to postpone was presented and carried by voice vote.

ARTICLE 27 ACCEPTANCE OF M.G.L. CHAPTER 147, SECTION 1 OF APPOINTMENT OF PARKING CONTROL OFFICERS

To see if the Town will vote to accept the provisions of Massachusetts G.L. Chapter 147, Section 10F, or take any other action relative thereto.

Summary:

Massachusetts General Laws Chapter 147, Section 10F authorizes the board or officer authorized to appoint police officers for the Town to appoint parking control officers who shall have only those powers and duties conferred or imposed on police officers by Section twenty A or twenty A-1/2 of chapter ninety.

MOVED: That the Town accept the provisions of Massachusetts G.L. Chapter 147, Section 10F.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 28 CONTINUE PARKING FACILITIES STUDY COMMITTEE

To see if the Town will vote to continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986 and last continued by vote under Article 63 of the 1988 Annual Town Meeting; direct and authorize said Committee to study the parking needs and problems of the community; and report its recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986 and last continued by vote under Article 63 of the 1988 Annual Town Meeting; direct and authorize said Committee to study the parking needs and problems of the community; and report its recommendations to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 40 ZONING AMENDMENT - EXCLUSION OF CERTAIN AMOUNT OF WETLANDS AND FLOOD PLAINS IN DETERMINING MINIMUM LOT AREA

To see if the Town will vote to amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts."

A motion to amend was offered by Mr. John F. Whalen, Jr. as follows:

"Upon meeting the minimum lot requirement, any additional amount of flood plain or wetland may be included within said lot."

A second motion to amend was offered by Mr. James Hugh Powers to amend the main motion under Article 40 as offered by the Planning Board by adding at the end thereof the following third sentence of paragraph (a):

"The provisions of the second sentence of this paragraph (a) shall apply in Single Residence A, Single Residence B and General Residence Districts to any lot created after May 8, 1989."

Mr. Dexter H. Marsh, Jr. moved that Article 40 be referred back to the Planning Board for further study.

Mr. Norman A. Homsy addressed this proposal on behalf of the Planning Board. He indicated that the Planning Board supports this article and Mr. Powers' amendment. Mr. Peter Roth, Member, supported this article on behalf of the Conservation Commission.

Town Meeting Member, Edward Nowak, Jr., and resident, George N. Giunta, spoke in opposition to this proposal.

Town Meeting Member, David C. Crocker, tried to clarify this article. He indicated that this article is allowing 30% of wetlands to be included in the uplands to determine buildable lot size.

Mr. Arthur M. Tiernan, Jr. moved the previous question as to all questions and it was so voted by voice vote.

Mr. Marsh's motion to refer was presented, but it failed to pass by voice vote.

Mr. Powers' motion to amend was presented and carried unanimously by voice vote.

Mr. Whalen's motion to amend was presented, but it failed to pass by voice vote.

ACTION: The main motion, as amended, which requires a two-thirds vote, was presented and carried by a count of hands. The hand count was Yes 175 - No 23.

VOTED: That the Town amend the Zoning By-Law, Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence and Institutional Districts, Subsection 4.2.1. Table of Regulations, by adding the following new paragraph (a) at the end of the subsection:

"(a) No portion of a lot which is covered by a water body shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas as listed in the table above. Not more than a combined total of thirty (30) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the respective minimum lot areas in Single Residence A, Single Residence B, General Residence and Institutional Districts. The provisions of the second sentence of this paragraph (a) shall apply in Single Residence A, Single Residence B and General Residence Districts to any lot created after May 8, 1989."

ARTICLE 42 ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR EXCLUSIVE USE AREAS IN PRD'S

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following paragraph (h) Coverage; and by redesignating existing paragraph (h) as paragraph (i), existing paragraph (i) as paragraph (j), existing paragraph (j) as paragraph (k), existing paragraph (k) as paragraph (l), and existing paragraph (l) as paragraph (m):

"(h) Coverage - No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than the following listed percentages corresponding to the respective single residence districts, minimum-size exclusive use areas, and number of attached dwelling units contained in a structure:

Zoning District	Size of Exclusive Use Area (sq.ft.)			
SRA	10,000-19,999	20,000-29,999	30,000-39,999	40,000 & up
1 d.u.	25%	20%	20%	15%
2 d.u.	30%	20%	20%	15%
3 d.u.	35%	25%	25%	20%
4 d.u.	40%	25%	25%	20%

SRB	5,000-9,000	10,000-19,999	20,000" & up
1 d.u.	40%	25%	20%
2 d.u.	45%	30%	20%
3 d.u.	50%	35%	25%
4 d.u.	55%	40%	25%

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following paragraph (h) Coverage; and by redesignating existing paragraph (h) as paragraph (i), existing paragraph (i) as paragraph (j), existing paragraph (j) as paragraph (k), existing paragraph (k) as paragraph (l), and existing paragraph (l) as paragraph (m):

"(h) Coverage - No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than the following listed percentages corresponding to the respective single residence districts, minimum-size exclusive use areas, and number of attached dwelling units contained in a structure:

Zoning District	Size of Exclusive Use Area (sq.ft.)			
SRA	10,000-19,999	20,000-29,999	30,000-39,999	40,000 & up
1 d.u.	25%	20%	20%	15%
2 d.u.	30%	20%	20%	15%
3 d.u.	35%	25%	25%	20%
4 d.u.	40%	25%	25%	20%

SRB	5,000-9,000	10,000-19,999	20,000" & up
1 d.u.	40%	25%	20%
2 d.u.	45%	30%	20%
3 d.u.	50%	35%	25%
4 d.u.	55%	40%	25%

A motion was offered by Mr. Stanley R. Tippett to refer the subject matter of Article 42 back to the Planning Board for further study.

Mr. Tippett's motion to refer was presented and carried unanimously by voice vote.

ARTICLE 43 ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR EXCLUSIVE USE AREAS IN RC'S

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.6 Residential Compound, Subsection (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new sub-paragraph (i), as follows:

"(i) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or in a Single Residence B district."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.6 Residential Compound, Subsection (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new sub-paragraph (i), as follows:

"(i) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or in a Single Residence B district."

A motion was offered by Mr. Stanley R. Tippett to refer the subject matter of Article 43 to the Planning Board for further study.

Mr. Tippett's motion to refer was presented and carried unanimously by voice vote.

At 11:05 P.M. Mr. Gerald R. Browne moved that the meeting stand adjourned until Wednesday, May 10, 1989, at 7:30 P.M. at the Newman Middle School and it was so voted.

Theodora K. Eaton, CMC
Town Clerk

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ADJOURNED ANNUAL TOWN MEETING

May 10, 1989

Pursuant to adjournment of the Annual Town Meeting held May 8, 1989, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Wednesday, May 10, 1989, at 7:30 P.M.

Check lists were used and 243 voters were checked on the list as being present, including 219 Town Meeting Members.

Dr. Lynn L. Illingworth, Pastor, Presbyterian Church of Needham, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 59 FIRE STATION NO. 2 - RENOVATIONS AND ADDITIONS APPROPRIATION

To see if the Town will vote to raise and appropriate the sum of money to renovate and expand Fire Station No. 2, to be spent under the direction of the Board of Selectmen, to determine how such sum of money shall be raised; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $1,350,000. to renovate and expand Fire Station No. 2, to be spent under the direction of the Board of Selectmen; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum for a period of time up to ten years under M.G.L. Chapter 44, Section 7(3) and 7(3A).

The following individuals addressed this proposal: Mr. John D. Marr, Jr., Member, Board of Selectmen, Mr. Ronald L. Morrison, Chairman, Police and Fire Facilities Building Committee, Fire Chief Robert DiPoli, and Mr. Jon D. Schneider, Member, Finance Committee.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 26 PARKING FACILITIES CAPITAL APPROPRIATION

To see if the Town will vote to raise and appropriate a sum of money to purchase and install parking meters to be placed in the downtown parking lots of the Town, to determine how such money shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate a sum of $62,740. to purchase and install parking meters to be placed in the downtown parking lots of the Town; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum for a period of time up to 5 years under M.G.L. Chapter 44, Sections 7(9).

A motion to amend was offered by Mr. John D. Marr, Jr. to insert after the words "downtown parking lots" the words "and public ways".

Under Article 26, the Moderator reviewed the action taken on the main motion and Mr. Marr's motion to amend previously taken on May 8, 1989.

A motion to reconsider the main amended motion under Article 26 was offered by Mrs. Marcia M. Carleton.

Mrs. Carleton stated that it is the desire of the Parking Facilities Study Committee to bond the proposed parking meters. She also indicated that the increased revenue from the new meters would ultimately fund the cost.

Unanimous consent was given to allow Mr. Carl Valente, Non-resident and Finance Director, to address Town Meeting. In response to an inquiry from Town Meeting Member Patrick J. Hyland, Mr. Valente expressed his concern with the inclusion of proposed revenue on the cherry sheet to offset the cost.

After a brief discussion, Mr. Richard L. Malconian moved the previous question and it was so voted by voice vote.

Mrs. Carleton's motion to reconsider was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented and carried by a count of hands. The hand count was Yes 126 - No 75.

A motion to move the previous question was offered by Mr. John F. Millegan. The motion was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but it failed to pass by the required two-thirds vote. The hand count was Yes 132 - No 70.

ARTICLE 44 ZONING AMENDMENT CLARIFICATION OF THE WORD "FRONTAGE"

To see if the Town will vote to amend the Zoning By-Law, Section 1.3. Definitions, by deleting the second sentence of the definition of the word "Frontage", and by adding the following two new sentences:

"No lot shall be required to have frontage on more than one way. No lot shall be deemed to have frontage unless there exists safe and convenient vehicular access from said lot to a street or way."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 1.3. Definitions, by deleting the second sentence of the definition of the word "Frontage", and by adding the following two new sentences:

"No lot shall be required to have frontage on more than one way. No lot shall be deemed to have frontage unless there exists safe and convenient vehicular access from said lot to a street or way."

Mr. Stanley R. Tippett, member, addressed this proposal on behalf of the Planning Board. He advised that this article basically clarifies the existing section of the Zoning By-Law.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 45 ZONING AMENDMENT - CLARIFICATION OF THE DEFINITION OF "NON-CONFORMING BUILDING" AND "NON-CONFORMING USE"

To see if the Town will vote to amend the Zoning By-law, Section 1.3. Definitions, by deleting the existing definition of the terms "Non-Conforming Building" and "Non-Conforming Use", and by inserting in their place the following new definitions:

"Non-Conforming Building - a building or structure lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said building or structure not in compliance with such a new or amended by-law, but not including a non-conforming building or structure resulting from a variance or other relief granted by the Board of Appeals."

"Non-Conforming Use - a use of buildings, structures or land lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said use not in compliance with such a new or amended by-law, but not including a non-conforming use resulting from a variance or other relief granted by the Board of Appeals."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-law, Section 1.3. Definitions, by deleting the existing definition of the terms "Non-Conforming Building" and "Non-Conforming Use", and by inserting in their place the following new definitions:

"Non-Conforming Building - a building or structure lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said building or structure not in compliance with such a new or amended by-law, but not including a non-conforming building or structure resulting from a variance or other relief granted by the Board of Appeals."

"Non-Conforming Use - a use of buildings, structures or land lawfully in existence or lawfully begun before the first publication of notice of the public hearing regarding a zoning by-law that would otherwise render said use not in compliance with such a new or amended by-law, but not including a non-conforming use resulting from a variance or other relief granted by the Board of Appeals."

Mr. Norman A. Homsy, member, addressed this proposal on behalf of the Planning Board. He indicated that this article expands the definition of a non-conforming building and a non-conforming use.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 46 ZONING AMENDMENT - LIMITING REDUCTIONS IN BUILDING SETBACK REQUIREMENTS ON RESIDENTIAL LOTS TO TEN PERCENT

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, as follows:

(a) by deleting the following language from the first paragraph:

...."Business, Industrial, and Industrial Park"....

(b) by deleting...."25%"....and...."25 percent"....from the first and second paragraphs, respectively, and by substituting in their places...."10 percent"....

(c) by changing the wording of the third paragraph, as indicated below

so that the complete section shall read as follows (new language underlined):

"4.6.5. Reduction in Dimensional Regulations by Special Permit

In Single Residence A, Single Residence B and General Residence Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 10 percent by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 7.5.2.

In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall, if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 10 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures that have been constructed pursuant to a building permit issued by the Building Inspector."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, as follows:

(a) by deleting the following language from the first paragraph:

...."Business, Industrial, and Industrial Park"....

(b) by deleting...."25%"....and...."25 percent"....from the first and second paragraphs, respectively, and by substituting in their places...."10 percent"....

(c) by changing the wording of the third paragraph, as indicated below

so that the complete section shall read as follows (new language underlined):

"4.6.5. Reduction in Dimensional Regulations by Special Permit

In Single Residence A, Single Residence B and General Residence Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 10 percent by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 7.5.2.

In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall, if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 10 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures that have been constructed pursuant to a building permit issued by the Building Inspector."

A motion to amend was offered by Mr. Stanley R. Tippett as follows: by deleting in its entirety the second paragraph beginning with the words "In acting on applications....." and ending with the words ".....into the setback area." and by adding a new sentence to the third paragraph which now becomes the second paragraph as follows: "The purpose of this Section is to allow relief in cases where excusable neglect or inadvertence have resulted in the construction of portions of buildings or structures in required setback areas."

Mr. Norman A. Homsy addressed this proposal on behalf of the Planning Board. Mr. Hertz N. Henkoff, Chairman, Board of Appeals, advised that this amendment deals with the powers of the Board of Appeals to grant permits and, while needs more work, is a start in the right direction.

Mr. John C. Halfrey, Needham resident, expressed his concern with this amendment indicating that young homeowners need a degree of flexibility.

A motion to move the previous question was offered by Mr. Gerald R. Browne and it was so voted unanimously.

Mr. Tippett's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and it carried by a count of hands. The hand count was Yes 162 - No 28.

VOTED: That the Town amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, as follows:

(a) by deleting the following language from the first paragraph:

...."Business, Industrial, and Industrial Park"....

(b) by deleting...."25%"....and...."25 percent"....from the first and second paragraphs, respectively, and by substituting in their places...."10 percent"....

(c) by changing the wording of the third paragraph, as indicated below

so that the complete section shall read as follows (new language underlined):

"4.6.5. Reduction in Dimensional Regulations by Special Permit

In Single Residence A, Single Residence B and General Residence Districts, the minimum front setback and the minimum side and rear line setback requirements may be reduced by not more than 10 percent by special permit granted by the Board of Appeals where the Board finds that the special permit may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent and purpose of this By-Law and subject to the provisions of Section 7.5.2.

This Section 4.6.5. shall apply only to buildings and structures that have been constructed pursuant to a building permit issued by the Building Inspector. The purpose of this Section is to allow relief in cases where excusable neglect or inadvertence have resulted in the construction of portions of buildings or structures in required setback areas."

ARTICLE 47 ZONING AMENDMENT - TECHNICAL CHANGE TO DESIGN REQUIREMENTS FOR OFF-STREET PARKING (PARKING SPACE SIZE)

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (f) Parking Space Size, by adding the following underlined sentence after the first sentence, so that the entire paragraph shall read as follows:

"(f) Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 18.5 feet in length; however, parallel parking spaces shall be at least 22 feet in length. The required parking space dimensions, including those for compact car spaces, shall not be reduced by obstructions, including, but not limited to, light poles and columns."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (f) Parking Space Size, by adding the following underlined sentence after the first sentence, so that the entire paragraph shall read as follows:

"(f) Parking Space Size - Each parking space, except for the allowable percentage for compact cars, shall measure at least 9 feet in width and 18.5 feet in length; however, parallel parking spaces shall be at least 22 feet in length. The required parking space dimensions, including those for compact car spaces, shall not be reduced by obstructions, including, but not limited to, light poles and columns."

A motion to discuss Articles 47 and 48 together, but vote on separately, was offered by Mr. Stanley R. Tippett. The motion was presented and carried unanimously by voice vote.

Mr. Stanley R. Tippett addressed these articles on behalf of the Planning Board.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 48 ZONING AMENDMENT - TECHNICAL CHANGE TO DESIGN REQUIREMENTS FOR OFF-STREET PARKING (WIDTH OF MANEUVERING ISLE)

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (i) Width of Maneuvering Aisle, by adding the following underlined sentence after the last sentence of the existing paragraph, so that the entire paragraph shall read as follows:

"(i) Width of Maneuvering Aisle - The minimum width of aisles within parking areas providing access to parking spaces for one-way traffic shall be as follows:

Angle of Parking Space	Minimum Width of Aisle
90 degree	24 feet/25 feet*
60 degree	18 feet/19 feet*
45 degree	14 feet
30 degree	12 feet
parallel	12 feet

* The greater width shall be used where one foot of bumper overhang occurs.

The minimum width of maneuvering aisles within parking areas providing access to spaces for two-way traffic shall be twenty (20) feet or the width required above, whichever is greater.

The required width of all maneuvering aisles shall not be reduced by obstructions, including, but not limited to, light poles and columns."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, Subsection 5.1.3. Parking Plan and Design Requirements, paragraph (i) Width of Maneuvering Aisle, by adding the following underlined sentence after the last sentence of the existing paragraph, so that the entire paragraph shall read as follows:

"(i) Width of Maneuvering Aisle - The minimum width of aisles within parking areas providing access to parking spaces for one-way traffic shall be as follows:

Angle of Parking Space	Minimum Width of Aisle
90 degree	24 feet/25 feet*
60 degree	18 feet/19 feet*
45 degree	14 feet
30 degree	12 feet
parallel	12 feet

* The greater width shall be used where one foot of bumper overhang occurs.

The minimum width of maneuvering aisles within parking areas providing access to spaces for two-way traffic shall be twenty (20) feet or the width required above, whichever is greater.

The required width of all maneuvering aisles shall not be reduced by obstructions, including, but not limited to, light poles and columns."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 49 ZONING AMENDMENT - ESTABLISHMENT OF NEW RURAL RESIDENCE - CONSERVATION DISTRICT

To see if the Town will vote to amend the Zoning By-Law by establishing a new district, Rural Residence-Conservation, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Rural Residence-Conservation," in the list between the names of two existing districts, "Flood-plain" and "Single Residence A", so that the complete section shall read as follows:

"2.1. Classes of Districts:

FP	Flood Plain
RRC	Rural Residence-Conservation
SRA	Single Residence A
SRB	Single Residence B
GR	General Residence
A-1	Apartment A-1
A-2	Apartment A-2
A-3	Apartment A-3
I	Institutional
B	Business
IND	Industrial
IND-1	Industrial - 1
IND-P	Industrial Park
AP	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "SRA" the name "RRC".

(c) in Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence, and Institutional Districts, by adding the name "Rural Residence-Conservation", so that the complete title shall read: "Dimensional Regulations for Rural Residence-Conservation, Single Residence A, Single Residence B, General Residence, and Institutional Districts."

(d) in Section 4.2.1. Table of Regulations, by adding the following row at the end of the Table:

	Minimum Lot Area (sq.ft.)	Minimum Frontage (feet)	Minimum Front Setback (feet)	Minimum Side Setback (feet)
Rural Residence-Conservation	43,560	150	50	25

	Minimum Rear Setback (feet)	Maximum Stories	Maximum Height (feet)
Rural Residence-Conservation	25	2½	35";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law by establishing a new district, Rural Residence-Conservation, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Rural Residence-Conservation," in the list between the names of two existing districts, "Flood-plain" and "Single Residence A", so that the complete section shall read as follows:

"2.1. Classes of Districts:

FP	Flood Plain
RRC	Rural Residence-Conservation
SRA	Single Residence A
SRB	Single Residence B
GR	General Residence
A-1	Apartment A-1
A-2	Apartment A-2
A-3	Apartment A-3
I	Institutional
B	Business
IND	Industrial
IND-1	Industrial - 1
IND-P	Industrial Park
AP	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "SRA" the name "RRC".

(c) in Section 4.2. Dimensional Regulations for Single Residence A, Single Residence B, General Residence, and Institutional Districts, by adding the name "Rural Residence-Conservation", so that the complete title shall read: "Dimensional Regulations for Rural Residence-Conservation, Single Residence A, Single Residence B, General Residence, and Institutional Districts."

(d) in Section 4.2.1. Table of Regulations, by adding the following row at the end of the Table:

	Minimum Lot Area (sq.ft.)	Minimum Frontage (feet)	Minimum Front Setback (feet)	Minimum Side Setback (feet)
Rural Residence-Conservation	43,560	150	50	25

	Minimum Rear Setback (feet)	Maximum Stories	Maximum Height (feet)
Rural Residence-Conservation	25	2½	35

A motion to discuss Articles 49 through 55 together, but vote on separately, was offered by Pamela J. Anderson. The motion was presented and carried unanimously by voice vote.

Mr. Norman A. Homsy, member, presented a brief history of the creation of the South Street - Charles River Street Area Study Committee which is seeking a new Rural Residence - Conservation District.

Pamela J. Anderson, Town Meeting Member and member of the South Street - Charles River Street Area Study Committee, presented the proposal for the creation of this new district. Also speaking in favor of these articles were Dr. Douglas D. Payne, Roger B. Hunt and Edward Nowak.

A motion to amend was offered by Mr. Daniel P. Matthews as follows:

To change the Minimum Lot Area from "43,560" to "65,340", and to add a new paragraph "(e)" using the wordage of Article 40, (a) beginning with the words "No portion.....respective minimum lot areas in" and add the words "the Rural Residence - Conservation District".

After a brief discussion, Mr. Daniel P. Matthews moved to withdraw his motion to amend and was so voted by voice vote.

Mrs. Susan W. Abbott moved to postpone the subject matter of Article 49 to a time certain, specifically, Monday, May 15, 1989 to come before the Annual Town Meeting after otherwise undisposed matters have been disposed of.

Mr. Eugene S. McMorrow moved the previous question and it was so voted by voice vote.

Mrs. Abbott's motion to postpone to a time certain was presented, but it failed to pass by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 50 ZONING AMENDMENT - EXCLUSION OF CERTAIN AMOUNT OF WETLANDS AND FLOOD PLAINS IN DETERMINING MINIMUM LOT AREA IN THE NEW RRC DISTRICT

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new sentence to the end of paragraph (a) [as added under Article 40]:

"Not more than a combined total of ten (10) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the minimum lot area in a Rural Residence-Conservation District.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new sentence to the end of paragraph (a) [as added under Article 40]:

"Not more than a combined total of ten (10) percent of (a) land located in a Flood Plain District, (b) land areas subject to the Wetlands Protection Act and the Inland Wetlands Act, M.G.L., Ch. 131, S. 40 and 40A (but not including any area defined as a buffer area under said statutes), and (c) land subject to federal flood storage restrictions included within the Charles River Valley Storage Project shall be counted in calculating the area of a lot for purposes of determining the minimum lot area in a Rural Residence-Conservation District."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 51 ZONING AMENDMENT - MAXIMUM BUILDING COVERAGE FOR LOTS IN THE NEW RRC DISTRICT

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new language to paragraph (b) [as added under Article 41], so that it shall read as follows (new language underlined):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than fifteen percent (15%) of the lot area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District.";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new language to paragraph (b) [as added under Article 41], so that it shall read as follows (new language underlined):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than fifteen percent (15%) of the lot area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the lot area in a Single Residence A District or in a Single Residence B District, or of more than thirty percent (30%) of the lot area in a General Residence District."

A motion to amend was offered by Mr. Stanley R. Tippett by deleting the last part of paragraph (b) under Subsection 4.2.1. so that it reads as follows:

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than fifteen percent (15%) of the lot area in a Rural Residence - Conservation District."

Mr. Tippett's motion was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Zoning By-Law, Section 4.2.1. Table of Regulations, by adding the following new language to paragraph (b) [as added under Article 41], so that it shall read as follows (new language underlined):

"(b) No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on a lot which will result in the covering by buildings or structures of more than fifteen percent (15%) of the lot area in a Rural Residence - Conservation District."

ARTICLE 52 ZONING AMENDMENT - REFERENCE OF NEW RRC DISTRICT IN THE SECTION ON PLANNED RESIDENTIAL DEVELOPMENT (PRD)

To see if the Town will vote to amend the Zoning By-Law, as follows:

(a) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first part of paragraph (a), so that it shall read as follows:

"(a) Minimum Tract Site - Planned Residential Development (PRD) shall be permitted on a tract of land in the Rural Residence - Conservation, Single Residence A and Single Residence B Districts..."

(b) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first sentence of paragraph (g), so that it shall read as follows:

"(g) Area, Frontage and Setback Requirements - There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the RRC and SRA Districts and 5,000 square feet in the SRB District."

(c) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding to the column headed by the zoning district called "SRA" the name "RRC" in paragraph (h) Coverage [as added by Article 42].;

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, as follows:

(a) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first part of paragraph (a), so that it shall read as follows:

"(a) Minimum Tract Site - Planned Residential Development (PRD) shall be permitted on a tract of land in the Rural Residence - Conservation, Single Residence A and Single Residence B Districts..."

(b) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first sentence of paragraph (g), so that it shall read as follows:

"(g) Area, Frontage and Setback Requirements - There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the RRC and SRA Districts and 5,000 square feet in the SRB District."

(c) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding to the column headed by the zoning district called "SRA" the name "RRC" in paragraph (h) Coverage [as added by Article 42].

A motion to amend was offered by Mr. Stanley R. Tippett by deleting part (c) of the Article in its entirety, and by substituting the following new part (c):

(c) In Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following paragraph (h) Coverage; and by redesignating existing paragraph (h) as paragraph (i), existing paragraph (i) as paragraph (j), existing paragraph (j) as paragraph (k), existing paragraph (k) as paragraph (l), and existing paragraph (l) as paragraph (m);

"(h) Coverage - No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on an exclusive use area which will result in the coverage by buildings or structures of more than the following listed percentages corresponding to the respective single residence district, minimum-size exclusive use areas, and number of attached dwelling units contained in a structure:

Zoning District	Size of Exclusive Use Area (Sq.Ft.)			
RRC	10,000-19,999	20,000-29,999	30,000-39,999	40,000 & up
1 d.u.	25%	20%	20%	15%
2 d.u.	30%	20%	20%	15%
3 d.u.	35%	25%	25%	20%
4 d.u.	40%	25%	25%	20%

Town Meeting Members Robert Todd Pratt and Susan Glazer expressed concern with amending Article 52 to include a portion of Article 42 which was previously referred back to the Planning Board for further study.

Mr. John F. Millegan moved to adjourn, but when presented, the motion failed to pass by voice vote.

Mr. Daniel P. Matthews rose to request a division of Mr. Tippett's motion to amend and was joined by more than the required twenty Town Meeting Members (General By-Laws, Art. I, Section 4).

Mr. John J. Cogswell moved the previous question and it was so voted unanimously.

Mr. Tippett's motion to amend by deleting part (c) in its entirety was presented and carried unanimously by voice vote.

Mr. Tippett's motion to amend by substituting a new part (c) was presented, but it failed to pass by voice vote.

ACTION: The main motion, as amended, was presented but the Moderator was in doubt as to the voice vote. The motion was again presented and carried by a count of hands. The hand count was Yes 159 - No 1.

VOTED: That the Town amend the Zoning By-Law, as follows:

(a) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first part of paragraph (a), so that it shall read as follows:

"(a) Minimum Tract Site - Planned Residential Development (PRD) shall be permitted on a tract of land in the Rural Residence - Conservation, Single Residence A and Single Residence B Districts..."

(b) in Section 4.2.5. Planned Residential Development (PRD), Subsection 4.2.5.2. Standards, by adding the following underlined language to the existing first sentence of paragraph (g), so that it shall read as follows:

"(g) Area, Frontage and Setback Requirements - There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the RRC and SRA Districts and 5,000 square feet in the SRB District."

At 11:30 P.M. Mr. Gerald R. Browne moved that the meeting stand adjourned until Monday, May 15, 1989, at 7:30 P.M. at the Newman Middle School and it was so voted.

Theodora K. Eaton, CMC,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

May 15, 1989

Pursuant to adjournment of the Annual Town Meeting held May 10, 1989, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Monday, May 15, 1989, at 7:30 P.M.

Checklists were used and 246 voters were checked on the list, which included 226 Town Meeting Members.

Rev. E. Richard Weidler, Jr., Associate Pastor, The Congregational Church of Needham, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Sally B. Davis moved that the Annual Town Meeting stand adjourned until such time that the Special Town Meeting called for this evening at 7:30 P.M. is either adjourned or dissolved. It was so voted unanimously.

SPECIAL TOWN MEETING

May 15, 1989

Pursuant to a warrant issued by the Selectmen on April 25, 1989, this meeting was called for May 15, 1989, at 7:30 P.M. The call to the meeting and the Officer's Return were read by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Unanimous consent was given to omit the reading of the articles and to refer to them by number only. The same parlimentary rules as outlined for the Annual Town Meeting were adopted.

ARTICLE 1 AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITIES

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court, in compliance with clause (1), Section eight of Article LXXXIX of the Amendments to the Constitution, for the enactment of a special law in the form of the proposed act printed below as a part of this Article and entitled "AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITIES", or in such form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action with relation thereto.

Be it enacted, etc., as follows:

SECTION 1. The chairman of the board of selectmen of the town of Needham, with the approval of the board of selectmen and the board of trustees of the Glover Memorial Hospital, may enter into agreements on behalf of the town and said hospital with any individual, private corporation, partnership or other entity to provide, jointly, medical services within the town or any adjacent municipality, or to engage in any activity or undertaking necessary or incidental thereto. Any such agreement may be for such period, not to exceed five years, as may be approved by the board of selectmen and the board of trustees. No such agreement shall provide for any subsidy or obligation for the payment of any money by the town thereunder to any person except for payments representing fair consideration for services rendered by, or goods received from, such person.

SECTION 2. No agreement shall be executed under the provisions of this act unless the chief executive officer or administrator of the hospital, hereinafter called the hospital administrator, shall have issued a request for proposals in accordance with the provisions of this section. Prior to issuing such request, the hospital administrator shall undertake such studies as are necessary to determine the economic feasibility of the terms and conditions, including selection criteria, to be set forth in the request, and shall prepare a written analysis of the anticipated benefits and costs to the hospital and the town of the proposed joint provision of medical services or other such activities, as compared with other alternative means of providing such medical services or other such activities. Not less than two weeks before soliciting proposals, the hospital administrator shall submit to the board of selectmen and the board of trustees the request for proposals and all studies and written analysis relating thereto.

The request for proposals shall include:

(1) All criteria that will be utilized for the evaluation of proposals, together with a statement that such evaluation shall be based solely on said criteria;

(2) All items or categories of information which must be included in the proposal, and a format for submitting such information;

(3) A statement of those terms and conditions which shall not be subject to negotiation;

(4) A statement that any agreement may incorporate by reference the proposal of the selected person; and

(5) A statement that any agreement shall include a provision for remedies on behalf of the town and the hospital in the event the selected person defaults on any of its terms.

Notice of the request for proposals shall be published at least once, not less than two weeks prior to the time specified for the receipt of proposals, in a newspaper of general circulation in the town. Such notice shall be posted for at least two weeks on the principal official bulletin board of the town and in a conspicuous place at the hospital until the time specified for receipt of proposals. Said notice shall provide a general description of the services desired and shall indicate where, when and for how long requests for proposal may be obtained.

Taking into consideration the financial terms of the proposals and the evaluations based on the criteria set forth in the request for proposals, the hospital administrator, with the approval of the board of selectmen and the board of trustees, shall determine the most advantageous proposal. He may negotiate revisions in the proposal selected. He may reject any and all proposals if he determines that rejection is in the best interests of the town and the hospital.

If the hospital administrator selects a proposal which did not offer the lowest cost to the hospital, he shall state in writing the justification for such decision. The hospital administrator shall maintain a written record of evaluations and negotiations undertaken pursuant to this act, and shall retain such record with the proposals.

SECTION 3. If the financial interest or commitment of the town and the hospital under an agreement authorized under this act is equal to or greater than that of the other parties, in the aggregate, all applicable laws and by-laws relating to procurement of supplies, services or real property, or the disposal of supplies or real property, shall apply to any such procurement or disposal. If the financial interest or commitment of the town and the hospital is less than that of the other parties, in the aggregate, such laws and by-laws shall be applicable to the extent such procurement or disposal is undertaken by or for the town or the hospital.

SECTION 4. No agreement shall be executed under the provisions of this act until a statement, signed under the penalties of perjury, has been filed with the town clerk by each other party to the agreement, giving the true names and addresses of all persons who have or will have a direct or indirect beneficial interest in said agreement. The provisions of this section shall not apply to any stockholder of the corporation, the stock of which is listed for sale to the general public with the securities and exchange commission, if such stockholder holds less than ten percent of the outstanding stock entitled to vote at the annual meeting of such corporation.

SECTION 5. The holding by a trustee of the hospital of a position as a director or member, one or both, of a corporation organized under Chapter 180 of the general laws which is the other party to any agreement thereunder shall not constitute a violation of such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute grounds for the invalidation of any agreement or of transactions thereunder.

SECTION 6. Section 6 of this act shall take effect upon its passage. Sections 1 through 5 of this act shall not take effect until accepted by the town, acting by vote of the representative town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

MOVED: That the Town vote to authorize the Board of Selectmen to petition the General Court, in compliance with clause (1), Section eight of Article LXXXIX of the Amendments to the Constitution, for the enactment of a special law in the form of the proposed act printed below as a part of this Article and entitled "AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITIES", or in such form as the General Court may deem appropriate, as a law relating to the Town of Needham.

Be it enacted, etc., as follows:

SECTION 1. The chairman of the board of selectmen of the town of Needham, with the approval of the board of selectmen and the board of trustees of the Glover Memorial Hospital, may enter into agreements on behalf of the town and said hospital with any individual, private corporation, partnership or other entity to provide, jointly, medical services within the town or any adjacent municipality, or to engage in any activity or undertaking necessary or incidental thereto. Any such agreement may be for such period, not to exceed five years, as may be approved by the board of selectmen and the board of trustees. No such agreement shall provide for any subsidy or obligation for the payment of any money by the town thereunder to any person except for payments representing fair consideration for services rendered by, or goods received from, such person.

SECTION 2. No agreement shall be executed under the provisions of this act unless the chief executive officer or administrator of the hospital, hereinafter called the hospital administrator, shall have issued a request for proposals in accordance with the provisions of this section. Prior to issuing such request, the hospital administrator shall undertake such studies as are necessary to determine the economic feasibility of the terms and conditions, including selection criteria, to be set forth in the request, and shall prepare a written analysis of the anticipated benefits and costs to the hospital and the town of the proposed joint provision of medical services or other such activities, as compared with other alternative means of providing such medical services or other such activities. Not less than two weeks before soliciting proposals, the hospital administrator shall submit to the board of selectmen and the board of trustees the request for proposals and all studies and written analysis relating thereto.

The request for proposals shall include:

(1) All criteria that will be utilized for the evaluation of proposals, together with a statement that such evaluation shall be based solely on said criteria;

(2) All items or categories of information which must be included in the proposal, and a format for submitting such information;

(3) A statement of those terms and conditions which shall not be subject to negotiation;

(4) A statement that any agreement may incorporate by reference the proposal of the selected person; and

(5) A statement that any agreement shall include a provision for remedies on behalf of the town and the hospital in the event the selected person defaults on any of its terms.

Notice of the request for proposals shall be published at least once, not less than two weeks prior to the time specified for the receipt of proposals, in a newspaper of general circulation in the town. Such notice shall be posted for at least two weeks on the principal official bulletin board of the town and in a conspicuous place at the hospital until the time specified for receipt of proposals. Said notice shall provide a general description of the services desired and shall indicate where, when and for how long requests for proposal may be obtained.

Taking into consideration the financial terms of the proposals and the evaluations based on the criteria set forth in the request for proposals, the hospital administrator, with the approval of the board of selectmen and the board of trustees, shall determine the most advantageous proposal. He may negotiate revisions in the proposal selected. He may reject any and all proposals if he determines that rejection is in the best interests of the town and the hospital.

If the hospital administrator selects a proposal which did not offer the lowest cost to the hospital, he shall state in writing the justification for such decision. The hospital administrator shall maintain a written record of evaluations and negotiations undertaken pursuant to this act, and shall retain such record with the proposals.

SECTION 3. If the financial interest or commitment of the town and the hospital under an agreement authorized under this act is equal to or greater than that of the other parties, in the aggregate, all applicable laws and by-laws relating to procurement of supplies, services or real property, or the disposal of supplies or real property, shall apply to any such procurement or disposal. If the financial interest or commitment of the town and the hospital is less than that of the other parties, in the aggregate, such laws and by-laws shall be applicable to the extent such procurement or disposal is undertaken by or for the town or the hospital.

SECTION 4. No agreement shall be executed under the provisions of this act until a statement, signed under the penalties of perjury, has been filed with the town clerk by each other party to the agreement, giving the true names and addresses of all persons who have or will have a direct or indirect beneficial interest in said agreement. The provisions of this section shall not apply to any stockholder of the corporation, the stock of which is listed for sale to the general public with the securities and exchange commission, if such stockholder holds less than ten percent of the outstanding stock entitled to vote at the annual meeting of such corporation.

SECTION 5. The holding by a trustee of the hospital of a position as a director or member, one or both, of a corporation organized under Chapter 180 of the general laws which is the other party to any agreement thereunder shall not constitute a violation by such trustee of any provisions of chapter two hundred sixty-eight A of the General Laws or constitute grounds for the invalidation of any agreement or of transactions thereunder.

SECTION 6. Section 6 of this act shall take effect upon its passage. Sections 1 through 5 of this act shall not take effect until accepted by the town, acting by vote of the representative Town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

A motion to amend was offered by Mr. James Hugh Powers that Section 1 of the statute proposed under Article 1 be amended as follows:

By striking out, in lines 1 to 3 inclusive, the words "the chairman of the board of selectmen of the town of Needham, with the approval of the board of selectmen and the board of trustees of the Glover Memorial Hospital", and by inserting in place thereof the words: "The board of trustees of the Glover Memorial Hospital, hereinafter called "the board of trustees", with the approval of the board of selectmen of the town of Needham hereinafter called "the board of selectmen".

By striking out the second sentence in lines 7 to 9 inclusive, and by inserting in place thereof the following sentence: "Any such agreement may be for such period, not to exceed five years, as may be determined by the board of trustees with the approval of the board of selectmen."

By adding at the end of said Section 1 the following new sentence: "As hereinafter used, the word 'hospital' shall mean the Glover Memorial Hospital, and the word 'town' shall mean the town of Needham".

A second motion to amend was offered by Mr. David F. Devine to strike "Section 5" and renumber Section 6 as follows:

"**SECTION 5.** Section 5 of this act shall take effect upon its passage. Sections 1 through 4 of this act shall not take effect until accepted by the town, acting by vote of the representative town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine."

Unanimous consent was given to allow State Representative Marie-Louise Kehoe, non-resident, to address Town Meeting.

Mr. David F. Devine, Town Meeting Member and Trustee of Glover Memorial Hospital, addressed this proposal and presented a brief history of this proposal which was originally part of another piece of legislation establishing an Enterprise Fund for Glover Memorial Hospital which, in fact, was enacted under Chapter 34 of the Acts of 1988. This proposal was separated due to the concern expressed by the Inspector General. Mr. Devine urged adoption of both the main motion and the motions to amend.

State Representative Marie-Louise Kehoe advised that she and State Representative Lida E. Harkins have worked to assure that the wording of this petition is appropriate for the Legislature and they are willing to take it to the Legislature and follow it through. Both State Representatives urged support of this article.

Mr. James Hugh Powers addressed his amendments indicating a need to clarify some of the language.

Mr. Devine's motion to amend was presented and carried unanimously by voice vote.

Mr. Powers' motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town vote to authorize the Board of Selectmen to petition the General Court, in compliance with clause (1), Section eight of Article LXXXIX of the Amendments to the Constitution, for the enactment of a special law in the form of the proposed act printed below as a part of this Article and entitled "AN ACT AUTHORIZING THE GLOVER MEMORIAL HOSPITAL TO ENTER INTO COOPERATIVE AGREEMENTS WITH PRIVATE ENTITIES", or in such form as the General Court may deem appropriate, as a law relating to the Town of Needham, or take any other action relative thereto.

Be it enacted, etc., as follows:

SECTION 1. The board of trustees of the Glover Memorial Hospital, hereinafter called "the board of trustees", with the approval of the board of selectmen of the town of Needham, hereinafter called "the board of selectmen", may enter into agreements on behalf of the town and said hospital with any individual, private corporation, partnership or other entity to provide, jointly, medical services within the town or any adjacent municipality, or to engage in any activity or undertaking necessary or incidental thereto. Any such agreement may be for such period, not to exceed five years, as may be determined by the board of trustees with the approval of the board of selectmen. No such agreement shall provide for any subsidy or obligation for the payment of any money by the town thereunder to any person except for payments representing fair consideration for services rendered by, or goods received from, such person.

SECTION 2. No agreement shall be executed under the provisions of this act unless the chief executive officer or administrator of the hospital, hereinafter called the hospital administrator, shall have issued a request for proposals in accordance with the provisions of this section. Prior to issuing such request, the hospital administrator shall undertake such studies as are necessary to determine the economic feasibility of the terms and conditions, including selection criteria, to be set forth in the request, and shall prepare a written analysis of the anticipated benefits and costs to the hospital and the town of the proposed joint provision of medical services or other such activities, as compared with other alternative means of providing such medical services or other such activities. Not less than two weeks before soliciting proposals, the hospital administrator shall submit to the board of selectmen and the board of trustees the request for proposals and all studies and written analysis relating thereto.

The request for proposals shall include:

(1) All criteria that will be utilized for the evaluation of proposals, together with a statement that such evaluation shall be based solely on said criteria;

(2) All items or categories of information which must be included in the proposal, and a format for submitting such information;

(3) A statement of those terms and conditions which shall not be subject to negotiation;

(4) A statement that any agreement may incorporate by reference the proposal of the selected person; and

(5) A statement that any agreement shall include a provision for remedies on behalf of the town and the hospital in the event the selected person defaults on any of its terms.

Notice of the request for proposals shall be published at least once, not less than two weeks prior to the time specified for the receipt of proposals, in a newspaper of general circulation in the town. Such notice shall be posted for at least two weeks on the principal official bulletin board of the town and in a conspicuous place at the hospital until the time specified for receipt of proposals. Said notice shall provide a general description of the services desired and shall indicate where, when and for how long requests for proposal may be obtained.

Taking into consideration the financial terms of the proposals and the evaluations based on the criteria set forth in the request for proposals, the hospital administrator, with the approval of the board of selectmen and the board of trustees, shall determine the most advantageous proposal. He may negotiate revisions in the proposal selected. He may reject any and all proposals if he determines that rejection is in the best interests of the town and the hospital.

If the hospital administrator selects a proposal which did not offer the lowest cost to the hospital, he shall state in writing the justification for such decision. The hospital administrator shall maintain a written record of evaluations and negotiations undertaken pursuant to this act, and shall retain such record with the proposals.

SECTION 3. If the financial interest or commitment of the town and the hospital under an agreement authorized under this act is equal to or greater than that of the other parties, in the aggregate, all applicable laws and by-laws relating to procurement of supplies, services or real property, or the disposal of supplies or real property, shall apply to any such procurement or disposal. If the financial interest or commitment of the town and the hospital is less than that of the other parties, in the aggregate, such laws and by-laws shall be applicable to the extent such procurement or disposal is undertaken by or for the town or the hospital.

SECTION 4. No agreement shall be executed under the provisions of this act until a statement, signed under the penalties of perjury, has been filed with the town clerk by each other party to the agreement, giving the true names and addresses of all persons who have or will have a direct or indirect beneficial interest in said agreement. The provisions of this section shall not apply to any stockholder of the corporation, the stock of which is listed for sale to the general public with the securities and exchange commission, if such stockholder holds less than ten percent of the outstanding stock entitled to vote at the annual meeting of such corporation.

SECTION 5. Section 5 of this act shall take effect upon its passage. Sections 1 through 4 of this act shall not take effect until accepted by the town, acting by vote of the representative town meeting, and shall not take effect in any event before July first, nineteen hundred and eighty-nine.

ARTICLE 2 PRIOR YEAR'S BILLS

To see if the Town will vote to appropriate a sum of money for the payment of charges incurred prior to Fiscal Year 1989 by various departments, such sum to be raised from the free cash certified account; or take any other action relative thereto.

MOVED: That the Town vote to appropriate $2,831.90 for the payment of charges incurred prior to Fiscal year 1989 by the following departments:

Depart.	Line Item	Description	Amount
School	060	MacMillan Publishing Company	$2,721.90
Library	165	American Library Association	$110.00

said sum to be raised from Free Cash.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 3 ADJUSTMENTS TO FISCAL YEAR 1989 LINE ITEM BUDGETS

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash amount, by transfer of the anticipated unused sums from budget items appropriated under said Article 13 or by any other means and how expended; or take any other action relative thereto.

MOVED: That the Town vote to appropriate a sum of $169,500.00 for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1988 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items as follows:

Line Item	Appropriations	Projected Deficit
002	Telephone Charges	$ 500.00
008	Life Ins. Group Life A&H	$100,000.00
114	Highway Salaries	$ 35,000.00
120	Sewer Salaries	$ 4,000.00
121	Sewer Expenses	$ 30,000.00

And that the above amounts be raised by transfer from the surplus reserves in the line items shown below:

Line Item	Appropriations	Projected Surplus
001	Salaries	$ 500.00
045	Bond Interest	$100,000.00
109	Engineering Salaries	$ 5,000.00
117	Park Salaries	$ 25,000.00
125	Water Salaries	$ 9,000.00
123	Emergency Salaries	$ 10,000.00
124	Emergency Expenses	$ 20,000.00

ACTION: The main motion was presented and carried unanimously by voice vote.

MOVED: Mrs. Sally B. Davis offered the following Resolution:

WHEREAS: The late Chester Warren Eaton served the Town of Needham as a Town Meeting Member from 1935 - 1954, and

WHEREAS: Chester Warren Eaton served as a member of the Finance Committee from 1940 - 1942 and was chairman in 1942, and

WHEREAS: Chester Warren Eaton served his community through volunteer efforts for the American Red Cross, Salvation Army, Needham Rotary Club, Needham Retired Men's Club, and Needham Historical Society,

NOW, THEREFORE BE IT RESOLVED by this body that this Special Town Meeting be dissolved in honor of the many civic contributions of Chester Warren Eaton to the Town of Needham.

ACTION: Mrs. Davis' Resolution was presented and carried unanimously by voice vote.

MOVED: Mrs. Sally B. Davis offered the following Resolution:

WHEREAS: The late Ray B. Greene, Jr. was a life-long resident of the Town of Needham, and

WHEREAS: Ray B. Greene, Jr. served the Town as a long-standing Town Meeting Member, and

WHEREAS: Ray B. Greene, Jr. served his community as a twenty year volunteer Director and Officer of the YMCA, and a Deacon of the Congregational Church of Needham,

NOW, THEREFORE BE IT RESOLVED by this body that this Special Town Meeting be dissolved in honor of the many civic contributions of Ray B. Greene, Jr. to the Town of Needham.

ACTION: Mrs. Davis' Resolution was presented and carried unanimously by voice vote.

* * * * * *

The Moderator called the Annual Town Meeting to order, declared a quorum to be present, and requested the Town Clerk to so record.

A motion to reconsider Article 41 was offered by Mrs. Doris Waldstein.

Mrs. Waldstein's motion to reconsider was presented, but it failed to pass by voice vote.

ARTICLE 53 ZONING AMENDMENT - REFERENCE OF NEW RRC DISTRICT IN THE SECTION ON RESIDENTIAL COMPOUND (RC)

To see if the Town will vote to amend the Zoning By-Law, as follows:

(a) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (1), so that it shall read as follows:

"(1) Tract Frontage - A Residential Compound may be permitted on a single tract of land in one ownership, having a minimum frontage on a way of 150 feet in the RRC and SRA Districts and 80 feet in the SRB District."

(b) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (2), so that it shall read as follows:

"(2) Density - A Residential Compound shall contain at least two acres per dwelling unit in the RRC and SRA Districts and 20,000 square feet per dwelling unit in the SRB District.

(c) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new language to subparagraph i. [as added by Article 43], so that it shall read as follows (new language underlined):

"i. No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on any exclusive use area which will result in the coverage by buildings or structures of more than fifteen percent (15) of the exclusive use area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or Single Residence B District."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, as follows:

(a) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (1), so that it shall read as follows:

"(1) Tract Frontage - A Residential Compound may be permitted on a single tract of land in one ownership, having a minimum frontage on a way of 150 feet in the RRC and SRA Districts and 80 feet in the SRB District."

(b) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (2), so that it shall read as follows:

"(2) Density - A Residential Compound shall contain at least two acres per dwelling unit in the RRC and SRA Districts and 20,000 square feet per dwelling unit in the SRB District.

(c) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, paragraph (3) Dimensional Requirements, by adding the following new language to subparagraph i. [as added by Article 43], so that it shall read as follows (new language underlined):

"i. No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on any exclusive use area which will result in the coverage by buildings or structures of more than fifteen percent (15) of the exclusive use area in a Rural Residence-Conservation District, or of more than twenty-five percent (25%) of the exclusive use area in a Single Residence A District or Single Residence B District."

A motion to amend was offered by Mr. Stanley R. Tippett by deleting part (c) of the Article in its entirety, and by substituting the following new part (c):

(c) in Section 4.2.6. Residential Compound, Subsection 4.2.6.(b) Standards, paragraph (3) Dimensional Requirements, by adding the following new subparagraph (i) as follows:

"i. No building or structure, or addition to any building or structure, but not including accessory buildings or structures, shall be erected or placed on any exclusive use area which will result in the coverage by buildings or structures of more than fifteen percent (15%) of the exclusive use area in a Rural Residence-Conservation District."

Mr. John J. Cogswell indicated that this amendment strikes a portion of the article which was contained in Articles 41, 42 and 43 and which were referred back to the Planning Board.

A motion to refer Article 53 to the Planning Board for further study was offered by Mrs. Mary Ellen Hale.

Mr. Daniel P. Matthews rose to request a division of Mr. Tippett's motion to amend and was joined by more than the required twenty Town Meeting Members (General By-Laws, Art. I, Section 4).

A motion to withdraw her motion to refer Article 53 to the Planning Board was offered by Mrs. Mary Ellen Hale. The motion to withdraw was presented and carried unanimously by voice vote.

Mr. Tippett's motion to amend to delete part (c) in its entirety was presented and carried unanimously by voice vote.

Mr. Tippett's motion to amend to provide a new section (c) was presented, but it failed to pass by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Zoning By-Law, as follows:

(a) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (1), so that it shall read as follows:

"(1) Tract Frontage - A Residential Compound may be permitted on a single tract of land in one ownership, having a minimum frontage on a way of 150 feet in the RRC and SRA Districts and 80 feet in the SRB District."

(b) in Section 4.2.6. Residential Compound, Subsection 4.2.6. (b) Standards, by adding the following underlined language to existing paragraph (2), so that it shall read as follows:

"(2) Density - A Residential Compound shall contain at least two acres per dwelling unit in the RRC and SRA Districts and 20,000 square feet per dwelling unit in the SRB District.

ARTICLE 54 ZONING AMENDMENT - MAP CHANGE: NEW RURAL RESIDENCE - CONSERVATION DISTRICT (SOUTH STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District a certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southwestern property line of Parcel 15, Assessors' Plan No. 204; then running northwesterly along said property line of Parcel 15 to the point where it coincides with the eastern property line of Parcel 16, Assessors' Plan No. 204; then running northwesterly along said property lines of Parcel 16 to a point where, projected, it intersects with the centerline of South Street; then running northerly along said centerline of South Street to a point where it intersects with the projected easterly property line of Parcel 23-01, Assessors' Plan No. 204; then running northwesterly, westerly and southerly along said property line of Parcel 23-01 to a point where it intersects with the property line of Parcel 22-01, Assessors' Plan No. 204; then running westerly along said property line of Parcel 22-01 to a point where it intersects with the property line of Parcel 20, Assessors' Plan No. 204; then running westerly along said property line of Parcel 20 to a point where, projected, it intersects with the centerline of Chestnut Street; then running southerly along said centerline of Chestnut Street to a point where it intersects with the projected northern property line of Parcel 2, Assessors' Plan No. 205; then running northwesterly and westerly along said property line of Parcel 2 to a point where it coincides with the northern property line of Parcel 3, Assessors' Plan No. 205; then running westerly and southerly along said property line of Parcel 3 to a point where, projected, it intersects with the centerline of South Street; then running westerly along said centerline of South Street to a point where it intersects with the projected southeastern property line of Parcel 13, Assessors' Plan No. 206; then running northeasterly, northerly, and northwesterly along said property line of Parcel 13 to a point where it intersects with the property line of Parcel 15 Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 15 to a point where it intersects with the property line of Parcel 26, Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 26 to a point where it intersects with the property line of Parcel 66, Assessors' Plan No. 206; then running northwesterly along said property line of Parcel 66 to a point where it intersects with the property line of the MBTA rail line; then running southwesterly and westerly along said property line of MBTA to a point where, projected, it intersects with the centerline of Charles River Street; then running southeasterly along said centerline of Charles River Street to a point where it intersects with the centerline of South Street; then running southerly to a point where the northeastern corner of the small area zoned as a Business District touches on South Street; then running southeasterly, southwesterly and northwesterly along the boundary line of the small area zoned as a Business District to a point where its northwestern corner touches on South Street, so as to exclude said Business District from the Rural Residence-Conservation District; then projecting a line northwesterly from such point touching on South Street to the centerline of South Street; then running southwesterly along the centerline of South Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District a certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southeastern property line of Parcel 15, Assessors' Plan No. 204; then running northwesterly along said property line of Parcel 15 to the point where it coincides with the eastern property line of Parcel 16, Assessors' Plan No. 204; then running northwesterly along said property lines of Parcel 16 to a point where, projected, it intersects with the centerline of South Street; then running northerly along said centerline of South Street to a point where it intersects with the projected easterly property line of Parcel 23-01, Assessors' Plan No. 204; then running northwesterly, westerly and southerly along said property line of Parcel 23-01 to a point where it intersects with the property line of Parcel 22-01, Assessors' Plan No. 204; then running westerly along said property line of Parcel 22-01 to a point where it intersects with the property line of Parcel 20, Assessors' Plan No. 204; then running westerly along said property line of Parcel 20 to a point where, projected, it intersects with the centerline of Chestnut Street; then running southerly along said centerline of Chestnut Street to a point where it intersects with the projected northern property line of Parcel 2, Assessors' Plan No. 205; then running northwesterly and westerly along said property line of Parcel 2 to a point where it coincides with the northern property line of Parcel 3, Assessors' Plan No. 205; then running westerly and southerly along said property line of Parcel 3 to a point where, projected, it intersects with the centerline of South Street; then running westerly along said centerline of South Street to a point where it intersects with the projected southeastern property line of Parcel 13, Assessors' Plan No. 206; then running northeasterly, northerly, and northwesterly along said property line of Parcel 13 to a point where it intersects with the property line of Parcel 15 Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 15 to a point where it intersects with the property line of Parcel 26, Assessors' Plan No. 206; then running northwesterly and westerly along said property line of Parcel 26 to a point where it intersects with the property line of Parcel 66, Assessors' Plan No. 206; then running northwesterly along said property line of Parcel 66 to a point where it intersects with the property line of the MBTA rail line; then running southwesterly and westerly along said property line of MBTA to a point where, projected, it intersects with the centerline of Charles River Street; then running southeasterly along said centerline of Charles River Street to a point where it intersects with the centerline of South Street; then running southerly to a point where the northeastern corner of the small area zoned as a Business District touches on South Street; then running southeasterly, southwesterly and northwesterly along the boundary line of the small area zoned as a Business District to a point where its northwestern corner touches on South Street, so as to exclude said Business District from the Rural Residence-

Conservation District; then projecting a line northwesterly from such point touching on South Street to the centerline of South Street; then running southwesterly along the centerline of South Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 55 ZONING AMENDMENT - MAP CHANGE: NEW RURAL RESIDENCE CONSERVATION DISTRICT (CHARLES RIVER STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District another certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southeastern property line of Parcel 2-004, Assessors' Plan No. 304; then running northerly, northeasterly and northwesterly along said property line of Parcel 2-004 to a point where, extended, it intersects with the centerline of Charles Street, then running northwesterly and westerly along said centerline of Charles River Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning Map by changing from a Single Residence A District to a Rural Residence-Conservation District another certain area bounded and described as follows:

"Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southeastern property line of Parcel 2-004, Assessors' Plan No. 304; then running northerly, northeasterly and northwesterly along said property line of Parcel 2-004 to a point where, extended, it intersects with the centerline of Charles Street, then running northwesterly and westerly along said centerline of Charles River Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. The following Town Meeting Members were sworn in as tellers by the Moderator: Charles S. Cupoli and Donald E. Kidd. The main motion was again presented and carried by a count of hands. The hand count was Yes 198 - No 1.

ARTICLE 56 ZONING AMENDMENT - STATUTORY PROCEDURAL CHANGES IN BOARD OF APPEALS SECTION

To see if the Town will vote to amend the Zoning by-Law, Section 7.5. Board of Appeals, Subsection 7.5.3. Variances, by adding new language to the existing third and fourth paragraphs, so that they shall read as follows (new language underlined):

"In the case of an appeal from a decision of the Building Inspector and of a variance, a petition shall be filed with Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of receipt of the petition from the Town Clerk and shall render a decision within one hundred (100) days from the date of filing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure by the Board to take final action upon a petition within the one-hundred day period, or any mutually extended time period, shall be deemed to be a grant of the appeal or the variance applied for. (See M.G.L., Ch. 40A, S. 15 as amended for further procedural requirements.)

"In the case of a special permit, an application shall be filed with the Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of the filing date and shall render a decision within ninety (90) days from the date of the public hearing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure to take final action upon an application within said ninety-day period, or any mutually extended time period, shall be deemed to be a grant of the permit applied for. (See M.G.L., Ch. 40A, S. 9 as amended for further procedural requirements.)"

or take any other action relative thereto.

MOVED: That the Town amend the Zoning by-Law, Section 7.5. Board of Appeals, Subsection 7.5.3. Variances, by adding new language to the existing third and fourth paragraphs, so that they shall read as follows (new language underlined):

"In the case of an appeal from a decision of the Building Inspector and of a variance, a petition shall be filed with Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of receipt of the petition from the Town Clerk and shall render a decision within one hundred (100) days from the date of filing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure by the Board to take final action upon a petition within the one-hundred day period, or any mutually extended time period, shall be deemed to be a grant of the appeal or the variance applied for. (See M.G.L., Ch. 40A, S. 15 as amended for further procedural requirements.)

"In the case of a special permit, an application shall be filed with the Town Clerk, who shall forthwith transmit it to the Board of Appeals. The Board shall hold a public hearing within sixty-five (65) days of the filing date and shall render a decision within ninety (90) days from the date of the public hearing, unless said time limits for holding the public hearing or rendering the decision have been extended by written mutual agreement between the petitioner and the Board, such agreement(s) having been filed with the Town Clerk. Failure to take final action upon an application within said ninety-day period, or any mutually extended time period, shall be deemed to be a grant of the permit applied for. (See M.G.L., Ch. 40A, S. 9 as amended for further procedural requirements.)"

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 57 ZONING AMENDMENT - MAP CHANGE: FROM SINGLE RESIDENCE A TO SINGLE RESIDENCE B (BRIARWOOD CIRCLE AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Single Residence A District to a Single Residence B District a certain area bounded and described by Citizens Petition, as follows:

"The Western side of Hunnewell Street, North of its intersection with Central Avenue to the Wellesley Town Line including Briarwood Circle. Taylor Street from Hunnewell Street to Central Avenue and the North side of Central Avenue from the intersection of Hunnewell Street to number 597 Central Avenue (Owen's Farm).";

or take any other action relative thereto.

MOVED: That the Town amend the Zoning Map by changing from a Single Residence A District to a Single Residence B District a certain area bounded and described by Citizens Petition, as follows:

"The Western side of Hunnewell Street, North of its intersection with Central Avenue to the Wellesley Town Line including Briarwood Circle. Taylor Street from Hunnewell Street to Central Avenue and the North side of Central Avenue from the intersection of Hunnewell Street to number 597 Central Avenue (Owen's Farm)."

A motion to amend was offered by Mr. Stanley R. Tippett by deleting the generalized geographical description, as submitted by citizens' petition, and by substituting in place thereof the following metes and bounds description:

"Northeasterly and Easterly by Central Avenue, One Thousand Thirty Nine and 89/100 (1039.89) feet more or less,

Southerly by land now or formerly of Raymond H. Owen et al, One Hundred Forty Eight and 13/100 (148.13) feet more or less,

Westerly and Southwesterly again by land now or formerly of Raymond H. Owen et al, Seven Hundred Fifty and 98/100 (758.98) feet more or less,

Southerly again by land now or formerly of Raymond H. Owen et al, Two Hundred Twenty One and 70/100 (221.70) feet more or less,

Southeasterly again by land now or formerly of Raymond H. Owen et al, Two Hundred Thirty Seven and 34/100 (237.34) feet more or less,

Southerly again by land now or formerly of Raymond H. Owen et al, Sixty Nine and 32/100 (69.32) feet more or less,

Southwesterly by land of the Town of Wellesley, Seven Hundred Thirty Eight and 39/100 (738.39) feet more or less,

Northwesterly again by land of the Town of Wellesley Four Hundred Sixty Two and 40/100 (462.40) feet more or less,

Northeasterly and Northerly by Hunnewell Street, One Thousand Five Hundred Forty One (1541) feet more or less,

Northeasterly by the junction of Hunnewell Street and Central Avenue, Fifty Three and 46/100 (53.46) feet more or less to the point of beginning."

Mr. John C. Halfrey, Needham resident and petitioner, addressed this proposal. He stated that the designated area is currently zoned for acre lots when, in fact, they are not acre lots, and the petitioners would like to re-zone this area back to Single Residence B.

Mrs. Joanne Hull Roth addressed this proposal on behalf of the Planning Board and urged support of the amendment.

Mr. Tippett's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Zoning Map by changing from a Single Residence A District to a Single Residence B District a certain area bounded and described as follows:

"Northeasterly and Easterly by Central Avenue, One Thousand Thirty Nine and 89/100 (1039.89) feet more or less,

Southerly by land now or formerly of Raymond H. Owen et al, One Hundred Forty Eight and 13/100 (148.13) feet more or less,

Westerly and Southwesterly again by land now or formerly of Raymond H. Owen et al, Seven Hundred Fifty and 98/100 (758.98) feet more or less,

Southerly again by land now or formerly of Raymond H. Owen et al, Two Hundred Twenty One and 70/100 (221.70) feet more or less,

Southeasterly again by land now or formerly of Raymond H. Owen et al, Two Hundred Thirty Seven and 34/100 (237.34) feet more or less,

Southerly again by land now or formerly of Raymond H. Owen et al, Sixty Nine and 32/100 (69.32) feet more or less,

Southwesterly by land of the Town of Wellesley, Seven Hundred Thirty Eight and 39/100 (738.39) feet more or less,

Northwesterly again by land of the Town of Wellesley Four Hundred Sixty Two and 40/100 (462.40) feet more or less,

Northeasterly and Northerly by Hunnewell Street, One Thousand Five Hundred Forty One (1541) feet more or less,

Northeasterly by the junction of Hunnewell Street and Central Avenue, Fifty Three and 46/100 (53.46) feet more or less to the point of beginning."

ARTICLE 58 was previously withdrawn on May 1, 1989.

ARTICLE 59 was previously adopted unanimously on May 10, 1989.

ARTICLE 60 CONTINUE POLICE AND FIRE FACILITIES BUILDING COMMITTEE

To see if the Town will vote to continue the Police and Fire Facilities Building Committee, its members to be appointed by Town bodies as originally established by vote under Article 56 of the 1987 Annual Town Meeting and last continued by vote under Article 53 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue its work of overseeing the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Police and Fire Facilities Building Committee, its members to be appointed by Town bodies as originally established by vote under Article 56 of the 1987 Annual Town Meeting and last continued by vote under Article 53 of the 1988 Annual Town Meeting; direct and authorize said Committee to continue its work of overseeing the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner.

On behalf of the Finance Committee, Mr. Jon Schneider recommends the continuation of this committee and thanks the committee for a job well done.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 61 was previously withdrawn on May 1, 1989.

ARTICLE 62 REPLACE FIRE ALARM VEHICLE

To see if the Town will vote to raise and appropriate the sum of $55,000. to replace the Fire Alarm Vehicle, to be spent under the direction of the Board of Selectmen, to determine how such sum of money shall be raised; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $55,000. to replace the Fire Alarm Vehicle, to be spent under the direction of the Board of Selectmen; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow $55,000. for a period of time up to five years under M.G.L. Chapter 44, Section 7(9).

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 63 STORAGE OF FLAMMABLE LICENSE FEES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XVII "Fee and Registration Schedule Applicable to Flammable Licenses, Registration and Permits", under "Licenses for the Storage of Flammables issued by the Board of Selectmen", by deleting "2,501" under "Class B - Fuel Oil Only" and inserting therein "501"; or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article XVII "Fee and Registration Schedule Applicable to Flammable Licenses, Registration and Permits", under "Licenses for the Storage of Flammables issued by the Board of Selectmen, by deleting "2,501" under "Class B - Fuel Oil Only" and inserting therein "501".

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 64 AMEND POLICE REGULATIONS, ARTICLE IV, NEW SECTION 28 - MASTER FIRE ALARM BOXES

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 28 as follows:

"**Section 28.** Master fire alarm boxes shall be required for all newly constructed buildings that are required to have either a manual or automatic interior fire alarm system, or a sprinkler system as described in Article 12 of the Massachusetts State Building Code.

EXCEPTIONS:
1. Buildings with less than 3 fire zones.
2. Residential Occupancies.
   a. Less than 25 individual units.
   b. Less than 5 stories in height.

Complexes that have more than one building, and all buildings within the complex under one owner that are all or individually required to have a master box as stated above, may, with approval by the Head of the Fire Department, install only one master box per complex.

All buildings within the complex must have their own fire alarm control panel, connected to a master fire alarm control panel located in the near vicinity of the fire alarm master box. A graphic annunciator must also be installed next to the master fire alarm box.

All plans and/or appeals must be submitted to the Chief of the Fire Department.";

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article IV "Police Regulations" by adding a new Section 28 as follows:

"**Section 28.** Master fire alarm boxes shall be required for all newly constructed buildings that are required to have either a manual or automatic interior fire alarm system, or a sprinkler system as described in Article 12 of the Massachusetts State Building Code.

EXCEPTIONS:
1. Buildings with less than 3 fire zones.
2. Residential Occupancies.
   a. Less than 25 individual units.
   b. Less than 5 stories in height.

Complexes that have more than one building, and all buildings within the complex under one owner that are all or individually required to have a master box as stated above, may, with approval by the Head of the Fire Department, install only one master box per complex.

All buildings within the complex must have their own fire alarm control panel, connected to a master fire alarm control panel located in the near vicinity of the fire alarm master box. A graphic annunciator must also be installed next to the master fire alarm box.

All plans and/or appeals must be submitted to the Chief of the Fire Department."

A motion to postpone Article 64 indefinitely was offered by Mr. John D. Marr, Jr. He indicated that this article requires administration and the timing is poor due to the renovation of the Fire Department Building.

Mr. Marr's motion to postpone indefinitely was presented and carried unanimously by voice vote.

ARTICLE 65 NON-CRIMINAL DISPOSITION BY-LAW

To see if the Town will vote to amend the General By-Laws of the Town by adding the following article:

"ARTICLE XXII

Section 1 - Enforcement

(a) Criminal Complaint

Whoever violates any provision of these By-Laws may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred dollars.

(b) Non-criminal Disposition

Whoever violates any provision of these By-Laws, the violation of which is subject to a specific penalty, may be penalized by a non-criminal disposition as provided in General Laws, Chapter 40, Section 21D. The non-criminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense.

1. Zoning By-Law:
   Enforcement Agent:
   Building Inspector, Assistant Building Inspector
   Fine Schedule:
   Warning - First offense;
   $50. - subsequent offenses

2. Sign By-Law (Article XIX):
   Enforcement Agent:
   Building Inspector, Assistant Building Inspector
   Fine Schedule:
   Warning - First offense;
   $50. - subsequent offenses

3. Police Regulations
   A. Grazing of Animals (Article IV, Section 1)
   Fine Schedule:
   $20 per offense

   B. Obstructing Public Ways or Sidewalks (Article IV, Section 2)
   Fine Schedule:
   $20 per offense

   C. Throwing or Depositing Injurious Substances on Public Ways or Places (Article IV, Sec. 3)
   Fine Schedule:
   $20 per offense

   D. Carrying Refuse Substances Without Board of Health Approval (Article IV, Section 4)
   Enforcement Agent:
   Health Director and Sanitarian
   Fine Schedule:
   $20 per offense

   E. Leaving Refuse Matter Without Board of Health License (Article IV, Section 5)
   Enforcement Agent:
   Health Director and Sanitarian
   Fine Schedule:
   $20. per offense

   F. Coasting on a Public Way (Article IV, Section 6)
   Fine Schedule:
   $20. per offense

   G. Public Gatherings Without a Permit (Article IV, Section 7)
   Fine Schedule:
   $20. per offense

   H. Driving on a Public Sidewalk or Footpath (Article IV, Section 9)
   Fine Schedule:
   $20. per offense

   I. Riding Bicycles on Sidewalks in Needham Square and the Heights Square, Business Districts (Article IV, Section 9A)
   Fine Schedule:
   $20. per offense

   J. Standing so as to Obstruct Sidewalks or Public Places (Article IV, Section 10)
   Fine Schedule:
   $20. per offense

   K. Discharging a Firearm (Article IV, Section 11)
   Fine Schedule:
   $20. per offense

   L. Corner Clearance (Article IV, Section 16)
   Enforcement Agent:
   Town Engineer/Building Inspector
   Fine Schedule:
   $20. per offense

   M. Placement of Incinerators (Article IV, Section 17)
   Enforcement Agent:
   Building Inspector
   Fine Schedule:
   $20. per offense

   N. Fire in Streets (Article IV, Section 17)
   Enforcement Agent:
   Public Works Director
   Fine Schedule:
   $20. per offense

   O. Alcoholic Beverages on Public Property (Article X, Section 19)
   Fine Schedule:
   $50. per offense

   P. Licensed Hawkers and Peddlers (Article IV, Section 20)
   Fine Schedule:
   $20. per offense

   Q. Nighttime Closing Hours (Article IV, Section 21)
   Fine Schedule:
   $200. per offense

   R. Obstructing Fire Lanes (Article IV, Section 23)
   Enforcement Agent:
   Fire Chief/Fire Inspectors
   Fine Schedule:
   $50. per offense

   S. Public Carriages (Taxis) (Article V)
   Fine Schedule:
   $20. per offense

Conservation Commission Regulations

   A. Wetlands Protection By-Law
   Enforcement Agent:
   Conservation Commission Chairman/ Conservation Agent
   Fine Schedule:
   $100. first offense
   $200. subsequent offenses

Fire Department Licenses and Permits (Article XVII)

   A. Removing Underground Tank Without a Permit
   Enforcement Agent:
   Fire Chief/Fire Inspectors
   Fine Schedule:
   $20. per offense

   B. Failure to Obtain Required Fire Department License or Permit
   Enforcement Agent:
   Fire Chief/Deputy Chiefs/ Fire Inspectors
   Fine Schedule:
   $20. per offense";

or take any other action relative thereto.

A motion to amend was offered by Mr. David F. Eldridge, Jr. under Article XXII, Section 1 - Enforcement, (b) Non-criminal Disposition, by rewriting the second paragraph in its entirety to read as follows:

"Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to the municipal personnel listed for each section if any, police officers shall in all cases be considered enforcing persons for the purpose of this provision; and each day on which any violation exists shall be deemed to be a separate offense."

A second motion to amend was offered by Mr. David F. Eldridge, Jr. by adding to the end thereof the following language:

Board of Health Regulations

A. Disposal of Refuse - Chapter V
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$20. per offense

B. Nuisance and General Sanitation - Chapter VI
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
Warning - first offense
$25. - subsequent offenses

C. Hazardous Waste Clean-up effective 1/14/89
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$25. - first day
$50. - subsequent days

A third motion to amend was offered by Mr. Gerald C. Rovner in four parts as follows:

(1) Adding a new subsection T - Abandoned Cars, Article XII, Section 6, as most recently amended by Article 33 of the 1989 Town Meeting, fine schedule $20. per offense.

(2) At existing Paragraph E - Leaving Refuse, by increasing the fine from $20. to $50. per offense.

(3) At existing Paragraph K - Discharge Firearm, increasing the fine from $20. to $35.

(4) At existing Paragraph R - Obstruction Fire Lane, by reducing the fine from $50. to $35. per offense.

Mr. Richard B. Weitzen, Town Meeting Member and member of the Non-Criminal Disposition and Recodification Study Committee, addressed this proposal.

After a brief discussion, Mr. Gerald C. Rovner moved to divide his motion to amend into four sections separately, each to be voted on separately.

A motion to amend was offered by Mr. William J. Miles under Section 3. Police Regulations to strike Sections "K" and "O" and re-letter the remaining sections.

Mr. John F. Milligan moved the previous question and it was so voted unanimously.

Mr. Rovner's motion to divide his motion to amend was presented, but it failed to pass by voice vote.

Mr. Rovner's motion to amend was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented and carried by voice vote.

Mr. Eldridge's motion to amend by adding a new category, Board of Health Regulations, was presented and carried unanimously by voice vote.

Mr. Miles motion to amend was presented, but it failed to pass by voice vote.

Mr. Eldridge's motion to amend to change the second paragraph was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTE: That the Town amend the General By-Laws of the Town by adding the following article:

"ARTICLE XXII

Section 1 - Enforcement

(a) Criminal Complaint
Whoever violates any provision of these By-Laws may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred dollars.

(b) Non-criminal Disposition
Whoever violates any provision of these By-Laws, the violation of which is subject to a specific penalty, may be penalized by a non-criminal disposition as provided in General Laws, Chapter 40, Section 21D. The non-criminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to municipal personnel listed for each section if any, police officers shall in all cases be considered enforcing persons for the purpose of this provision and each day on which any violation exists shall be deemed to be a separate offense.

1. Zoning By-Law:
Enforcement Agent:
Building Inspector, Assistant Building Inspector
Fine Schedule:
Warning - First offense;
$50. - subsequent offenses

2. Sign By-Law (Article XIX):
Enforcement Agent:
Building Inspector, Assistant Building Inspector
Fine Schedule:
Warning - First offense;
$50. - subsequent offenses

3. Police Regulations
A. Grazing of Animals (Article IV, Section 1)
Fine Schedule:
$20 per offense

B. Obstructing Public Ways or Sidewalks (Article IV, Section 2)
Fine Schedule:
$20 per offense

C. Throwing or Depositing Injurious Substances on Public Ways or Places (Article IV, Sec. 3)
Fine Schedule:
$20 per offense

D. Carrying Refuse Substances Without Board of Health Approval (Article IV, Section 4)
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$20 per offense

E. Leaving Refuse Matter Without Board of Health License (Article IV, Section 5)
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$50. per offense

F. Coasting on a Public Way (Article IV, Section 6)
Fine Schedule:
$20. per offense

G. Public Gatherings Without a Permit (Article IV, Section 7)
Fine Schedule:
$20. per offense

H. Driving on a Public Sidewalk or Footpath (Article IV, Section 9)
Fine Schedule:
$20. per offense

I. Riding Bicycles on Sidewalks in Needham Square and the Heights Square, Business Districts (Article IV, Section 9A)
Fine Schedule:
$20. per offense

J. Standing so as to Obstruct Sidewalks or Public Places (Article IV, Section 10)
Fine Schedule:
$20. per offense

K. Discharging a Firearm (Article IV, Section 11)
Fine Schedule:
$35. per offense

L. Corner Clearance (Article IV, Section 16)
Enforcement Agent:
Town Engineer/Building Inspector
Fine Schedule:
$20. per offense

M. Placement of Incinerators (Article IV, Section 17)
Enforcement Agent:
Building Inspector
Fine Schedule:
$20. per offense

N. Fire in Streets (Article IV, Section 17)
Enforcement Agent:
Public Works Director
Fine Schedule:
$20. per offense

O. Alcoholic Beverages on Public Property (Article X, Section 19)
Fine Schedule:
$50. per offense

P. Licensed Hawkers and Peddlers (Article IV, Section 20)
Fine Schedule:
$20. per offense

Q. Nighttime Closing Hours (Article IV, Section 21)
Fine Schedule:
$200. per offense

R. Obstructing Fire Lanes (Article IV, Section 23)
Enforcement Agent:
Fire Chief/Fire Inspectors
Fine Schedule:
$35. per offense

S. Public Carriages (Taxis) (Article V)
Fine Schedule:
$20. per offense

T. Abandoned Cars (Article XII, Section 6)
Fine Schedule:
$20. per offense

Conservation Commission Regulations

A. Wetlands Protection By-Law
Enforcement Agent:
Conservation Commission Chairman/ Conservation Agent
Fine Schedule:
$100. first offense
$200. subsequent offenses

Fire Department Licenses and Permits (Article XVII)

A. Removing Underground Tank Without a Permit
Enforcement Agent:
Fire Chief/Fire Inspectors
Fine Schedule:
$20. per offense

B. Failure to Obtain Required Fire Department License or Permit
Enforcement Agent:
Fire Chief/Deputy Chiefs/ Fire Inspectors
Fine Schedule:
$20. per offense

Board of Health Regulations

A. Disposal of Refuse - Chapter V
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$20. per offense

B. Nuisance and General Sanitation - Chapter VI
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
Warning - first offense
$25. - subsequent offenses

C. Hazardous Waste Clean-up effective 1/14/89
Enforcement Agent:
Health Director and Sanitarian
Fine Schedule:
$25. - first day
$50. - subsequent days

ARTICLE 66 CONTINUE THE NON-CRIMINAL DISPOSITION AND RECODIFICATION STUDY COMMITTEE

To see if the Town will vote to continue the Non-Criminal Disposition and Recodification Study Committee, for the purpose of studying the various rules and regulations of the various boards of the Town and the ordinances and By-Laws of the Town to recommend to the Town which such rules, regulations, ordinances and By-Laws should be treated as non-criminal violations under the provisions of M.G.L. Chapter 40, Section 21D, and further to study the Town's General By-Laws so as to recommend to the Town a recodification of the General By-Laws. Said Committee shall be made up of five members, two of whom shall be appointed by the moderator and three of whom shall be appointed by the Board of Selectmen, as originally established by vote under Article 66 of the 1988 Annual Town Meeting; said committee shall report back to the next Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town continue the Non-Criminal Disposition and Recodification Study Committee, for the purpose of studying the various rules and regulations of the various boards of the Town and the ordinances and By-Laws of the Town to recommend to the Town which such rules, regulations, ordinances and By-Laws should be treated as non-criminal violations under the provisions of M.G.L. Chapter 40, Section 21D, and further to study the Town's General By-Laws so as to recommend to the Town a recodification of the General By-Laws. Said Committee shall be made up of five members, two of whom shall be appointed by the moderator and three of whom shall be appointed by the Board of Selectmen, as originally established by vote under Article 66 of the 1988 Annual Town Meeting; said committee shall report back to the next Annual Town Meeting.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 67 CONTINUE FUTURE SCHOOL NEEDS

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 64 of the 1988 Annual town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 64 of the 1988 Annual town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote

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ARTICLE 68 AMEND GENERAL BY-LAW ARTICLE XI, SECTION 1 - TRANSPORTATION COMMITTEE

To see if the Town will vote to amend the General By-Law of the Town of Needham, Article XI "Public Mass Transportation" under "Section 1. Transportation Committee." by deleting the language "resident in the Town" in the second sentence and inserting therein "whose districts include all, or part of, Needham", so that the sentence reads as follows:

"The said Committee shall consist of five members appointed as hereinafter provided, and of the members of the General Court whose districts include all, or part of, Needham serving ex officiis."

or take any other action relative thereto.

MOVED: That the Town amend the General By-Law of the Town of Needham, Article XI "Public Mass Transportation" under "Section 1. Transportation Committee." by deleting the language "resident in the Town" in the second sentence and inserting therein "whose districts include all, or part of, Needham", so that the sentence reads as follows:

"The said Committee shall consist of five members appointed as hereinafter provided, and of the members of the General Court whose districts include all, or part of, Needham serving ex officiis."

A motion to amend was offered by Mr. Richard S. Creem by inserting between the phrases "as hereinafter provided" and "and of the members of the General Court" the words "a simple majority of whom shall constitute a quorum for the transaction of business" and by adding to the words "ex officiis" the words "as non-voting members":

The said Committee shall consist of five members appointed as hereinafter provided, a simple majority of whom shall constitute a quorum for the transaction of business, and of the members of the General Court whose districts include all, or part of, Needham serving ex officiis as non-voting members.

Mr. Creem's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the General By-Law of the Town of Needham, Article XI "Public Mass Transportation" under "Section 1. Transportation Committee." by deleting the language "resident in the Town" in the second sentence and inserting therein "whose districts include all, or part of, Needham serving ex officiis" and by inserting between the phrases "as hereinafter provided" and "and of the members of the General Court" the words "a simple majority of whom shall constitute a quorum for the transaction of business" and by adding to the words "ex officiis" the words "as non-voting members" so that the sentence reads as follows:

"The said Committee shall consist of five members appointed as hereinafter provided, a simple majority of whom shall constitute a quorum for the transaction of business, and of the members of the General Court whose districts include all, or part of, Needham serving ex officiis as non-voting members."

ARTICLE 69 SCENIC ROAD DESIGNATION

To see if the Town will vote to designate as a Scenic Road, all that roadway which is located on Central Avenue between the northerly side of Nehoiden Street and the center line of Marked Tree Road's intersection with Central Avenue, pursuant to Massachusetts G.L. Chapter 40, Section 15C; or take any other action relative thereto.

MOVED: That the Town designate as a Scenic Road, all that roadway which is located on Central Avenue between the northerly side of Nehoiden Street and the center line of Marked Tree Road's intersection with Central Avenue, pursuant to Massachusetts G.L. Chapter 40, Section 15C.

Mr. Norman A. Homsy presented this proposal on behalf of the Historical Commission. In response to an inquiry from Mr. Gerald R. Browne, Mr. Homsy advised that there are no plans to erect signs.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 70 was previously withdrawn on May 1, 1989.

ARTICLE 71 RESCIND BONDING AUTHORIZATIONS

To see if the Town will vote to rescind a part or all of certain authorizations to borrow funds, which were approved in prior years, where the purposes of the borrowing have been completed, and it was unnecessary to borrow the full amount approved; or take any other action relative thereto.

MOVED: That the Town rescind a part or all of certain authorizations to borrow funds, which were approved in prior years, where the purposes of the borrowing have been completed, and it was unnecessary to borrow the full amount approved.

A motion to amend was offered by Mrs. Sally B. Davis by deleting the word "certain" in line 1 and inserting the words "the following" in its place and by adding to the end thereof the following:

ATM	Date	Description	Authorized	Issued	Unissued
1984	5/7/84	Purchase ladder truck	$214,990	$214,000	$ 990
	5/16/84	D.P. Terminal & Tele. Equip. for library	44,218	44,000	218
	5/21/84	Purchase of land, 86 School Street	136,000	135,000	1,000
		Purchase CT Body Scanner	422,500	422,000	500
		New DPW Equipment	166,394	165,000	1,394
1987	5/6/87	Construction of Sewers & Sew. Sys.	100,000	0	100,000
	5/9/88	Rehab. & Improve Water System	682,000	341,000	341,000

The motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town rescind a part or all of the following authorizations to borrow funds, which were approved in prior years, where the purposes of the borrowing have been completed, and it was unnecessary to borrow the full amount approved:

ATM	Date	Description	Authorized	Issued	Unissued
1984	5/7/84	Purchase ladder truck	$214,990	$214,000	$ 990
	5/16/84	D.P. Terminal & Tele. Equip. for library	44,218	44,000	218
	5/21/84	Purchase of land, 86 School Street	136,000	135,000	1,000
		Purchase CT Body Scanner	422,500	422,000	500
		New DPW Equipment	166,394	165,000	1,394
1987	5/6/87	Construction of Sewers & Sew. Sys.	100,000	0	100,000
	5/9/88	Rehab. & Improve Water System	682,000	341,000	341,000

ARTICLE 72 TRANSFER OF FREE CASH

To see if the Town will vote to transfer a sum from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1990; or take any other action relative thereto.

MOVED: That the Town transfer $1,575,000. from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1990.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 73 was previously withdrawn on May 1,1989.

At this time the Moderator expressed his appreciation to the many people who have served on committees, Town Meeting Members, and Town Department Heads who have worked so hard this year. He advised that there would be several new members appointed to the Finance Committee and no retirees from the Personnel Board.

MOVED: Under Article 74, Mr. John R. McKeon moved that the main amended motion under Article 8 be amended as follows:

By striking out in its entirety Schedule C of the Classification and Standard Rates of Compensation, previously approved on May 1, 1989, and inserting in its place a new Schedule C as follows:

SCHEDULE C

RATES FOR PART-TIME AND

SEASONAL POSITION CLASSES

	Rate
*Activity Instructor or Supervisor (P.T.)	
Group A (per session)	3.75
Group B (per session)	5.00
Group C (per session)	8.00
Group D (per session)	10.00
Group E (per session)	12.00
Group F (per session)	15.00
Group G (per session)	18.00
Group H (per session)	21.00
Group I (per session)	25.00
Advanced Life Saver (P.T.) (per hour)	5.75
Animal Inspector (P.T.) (per annum)	3,011.40
Asst. Council on Aging (P.T.) (per hour)	8.56
Asst. Personnel Director (P.T.) (per hour)	9.19
Asst. Pool Supervisor (P.T.) (per hour)	7.35
Asst. Recreation Supervisor (P.T.) (per hour)	7.35
*Building Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00
Canvasser (P.T.) (per hour)	5.25
Captain of Lifeguards (P.T.) (per hour)	6.83
Captain of Swim Instructors (P.T.) (per hour)	6.83
Clerk (P.T.) (per hour)	6.95
Clerk, Council on Aging (P.T.) (per hour)	8.56
Code Enforcement Officer (P.T. 9-1/2 hours per week) (per hour)	12.23
Committee Secretary (P.T.) (per hour)	8.06
Committee Secretary-Board of Appeals (P.T.) (per hour)	10.48
Conservation Officer (P.T. 9-1/2 hours per week) (per hour)	12.23
*Director of Civil Defense (per annum)	2,000.00
Director of Veterans Services (P.T.) (per annum)	24,806.25
Finance Committee Exec. Secretary (P.T.) (per annum)	11,345.25
Junior Building Custodian (P.T.) (per hour)	7.86
Junior Sailing Instructor (P.T.) (per hour)	5.63
Library Assistant I (P.T.) (per hour)	6.45
Library Assistant II (P.T.) (per hour)	7.28
Library Page (P.T.) (per hour)	
First Year	4.63
Second Year	4.91
Minibus Coordinator (P.T.) (per annum)	11,345.25
Parking Enforcement Attendant (P.T.) (per hour)	7.00
*Plumbing and Gas Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00
*Police Matron (P.T.) (per hour)	10.79
(or minimum)	30.00
Pool Booth Attendant (P.T.) (per hour)	5.43
Pool Maintenance Worker (P.T.) (per hour)	5.79
Pool Supervisor (P.T.) (per hour)	9.26
Program Coordinator, Council on Aging (P.T.) (per hour)	11.03
Recreation Supervisor (P.T.) (per hour)	9.26
Reference Librarian (P.T.) (per hour)	10.49
*Registrar of Voters (P.T.) (per annum)	545.00
*Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	6,940.50
Senior Sailing Instructor (P.T.) (per hour)	6.14
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student	7.97
Second Year Student	8.32
Third Year Student	8.62
Fourth Year Student	8.95
Fifth Year Student	9.26
Summer Program Counselor/Instructor (P.T.) (per hour)	5.25
Summer Program Director (P.T.) (per hour)	5.75
*Temporary Janitor (P.T.) (per hour)	5.00
Temporary Laborer (per hour)	
First Year	5.30
Second Year	5.69
Third Year	6.07
Fourth Year	6.45
Fifth Year	6.90
Tennis Court Monitor (P.T.) (per hour)	5.25
Town Counsel (P.T.) (per annum)	41,148.45
Traffic Supervisor (P.T.) (per hour)	10.79
Water Safety Instructor (P.T.) (per hour)	6.30
Wiring Inspector (substitute) (P.T.)	
(per diem)	43.05
(or per inspection)	12.60

* Not included in annual general wage increases

ACTION: The main motion was presented and carried unanimously by voice vote.

MOVED: Under Article 74, Mr. William A. Powers and Mrs. Bonnie Jean Tower offered the following Resolution:

During its budget deliberations, the Needham Town Meeting was informed that it would have to spend 685 thousand dollars to remove asbestos in the Needham Public Schools because of Federal Law A.H.E.R.A.

While deeply concerned with the well-being of employees or others who might have to work with asbestos, the mandating of this action by the Federal Government without any off-setting revenue grant is unacceptable to a local governmental body whose funds are severely restricted.

Be it hereby resolved that this Town Meeting request the Moderator, or his agent, acting on behalf of the Town Meeting, to communicate this message to Massachusetts Congressmen and Senators - with the request that a funding proposal be initiated to reimburse the Town of Needham for the full amount that it has been mandated to spend to remove asbestos in the areas designated by A.H.E.R.A. - Title 40, CFR, Part 763, Sub-Part E.

ACTION: Said Resolution was presented and carried unanimously by voice vote.

MOVED: Under Article 74, Gerald A. Wasserman offered the following Resolution:

Be it resolved that:

It is the sense of Town Meeting that the budget of the Town of Needham should not be level funded, near level funded, or reduced in the 1991 fiscal year. In the event that revenue constraints would likely prevent a reasonable increase, Town Meeting urges the Board of Selectmen to present an override option to the voters of Needham.

Mr. James Hugh Powers shares the belief that the Town may need an override, but not in October. The budget is not ready and the Town doesn't know then what the State Aid will be. The State has a responsibility to reimburse cities and towns. Mr. Powers further suggested that a Proposition 2½ override question should be on the Annual Town Election. We should be concerned with raising taxes on the elderly and those with less money.

Mr. H. Phillip Garrity, Jr. disagreed with Mr. Powers' concept. Real Estate tax is a tax deduction whereas other taxes are not. He also expressed concern with this resolution. If Town Meeting Members vote 'no' and the Board of Selectmen must go for an override, the press may indicate that "Board of Selectmen go for override in spite of Town Meeting veto".

Mr. Gerald R. Browne moved to postpone this resolution indefinitely.

Mr. Richard B. Weitzen indicated that increased real estate taxes can be addressed through abatements for senior citizens. Mr. Richard W. Finnegan, Chairman, Board of Assessors, advised the State law provides for abatements which are in effect in Needham.

After a brief discussion, Mr. John F. Millegan moved the previous questions and it was so voted.

Mr. Browne's motion to postpone indefinitely was presented and it carried by voice vote.

MOVED: Under Article 74, Mr. Stanley R. Tippett moved that the main motion under Article 55 be amended as follows:

As it appears in the warrant, on line 6, to insert after the word "Charles" the word "River", so that it shall read "Charles River Street".

ACTION: The motion to amend Article 55 was presented and carried unanimously by voice vote.

Article 55 shall read as follows: "Beginning at a point on the Town's boundary line with Dover, where it intersects with the projected southeastern property line of Parcel 2-004, Assessors' Plan No. 304; then running northerly, northeasterly and northwesterly along said property line of Parcel 2-004 to a point where, extended, it intersects with the centerline of Charles River Street, then running northwesterly and westerly along said centerline of Charles River Street to a point where it intersects with the Town's boundary line with Dover; then running along said Town boundary line with Dover in a general northwest to southeast direction to the beginning point."

At this time, Town Meeting Member Meredith P. Page, in memory of Francis G. Denneen, thanked the Moderator for his service and guidance during this 1989 Annual Town Meeting.

MOVED: Under Article 74, Mrs. Carol J. Boulris offered the following Resolution:

WHEREAS Victor E. Gatto served with dedication for many years as Town Meeting Member, and

WHEREAS Victor E. Gatto was an exemplary citizen, businessman, and family leader, devoting great effort to the development of youth athletics, and participating with vigor in the life of our community, and

WHEREAS Victor E. Gatto was a valuable source of knowledge on Town development, lending historical perspective to local growth and advising other Town Meeting Members on complicated issues,

THEREFORE, be it resolved that the 1989 Needham Town Meeting be dissolved in memory of one of its most illustrious departed members.

ACTION: Said Resolution was presented and carried unanimously by voice vote.

MOVED: Under Article 74, Mrs. Sally B. Davis offered the following resolution:

WHEREAS The late Francis G. Denneen served the Town as an employee for twenty-five years, retiring as the "Voice of the Department of Public Works" in 1976; and

WHEREAS Francis G. Denneen served as a Town Meeting Member, retiring in 1988 as the most senior and one of the most beloved Members; and

WHEREAS Francis G. Denneen helped bridge many gaps in the Town between employees, Town Meeting Members and residents; and

WHEREAS Francis G. Denneen was honored for his commitment and devotion to the Town of Needham and its people by being named "Honorary Moderator" in 1988.

NOW, THEREFORE BE IT RESOLVED by this Body that the 1989 Annual Town Meeting be dissolved in honor of the many civic contributions of Francis G. Denneen to the Town of Needham.

ACTION: Said Resolution was presented and carried unanimously by voice vote.

MOVED: Under Article 74, Mrs. Sally B. Davis offered the following Resolution:

WHEREAS The late Charles Edward Downe served the Town of Needham for many years as a member and chairman of both the Finance Committee and the Board of Appeals; and

WHEREAS Charles Edward Downe served as an elected Town Meeting Member for thirty years; and

WHEREAS Charles Edward Downe served as a Commissioner of the Norfolk County Mosquito Control for thirty years; and

WHEREAS Charles Edward Downe was recognized by the Newton-Needham Chamber of Commerce as "Outstanding Civic Leader"; and

WHEREAS Charles Edward Downe gave many years of service to the Congregational Church of Needham.

NOW, THEREFORE BE IT RESOLVED by this body that the 1989 Annual Town Meeting be dissolved in honor of the many civic contributions of Charles Edward Downe to the Town of Needham.

ACTION: At 11:10 P.M. said Resolution was presented and carried unanimously by voice vote.

Theodora K. Eaton, CMC
Town Clerk